

Marquette University

ACCOUNTING



Mike and Greg Ryan

Greetings

FROM THE CHAIR



It is our pleasure to share with you the 2014 edition of *Accounting*, the magazine of the Department of Accounting of the College of Business Administration at Marquette University. Our hope is that the magazine helps to keep you connected with the department, college and university.

The Accounting Department faculty members are proud to recognize in these pages the accomplishments of the Marquette accounting alumni, current students and friends of the program. An update on faculty and department activities is also provided.

I want to especially thank our Master of Science students for conducting the interviews and writing them up, Amanda Ames, our executive assistant, for her editorial work and Dora Hagen for designing the magazine. Everyone has done an excellent job.

Thank you for your continued support! Through your business and community activities you reflect the values and ideals of Marquette University to all whom you meet and work with. Many of you have impacted the accounting program by referring prospective students, serving as mentors, or offering internships and full-time employment opportunities. I have been privileged to meet and work with many of you.

Please send along any items of personal and professional interest that you would like to share by using the back page of the magazine, by calling, or by e-mailing us. If you are ever on campus, please stop by, as we would welcome the opportunity to visit with you.

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Family Values *and* Hard Work:

Mike and Greg made it clear that their upbringing and time at Marquette keep them in mind of what is truly important in life: being with family and giving back to their communities.



Quinlan, Mike, Lisa, Matthew and Emerson Ryan

When I first learned that I was to interview twin brothers Mike and Greg Ryan, 1990 Marquette University accounting graduates and current partners for Grant Thornton and KPMG, respectively, I instantly found myself overwhelmed with many burning questions. What is it like having a twin brother? How is it possible that twin brothers both decide to go to the same school, both end up studying accounting, and both becoming partners of major accounting firms? It was astonishing to me that these twins appeared to be so very much alike and were both able to accomplish such a great deal so early on in their careers. However, after spending many hours talking with both Mike and Greg and hearing their intriguing stories and views on life, it became extremely evident to me how all of this became possible. Not only were all of my original questions answered, but I also came out of the experience meeting two men who undeniably live out the four pillars of Marquette University: Excellence, Faith, Service, and Leadership.

Growing up in a working-class Catholic family of seven in Waukesha, Wisconsin, Mike and Greg were introduced to many of Marquette's values well before ever setting foot on campus. When reminiscing of their childhood, the Ryans recalled the devout Catholic faith that was instilled in them by their parents. According to Mike, following the Golden Rule was a mainstay in the Ryan household, and "it was not a question of if we were going to church, but rather what time we were going." In addition to faith, their parents made sure to instill the value of hard work in all of their children. Unlike most kids, Mike and Greg's father did not believe in giving his children a monetary allowance for all of the chores they did around the house. Instead, every week they received what their father called a 7-21 allowance (seven nights with a roof over their head and 21 square meals). Additionally, Greg joked about how his family never purchased a snow blower, despite how treacherous Wisconsin winters can be. Whenever someone would ask their father why he did not own a snow blower, he would point at Mike, Greg, and their brother Dan, who would all be holding their snow shovels, and jokingly say, "I already have three." As Mike and Greg grew older, they continued living according to this "hard work" mentality. On summer and Christmas breaks in high school and college, for example, they worked as skilled laborers in various factories such as bookbindery plants, plastics factories, and meat processing plants. Mike remembers these jobs as being tremendously hard, physical, and dirty. In addition, Greg recalls how the factories would get above 110 degrees during certain times of the summer and how all of the workers would be drenched in sweat after a long day's work. Despite these conditions, Mike and Greg agreed that their lives were enriched by these jobs, and they credit much of their approach to hard work and treating all people with respect to these experiences.

When asked about their time at Marquette, Mike and Greg had nothing but wonderful things to say about their experiences. Overall, they felt that the unique Jesuit approach, the small class sizes, and the talented accounting faculty and staff that Marquette provided were some of the major aspects that made Marquette memorable and special to them. Since the Jesuits are very concerned with social justice and morality, Mike remembers many of his business professors making it a priority to include ethics components in their classes. To this day, Mike and Greg credit these discussions with making them more morally aware and prepared to ethically serve the business community. In

Key Features of the 7/21 Theory

addition, Greg remembers certain accounting professors, such as Dr. Mike Akers and Dr. Don Giacomo, treating them as young professionals rather than as students. Greg felt that this treatment helped heighten the students' accountability and properly prepared them for how they would be treated in the business world after graduation.

Since graduating from Marquette, Mike and Greg Ryan have become extremely successful in each of their respective professional careers. Starting out at Arthur Andersen in Milwaukee, then transferring to the Charlotte, North Carolina, Arthur Andersen office, and then finally moving to Grant Thornton in Charlotte, Mike moved up the firm's ranks and has become Grant Thornton's current Southeast Region and Carolinas Audit Practice Leader. Similarly, Greg, who has spent his entire career at KPMG in its Milwaukee and Chicago offices, has been KPMG's Office Managing Partner in Milwaukee for the last seven years.

Despite their successes in the accounting profession, both Mike and Greg made it clear that their upbringing and time at Marquette keep them in mind of what is truly important in life: being with family and giving back to their communities. Both men have been blessed with beautiful families. Mike married his Marquette girlfriend Lisa Tatio, and they have three children, Quinlan, Matthew, and Emerson. Greg married Anne Purath, whom he met through a friend at KPMG, and they have two children, Maggie and Colin. Like most Marquette alumni, Mike and Greg are committed to instilling in their children many of the values they learned from their parents and from their experiences at Marquette. In addition to the importance of family, Mike and Greg agree that the values they learned from their youth and at Marquette have also prompted them to become strong civic leaders and promoters of service in their respective communities.

Despite Mike's demanding schedule at Grant Thornton, he makes it a priority to give back to his community in Charlotte. In his view, building a strong community is pivotal. Not only does it help foster a strong economy, but it also creates an environment that is enjoyable, safe, and welcoming for residents and families. Over the years, Mike has been a board member for many different cultural, social, and faith-based organizations. To name a few, Mike has served as both a board member and as the Finance Committee Chair at the Children's Theatre, at the North Carolina Dance Theatre (recently renamed Charlotte Ballet), and at Catholic Charities. In addition, Mike and his wife Lisa served as co-presidents of the Marquette University Alumni Association, for which they helped plan events such as golf outings and community service days.

Like Mike, Greg also takes time out of his demanding job at KPMG to donate his energies to various organizations in Milwaukee. In fact, the organization that he is most passionate about is Marquette University. Previously, he was a board member of the Marquette University Business Alumni Association and is currently on the Marquette National Alumni board. Additionally, he is also a member of both the Marquette University Accounting Advisory Board and the Dean's Council of Excellence for the College of Business Administration. Along with donating his time to Marquette, Greg also serves on several trade and community boards including serving on the



Greg, Maggie, Colin and Anne Ryan

board and executive committee of the Wisconsin Institute of Certified Public Accountants and the United Performing Arts Fund in Milwaukee. As a board and executive committee member, Greg agrees with his brother that it is essential to give back to the community. In addition to donating his time, Greg feels that taking on leadership roles within these community organizations is imperative. In his view, holding leadership positions has allowed him to feel more personally influential in creating change in the community.

