MARQUETTE UNIVERSITY
University Academic Senate Minutes
March 20, 2017
3:00 – 5:00 p.m.
AMU Ballroom C/D

Members in Attendance: Dr. Julia Azari, Dr. Abir Bekhet, Dr. Pradeep Bhagavatula, Dr. Sumana Chattopadhyay, Dr. Marilyn Frenn, Mr. Kurt Gering, Mr. Blake Hartman, Dr. Javier Ibanez-Noe, Mr. Adam Kouhel, Mr. Scott Mandernack, Dr. Cheryl Maranto, Mr. David Marra, Dr. Tim Melchert, Dr. Daniel Myers, Dr. Michelle Mynlieff, Dr. Anne Pasero, Dr. Jim Richie, Ms. Dawn Smith, Dr. John Su, Dr. William Thorn, Dr. Brian Till, Dr. Doris Walker-Dalhouse, Mrs. Courtney Warren, Dr. Jennica Webster, Mrs. Janice Welburn, Ms. Mary Jo Wiemiller, Dr. Susan Wood, Dr. Doug Woods, Ms. Jean Zanoni

Members Excused: Mr. Bruce Boyden, Dr. Ana Garner

Members not in attendance: Dr. Joseph Domblesky, Dr. Brian Hodgson, Dr. Rick Holz, Dr. Kristof Kipp, Dr. David Papke, Dr. Wanda Zemler-Cizewski

Guests: Dr. Monica Adya, Ms. Valerie Beech, Mr. Brian Dorrington, Dr. Sarah Feldner, Dr. Jean Grow, Dr. Carrianne Hayslett, Dr. Thomas Kaczmarek, Capt. Dale Kaser, Dr. Cecilia Landin, Dr. Shaun Longstreet, Dr. Lars Orson, Dr. Rebecca Sanders

I. Call to Order by Dr. Cheryl Maranto at 3:02 pm.

II. Reflection was given by Mrs. Janice Welburn, after a moment of silence for Susanne Foster.

III. Approval of February 20, 2017 minutes
   • Motion to approve: Dr. Doris Walker-Dalhouse
   • Second: Dr. Jim Richie
   • Vote: Unanimous voice vote

IV. Chair’s Report – Dr. Cheryl Maranto
   • The faculty forum is scheduled with Dr. Lovell, hosted by the Faculty Council, for Wednesday, April 12, 3:00 to 4:45 pm in AMU 227. Please note that this is different from previous years when it was held in the AMU Ballrooms. Please encourage all faculty to join the conversation.
   • UAS Executive Committee is seeking leadership positions for next year. Please consider running as Chair or Vice Chair (tenured faculty only) or, for full time faculty, as secretary or for one of the two available faculty positions. Vote will be held at next meeting, and new senators will vote as well.

V. Vice Chair Report – Dr. Anne Pasero
   • No report

VI. Secretary Report – Mrs. Mary Jo Wiemiller
   • UAS has the Faculty at-large positions to elect for next year. Openings for two full time faculty members and one part time faculty member. Will also be conducting elections for three Faculty Hearing Committee positions (3-year term). Two terms on are expiring and there is one retirement to replace. Thank you to all UAS senators for reaching out to faculty in your organizations to encourage nominations. We had a record number of nominations this year with 4 faculty for the full time positions, 3 for the part time positions, and 4 for Faculty Hearing Committee. Names were read aloud: (Full Time At Large: Paul Nolette, Jeff Berry, Todd Hernandez, Siddhartha Syam; Part Time At Large: Courtney Warren, Jadon Nado, Therese Novotny; Faculty Hearing Committee: Yong Bai, James Marten, Michael Wert, Owen Goldin). Electronic voting will come out by ballot from the Committee on Committees, likely early the week of March 27th.
   • Please also consider the Executive Committee leadership positions. These are 1 year terms. If interested, please submit names to Mary Jo Wiemiller. Election will occur at the April meeting both on paper and by electronic vote for current and new senators.
• New UAS senators will be introduced at the next meeting, both those elected from the At Large elections as well as new representatives from the Colleges.

