MARQUETTE UNIVERSITY
University Academic Senate Minutes
August 27, 2018
3:00 – 5:00 p.m.
AMU, Ballrooms CD

Members in attendance: Dr. Allison Abbott, Dr. Kimo Ah Yun, Ms. Ashlie Benson, Ms. Katie Blank, Mr. Bruce Boyden, Dr. Joshua Burns, Dr. Sumana Chattopadhyay, Mr. Michael Danduran, Dr. Joseph Domblesky, Dr. Kim Factor, Dr. Marilyn Frenn, Dr. Ana Garner, Mr. Jake Hanauer, Dr. Todd Hernandez, Dr. Rick Holz, Dr. Javier Ibanez-Noe, Mr. Patrick Loftis, Dr. Tim Melchert, Dr. Dan Myers, Dr. Michelle Mynlieff, Dr. Paul Nolette, Dr. Michael Odden, Mr. David Papke, Dr. James Richie, Dr. Madeline Schmidt, Dr. John Su, Dr. Doris Walker-Dalhouse, Dr. Jennica Webster, Mrs. Janice Welburn, Ms. Mary Jo Wiemiller, Dr. Susan Wood, Dr. Doug Woods

Members excused: Mr. Kurt Gering, Dr. Arndt Guentsch, Dr. Yasser Khaled, Dr. Cheryl Maranto

Members not in attendance:
Guests: Dr. Karen Andeen, Ms. Valerie Beech, Dr. Nick Curtis, Dr. Kerry Egdorf, Ms. Morgan Hughes, Dr. Norah Johnson, Dr. Cindy Petrites, Ms. Lynn Sheka, Ms. Sumathi Thiyagarajan, Ms. Toni Uhrich, Dr. Jenny Watson

I. Call to Order by Dr. Michelle Mynlieff at 3:02 pm.

II. Reflection was given by Dr. Javier Ibanez-Noe.

III. Approval of May 7, 2018 minutes

- Motion to approve: Dr. Tim Melchert
- Second: Mrs. Mary Jo Wiemiller
- Passed by unanimous voice vote

IV. Chair’s Report – Dr. Michelle Mynlieff

- Welcome new Senators and UAS leadership
  - Presentation explaining the faculty role in the university relative to shared governance.
- Charges to Standing Committees
  - Each committee to review their section of the Senate Statutes and recommend any revisions

V. Vice Chair Report – Dr. Sumana Chattopadhyay

- Faculty Council
  - Looking for chair and vice chair
  - Faculty forum was not well attended; organized by Faculty Council and therefore want to do whatever they can to promote attendance.
- Moment of Silence for Dr. John Pauly

VI. Secretary’s Report – Mr. Bruce Boyden

- No report

VII. Provost’s Report – Dr. Dan Myers, Provost

- Enrollment Update
  - Undergraduate
    - 2,176 – largest class ever. Congratulations to entire enrollment team.
    - Diversity not as good as last year – still sorting out the reasons. Maintaining good diversity in entering class, just not equal to last year’s record group
    - Lower retention for first to second year. Had higher academic dismissals at end of spring and there were some students with very high need that did not return.
Graduate
  - Up 13% overall – 8% in Grad School and 37% in GSM. Good news.

Northwestern Mutual Partnership
  - Data Science Institute with Northwestern Mutual and UW-Milwaukee with $5 million each to UWM, Marquette, and ongoing operating costs. Is about a $40 million commitment from Northwestern Mutual.

Search Updates
  - VP Human Resources
    - 2 finalist candidates to visit campus in next few weeks
    - Dr. Kimo Ah Yun is committee chair, Fr. Joe Mueller is on committee
  - VP Corporate Engagement
    - 4 finalist candidates to visit campus in next few weeks
    - Dr. Kris Ropella has chaired the committee, which includes faculty from all over campus
  - Chief Information Officer
    - Very early stages of this search
    - Search chair is selected, but remainder of committee not yet selected.
    - Watch for more information.
  - Chief of Police
    - Listening sessions are complete and review of candidates has begun
    - Rana Altenburg is chair; Tom Hammer and Dr. Lucas Torres are on committee

New faculty announcements
  - We think that our 76 new faculty is a record number; 32 are tenure-track, remainder are full time
  - Increase in numbers is a result of many retirements from a couple years ago, there are two cores being taught this fall, and we have seen growth with new programs
  - New faculty orientation went very well; all are energized to be here and part of community.

Announcement of second cluster hire
  - Filled five of the seven lines we had available. Have signaled to higher-ed world that we are serious about diversity issues. Other search pools also saw an uptick in diverse applicants, as well as those from cluster hire lines.
  - A second cluster hire this year with nine lines (2 carryover).

Staff announcements
  - Chief of Digital Learning – David Schejbal; has already had major impact on how we are looking at online space
  - Assessment Director – Nick Curtis

McAdams decision and UAS response
  - Following a fall sabbatical, he will rejoin the university in January.
  - Gratitude for the response from this body in support of the university and the process. Faculty and administration have been aligned in their approach to what happened. Appreciate show of solidarity and the support.

POST is published three times each year. Fall edition will be out this week. Full of things going on and opportunities for faculty to get involved. Provides contacts for the various items.