As I finished my interview with Mike and Greg, I asked each of them if they felt a special relationship existed between them because they are twins. Without hesitation, both enthusiastically replied, "Yes," and were eager to share their feelings. Over the course of their lives, their relationship has evolved from one of friendly competition, to one of college buddies to, at this point, one of confidants. As children, playing on the same sports teams and taking the same classes, they agreed that a degree of healthy competition existed. However, since leaving college, they enjoy a mutually supportive, even mentoring, relationship. Whether it is a phone call about issues at work, business ideas, community issues, or family, Mike and Greg take time to talk to each other every couple of weeks. After hearing about this strong relationship, along with their stories of their upbringing and experiences at Marquette, I felt confident that these are two great men who undeniably live out excellence, faith, service, and leadership in their everyday lives.

– James Stefan

March Madness and April 15th: A TAXING SITUATION

Patricia A. Hintz, a 1985 Marquette University accounting graduate, has taken her degree and travelled down a unique path, ultimately landing a spot on "The Best Lawyers in America" list for Tax Law every year since 2005 and a *Wisconsin Law Journal* 2014 Women in the Law honoree. After spending a few years in public accounting at both PricewaterhouseCoopers and Deloitte & Touche, Pat now works as a tax attorney in the Milwaukee office of Quarles & Brady.

Pat was born and raised in the small town of Burlington, Wisconsin. Her parents strongly influenced her perspective on life as they both had lived through the Depression and her father had served in World War II. Their experiences and attitude toward life colored her existence in every way. She knew she could never tell them something was "too hard," not even her first busy season as an accountant – not after what they had lived through. This perspective on life is something that Pat credits as being paramount to her success.

It was her father, in fact, who played a role in Pat's decision to attend Marquette for her undergraduate degree. He himself went to Marquette before entering the war, so she was familiar with the university from his stories. She has fond memories of talking with him about how the campus was back in the 40's when he was a student. She recalls many walks around campus with him pointing out things or showing him pictures of how much had changed. Each visit to campus strengthened the special bond between them. In addition to the family connection, Pat was drawn to Marquette because on the tours of the other institutions, she felt anonymous, like she was just a number. Her campus tour of Marquette showed her the depth and quality of the people at the university. She could tell that they were more than just students or professors – each person seemed to have a real mission in life, which was something very appealing to Pat.

Once at Marquette, Pat described herself as a "taste tester," trying out many of the offerings on the "buffet" of majors. She started in accounting and went on to brief stints as both an engineering and a chemistry major. Ultimately, she found her way back to accounting because of the abundance of opportunities in the accounting field. During her time as a Marquette student, Pat enjoyed the business ethics cases she studied in her classes. The lesson she learned about always doing the right thing has stayed with her throughout her professional career. Even on her most challenging and trying days at Quarles and Brady, or with any of her previous employers, Pat always remembers the lesson and ensures that she does the right thing, even if it is not the easiest thing. In addition to the ethics case studies, Pat also has fond memories of Dr. Jim Trebby's tax course. He left a lasting impression on her for bringing the class to life, something hard to do with material that many would consider "dry."

After getting her accounting degree from Marquette, Pat went on to earn her Masters of Science in Taxation from the University of Wisconsin-Milwaukee in 1991 and her Law Degree from the University of Wisconsin in Madison in 1994. Pat's journey through law school felt like a natural progression to her. While she learned a lot from her time in public accounting, Pat had always been fascinated by the law. She knew that she enjoyed the writing and research aspects of her job more than the actual number crunching. The historically high esteem that lawyers were held in – how they were seen as personal advisors and trusted partners – was also something that Pat was drawn to. She realized that a career in law came with a great responsibility, but that was something Pat was ready to take on.



Pat's office reflects her high regard for two great programs.



Pat's interest in doing work that has a real impact on communities is directly in line with Marquette's mission to transform students through their education so that they will go on to transform the world in which they live.

As a partner at Quarles and Brady in Milwaukee, Pat has responsibilities that span a number of industries and jurisdictions. She spends at least half of her time representing investors in low-income housing tax credit projects all across the country. She enjoys this work because she knows she is helping to change the face of struggling communities, breaking down stereotypes, and providing hope to under-represented segments of society. She thoroughly enjoys being able to see these projects through to their completion and reading about their continued success on down the road. Pat's interest in doing work that has a real impact on communities is directly in line with Marquette's mission to transform students through their education so that they will go on to transform the world in which they live – by being women and men for others. This Marquette value still strongly resonates with Pat today.

Even with the busy life of a tax attorney, Pat makes sure to make time for her other life-long passion: sports. She admits many people probably would not suspect it of her, but participating in sports as both an athlete and a fan is critical to her well-being. Growing up before Title IX opened the door for women to have equal opportunities to participate in sports, Pat had to carve her own path. She found a way to try most every sport she could find including basketball, softball, tennis, volleyball and, at one point, even joined the high school boys' golf team. To this day, nothing stops Pat from pursuing her love of athletics, not even the seven knee surgeries she has had in the past several years. She plays golf regularly, escaping the cold Wisconsin winters when she can for outings in Arizona. She is very happy that doors have opened for women in athletics, and she works hard to ensure that these opportunities continue to grow. For example, Pat is a founding member

of the Executive Women's Golf Association's Milwaukee chapter – something she is very proud of.

As much as she enjoys playing sports herself, she is also an enthusiastic spectator. Pat loves watching all sports but especially college sports, knowing that the athletes are not out playing for the "big bucks" but rather for the love of the game. She attends many sporting events every year and treasures countless memories of spoiling her nephews Jeffrey and Stephen by taking them along to many high profile games, (such as the inaugural game when Miller Park opened, the MLB All-Star Game when it was played at Miller Park, the NCAA Sweet Sixteen at the Kohl Center in Madison, the first MLB playoff game at Miller Park, numerous Wisconsin Badger football games at Camp Randall, and last, but certainly the most important, several Marquette/Wisconsin basketball games at both the Bradley Center and the Kohl Center). She is proud to have been to the Rose Bowl three times and to have attended many of the Wisconsin Badger bowl games that have taken place in her adult life. With no Marquette football team to root for, her law school alma mater is the obvious football choice, but when Marquette and Wisconsin play each other in basketball it is a much tougher call – she loves both teams, as you can see from her office décor. Not surprisingly, Pat is the commissioner of the March Madness basketball pool at Quarles and Brady. She says that her love of sports is so extreme that if she were not a lawyer, she would definitely want to be a personal trainer or have some other type of sports-related job.

The lessons Pat learned as a young child from her parents and those instilled in her during her time at Marquette have truly shaped who she is today. For that, Pat is extremely grateful.

– Amy Erlwig



Barry, Mary, Michael, Molly, Jamie, Shane, Patrick and Brian Quirke

Self-Awareness and Communication: FOREVER RELEVANT

After graduating from Palatine High school in the northwest Chicago suburb of Palatine in 1978, Barry Quirke headed to Milwaukee and Marquette University. Marquette easily met each of his criteria for the best place to continue his education: it was close to Chicago, it had an urban environment, and it boasted a rich Jesuit tradition and a strong accounting program. Additionally, Barry could not deny that the 1977 Men's Basketball National Championship helped sway him.

