Members in attendance: Dr. Allison Abbott, Dr. Kimo Ah Yun, Ms. Katie Blank, Mr. Bruce Boyden, Dr. Joshua Burns, Dr. Sumana Chattopadhyay, Mr. Michael Danduran, Dr. Joseph Domblesky, Dr. Kim Factor, Dr. Ana Garner, Dr. Arndt Guentsch, Mr. Jake Hanauer, Dr. Todd Hernandez, Dr. Rick Holz, Dr. Javier Ibanez-Noe, Dr. Yasser Khaled, Mr. Patrick Loftis, Dr. Cheryl Maranto, Dr. Tim Melchert, Dr. Dan Myers, Dr. Michelle Mynlieff, Dr. Paul Nolette, Mr. David Papke, Dr. James Richie, Dr. Madeline Schmidt, Dr. John Su, Dr. Doris Walker-Dalhouse, Dr. Jennica Webster, Ms. Mary Jo Wiemiller, Dr. Susan Wood, Dr. Doug Woods
Members excused: Ms. Ashlie Benson, Dr. Marilyn Frenn, Mr. Kurt Gering
Members not in attendance: Dr. Michael Odden, Mrs. Janice Welburn
Guests: Ms. Valerie Beech, Dr. Kati Berg, Dr. Dan Bergen, Dr. Kerry Egdorf, Mrs. Kristin Kipp, Dr. John McAdams, Dr. Cindy Petrites, Ms. Lynn Sheka, Dr. Chris Simenz, Ms. Sumathi Thiyagarajan, Ms. Toni Uhrich

I. Call to Order by Dr. Michelle Mynlieff at 3:04 pm.

II. Reflection was given by Dr. Rick Holz.

III. Approval of August 27, 2018 minutes

- Motion to approve: Dr. James Richie
- Second: Dr. Susan Wood
- Passed by unanimous voice vote

IV. Chair’s Report – Dr. Michelle Mynlieff

Results of Working Groups:

- Update the Faculty Handbook collaboratively with the Office of General Counsel.
  - Grievance Procedure - An ad hoc committee
  - Academic Freedom – Ad hoc committee
  - Professional Conduct – Ad hoc committee
- Edit statutes – Faculty Council with help from committees and UAS
  - Evaluate committee structures
  - set limits on committee membership
- Review (and shorten) list of faculty titles – Faculty Council
- Communication and transparency
- Service Loads – Ad hoc committee in place.
  - Gender inequity
  - Types and how to weigh them
  - How to include assistant professors without overburdening
- Evaluate procedural efficiencies involving registration, advising, bulletin updates
- Spousal hires policy
- Make American Sign Language classes available and allow it to substitute as a language
  - SPPA2001 and 2002 – American Sign Language 1 and 2 in place
  - Would need proposal to make it count for language
- Funds to support undergraduate research
- Health insurance for graduate students – major issue that should be looked at
- Post-tenure encouragement of scholarship beyond getting tenure
V. Vice Chair Report – Dr. Sumana Chattopadhyay
   • Faculty Council – first task is to elect chair and vice chair and ask for replacements for Law and Dentistry

VI. Secretary’s Report – Mr. Bruce Boyden
   • None

VII. Provost’s Report – Dr. Dan Myers, Provost
   • Final decision regarding course evaluation software, MOCES or IDEA, has been put on hold for one year, due to a tight budget.
   • Enrollment Report
     o Final enrollment figures: 2,164 final number for fall – largest class in MU history – new retention system in place to keep them here.
     o ACT and SAT scores are up
     o International students are up
     o Big visit day with 1100 student seats open but 1400 signed up
   • US News Ranking came out – moved up one point
   • University-wide Leadership Searches
     o VP of UA – Tim McMahon hired – October 1st start date – third year of campaign
     o VP Human Resources – 2 finalists in and committee deliberating
     o Police Chief – finished final student listening sessions
     o VP Corporate Engagement – 4 finalists coming to campus in the next couple of weeks
     o CIO – search just getting started
   • Reminder that the Provost address to Faculty is September 25th at 4:00 pm in the Weasler Auditorium
   • Questions/Discussion:
     o Are faculty going to have access to software for student advising? Still working on making it available, need to follow FERPA rules, etc.
     o Are we ranked #18 in student debt?
       ▪ Have not looked at the report well enough to know for certain.