VIII. Introduction of Assessment Director, Nick Curtis – Dr. Jenny Watson and Dr. Nick Curtis
  - Came from James Madison University
  - Will concentrate on student learning and how we can improve that.
  - Goal is to move everyone on campus to believing that assessment on campus improves student learning. Everything we do should be helping students, including assessment.
  - Most of background is in psychology, does a fair amount of international education research, some work in engineering education, especially around recruiting and retaining women and under-represented groups in engineering, and in student partnerships.
IX. Consideration of “Fourth Rank” idea for faculty – Dr. Dan Myers

- Idea came from a faculty member – purpose of this discussion is to see if the idea has any merit
- In some places the endowed chair rank functions as something of a fourth rank. Faculty member suggested we might consider something similar. As we don’t have a lot of endowed chairs, perhaps we would have a “university professorship.” What would that mean? In some places, there are extra resources for that rank. We don’t have those resources available, so would have to think about where those resources might come from if we were to pursue the rank. If people think this is worth pursuing, provost is willing to consider.

- Discussion/Questions:
  - Inclined not to support initially. Currently have some endowed chairs where money is not enough to support that chair; are currently rotating through the department faculty on existing chairs; are no perks – not enough endowment behind them for extra prof development, travel, etc. Rotating so that all faculty get an opportunity to take advantage for research support.
  - Is there a reason that someone who held the rank of University Professor could not also hold an endowed chair? Are they mutually exclusive? If so, then someone would hold the title without any advantage. Usually is a reduced teaching load that comes with it.
  - Purpose of professorships dependent on finding a donor at a level to support the endowed chair. Seek wealthy donor to support a position which is targeted at an area of the donor’s interest; elevates university’s prestige.
  - Some places have a named or endowed chair; also have a university professorship or something of that nature where there is not necessarily a donation behind it and university resources support.
  - Texas A&M had “distinguished professor” that was a level above full professor. Pretty rare. Got a raise similar to that for associate to full, but the served as an advisory council for president and provost. They also helped with fund-raising for endowed professorships.
  - Finding money to help associate professors that may be stalled and to get them involved again in research. This might be a way to help increase research. Might be something to go to a donor with.
  - Advancement has said really need $5mil in donations to fund a chair. If you want to fully fund a chair and keep it sound (benefits, salary, etc.), senior full professor need that kind of money. Ours typically have money to pay for a little chunk of salary and benefits and some research funding. Hard to get a $5mil gift, so we find a way to do in smaller bits.
  - If we are going to use internal money, maybe a better place for it would be some of those students we have with extra need to assist with retention.
  - These are all bits to consider. Some places use them as carrots to attract super-faculty. But again, had to use internal resources.
  - What is the purpose of the role? What are the levels of professorship and what is the purpose of each? Could see this as a way to recognize outstanding scholarship. What is the goal of having a fourth level?
  - Hearing many angles from the group – don’t have a clear sense as to whether we should commit a senate committee to consider. Straw poll? Should we pursue further study? Yes – should consider.

X. Implementation of Beyond Boundaries – Dr. Jenny Watson, Ms. Sumathi Thiyagarajan

- Presentation:
  - Moving Beyond Boundaries into the implementation phase. Themes remain the same with one theme leader per theme.
  - Reviewing objectives, tactics, and measurements. M12 initiatives were remapped into Beyond Boundaries.
  - President formed steering committee
  - Seeking ways to improve community engagement and communicate; feedback form available on website; reach out if interested in participating as the operations team will have several working teams.
Discussion/Questions:
- Glad MU being more intentional, transparent, data-driven – this is good movement on our part.
- Glad that M12 process was merged with this.
- Master planning is NOT merged. We engaged in a detailed and collaborative master planning process with a longer time frame of 10 to 20 years; focus of master plan was same as strategic plan – what is student experience, physical etc. Concern over how strategic planning effort will be merged in a meaningful way with the campus master plan. Still want to be intentional, informed, data-driven. How does the shorter-term planning get integrated with the longer-term plan? Lora Strigens has been involved informally about ways to be certain this happens and is intentionally serving on the sustainability.

XI. Tasks for the year – Dr. Michelle Mynlieff
- Much to be done this year; reason for creation of working groups in seating arrangement. Will have several group discussions throughout the year.
  - Group to provide suggestions on items the Senate should consider for 2018-2019.
- Ad hoc committee to evaluate service (loads, how it is evaluated and how it is considered for P&T)
- Edit statutes (committees to do own section; Faculty Council will put that together; senate working groups will work on pieces of this also)
- Review of Faculty Handbook; committees should review sections beyond statutes pertaining only to them, especially grievance section – language needs to be tightened up
- Review grievance procedure
- Consideration of a cyber-bullying policy
- Participating faculty titles: not sure we can get rid of all the titles, but what could be considered is that different units are using different terms for the same thing.

XII. Adjourn at 4:50 p.m.
- Motion to Adjourn: Pat Loftis
- Second: Mary Jo Wiemiller
- Passed by unanimous voice vote

Respectfully submitted,
Mr. Bruce Boyd
UAS Secretary

The next meeting will be Monday, September 17, 2018 at 3:00 p.m. in AMU Ballrooms C/D.