Currently a partner in the law firm of McDermott Will & Emery, Barry works in the firm's Chicago office. During his almost 30 years with McDermott Will & Emery, Barry's focus has been on international corporate tax matters involving multinational corporations, to include corporate acquisitions, dispositions, reorganizations, joint ventures, intercompany transactions, leasing, and cross-border financing. Barry's experiences in Marquette's accounting program helped him to discover his proclivity toward tax law.

During his junior year with the help of his audit professor, Dr. Don Giacomino, Barry landed an interview with Price Waterhouse. While confident of his accounting abilities, he lacked one of the necessary ingredients for interacting with business professionals – dress clothes. An outfit from his father's closet filled the bill and Barry was ready. One of his most vivid memories from his days at Marquette is of Dr. Giacomino handing him an envelope containing an internship offer from Price Waterhouse. This internship ended up being a pivotal point in his career, though in an unanticipated way. From January until

June of his junior year, Barry immersed himself in both audit and tax work. And, as with many first internships, Barry learned more about what he did not want to pursue than what he did. Following this experience, Barry decided that law school was in his future.

After successfully completing the CPA exam and graduating from Marquette in the spring of 1982, Barry started law school at the University of Illinois the following fall. Barry soon discovered his niche in international tax law. He had come to value the strong technical foundation with a focus on business that came from studying accounting. Just as important to Barry, however, was the need for a well-rounded education.

Barry named his American Literature professor, Rev. Ronald Bieganowski, S.J., as a mentor who influenced him to discover another side of himself. Fr. Bieganowski helped Barry to nurture a passion for writing and to develop a deeper appreciation for communication. Barry remembers being much moved by James Fenimore Cooper's novel, *The Deerslayer*. Barry recalled that Fr. Bieganowski taught *The Deerslayer* with such vigor that he truly brought the book and its characters to life. So much so that years later it would help Barry to push his career in a way that he might not have envisioned early on.

In addition to working at McDermott Will & Emery, Barry is an adjunct professor at Northwestern University's LLM Program in Taxation and the University of Illinois's College of Law. Teaching has given Barry the chance to give back to his profession as well as open himself up to new and rewarding challenges. According to Barry, "I have reached a point in my career where it is important to find those opportunities to give back."

While Barry finds joy in passing his expertise on to his students, even more gratifying to him are the emails he often receives from past students, thanking him for successfully preparing them for their own careers. He often finds that the most difficult part of teaching is convincing his students of the relevance of what they are learning – which makes those emails from past students that much sweeter. His career move into teaching makes it easy

"Don't underestimate the power of your personality and networking."

(Continued on page 22)

Gifts of Grace:

Accounting, Sales, Information Technology and the Next Generation

Although her humble attitude and amiable demeanor do not give it away, Grace Kostroski is an exceedingly successful woman who is certainly not afraid of a challenge. As a 1979 accounting graduate, Grace feels privileged and proud to be called a Marquette University alumna. I had the pleasure of meeting and speaking with Grace and her daughter, Katie, who is following in her mother's footsteps as an accounting major at Marquette.

Grace grew up in Ashland, Wisconsin, where, at the age of 17, she hopped on a Greyhound bus to come down to Milwaukee and visit Marquette. Although she was not granted the ROTC scholarship that she interviewed for (to her mother's relief), Grace fell in love with Marquette and chose to attend.

As a student, Grace was not only strong academically, but she was also a member of Marquette's women's tennis team when it first started. She lived in O'Donnell and Schroeder halls her first two years and fondly remembers Sunday night Mass, which was said by the late Rev. John Naus, S.J. She also was a member of Beta Alpha Psi and recalled one particular trip when she was asked to present at a conference in Chicago on

the Conceptual Framework. Grace also took a semester off to intern with the Federal Deposit Insurance Corporation.

After graduating, Grace worked at Price Waterhouse, now PricewaterhouseCoopers, as an auditor for manufacturing and financial clients. She moved on to assuming other accounting-based roles in various telecommunications companies, eventually arriving at an information technology consulting firm, where she became the Chief Financial Officer. When her company was sold to a larger company, Grace strayed from the path of a typical accounting grad and decided to go into sales.

For most accountants, the field of sales is far from a career-path consideration. Grace admits it was scary, but, as in other areas of her life, she was up for the challenge. She knew that her accounting background provided a solid foundation to understanding what makes a business successful. She decided that the transition would be easier if she was already familiar with the product that she was selling. She approached the IT consulting firm she was working for with the prospect of moving into a sales role. Once she was given the go-ahead, Grace confidently stepped out of her comfort zone into a new role, though the adjustment, she admits, was not an easy one.

Grace's move into sales brought with it a whole spectrum of new and interesting challenges. First, she discovered that succeeding in sales is all about performance. Grace stated that she could never be sick, never be unhappy, and never have a bad day if she was to meet with a client. People working in sales always have to be positive for their clients and be someone with whom the client would want to interact. Second, unlike in accounting, there is a lot of gray area in the field of sales. When this happens, Grace harkens back to accounting to



Katie, Grace, Alan and Mary Kostroski

align the outcomes with the client's business. This is particularly true when selling technology. Grace remarked that in many cases, a client would ask if her company could deliver some unique form of technological solution for their business. Grace would know that it could be done, however, explaining exactly how and who would be available to deliver the solution might not always be possible. Third, Grace found that the hardest part of this transition was that in sales, unlike in accounting, you do not own the work stream from beginning to end. While in accounting, you complete an audit or you finish the budget, in sales, you are in the middle of the process. Grace stated, "You may bring a resource that does things for your clients. But you, yourself, are a facilitator." For example, a salesperson may place a consultant with a client to assist with a development effort. However, the client is the one who institutes it, operates it, and gains benefits from it. The salesperson is only a part of the entire process. Thus, coming from an accounting background, Grace felt that anything she did in sales never quite met her definition of success, as historically that meant that everything netted out perfectly. Nevertheless, Grace adjusted to the differences and became a very successful saleswoman for her company.

