MARQUETTE UNIVERSITY
University Academic Senate Minutes
December 9, 2019
3:00 – 5:00 p.m.
AMU Ballrooms C/D

Members in attendance: Dr. Allison Abbott, Dr. Kimo Ah Yun, Ms. Katie Blank, Ms. Rebecca Blemberg, Mr. Bruce Boyden, Mr. Dan Brophy, Dr. Joshua Burns, Dr. Sumana Chattopadhyay, Mr. Michael Danduran, Dr. Joseph Domblesky, Dr. Kim Factor, Dr. Marilyn Frenn, Dr. Arndt Guentsch, Mr. Jake Hanauer, Dr. Todd Hernandez, Ms. Heather James, Dr. Yasser Khaleed, Dr. Chima Korieh, Mr. Patrick Loftis, Dr. Tim Melchert, Dr. Michelle Mynlieff, Dr. Paul Nolette, Dr. Lars Olson, Dr. Madeline Schmidt, Dr. John Su, Ms. Brooke Thorson, Dr. Luke Togni, Ms. Regina Vela-Mesta, Dr. A.Jay Wagner, Dr. Doris Walker-Dalhouse, Dr. Jennica Webster, Mrs. Janice Welburn, Ms. Mary Jo Wiemiller, Dr. Doug Woods

Members excused: Dr. Michael Donoghue, Dr. Heather Hathaway, Dr. William Lobb, Dr. Felicia Miller, Mrs. Janice Welburn

Members not present: Ms. Rebecca Blemberg

Guests: Ms. Valerie Beech, Ms. Alissa Fial, Ms. Lynn Griffith, Dr. April Harkins, Dr. Brooke Magnus, Ms. Annie Mattea, Dr. Cindy Petrites, Dr. Philip Rocco, Dr. Meghan Stroshine, Dr. William Welburn, Dr. Amber Wichowsky, Mr. Seth Zlotocha.

I. The Chair observed a quorum and called the meeting to order at 3:06 pm.

II. Reflection was given by Mr. Bruce Boyden.

III. Approval of November 18, 2019 minutes
   - Motion to approve: Dr. Tim Melchert
   - Second: Dr. Arndt Guentsch
   - Passed by voice vote

IV. Chair’s Report – Dr. Sumana Chattopadhyay
   - UPP group still working on demonstration policy and bringing in input from faculty, staff, students.
   - Ideation review council – next month will have an ideation session in Senate; will be explained more later in this meeting. Idea is to identify folks on campus that might have innovative ideas but don’t have a normal way in which to share. Feel free to suggest or nominate individuals who might be interested in serving on ideation review council.
   - Faculty Council announced that Faculty Forum has been scheduled for the afternoon of March 31.

V. Secretary’s Report – Mr. Bruce Boyden
   - Elections for senate and various committees in spring. Many will happen in individual colleges; there are also 6 university at large positions to fill: 2 from tenure track, 1 from participating, and 3 for faculty hearing committee. Please bring names of individuals that are interested to next meeting or submit to Bruce.
   - Also holding elections for Senate Executive Committee, Board of Undergraduate Studies and Board of Graduate Studies. The committees of Senate, especially the Executive Committee, are where the wheels turn and the work gets done. Senate, and in fact shared governance, could not operate without volunteers.

