

## UAS Statement on Faculty Unionization Efforts (passed May 6, 2019)

"The University Academic Senate supports the efforts of all faculty and students, including non-tenure-track faculty and graduate students, to make their concerns known and seek ways of addressing them. However, the Senate takes no position on whether unionization would be a productive way to accomplish that goal. In keeping with Catholic social teachings, the University Academic Senate also asks that the president and our university administration refrain from sending emails either discouraging or encouraging unionization. Our non-tenure track faculty colleagues should be allowed to freely and fairly decide on unionization without coercion in either direction. The University Academic Senate is pleased that Dr. Kimo Ah Yun recently communicated with the university that Marquette will recognize Marquette's non-tenure track faculty union if they should win an election or hit majority support. In keeping with Catholic social teachings, the Senate calls on the administration to bargain a fair contract in good faith if our non-tenure track colleagues proceed with unionization."