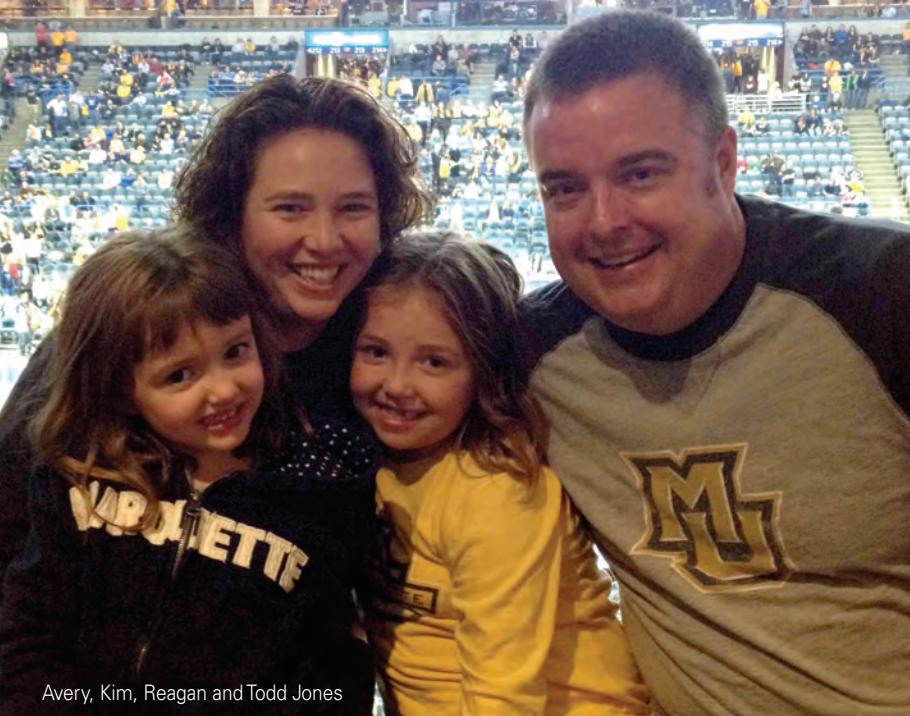
After honing her skills in sales and working her way up to Regional Director, Grace again was ready for the next challenge. In 2006, Grace boldly decided to start her own firm. With the support of her husband, Alan, and family, Grace worked out of her dining room for four and a half years building IT Specialists, a technology consulting company. Although during that time she worked with over 60 consultants and built up a very successful business, she missed the camaraderie of working with other like-minded individuals. It was at this time that Grace decided to embrace yet another challenge: launching a consulting start-up called Allium IT. Allium brings expertise and technology to



The Kostroskis and Kelly

(Continued on page 22)

CORE VALUES *and “Doing the Right Thing”*



Avery, Kim, Reagan and Todd Jones

Todd Jones, CPA, is Vice President and Chief Risk Officer (CRO) at Northwestern Mutual, a financial services company based in Milwaukee, Wisconsin. Northwestern Mutual helps clients identify and address financial security needs using a wide range of insurance and investment solutions, including life, disability and long-term care insurance, annuities, trust services, mutual funds and advisory products and services. An industry leader, the company is ranked 116th on the most recent Fortune 500 list. From a Marquette grad to only the second CRO in the history of the nation's largest individual life insurance provider, Todd believes that his education continues in the workplace and that his openness to learning in any situation he faces accounts for his career success.

Born in Janesville, Wisconsin, Todd was the first family member to attend college. Todd knew he wanted to study at a school located in a big city, close to home but not too close. Marquette University, which offered a broad-based curriculum, was his top choice. Knowing himself to be a practical person and wanting a business degree, Todd pursued a bachelor's in accounting, which he received from Marquette in 1990.

"My Marquette education gave me a well-rounded view of learning," says Todd. While at the university, he was taught how to think and understand concepts and to analyze rather than just memorize.

An accounting elective course that Todd took, Financial Statement Analysis, really jump-started his interest in analyzing a company's current and future well-being by understanding its financial statements, which in turn helped him understand the company's business. He quickly learned that accounting is more than just about debits and credits – it also encompasses understanding how a company works – and accounting can take one down many different career paths. "I haven't significantly dealt with debits and credits for 10 years and my current position as Chief Risk Officer at Northwestern Mutual is not even an accounting position," he says.

In one accounting class in his sophomore year, Todd read an article in The Wall Street Journal that members of the "Big 8" accounting firms were changing their compensation structures in a search for auditing talent. This was his introduction to Price Waterhouse (prior to their merger to form PricewaterhouseCoopers) and little did he know that three years later, he would be working for the company. In effect, PwC was his next "school." "Public accounting is a continuation of one's education," Todd says. "As far as the work ethic goes, you learn to put in the effort to get things done, rather than simply working from 9-5. And you are always striving for that next career step or project." He adds, with a smile, "You can take a

"You can take a person out of public accounting, but you can't take public accounting out of a person."

person out of public accounting, but you can't take public accounting out of a person."

At PwC, Todd focused on providing auditing for financial services companies, including insurance companies, broker-dealers and mutual funds. He found the job full of challenges and was never bored, realizing that as the whole business world changes rapidly, people have to change with it, and so must the auditing process. Through his interaction with different clients, Todd learned more about the financial services industry and the challenges and risks companies face. While at PwC for 13 years, Todd developed friendships with many of his colleagues, and says, "everyone was kind of the same age, and everyone learned something from everyone else by working together." Importantly, in the early years of his career Todd found mentors, whom he listened to and learned from, and even now he stays in contact with them and asks for their advice.

It was also during the time he worked at PwC that Todd got to know Kimberly DuBore, a 1997 graduate of Marquette, who also earned a bachelor's in accounting. They met at a Marquette basketball game in February 2000, introduced by Kimberly's roommate (another Marquette accounting graduate), who worked for Todd at PwC. After the basketball game, they went to the Lakefront Brewery, the same place where Todd and

(Continued on page 22)

Accounting, Physical Therapy and Marquette: *A Love Connection*

When Daniel Love began his journey at Marquette University, accounting was not a part of the plan. Dan started his undergraduate studies in the fall of 2001 as a student in the College of Arts and Sciences. In the first week of his sophomore year, he remembers sitting in his meteorology class and knowing that he needed to figure out a better way to reach his career goal of ending up in the business world in some capacity. He decided that joining the College of Business Administration would help him achieve this and when he met with a counselor at the business school to discuss his plans, the counselor asked what major he was planning on. Dan replied that while he was not quite set on a major, he could guarantee that it would not be accounting. Yet, one of the first classes he took in the College of Business, an introductory accounting course taught by Mr. Michael Dole, changed his mind for him. After only one week, Dan decided that he wanted to major in and begin his business career in the field of accounting.

Getting to Marquette was also an interesting journey for Dan. He did not have any personal connection to Marquette or to the Midwest. He grew up in Denver, Colorado, where he attended a Jesuit high school. He knew he wanted to stay in the Jesuit educational system, so this largely defined his college search. He ended up visiting Marquette over the university's spring break in March. The weather in Milwaukee was not at its most welcoming and very few students were on campus due to the school break. The students who were on campus, though, were extremely warm and welcoming to Dan and his father. The Loves received a very personalized tour of the campus and the students Dan was able to meet were passionate about the university. This was a major factor in Dan deciding to choose Marquette, and this passion and dedication seen in the students and with the university would become an important part of Dan's journey, not only during his time at Marquette but in his career as well.

Dan graduated with his undergraduate degree in 2005 and returned to Marquette immediately after graduation to earn his master's degree in accounting in 2006. While a graduate student, he had the opportunity to work as a graduate assistant. During this time, he conducted an interview with a Marquette alumnus (Professor Charles Horngren) for the Marquette Department *Accounting* magazine. He is now honored to be the individual being interviewed and has enjoyed experiencing both sides of the process. Dan appreciates that the university stays so connected with alumni and this is one of the many reasons he is proud to a Marquette graduate.

