Committee on Teaching
Minutes
April 11, 2018

Members Present: Jake Carpenter, Jerrin Cherian, Evelyn Donate-Bartfield, Kristen Foster, Kristin Haglund, Laurieann Klockow (Acting Chair), Shaun Longstreet, Terence Ow, Susan Schneider, John Su, and Joyce Wolburg
Excused: Cynthia Ellwood

1. Approval of Minutes:
The minutes of the March 7, 2018, meeting were unanimously approved.

2. Announcements and Information
The final draft of the “Recommendation to Replace MOCES with IDEA” to be presented to the UAS on 4/19 was distributed.
In response to an expected question at Senate, time to complete the survey is on the order of 10 – 15 minutes as stated by IDEA and discussed at the Jan 24 CoT meeting.

3. Continuing Business
Teaching Excellence Awards Rubric.
Discussion of a revised rubric focused on both content and format.
For format, the suggestion is to use a three-column table. The entries for “evidence” in the current table would remain under a new heading of “traits” followed by a second column headed “indicators” containing lists of where in the dossier these indicators might be found and then the final column titled “notes” for use by the committee member.
For content, it was suggested that a new trait be added which address how the nominee reflects upon their teaching and acts for continued improvement and a trait regarding identification of the attribute/item/(quirk) which sets the nominee apart from all the other great teachers.
Laurianne Klockow volunteered to reformat the rough draft which will be forwarded to her by Jake Carpenter and add the new traits and indicators. The draft is to be discussed at a future CoT meeting (target, May 2018).
It was emphasized that the instructions for presentation of teaching data in the dossier must be standardized – perhaps using the format required by the university P&T.
Subsequent discussion on the Teaching Excellence Award centered on equity – specifically, “fair distribution” of award recipients among ALL colleges in the university. Dentistry and Law faculty have not been honored with a university teaching award in quite some time and are reported to be reluctant to even put nominees forward. Possible remedies for “college” inequity included (a) create a factor so that in any given year a single college may receive no more than a certain number of awards or (b) create requirements regarding those faculty who can be considered as a nominee (such as rank, years at MU, etc.).
It was agreed to continue this conversation at a future meeting.
4. New Business

*Criteria for Teaching Enhancement Award.*

The committee brainstormed possible ways to enhance the number of applicants for the Teaching Enhancement Award. Suggestions included (a) changing the amount of the award to $40,000 offered biennially, or two $20,000 awards; (b) provide additional budget guidance, particularly for summer stipend support such as provided by the Summer Faculty Fellowship (SFF) from the Committee on Research (CoR); (c) interact with the CoR to identify those unfunded Regular Research Grant or SFF projects with a teaching emphasis to encourage application to the CoT Way Klingler Teaching Enhancement Award (WKTEA).

Further discussion concentrated on possible topics that the CoT could prioritize in the application. Suggestions in this area included (a) creation of courses within the major/program for the core’s Discovery Tier themes, or (b) interprofessional education (IPE) or (c) any possible areas of the university’s strategic plan that foster educational activities. The goal of these emphasis areas would be to find topics that faculty are already interested in pursuing to support the university educational missions.

John Su asked that a discussion regarding the choice of a topic to prioritize for the next WKTEA be included in the May 2018 CoT Agenda. To prepare for discussion, each committee member is asked to create their list of possible topics. The goal of the discussion will be to set priorities, so they may be included in the next call for WKTEA applications (summer 2018).

The meeting was adjourned at 5:02 pm.

Respectfully submitted,
Susan Schneider