VII. Provost’s Report – Dr. Daniel Myers
• Electronic ballots from the Committee on Committees will be coming out next week; all members are asked to vote.
• Enrollment Update
  o Undergraduate admissions are up by 264 compared to last year. Have 475 deposits and this is up from both last year and the year before.
  o ACT scores are the same as last year; GPA is up overall. The quality of the student body is increasing.
  o Increase of 35% of Hispanic applications in just one year to 1551.
  o Overall, graduate admissions are up 8.5% from the prior year and those accepting offers are up almost 100% from last year. Still early and much can change.
• Marquette Forum
  o Angela Davis event has "sold out" the Al (more than 4000 tickets requested). Spots are available on the wait list. Ushers are needed for the event.
  o Several thousand have taken part in the Marquette Forum events over the year. Thank you to the committee. Next year’s topic will be issues of health and health disparities.
• CFO search.
  o Doug Woods is chairing search. Committee has met with representative groups across campus to gain feedback into desired characteristics. Position summary is out and the search firm looking for candidates. Airport interviews will take place by the end of April and campus interviews are planned for May.
• Senate leadership - encourage people to step forward, it’s one year of service.
• Incubator Program
  o Open for business with a soft start and the call for applications has gone out.
  o Carrianne Hayslett briefly discussed the program. Purpose is to promote the development of new programs and reinvigorate existing programs. Programs approved through the process will receive some funding.
  o Applications are due April 3rd for this year, but applications will be taken beyond that date in an ongoing, rolling process. The process to add programs is the same for programs in the incubator program as for those outside the program.

VIII. Dean Search Protocol – Chair of Academic Senate, Dr. Cheryl Maranto, and Provost, Dr. Dan Myers
• Dr. Myers indicated that the dean search protocols were reviewed because the existing protocols were not being followed.
• Discussion/Questions:
  o Second paragraph is unclear.
    ▪ These are the guidelines which will be followed, but if there is a reason to do so, changes can be considered for a specific search.
  o The provost, in consultation with the faculty in the college of the search, considers questions raised in the process of drafting the position announcement.
  o Does having student members on the committee create privacy issues for internal candidates?
    ▪ Students have served on these committees for several years with no problem. The student ideas and input are valuable to the process.
  o Would status of closed vs. open search change without consulting faculty?
    ▪ Preference would be that a decision would be made together. Provost would prefer a closed search for deans because it usually offers more qualified candidates. It was mentioned that there is a secret ballot vote for faculty to indicate their choice.
• Motion to Endorse
Dean Search Protocol
Vote: Endorsed by unanimous voice vote.

IX. Statues on Faculty Appointment, Promotion and Tenure – Dr. Cheryl Maranto (Att. IX)
Chapter 304 Appointment, Reappointment, Promotion and Tenure
Section 304.9

Motion to Approve
To amend verbiage on tendering annual contract to tenured faculty
Vote: Approved by unanimous voice vote.

X. University Board of Graduate Studies – Dr. Allison Abbott, Chair
a. Motion to Approve
   Master of Science in Health Care Data Analytics (UBGS vote 8-0) – Klingler College of Arts and Sciences (Att. Xa)
   • No discussion or questions
   • Vote: Approved by unanimous voice vote

b. Motion to Approve
   Certificate in Ethically Centered Data Science (UBGS vote 8-0) – Klingler College of Arts and Sciences (Att. Xb)
   • Discussion/Questions
     o What would the alternatives be if it were not titled “ethically centered?”
       ▪ Believed it was important to set Marquette apart from others by adding that wording.
   • Vote: Approved by unanimous voice vote

b. Informed
   New Graduate School Attendance Policy (Att. Xc)
   • Discussion/Questions
     o Purpose of policy explained by Doug Woods.
     o It was out pointed out that this policy defers to college attendance policies.

XI. University Board of Undergraduate Studies – Dr. John Su, Vice Provost for Academic Affairs
a. Motion to endorse:
   Further definition on withdrawal for poor attendance in Academic Regulations – Attendance (Att. Xla)
   • Discussion/Questions
     o A further definition on withdrawal for the poor attendance policy was added.
     o Grade of “WF” can be used the student earns an “F” through poor attendance.
     o Grade can only be used after the withdrawal date has passed.
   • Vote: Endorsed by unanimous voice vote

b. Informed
   Educational Studies minor (UBUS vote unanimous) – College of Education (Att. Xlb)
   • Minor was explained with no further discussion

XII. Core Revision – Dr. John Su and Dr. Sarah Feldner – Chair, Core Curriculum Review Committee (Atts. XIIa, XIIb, XIIc) (Core Revision Website)
   • Dr. Su explained that the core revision will be presented and discussed at this meeting, with a vote at next month’s meeting.
   • Core revision has been developed over the past two years, involving more than 300 faculty members in the process.
   • UCCS has approved unanimously. UBUS will vote this week.
   • PowerPoint presentation was made, followed by discussion:
     o Culminating courses are a tier relevant to ladder opportunity across colleges.
     o There is a process to writing intensive courses, but no cap is set yet.
     o A variety of courses are offered throughout the new core.
     o It may be good to pair teaching enhancement award with collaborative efforts for courses.
     o This core will cycle through every 5 years, but it will have ongoing revisions. The next stage would have a group start as soon as it is approved to address further details.
There are efforts so that this does not delay graduation. The implementation committee will include admissions and other areas. Under Sarah’s deliberation, they will work to get the initial interest of faculty and the research they are doing.