Dan likes to be able to connect, not only other alums, but also with current Marquette students. He now works in Denver for PricewaterhouseCoopers in their tax department and there are a number of Marquette students who have shown interest in working in the Denver area. The Denver office has had a couple of Marquette interns in recent years, and Dan is happy to help with the recruiting effort and to stay in contact with the university in that capacity.

The interns in the Denver office have demonstrated another aspect of the Marquette experience that Dan is proud of: Marquette teaches its students professionalism and respect for the field of accounting, not to mention taking responsibility and ownership of their work. The maturity and sense of responsibility of the Marquette students impressed him and from his own time at Marquette, he knows that these traits are as important to learn as the technical skills. While attending the university, he was aware of the expectations of maturity and professionalism. These expectations existed not only when interacting with the faculty but also when working with other students.

The students behaved as if they were adults in the workplace, not just students in a classroom, and being a part of this type of professional environment while still in school, Dan feels, was good practice for actually being in a professional setting once he began his career.

In regards to Dan's career, it began in the PwC Milwaukee office with an internship, which he completed the summer after he finished his undergraduate studies. The transition to a full time position he found easy. After receiving his master's, he worked full time in PwC's tax department in Milwaukee and while on the

job, he had the opportunity to engage with several manufacturing companies. He stayed in Milwaukee until 2011 when he opted to transfer to the Denver office for family reasons.

Dan met his wife, Mary Anderson, while studying at Marquette. Mary graduated from the College of Health Sciences in 2003 and received her doctorate in physical therapy in 2005. Mary was born and raised in Chicago and while both Mary and Dan greatly enjoyed their time in Milwaukee, the one thing that could pull them away was family, as it was the one thing that the city did not offer. Ultimately, it became the reason why they re-located to Denver. The move not only brought about a change of scenery, but it also changed the types of companies that Dan worked with. His focus switched from manufacturing companies to mining companies, a large industry in that part of the country. Even with the change in focus from manufacturing to mining,



Mary, Emily and Dan Love



GRADUATE ASSISTANT INTERVIEWERS

Their names and where they will be in the Fall of 2014 (left to right):

Ryan Vincent (Deloitte, Milwaukee); Sandra Gramz (Marquette to complete the MSA program); Amy Erlwig (PwC, Milwaukee);
Yuanyue Cui (Beijing, where she plans to work); James Stefan (KPMG, Milwaukee); Amanda Isken (PwC, Milwaukee).

*Thank you for conducting the interviews
and preparing the articles.*

MASTER OF SCIENCE IN ACCOUNTING

For information on the MSA program at Marquette, contact Dr. James P. Trebby, Director of the MSA Program
at james.trebby@marquette.edu or Dr. Jeanne Simmons, Associate Dean, Graduate School of Management
at jeanne.simmons@marquette.edu.

You can also check us out on the Web at
<http://business.marquette.edu/academics/msa>



Jessica Gatzke

"There is significant satisfaction in helping clients navigate the complex world of taxation."

1-2 words to indicate your favorite:

time of year / Summer

books / Lee Child and James Patterson

spectator sport / Baseball

dessert / Anything Chocolate

beverage / Espresso

Jessica Gatzke, CPA, MST, Advisory Board Member, is a Senior Manager at Scribner Cohen and Company, S.C.

Please tell us a little about:

Growing Up

I grew up in Hickory Hills (southwest suburb of Chicago), Illinois, as a Bears' fan. My father worked for the city of Chicago and ran his own plumbing business, my mother was a bookkeeper. I always knew that I wanted to go into accounting, but I didn't quite know that I would one day be on the partner track at Scribner, Cohen & Company, SC, a local public accounting firm in Milwaukee as well as a Packers' fan.

Your Education

I received my BS in Accounting in 2003 and continued on to the MSA program, graduating in December of 2004. Luckily, I met my husband during my last semester in the program and he encouraged me to stay in Milwaukee where we have been blessed with a handsome and creative 3-year-old son. I also returned to school to earn my MS-Taxation, completing same in 2007.

Your free time...

As a family we enjoy working on our house (built in 1930) and going for motorcycle rides around the state. I am also an enthusiastic fan of music education and the marching music arts.

A few sentences on:

What I especially like about my job...

My favorite part of my career is working with our team to best serve our clients while analyzing complex tax situations and training the next generation of CPAs. There is significant satisfaction in helping clients navigate the complex world of taxation.

What I'd still like to learn...

A second language, how to cook better and how to fix my own car.

What do you think is special or unique about Marquette University...

Marquette University is unique because of the faculty. Each faculty member cares about the greater good of the individual students and the community in which they serve. Additionally, the University has a loyal and encouraging community both during undergraduate/graduate studies and post-graduation.



BETA ALPHA PSI ALUMNA OF THE YEAR



Holly served as the first female president of Beta Alpha Psi

Holly Pokrandt

Holly Pokrandt, a Marquette University 1988 accounting graduate, is the Beta Alpha Psi executive board's choice for Beta Alpha Psi Outstanding Alumna for this year. Holly was selected based on her career accomplishments and her service to the accounting profession and community.

After graduation, Holly began her career in downtown Milwaukee with one of the "Big 8" accounting firms. After one year, Holly decided to move to Eau Clare, Wisconsin, to join the healthcare practice of Wipfli LLP. She has been working at Wipfli for the past 24 years and feels fortunate to have had the experience of rising from staff accountant to partner during her time with the firm. She finds it interesting that her first accounting job, as an intern, was in the healthcare industry, and that for the past 24 years, her primary "accounting" work has been in Wipfli's healthcare practice - focusing on audit, tax, and reimbursement consulting for hospitals and nursing homes. Holly is currently a member of the AICPA, WICPA, Healthcare Financial Management Association and serves on the WICPA Health Care Task Force.

Holly continues to exemplify the Marquette tradition through her fulltime work as both Mom and CPA. As such, it is an honor to have her as our Beta Alpha Psi Alumna of the Year.

BETA ALPHA PSI UPDATE – 2014

26 YEARS

Superior Status

Thanks to the hard work and dedication of everyone within our organization, Marquette's Beta Alpha Psi chapter celebrated its 26th consecutive year of achieving Superior Chapter status. I would like to personally thank several people for their contributions to this year's success. Our faculty advisor, Mrs. Cindy Gruber, played a crucial role in organizing many aspects of Beta Alpha Psi activities as well as providing guidance to the executive board. Her passion for the organization ensures that every year will be a success. The Beta Alpha Psi executive board also contributed greatly to our achievements. Every officer was dedicated to their role and spent countless hours carrying out their duties. As always, the members and candidates contributed through their thousands of professional and service hours. Finally, the accounting faculty supported the chapter by announcing events in class as well as attending some of those events themselves. I sincerely appreciate everyone's contribution that made this year another success for Beta Alpha Psi.

The year started at the Beta Alpha Psi National Conference in Anaheim, California, where the executive board represented the Marquette chapter at meetings and a service event. At the meetings we learned about our roles, best practices for the chapter, and possible professional and service events. In addition, the board had the opportunity to share our unique auction fundraiser with other chapters. The board also participated in the International Day of Literacy at which we played literacy games with local elementary school students.

