Committee on Diversity and Equity
Minutes of Meeting
October 11, 2017

Present: Knox (Chair), Robinson, Murray, Azari, Delgado, Conway, Adya.

Guest(s): Paul Mascari, MU Police chief; Sgt. Glenn Berrios-Schroeder, MU PD; Cynthia Ellwood, Faculty College of Education; Jerrin, MU grad student

Call to order 9:00

Chief Mascari and Sgt. Berrios gave their report/update on the MU police department.

- Continuing to train officers/assure that officers have been trained in fair and impartial policing techniques and cultural sensitivity.
- 27% of the sworn staff is now racially diverse.
  20% of sworn staff are women.
  Both figures are up from last year.
- Sgt. Berrios reported on their implementation of a MU police officer liaison position. This position is student focused and part of their community outreach initiatives. Community members can receive follow-up on interactions with police officers to provide them with an opportunity to voice concerns and to have some context provided from the MU PD perspective.
  - Members asked about creating more public awareness of this program such as targeted meetings and making sure that persons stopped by the officers get a flyer/card about it.
  - Members also asked about the MU PD alerts and there seems to be a consensus that complaints have diminished since the alert revision.

Chief Mascari also reported on other community relationships and service.
Police officers giving 600+ hrs./yr. to MU community service.
Highlighted the Key to Change program.

9:40 September meeting minutes were approved with minor revisions. Unanimous vote to approve. It was noted that the Committee is reminded to takes minutes in such a manner that preserves confidentiality in Committee proceedings.

9:45 Dr. Cynthia Ellwood and student representative, Jerrin as representatives of the Committee on Teaching (COT), came to the meeting now. They asked the CDE members how the COT might work together to revise and improve MOCES at Marquette from a diversity and equity perspective. Questions and comments were raised as to the timing of evaluation, as to the review of statistical data at the departmental level, and the structure of evaluations in eliciting data as to the goals of diversity and equity.
Dr. Ellwood requested that she and other members of her committee return next month to continue the discussion with CDE. The chair will contact Dr. Ellwood to arrange timing.

The meeting concluded at 10:15 am.

Minutes Submitted: Kali Murray