Discovery courses will have an approval process that will include existing and new classes. Would like to infuse Catholic identity throughout the core, but will have to see how many professors can do this.

There are approximately 5-7 themes that may be used. They can be counted in majors.

Business offers ethics courses, if the course is to fulfill the ethics requirement for the core, it will go through the regular approval process, but it may also fulfill another ethics requirement at the college level by which the college sets the standards.

The culminating tier will have multiple courses with a single first title, but a differing second title.

There are now 152 courses offered in the core, and in order to have enough in the new core, a greater degree of scheduling will be needed.

In 5-6 years, when reviewed again, there will need to be a lead time. It was suggested that the new core should be looked at as an evolutionary core.

Implementation would be scheduled in fall 2018 when approved. Pilot courses would be a good idea. There may be a need to be sympathetic on waivers in the beginning.

Loyola discovered growing pains. MU will face those as well and will need to continue to address problems as they arrive.

The new core was described as very ambitious, creative and exciting.

XIII. Proposed Resolution of the University Academic Senate – Dr. Cheryl Maranto (Att. XIII)

a. Motion to endorse:
Condemning violence and hate speech, expressing support for Muslim students

Discussion/Questions

Dr. Cainkar, Muslim studies, suggested that Marquette University issue a statement that she drafted.

Dr. Maranto explained that a statement should be sent by the UAS as soon as possible. This is due to the issues of intense feelings for a lack of safety Muslims have felt on campus since the government travel ban. There have also been two cases of defacement of the Muslim prayer room in the AMU. Other groups on campus may have felt heightened feelings of fear, but the distinction to Muslims is the proposed government travel ban. This causes issues and concerns whether visas will be renewed when they expire, or whether scholars traveling home or to a conference will be able to return. She reached out to Ms. Martinez Powless and was told that the two groups that have sought refuge in the OIE are Muslim and undocumented students.

It was pointed out that “whereas” is misspelled in the document and there are four dots at the end of resolution where a period should be.

The targeting of Jewish cemeteries was mentioned.

Undocumented students received a statement from leaders of the university. The Jewish students were not addressed at Marquette.

Dr. Maranto mentioned that if you try to write the statement to be explicitly inclusive, listing all groups that have felt targeted in the current political environment, there is a great chance to leave someone out.

Mr. Kouhel says that in this current moment at the current time, the Muslim students need our support. He feels that UAS acknowledging this does not diminish the other groups.

It was suggested that a help line be created so that if someone is stuck in an airport, etc., they could get help.

Statements about specific groups are ok, but they need to have follow-up. The importance of resisting the government policies would be inappropriate if it pits groups against each other.

How is Marquette responding to the referenced vandalism and is there an active response?

The incidents were thoroughly investigated and addressed. Some incidents are likely not being reported by the groups out of fear.

Now is the time to send the statement, when bad things happen, otherwise who is going to see it.
On behalf of Graduate Student Organization, they approve the statement and would like it sent to the campus community.

MUSG is also backing this up. A call of action is needed from the university that is visible and online.

It is important to note that the university is also affected by the travel ban. There are international students that will not be offered a position, because they cannot tie up a teaching assistant line if at the last minute, they do not receive their visa. The overall uncertainty is very unfortunate.

Dr. Thorn indicated that these specifics that affect the university directly should also be listed in the resolution. Dr. Maranto asked him to write it up and submit it.

The statement will help the students feel better. Dr. Woods had a meeting with the students on campus just after the travel ban took place, and the students just wanted the campus to know that they are not bad people. He thanked Dr. Cainkar for listing the positive notes that the students do on campus in the statement.

Dr. Maranto asked if she should add Arabs, and add faculty and staff. It was decided that the statement should remain Muslims but add faculty and staff.

Dr. Melchert asked if relevant student groups could be consulted about what they think about it. Dr. Maranto does not want to wait until the next meeting because she feels timeliness is key. Dr. Jean Grow indicated that the Committee on Diversity and Equity strongly supports this.

• Vote: Endorsed by voice vote, 28 in favor and 1 abstention

XIV. Adjourn at 4:48 p.m.

• Motion to Adjourn:
• Second:
• Vote: Unanimous voice vote

Respectfully Submitted,
Mrs. MaryJo Wiemiller
UAS Secretary

The next meeting will be Monday, April 10, at 3:00 p.m. in AMU 227