VI. Provost’s Report – Dr. Kimo Ah Yun, Provost
   - Thanks to all who participated in the provost’s search process. Was a great opportunity to provide a chance for personal reflection and gave him the opportunity to hear a lot of voices that are sometimes otherwise unheard.
   - Identified a series of things that we need to continue to work on.
     - Shared governance and achieving a shared understanding of what that means. Executive Council will discuss how we move forward in shared governance so that all have their needs met. Preamble to Faculty Handbook sets forth what we should do.
       - Has made a commitment to visit all of the colleges. Invites suggestions regarding the best way to do that and to meet all groups. Will work with deans and other individuals to make that work the best.
     - Diversity, equity and inclusion. William is now playing a more active role in thinking about how we move forward. We have the initiatives; have to change how we do some things and to develop a sense of community. It is not just about attracting and retaining. When we have slips, how do we fix them and move forward.
     - Catholic, Jesuit education. How do we develop new programs and strengthen existing programs? How do we make that central to everything we do.
• Three dean hires in the next six months: Arts & Sciences, Business Administration, and Communication. How do we make the best hires for moving forward?
  ▪ Business Administration: finalists are on campus this week; hope to announce appointment in the near future.
  ▪ Arts & Sciences: semi-finalists are visiting this week; committee should be in position to invite finalists for campus visits during the second or third week of January. Plan to announce dean appointment in February.
  ▪ Communication: Are about to engage that search. Met with faculty last week to discuss; faculty deciding if they want to propose open or closed search. Are hoping to be in a position to appoint and announce someone with a start date of July 1.
  ▪ Hope to have all in place by end of this academic year.
• Where are we heading – right size? Programs? What does faculty look like? What is right distribution of personnel and resources? Distribution across rank and college?
  o Trustee meeting went well. Looking at stabilizing merit raises and providing an extra pool for tenure track and non-tenure track faculty for getting to where we need to be.
  o Enrollment update: target for fall 2020 is about 2000 (domestic and international). As of Dec. 2, we were 1.7% above where we were at this time last year. Have more applications, but must see where we stand relative to financial aid, tuition discounts, etc. Average ACT is up slightly. GPA is flat; diversity – we are up slightly.
  Geography – seem to have caught up to where we want to be with Illinois.
• Will test optional students require more resources?
  ▪ A: Other Jesuit institutions have not seen a need, but we will continue to monitor. HSI retention rate is similar to our regular students.
  o NTT Task Force; distributing about $5k in professional development funds in the spring. Information has been distributed regarding applications for those funds.
  o Remember to sign up to have lunch with the Provost.

VII. Workgroup Discussion on Shared Governance

VIII. University Board of Undergraduate Studies – Dr. John Su, Vice Provost for Academic Affairs

a. Informed on decision: New concentration in Innovative Leadership was approved.
  ▪ Allows students from across campus to participate in E-LEAD.
    • A donor stipulated that membership in E-LEAD be opened to students from other colleges. E-LEAD is funded within the College of Engineering using donor and other college resources.

b. Motion to approve: Revision to transfer policy in Undergraduate Bulletin

  ▪ Approved by UBUS
    • Changes expand the credits we are willing to consider in order to award Marquette credit for courses. We currently have many restrictions on what we are willing to consider. With this change, we will now evaluate transfer credits from nationally accredited institutions as well as regionally accredited institutions.
    • Also allows us to evaluate all credit from nationally accredited institutions.
    • Will consider credit in other curricular areas that might be aligned with Marquette even if not necessarily in an area that we normally teach.
  o Discussion/Questions
    • Q: What kind of nationally accredited institutions are there that are not regionally accredited?
      ▪ A: An example would be career colleges like ITT Tech or Stanford Brown. As an example, we might have students coming from one of those colleges with credits in general education.
    • Q: Some of these institutions are also accredited by HLC?
      ▪ A: Yes.
    • Revision indicates we are willing to evaluate those courses. It does not say that “we will accept.” Is only allowing us to evaluate the courses.
    • There was concern on the committee as to whether this was creating a slippery slope, for example, do things like automotive technology, etc. present problems when these are areas where we really cannot evaluate.
    • Q: How divided was the vote in UBUS?
      ▪ A: Initial concerns from UBUS were large. Whatever courses we accept must meet the rigorous standards of the university; after discussion and consideration, the UBUS vote appeared to be unanimous in support of the revision.

Passed by unanimous voice vote with no abstentions.
IX. Ideation Review Council introduction and Beyond Boundaries Steering Committee Update – Steering Committee Co-chairs Dr. Jeanne Hossenlopp, Vice President for Research and Innovation and Ms. Lora Strigens, Vice President for Planning and Facilities Management

IDEATION REVIEW COUNCIL – Jeanne Hossenlopp
- Thanks for joining on Nov. 11th. Have opened a portal for folks to provide additional ideas – to date have about 1400 ideas/comments. All are logged in and in a format that will be useful for groups to review. Discussion became how we manage the ideas. President wanted to get a broader range of perspectives vs. only from the BB leaders, etc. How do we best position Marquette to thrive in these times of challenge?
- Discussion of Ignatian pedagogy and how it relates to using these ideas.
- IRC will consist of students, faculty and staff from across campus; creative thinkers. Believe there is a lot of talent on campus that we don’t always tap into.
- Charged in the spring semester to review ideas, categorize, provide input into potential priorities to BB steering committee; will have monthly workshop meetings along with some outside reading.
- Please nominate colleagues (self-nominations welcome) and then continue to add your own ideas to the list of ideas. Portal is open.
- Hope to do an ideation workshop in January with Senate.

