I. Call to Order – Dr. James South at 3:03 PM

II. Reflection – Dr. Peter Jones

III. Approval of December 12, 2011 Minutes:
A motion was made and seconded to approve the minutes. The motion carried unanimously.

IV. FY13 Board-approved salary and tuition increases and planned announcements – Mr. John (Chuck) Lamb, Vice President for Finance
A recommendation was made to the Board of Trustees, and approved by that body, for an increase in undergraduate tuition of $1410.00 to $32,810. Room and board rates will increase an average of 3 percent. The Student Activity Fee remains the same; however, the annual fee for student health will increase $12 to $284. Per-credit and annual tuition rates for graduate and professional programs also increased. MU will continue to be fiscally responsible, grow the endowment and raise funds specifically to increase financial aid. In response to questions from a Senate member, Mr. Lamb ascribed the bulk of the increase to greater need for student aid, noting that the discount rate has also increased in recent years.

Salary pool increase: The Board of Trustees approved a $4.8 million, or three percent, increase in the salary pool for the 2012-2013 budget, which includes a two percent salary pool for merit-based increases. In addition to the money set aside for merit increases, the total salary pool includes the allocation of permanent funding for approved lines now funded temporarily; permanent funding for approved new lines; and funds allocated for faculty promotions and other salary adjustments made mid-year. Deans and vice presidents have discretion in allocating their respective salary pools by unit, based on annual performance reviews and market and equity adjustments.

According to Mr. Lamb, the newly reconstituted University Financial Planning and Review Committee played a vital role in the budgeting process for fiscal year 2012. The UFPRC, which serves as an advisory committee to the university president, comprises members of the faculty, administration and student body and the intent of this group is to be as open and inclusive as possible.

A Senate member asked if the Board of Trustees were aware that the three percent increase in the total salary pool would result in a two percent raise in the salary pool. Mr. Lamb replied that that was the case.
V. **Chair’s Report – Dr. James South**
Dr. South reported briefly on the UAS Executive Session, held following the President’s visit during the December 12, 2011.

VI. **Provost Report – Dr. John Pauly**

a. **Enrollment and Gifts**

**Admissions Update**

- The majority of freshman admission decisions were sent January 13th.
- Students who were offered a space on the wait list have until the middle of February to accept such a space.
- MU will host College Scholarship competitions on the four Saturdays in February. Faculty participation in these events plays a significant role in freshman recruitment.

**Gift Update:**

- Nearly 30 scholarship gifts in the amount of $50,000 or more have been received, totaling in excess of nearly $3.1 million. These scholarship gifts are primarily toward endowed scholarships, with some supporting current use scholarships.
- Fundraising efforts continue for the Dental School expansion, including seven gifts of $50,000 or more, totaling $550,000 since November. In addition, a successful broad-based mailing to dental graduates and friends totaled more than $350,000, which is considered very successful for this type of fund-raising event.
- An anonymous $1 million gift was received, with university representatives working closely with the benefactor on its designation. In addition, an estate gift of nearly $1.4 million was received last week.
- A $120,000 gift to support the Center for Peacemaking was received and since the beginning of fiscal year 12, Gifts in support of the new Urban Scholars initiative have totaled nearly $900,000.

b. **Satisfactory Academic Progress (SAP)/Required to Withdraw for Academic Reasons (RWAR) – Ms. Anne Deahl**

A new university-wide policy has been developed and may be found at [www.marquette.edu/mucentral/registrar/policy_UGacademiccensure.shtml](http://www.marquette.edu/mucentral/registrar/policy_UGacademiccensure.shtml)

The May, 2012, date of effectiveness announced at the meeting has since been advanced to February 1, since it was realized that colleges may begin implementing the CAA (College Academic Alert) hold in the interim. Ms. Deahl noted that this policy will apply only to undergraduates. The graduate/professional programs have each agreed on appropriate policies for their students with the OSFA. She provided the following background to the changes.

The Federal Department of Education requires that all institutions utilizing Title IV federal student financial aid maintain a policy regarding satisfactory academic progress that dictates students’ eligibility to receive federal funds. This policy must be as strict as or stricter than the overall university policy governing progress toward degree (RWAR). During an August 2011 federal program review, Marquette’s SAP policy was found to be less strict than the university RWAR policy.

In our efforts to maintain compliance with the rules governing Title IV Financial Aid, a team from Academic Affairs and Student Financial Aid (OSFA) worked with the Assistant/Associate deans over the past five months to develop a new Marquette SAP/RWAR policy that would meet federal standards, yet maintain as much as possible the spirit of existing university policy and procedures regarding RWAR.

c. **Update – Gender Equity Analysis**
The analysis is continuing and a report will be issued later this semester.

d. Fr. Pilarz – State of the University on January 24
Faculty are encouraged to attend.

