

Marquette University
Sub-Committee on Equity
Meeting Minutes 9-20-07, Approved with corrections 10-11-07

1. Meeting brought to order at 4pm.
2. Members present: Marty Seitz, Sandra Hunter, Anne Pasero, Rebecca Sanders, Virginia Chappell, Elise Sampson (chair), Cheryl Marento, Lisa Hanson, Paul Bankston
3. The minutes of 5/18/07 were unanimously approved.
4. Old Business: Ombuds position: No updates
5. New Business:
 - a. Shared Governance Structure:
 - i. The current status of mechanisms for shared governance was discussed. Marty gave a status report. The COF and Faculty Senate have been combined into the Faculty Council which will answer to the faculty senate. The Faculty Council will have the responsibilities formerly addressed by COF. This change was made in order to give faculty more voice in governance. Therefore the subcommittees will be combined and restructured. A faculty member will be the presiding chair of the Faculty Counsel.
 - ii. The work of the Equity Committee (formerly the Subcommittee on Women Faculty) will take on a broader scope than only gender equity. This committee is a subcommittee of the subcommittee on Faculty Welfare. We need to know what our charge is to be in the future. It was suggested that this will evolve as issues are brought to the committee.
 - b. Election of a new chair:
 - i. Paul Bankston was unanimously elected the new chair of the Equity Committee. Lisa Hanson was elected vice-chair and a likely chair next year (Paul is going on sabbatical). Virginia Chappell was unanimously elected secretary. The members thanked Elise for her work as the chair.
 - c. Faculty diversity:
 - i. The members examined and discussed a report from Lynn Mellantine on faculty diversity from 2003-2006. See report on Faculty Diversity.
 - d. Child care:
 - i. Sandra presented an update on her work on the child care center. She described her organization of a number of persons to form a committee to address the impending crisis in the childcare center at Marquette. The childcare report went to the Provost and now has gone to the space committee-which is a positive sign of progress. The goal of all of these efforts is a comprehensive plan to address the space, curriculum, availability of qualified teachers and the needs of faculty and staff for quality childcare. A business plan will be developed by the end of this semester that will include program funding and space needs. The committee thanked Sandra for her tremendous effort on this project.

Respectfully submitted: Lisa Hanson, Secretary