BEYOND BOUNDARIES – Lora Strigens
- Are having a bigger discussion of Beyond Boundaries. Can’t think about how we think and act differently without also thinking about having the right committee, etc.
- Theme leaders can take charge of the ideas and themes and then present more appropriately to the ELT.
- Each of the themes involves a large team. For example, the Committee on Research is a very active part the Research in Action team and discussions.
- Reviewing how the six themes integrate across the board – considering how things are represented across themes, not just as individual ideas.
- Steering committee will be working with IRC to consider ideas. Ideas are categorized by theme. Theme leaders and their teams will have an opportunity to look at ideas, etc.
  - Discussion/Questions
    - Regarding process: what is the timeline for IRC and the Steering Committee?
      - A: IRC will work through the spring semester. Hoping to have some emerging directions/ideas in the spring. Hope to have steering committee and IRC meet before the end of the semester, etc. and then be able to pull from some of the ideas in the fall semester. Some things will be easy to do, some will require more planning and discussion, etc. Will likely be a good 18 months to get things solidly in place but hope to have things beginning to fall into place sooner than that. It’s never too late for a good idea. This is not a “one and done,” it is a process.
    - How will the steering committee and the IRC actually interact and interweave?
      - A: All theme groups currently include faculty, staff and others and have always fed ideas and discussions to each other, which were forwarded to ELT. There is and will be much integration between groups; will be very similar to how the Explorer Challenge has been run.
    - Is the IRC all levels?
      - A: Yes – want to get people who are not usually called on to do this – want fresh eyes/ideas; might also include administrators.
  - Strategic plan is on a continuum and the IRC is a part of that continuum. All of it goes into strategic plan and master plan. The plan has a bigger vision for the long term but things change/adapt along the way.
  - Please think about colleagues who would be good candidates.

X. Mission Priority Examen, discussion and update – Dr. John Su, Vice Provost for Academic Affairs
  - Process initiated by Society of Jesus to provide a review of all Jesuit colleges and universities. First time in history that there has been this actual review. Marquette is currently going through the process.
  - Process evaluates seven characteristics. Review committee is led by Xavier Cole and Stephanie Quade. Committee added two additional areas for consideration – international education and diversity. Peer visiting team will come in January. Final report in April 2020.
  - All members of Senate will be receiving an email with a link to the review survey. Survey is fairly short and should not require a huge amount of time – all members are encouraged to complete the survey.
Today asking for short discussions at tables to consider three questions:

• What are your perceptions of the mission priorities at Marquette?
• How do you experience the mission personally, and in professional sphere?
• Where are opportunities for further mission education and development?

Discussion feedback:

▪ Where does the Jesus in the Jesuit mission show up? In the Core curriculum and the core learning objectives. How do we integrate the core with the entire cura personalis experience?
▪ Mission priorities: Talk a lot about Jesuit aspect of our mission. Within the past 4 to 5 years, other priorities (driven by economics) seem to be intruding on some of the ways that we go about differentiating our campus culture from that of large public institutions. Especially in the way we treat our students, the ways faculty pursue their teaching, and the way we respond to pressures (especially economic) that don’t always allow us to communicate the cura personalis as genuinely as we otherwise might.
▪ Strategic plan is reflection of our mission priorities. Are hearing some concerns from people who are not Roman Catholic. There are resources available through the Faber Center if Roman Catholic is not their faith tradition. Maybe need to do a better job of sharing information on the resources available. Also, the faithless or those who do not have an identified faith tradition should feel the same humanness and human connection as others.
▪ Some colleges may be better at incorporating mission than others. Nursing, for example, focuses the themes of the curriculum through service leadership that aligns well with university mission. Law school reflected in clinics, but not necessarily day to day. Need more discussion across colleges and departments to better understand how various areas are integrating mission.

XI. Adjourned at 4:50 p.m.
   o Motion to adjourn:  Dr. Tim Melchert
   o Second:           Mr. Pat Loftis
   o Passed by voice vote

Respectfully submitted,
Mr. Bruce Boyden
UAS Secretary

The next meeting will be Monday, January 27, 2019 at 3:00 p.m. in AMU Ballroom CD.