VIII. Presentation on Virgin Pulse – Mrs. Kristin Kipp
   • New vendor for MU Wellness – Virgin Pulse. The wellness website has signup instructions.
     o Wellness Portal: Can track fitness, nutrition, healthy habits, calendar events...
   • Earning the MU HSA/FSA Contribution
     o As the program moves forward, employees will have more choices for earning contributions.
     o Please refer to the employee health plan member guides as to how earn the contributions if you have a spouse involved.
     o Choose activities you would like to do to earn points.
     o Point and level system in Virgin Pulse.
   • Online platform shows earning possibilities.
     o Fun rewards have been added. Raffle tickets are available to everyone for chances to win quarterly Virgin Pulse gift cards.
     o Can connect various devices to Virgin Pulse to log points earned.
   • Questions/Discussion:
     o Health Insurance change has a new requirement that all employees talk to a representative for 30 minutes? Steve McCauley will come to the October meeting to discuss the changes.
     o Aurora will still come to campus for biometric screenings? Yes. Information about that will be coming out soon.
     o Contributions will be the same? Depends on the plan; information on Wellness Portal.
     o Enjoys the Virgin Pulse program, recipes and things to do. Great services and education
opportunities.
- Earn 15,000 points this year and next year will be 45,000 points.
- What about privacy of the data? Kipp only sees aggregate reports. Has printed participation forms if anyone would like to review them in more detail. Each person chooses what information they would like to share and with whom.

IX. Presentation on Community Engagement Task Force 2.0 – Dr. Dan Bergen
- The Community Engagement Task Force was originally launched January 2016 at the recommendation of three task forces: Community Engagement, Diversity and Inclusion, and Diversity and Equity
- The Community Engagement Task Force 2.0 is launched for the following reasons:
  - Advancing community engagement
  - Mission aligns with community engagement
  - Milwaukee location is ideal
- Includes internal leaders, external leaders and the larger campus to seek recommendations on how to institutionalize community engagement at MU and establish it as a local, national and global leader in community engagement.
- Goal: Internal and external community engaged partners, researchers, educators, staff, and student are well supported and can navigate the university smoothly and efficiently
- Why: Evolving how we do Community Engagement work will increase our impact, build stronger relationships and create opportunities to practice our Catholic, Jesuit values.
- Six Working Groups:
  - Student Engagement: Mary Janz, Robert Smith and Advisor: Xavier Cole
  - Faculty and Staff Engagement: Gary Meyer, Lynn Mellantine and Advisors: Bill Lobb, Janet Krejci and Jeanne Hossenlopp
  - Mission: Kathy Coffey-Guenther, Theresa Tobin and Advisors: Kent Beausoleil, William Welburn and Kimo Ah Yun
  - Impact/Assessment: Carie Hertzberg, Jen Reid and Advisor: Rana Altenburg
  - Partnership Management and Cultivation: Anne Deahl, Kimberly Bohat and Advisor: Dan Bergen
  - Profile and Membership: Kathleen Waterbury, Jaclyn Ness and Advisor: Brian Dorrington
- About 2-3 weeks behind on timeline. In November-December the working groups will present recommendations to CDTF 2.0. In December-January, the Provost will make recommendations for an announcement at the Presidential Address.
- Questions/Discussion:
  - Is the SWIM conference a part of this?
    - This process does not necessarily involve SWIM but may identify it as a best practice.
  - Each group will include about 8-10 members.

X. University Board of Graduate Studies – Dr. Kati Berg, Chair
Informed on decisions that were approved by the UBGS.
- To approve the proposed change to the Accelerated Degree Program (ADP) proposal guidelines.
  - Reframing the language of the current ADP guidelines: Since the current guidelines were written from an undergraduate perspective, they were changed to a “graduate” perspective.
  - Removed implied requirement of a specified intersection between a graduate program and an undergraduate program. No longer require marriage between undergraduate and graduate programs.
- To require a minimum of 10 days for members of UBGS to review program proposals before these proposals can be voted on at a UBGS meeting.

XI. Workgroups – Dr. Michelle Mynlieff
Members discussed the following topics and provided ideas to Cheryl Maranto for compilation
• Consider what to include in “professional conduct/cyberbullying” policy.
• Balance of academic freedom and professional behavior

XII. Call for volunteers for ad hoc committees
Members were asked to consider becoming a member of one of the following ad hoc committees or to offer names of others who might be interested.
• Professional behavior/cyberbullying policy committee
• Review of Grievance procedure

XII. Adjourn at 4:39 p.m.
• Motion to Adjourn: Mr. Patrick Loftis
• Second: Dr. Tim Melchert
• Passed by unanimous voice vote

Respectfully submitted,
Mr. Bruce Boyden
UAS Secretary

The next meeting will be Monday, October 15, 2018 at 3:00 p.m. in AMU Ballrooms C/D.