TO: Cheryl Maranto, Chair, University Academic Senate
FROM: Kurt H. Gering, Chair, University Faculty Council
DATE: April 25, 2018
SUBJECT: Annual Report to University Academic Senate

As delineated in the Statutes of the University Academic Senate, an annual written report from the University Faculty Council to the University Academic Senate at the end of the academic year follows.

I. University Faculty Council Membership
   Our membership this year included Kurt H. Gering, Chair (College of Business), Said Audi, Vice-chair (Engineering), Arndt Guentsch, Vice-chair (Dentistry), Valerie Beech, Secretary (Library), Ralph Anzivino (Law), Kati Berg (Communication), Alan Burkard (Education), Javier Ibanez-Noe (Arts & Sciences), Margert Sebern (Nursing), Cecelia Landin (Health Sciences), and Michelle Mynlief (Arts & Sciences). An unfortunate deficit this year was the absence of a representative from the Sub-committee on Part-time Faculty. This represents an important voice in shared governance and it is hoped this can be remedied in the coming academic year.

II. University Faculty Council Meetings
   The University Faculty Council met formally for one hour, each month, from September of 2017 to April of 2018, as well as virtually as needed throughout the academic year.

III. University Senate Charges to the University Faculty Council
   a. Review of University Academic Senate Statues
      At the direction of the Chair of the University Academic Senate (UAS), and in accordance with UAS Statute 3.01, conducted an extensive review of the statutes and bylaws, supervised by the Executive Committee with advice from the Provost.

IV. University Faculty Council responses to the University Academic Senate Charges
   a. Review of University Academic Senate Statutes
      At the April meeting of the University Academic Senate (UAS), the first of the suggested changes was brought to the floor for consideration by the UAS. A proposal to change the representation model of the UAS to one based on college faculty population, thus minimized resource constraints in those colleges with smaller faculty populations. As time ran out, a motion was made to continue discussions at the May meeting. A summary of all suggested changes may be viewed here and a graph of the UAS representation model under debate can be seen in Appendix A.

V. University Faculty Council Additional Work and Accomplishments
   a. Organized and Hosted the 2018 Faculty Forum with President Lovell
   b. Considered whether to review an appeal submitted by a faculty member of a grievance adjudicated by the Faculty Hearing Committee (FHC). By majority vote it was determined that there were no compelling facts to merit a review of the FHC decision.
VI. University Faculty Council Unfinished Business
   a. Supervised by the UAS Executive Committee and under guidance from the Provost, consider
      the changes illuminated in the list of suggested changes to the UAS Statutes and present to the
      assembled UAS for discernment.
   b. Consider the length of contracts currently offered for adjunct and participating faculty and after
      reviewing how they align with AJCU institutions, where necessary make recommendations for
      improvement.
   c. Consider the numerous titles for non-tenured or tenured-track faculty and after reviewing how
      they align with AJCU institutions, where necessary make recommendations for improvement.

VII. University Faculty Council Recommendations for Unfinished and Future Business
   a. It is important to present the remaining suggested changes to the University Academic Senate
      (UAS) for their review and discernment. Higher education is at a crossroads right now and for
      perhaps the very first time, whole segments of society are questioning the value of a college
      degree. Decisions made now by faculty and administrators will impact Marquette and our
      students far beyond our days. It is thus important that today, more than ever, such decisions are
      not made in isolation, sewn in the fabric of faculty and administrator discord. Rather, decisions
      must be illuminated with the light of shared governance, one deeply rooted throughout our
      culture. A vibrant and active UAS is critical to this and while change is always difficult, to do
      otherwise is to jeopardize that which we so desperately need.
   b. It is important that we consider the length of contracts currently offered for adjunct and
      participating faculty. This should be a lead item for the upcoming academic year and after
      reviewing how they align with AJCU institutions, make any necessary recommendations for
      improvement.
   c. A considered effort should be made to review the numerous titles for non-tenured or tenured-
      track faculty and after reviewing how they align with AJCU institutions, where necessary make
      recommendations for improvement.
## APPENDIX A

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