The Marquette chapter of Beta Alpha Psi has a long and successful history and over the years, many great activities have developed that we utilized again this year. Our members were able to network with representatives from local firms and companies during our volleyball bash, etiquette dinner, and weekly professional meetings. In addition, members gave back to the community through a variety of service activities. The activities included the Briggs & Al's Run and Walk for the Children's Hospital of Wisconsin, the Aurora Food for Families Thanksgiving meal preparation, PB&J Day supporting local homeless and low income families, Bowl-A-Thon for the Penfield Children's Center, and the Volunteer Income Tax Assistance (VITA) Program that provides tax return assistance to low income individuals. Furthermore, we had a brand new service opportunity this year. Beta



Alpha Psi members worked alongside professionals from a big four firm to cut and tie fleece blankets for children in need and then donated them through Project Linus. In addition to those service activities, members volunteered their time to tutor financial and managerial accounting students at Marquette. Since service is such an important aspect of both Beta Alpha Psi and Marquette, we were exceptionally happy with the high participation rate of members at all of our events.

Another critical aspect of Beta Alpha Psi is networking with business professionals. Our weekly meetings provided this opportunity to members. These meetings covered a broad range of topics that included career management, first-day advice, current accounting issues, and various career path opportunities.

We would like to thank all of our returning presenters: Tim Kohler of PKWare and representatives of Johnson Controls, Baker Tilly, EY, Deloitte, PwC, KPMG, Brady Corp, the WICPA, Scribner Cohen, Actuant, Wipfli, Grant Thornton, Baird, and Cohen Fund Audit Services. We would also like to thank the new presenters this year, and we look forward to growing our professional relationship with them: Robert Wieck of Oracle and representatives of Rockwell Automation, Rexnord, Caterpillar, Northwestern Mutual, and CliftonLarsonAllen. We appreciate the time all the presenters devoted to sharing their knowledge and experience with us. The continued success of our chapter is dependent on the dedication and support of these companies.

In addition to the service and professional activities, we also hosted a winter and spring initiation. These events are not only an induction ceremony for new members, but they also provide a time to hear about how membership in Beta Alpha Psi and how a degree from Marquette can influence a career many years into the future.

A special thanks to Richard Poirier and Larry Kean who shared their personal experiences at the initiations.

In conclusion, Beta Alpha Psi at Marquette had another great year thanks to the participation and commitment of all the members, Marquette faculty, and accounting professionals and firms. I thank you all for helping our chapter achieve its goals and reach its 26th consecutive year of superior status. I wish the best of luck to next year's executive board and to the entire chapter on all their endeavors.

– Jeremy Check

ACCOUNTING DEPARTMENT NEWS

Charles T. Horngren Research Seminar

During 2013-2014, the Accounting and Finance Departments joined with the Economics Department for two Friday afternoon research seminars. The seminar program itself is named in memory Charles T. Horngren, Marquette University alum, who taught at Stanford University. Funding for this seminar was provided through the generosity of Dr. Horngren and his family. Faculty from each department present research they are working on along with presentations from leading researchers at other institutions. Dr. Terry Warfield, PwC Professor in Accounting and Chair of the Department of Accounting and Information Systems at the University of Wisconsin, Madison, presented his co-authored paper, "The Relevance and Faithful Representation of Pension Measurements," and Dr. Andrea Roberts, Associate Professor of Accounting at the University of Virginia presented her paper, "For-Profit Board Members and Non-Profits Executive Compensation." This series of seminars will continue into the 2014-2015 academic year and beyond.

U.S. News & World Report Ranking of MSA Program

Annually, *U.S. News & World Report* issues its rankings of Best Graduate Programs. The Marquette University Master of Science in Accounting program was ranked 25th in the rankings released in March, 2014. Rankings are based solely on a peer assessment survey of deans and senior faculty at each U.S. undergraduate business program accredited by the Association to Advance Collegiate Schools of Business (AACSB).

Public Accounting Report Rankings of Undergraduate and Graduate Programs

Based on professors' rankings of accounting programs that offer a bachelor's degree and master's degree in accounting, the *Public Accounting Report* publishes a ranking of schools based on the size of the accounting faculty. In 2013, the Marquette University undergraduate accounting program was ranked 14th for schools with 15 or fewer faculty while the MSA program was ranked 8th.

Dr. Qianhua Ling Promoted to Associate Professor with Tenure

Congratulations to Dr. Ling! With her promotion and tenure, she becomes the first female professor tenured in the Accounting Department.

CPA Exam Results - 2013

During 2013, Marquette's first-time pass rate for all schools (10 or more candidates) was 40th in the country and for large schools (100 or more candidates) 18th. In 2013, the state of Wisconsin was ranked 2nd for the pass rate (all sections) for first-time test takers with a passing percentage of 59.1%. Marquette had a 73.5% pass rate for 2013.

Olivia Johnson Receives Award from the University of Iowa PhD Accounting Program

Olivia Johnson (2011 undergraduate and 2012 MSA alum) received the Mary L. Collins Doctoral Fellowship in Accounting, given in memory of the wife of Professor Daniel W. Collins, Henry B. Tippie Research Chair in Accounting, and in recognition of outstanding participation in accounting research workshops.

Popular Research

"A Review of Bankruptcy Predictions Studies: 1930-Present," by Dr. Jodi Gissel, Dr. Don Giacomino and Dr. Michael Akers, published in the *Journal of Business and Economics Research* (Winter 2007), is one of the ten most popular papers at Marquette University, based on the average number of full-text downloads per day since the paper was posted.

Dr. Don Giacomino Fund Established

Based on a pledge by a single donor, Marquette University Development and the Accounting Department started a campaign to establish a fund to provide scholarships for accounting majors and to recognize the contributions that Dr. Giacomino has made, and continues to make, to the university, college and department. Within a couple of months the fund was endowed, and beginning with the 2014 academic year, scholarships will be awarded to deserving students.

Marquette University, Central Region Audit Case Competition Winner

The 7th Annual Central Regional Audit Case Competition was held in the Chicago office of Deloitte on Thursday, December 5th and Friday, December 6th, 2013. There were seven universities represented, to include Marquette, UW-Madison, DePaul, the University of Illinois, the University of Iowa, the University of Nebraska-Lincoln, and the University of Northern Iowa. Marquette University placed first in the competition! The team members were: Elizabeth Cosgrove, Drew North, Eric Riess and James Ward. The team was advised by Dan Kramer of Deloitte and Drs. Kevin Rich and Mike Akers of Marquette. (See picture on page 21.)

Dr. Don Giacomino and Dr. Michael Akers listed on Digital Commons

Drs. Don Giacomino and Mike Akers are listed in the top 10 most popular authors in all Digital Commons repositories for Accounting. Digital Commons, a hosted institutional repository platform licensed by bepress, is used by over 300 colleges, universities, law schools, public libraries, and research centers to preserve and to showcase their scholarly output and special collections.