VII. Vice Chairperson’s Report – Prof. Patricia Cervenka
The Faculty Council is continuing a study of progress toward shared governance. Dr. Cervenka noted that some positions on the Council remain unfilled.

VIII. Other Business

A. Legal requirements for reporting sexual assault – Ms. Cindy Bauer and Mr. Jeff Kipfmueller

Two main takeaways:
- If a Marquette employee (faculty, staff or administrator) receives a report of a student being sexually assaulted, that employee has a legal duty to promptly report the details (including name, date and location) to Marquette’s Department of Public Safety (DPS).
- Because of the legal duty referenced above, it is important not to promise complete confidentiality to a reporter of a sexual assault.

Three laws govern the reporting of sexual assaults in Wisconsin
- Wisconsin Statute 940.34, a state law;
- The Clery Act (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act), a federal law; and
- Title IX (of the Education Amendments of 1972), a federal law.

Wisconsin Statute 940.34
- Requires that all citizens report, to law enforcement (or DPS), a crime in progress in which a person is subject to bodily harm;
- Requires that all DPS employees notify law enforcement (MPD) if there is reasonable belief to believe that a crime is in progress OR has been committed.

Clery Act
- Requires that Marquette compile statistics of crimes that occur on/near campus;
- Requires that all Campus Security Authorities (CSA’s) promptly report crimes to DPS. A CSA is defined as:
  o Any member of DPS/security;
  o Any individual specifically identified by the school as an individual to which students and employees should report criminal offenses; and
  o An official of institution who has significant responsibility for student and campus activities including, but not limited to, student housing, student discipline, and student campus judicial proceedings. Other examples include faculty advisors of student organizations, RA’s, coaches, etc.

Title IX
- Prohibits sexual discrimination, harassment and assault on a university campus;
- Requires that once a school knows, or reasonably should have known, about possible sexual violence, it has a legal duty to take immediate action to investigate, end the sexual violence, prevent its recurrence and address its effects; once any employee knows, Marquette knows – and must act.
- Dear Colleague Letter issued in April 2011 by the U.S. Department of Education
• Very broad. Requires that any Marquette employee receiving a report of sexual violence promptly notify DPS.

Note: if a person has legal privilege in Wisconsin, he/she may not have a duty to report. Examples include: doctors, nurses, psychologists, psychiatrists, social workers, lawyers, and clergy.

A Senate member asked for clarification regarding citizen reporting, (the two points in the third paragraph). A citizen may report direct to MPD in either case. Another member asked if DPS has established a “sensitive crimes unit”. Although there is no unit per se, there is now a victims’ crimes advocate in Student Health and DPS reports to such a unit in MPD. Referring to the final note, italicized above, Ms. Bauer emphasized that there remains a legal obligation in the case of imminent danger.

The scope of the term “assault” in Title IX is broader than sexual assault.

B. MU Student Alcohol use and its impact on the educational climate – Dr. Christopher Miller, Vice President for Student Affairs

A PowerPoint presentation by Brandon Busteed, Executive Vice President of EverFi, was presented and discussed.

• There is statistical evidence that the more a student drinks, the lower his or her GPA will be; that binge drinkers are less likely than others to interact personally with faculty and are less likely to graduate at all; that such drinkers are more likely to be involved in accidents.
• Binge drinkers are classified as drinking 5 or more drinks for a man and 4 or more for a woman in a two hour period.
• Nationally, since 1979, there has not been a noticeable shift on drinking rates, as they have held steady at 41-43%.
• Between 70-90% of college sexual assaults are alcohol related.
• A student’s decision as to whether or not engage in drinking in college often occurs within their first six weeks at the institution. High-risk campus drinking soars within six weeks after entry. What an institution does in these first six weeks may affect this outcome.
• Students feel compelled to fit in and sometimes will take the risk of drinking and letting their grades drop to accomplish this.
• MU has a higher than average rate with regard to binge drinking on Friday and Saturday nights.
• Movie Night, Bowling and Live Music are the top student choices at MU as alternatives to drinking.
• Faculty can take an active role in identifying and helping students in distress. It appears that although students are willing to turn to faculty on other health-related topics, they are reluctant to do so on this issue.
• Various schools have made systematic attempts to reduce campus drinking. Some successful strategies have focused on strictly requiring class attendance, particular on Friday mornings. At one school, RA’s were notified if student missed class, and they stopped in to see the student and call them on the absence.
• In response to a question regarding the role of student organizations, it was observed that at the time when such bodies might effectively intervene, they are often in the process of getting themselves organized for the coming year and so not in a position to do so.

IX. Motion to Adjourn at 4:55PM

The next meeting will be Monday, February 20 at 3:00 pm in AMU Ballroom E.

Respectfully submitted

Peter R. Jones, Secretary pro tem.