SCHOLARLY ACTIVITIES

BY THE FACULTY 2014:

Dole, M. and Fiocchi, C. February-August 2014. "Preparing for the Uniform Certified Public Accountant (CPA) Examination: New vs. Old Thoughts," CPA2b, *Wisconsin Institute of Certified Public Accountants*, pp. 5-7.

Akers, M., Giacomino, D., Kelly, C. and Johnson, O. "The Elijah Watt Sells Award: A Profile of the Top Performers on the Uniform CPA Exam," forthcoming in *The CPA Journal*.

Kren, L. and Kren, B. 2013. "Measuring Nonvalue-Added Cost and the Cost of Excess Capacity in a Traditional Standard Cost System," *Accounting and Finance Research*, pp. 78-97.

Ling, Q. "Hirshman-Herfindahl Index and Nonprofit Revenue Concentration: A Question of Measurement and Effect," Paper presentation at the ARNOVA 42nd Annual Conference.

Ling, Q. "The Effect of Governance on Nonprofit Reporting Quality When Misreporting is Subtle," Paper presentation at the Government and Nonprofit Section Mid-Year Meeting of the American Accounting Association.

Rich, K. and Zhang, J. X. (2014). "Does Audit Committee Monitoring Matter in the Government Sector? Evidence from Municipal Internal Control Quality," *Journal of Governmental & Nonprofit Accounting*. In-Press.

Suh, I. "The Influence of Preparer Input and Contextual Performance on Workpaper Reviewers Judgment," Paper presentation at the Accounting Behavior and Organization Conference.

Suh, I. "Boiling the Frog Slowly: The Immersion of Financial Executives into Accounting Fraud," presented at the 2014 American Accounting Association Annual Meeting.

Accounting Alums Recognized by Marquette at Alumni National Awards Weekend

APRIL 2014

All-University Award Recipients



Alumna of the Year Award

Rhona E. Vogel

Acco '76

Rhona Vogel was one of just a handful of female accounting students in her class of 1976. Today, she serves as CEO of Vogel Consulting Group, an independent multi-family office, which she founded more than 20 years, that advises high net-worth families, providing expert investment, tax, estate planning and business consulting advice. After interning with the Internal Revenue Service as a student, Rhona went to Arthur Andersen, where she became one of the firm's first female tax partners in 1987. She later founded Vogel Consulting Group. Rhona is a member of Marquette's Board of Trustees, as well as a member of the Marquette University Business Administration Alumni Association (MUBAAA) Board of Directors. She was president of the board for 1989/1990.

Service to Marquette Award

Lawrence M. Kean, Acco '74, Grad '09 and Jane Niederehe Kean, Nurs '74



Larry Kean spent a number of years on the College of Business Administration's Alumni Association Board of Directors, including serving as board president in 1996. He sat on the search committee for a new dean in the late 1990s, served as director and treasurer of the Marquette Minutemen (Predecessor to the Blue & Gold Club), and volunteered with the Hank Raymonds Auction Committee when the auction was just getting off the ground. Both Larry and his wife Jane (Nurs '74), who shares the Service Award with Larry, served on their class reunion committees four times, with Larry serving as committee chair in 2004, and they have twice hosted Marquette students for Supper for 12 Strangers.

College of Business Administration and Graduate School of Management Award Recipients



Professional Achievement Award

Ginger L. Gorden

Acco '92

Ginger is passionate about financial planning and strategy designed to accomplish a goal or set of circumstances for individuals and businesses. As founder and president of GGCFO, she is dedicated to the practice of prudent preparation and commitment to plan for financial success.



Entrepreneurial Award

Mark F. Santacrose

Acco '81

Mark is a managing director at the Chaifetz Group, a private investment firm that works with entrepreneurs and management teams looking to build their businesses into industry-leading companies.



Service Award

Dr. Frank R. Probst

Acco '62, Grad '64

Frank's commitment to Marquette is legendary. He received two degrees from the College of Business Administration, then returned to teach undergraduate and graduate accounting courses for more than 40 years, influencing thousands of students in the process.

Young Alumni of the Year Award

Sarah Swearingen Schoenfelder, Acco '02 and Mark A. Schoenfelder, Fina '02



Sarah is senior manager in the forensic practice at Deloitte Financial Advisory Services LLP in Washington, D.C. She shared this award with her husband, Mark (Bus Ad '02), a director and assistant general counsel at Capital One.

ACCOUNTING MAJORS RECEIVE SCHOLARSHIPS

MU Ignatius / Magis Scholarship

Yunus H. Abdullah
Andres Aguilar
Jasmine Rhae Alipio
Austyn Gerald Joy Alt
Gladys Alvarado
Zachary Ryan Ament
Mary Elizabeth Amundson
Rebecca Louise Anderson
Mario Luis Asencio
Alison Margaret Baehler
Aissatou Bah
Calissa J. Barnes
Allison Marian Bartlett
Michael H. Bartman
Michael James Baudhuin
Brian M. Begley
Alexander J. Behm
Adam John Nicholas Benkovich
Denis J. Berry
Laura Elizabeth Best
Matthew James Biehl
Mark J. Bielanski
Allison Rose Borisek
Nicole M. Boudreau
Sean Joseph Brackin
Elisabeth Therese Bredemann
Mariel Therese Brostowitz
James Brendan Burns
Steven Joseph Burns
Morgan Melissa Buschman
Eric David Buss
William Michael Callan
Alexa Jane Campbell
Colin Michael Canfield
Nicole M. Carlin
Austin Edward Carlson
Siri Noelle Carlson
Maria Virginia Caruso
Katherine Doyle Cerotzke
Anthony Chan
Jeremy John Check
Xiazhli Chen
Yibing Chen
Linyou Cheng
Xuan Cheng
William Arthur Chermak
Eric Joseph Christopherson
Connor Michael Clancy
David Michael Claridge
Victoria Lee Clemons
Brandon Anthony Cloete
Mollie Marie Collette
Raj Ashok Contractor
Ryan M. Coon
James Anthony Correa
Paola Cortes
Elizabeth Ruth Cosgrove
Michael Joseph Daly

Robert Gregory Daradar
Emily Lynn Davenport
William Lamar Davis
Patrick Larson Day
Robert Patrick De Bruin
Nicholas John DeMatthew
Sophia Grace Dearborn
Kelly Ann Dery
Thomas Patrick Desmond
Christopher Ripton
DiPasquale
Elizabeth Ann Diedrich
Michele Catherine Dinella
Jingyan Ding
Elizabeth J. Donahue
Patrick Thomas Doyle
Chrissa Dremonas
Grant Robert Dressen
Cesar Misael Duarte
Brendan O'Hara Duffy
Brendan Peter Durkin
Michael James Ertle
Elizabeth Suzanne Esslinger
Max Wolfgang Eurich
Michael T. Fabunmi
Wenjun Fan
Yilin Fan
Heyi Fang
Gabrielle Elizabeth Farkosh
Kjersten Lee Fewer
Kathleen Elizabeth Fitzgerald
John Anthony Fleming
Caitlin Anne Forsythe
Zachary Joseph Frankiewicz
Kyle James Frantz
Mary Caitlin Freschi
Anthony P. Frigo
Yunxin Fu
Elizabeth Malinda Funke
Jordan Reeves Fye
Benjamin Gene Galante
Patrick Joseph Galligan
Artis Malcolm Galloway-Landon
Charles Adam Gamber
Luntong Gao
Alessandro Francis Gariup
Zhishu Geng
Tori Elizabeth Geraldson
Joseph M. Gibson
Joshua J. Gigot
Thomas W. Gill
Jasmine Patrice Gladney
Tyler Dale Goeckner
Severyn Warfield Gondeck
Kathleen Sophia Gorczynski
Andrew David Gordon
Francesca C. Gosselin
Thomas Grabow
Sandra J. Gramz
Michael David Gresl
Nicole Ann Grieve
Griffin Scott Gross
Michael Thomas Gulan
Xiaoshi D. Guo
Matthew Austin Gyetvay
Cody Lee Hartzheim
Adriana Hernandez
Andrew Robert Hettermann
Emily Elizabeth Higgins
Brian George Hildebrandt
Sarah L. Hillegass
Emily Wing-Wei Ho
Sara Jean Hoeffler
Dayton James Hoell
Timothy Patrick Hof
Kelly Jo Marie Hoffmann
James Michael Holahan
Joseph McMahon Horrigan
Robert Dennis Houle
Michael Edward Hoy
Jiaxun Huang
Jiehui Huang
Yiwen Huang
John Powers Hurley
Carly Anne Hutchins
Alexander Michael Isken
Symone A. Jackson
Brian J. Jacobs
Cara Marie Jacobson
Julio E. Jaramillo
Ashley K. Jensen
Zhiwen Jiang
Hongye Jin
Cole Robert Johnson
Zachary Charles Johnson
Ryan James Johnston
Will Baxter Joiner
William Charles Jolly
Haley Marie Jones
Michael R. Jorgensen
Sean Thomas Joyce
John Joseph Kaplan
Keith Michael Kastenholz
Dane M. Kempke
Thomas J. Kennedy
Julia Adair Kern
Alexander James Kitzerow
Jack James Kitzinger
Valerie Nicole Klemann
Broc Andrew Kocour
Mathias Lee Kopitzke
Katherine Ann Kostroski
Coreen Ann Kriva
Andrew John Krupo
Mariah Nicole Kuecker
Ryan S. Kulp
Alex John Landry
Kevin John Lane
Eve Marie Larson
Daniel Joseph Laudick
Austin Daniel Lenz
Julius Erving Lewiel
Su Li
Tianyi Li
Yiming Li
Adam Joseph Lietzau
Jing Liu
Yilin Liu
Kevin M. Lois
Patrick S. Lonzo
Christopher Robert Luciano
Mengna Luo
Ann M. Lynch
Michael J. Macek
Morgan Marie Malicki
Steven Calvin Thomas Mann
Antonio Fidel Martinez
Leo Joseph Martinic
Charles N. Maup
Mark Anthony Maurer
Mitchell Daniel Maurina
Kyle Alexander Mayer
Brandon John McBride
Clare Ann McNamara
Connor Robert McNamara
Mia Paige McNay
Wade M. Meehan
Timothy Richard Melland
Ma de los Angeles A. Menes Ronces
Jessica Lynn Meyer
Lauren Marie Michael
Eleni Elizabeth Michalopoulos
Melissa Grace Mirenda
Nathan Japs Molstad
Allison R. Monks
Gaille Gador Monte De Ramos
Jonathan Francis Morici
William Lawrence Mork
Christopher Paul Morrow
Patrick Kelly Mulhall
Patrick Alexander Mulroy
Joseph Kurt Mungenast
Kelsey E. Muth
Matthew Daniel Noe
Kevin Joseph Nolte
Patrice Nicole Noltmier
Andrew David North
Erik Armin Nyffeler
Daniel Thomas O'Brien
Caitlin E. O'Connor
Frank Edward O'Connor
Amedee Collin O'Gorman
Brendan Matthew O'Malley
Bryan John Oates
Allison E. Ogenorth
John R. Osborne
Stephen Michael Osowski
Tess Bridget Otero
Patrick J. Owen
Evan John Paget
Yuli Pang
Daniel Jiwon Park

Sarah Marilyn Parrottino
Isaac John Pecha
Bridget Particia Perry
Jaclyn Marie Pesut
Paul Michael Petitjean
Michael Frederick Petrella
Ali Jean Pierog
William R. Pink
Jeremy Dewitt Poppe
Taylor Jackson Proteexter
Liangyu Qu
Connor Joseph Quinn
Saili S. Raje
Steven Anthony Randazzo
William Winston Rasmussen
Elizabeth Frances Rauch
Michael William Reardon
Daniel L. Redd
Andrew Buchanan Reed
Amy Elizabeth Reinhart
Anthony James Reno
Nathan J. Reynebeau
Katie Ann Rhodes
Grace Diane Richardson
Eric Michael Riess
Andrew John Rinzel
Pamela Rivas
Angela R. Robertson
Carola M. Rodriguez
Nicole Kristan Roy
Staci M. Ruzicka
Jordan Elizabeth Sandona
Stacy Kathleen Scheffer
Brendan Nicholas Schember
Eric Thomas Schleicher
Alexander John Schmidt
Austin Anthony Schmidt
John Michael Schneider
Kelly Rae Schneider
Alexandrea Mae Schoewe
Matthew Gerald Scholz
Ashley Jennifer Schultz
Carla Leah Schwendner
Tyler R. Schwichtenberg
Michael Frank Scorpio
Nicholas D. Scott
David Michael Selvaggi
Michael Ronald Senglau
Brian Andrew Shank
Devika Sharma
Andrew M. Sheehan
Jessica Elizabeth Shell
Sameer Sanjay Shoney
Joseph Henry Simonelli
Eric Victor Skaleski
Stephen Frank Slamar
Matthew P. Sledz
Matthew Cotter Smith
Alicia Marie Snipes
Christopher William Solberg
Jake Vincent Sperka
Taylor A. Stanfel

The College of Business Administration awards scholarships based on criteria that includes academic achievement major area of interest leadership and financial need. The following Accounting majors received scholarships for 2013-2014.

Anthony Curtis Stang

Holly Lynn Stanger

Kaitlyn M. Stanger

Kristen Margaret Steinfeld

Alison Thomas Stellello

John Steven Stillman

Connor Thomas Stoffel

David Bruce Stoiber

Alyssa Erin Stokk

Zhengwei Sun

Nicholas A. Swarbrick

Samantha Nicole Swartz

Amy Helene Swick

Mitchell Ronald Swirth

Hannah Marie Swoboda

Daniel M. Szczepanek

Patrick Adam Szczupak

Kelly Marie Taylor

Colin Nicholas Telmanik

Yiren Tian

Spencer Randal Tielens

Philip W. Tomas

Patrick Louis Townsend

Adam Peter Trainor

Paul Quang Vu Tran

Kyle Michael Trautman

Shree Kamil Trivedi

Robert John Uhlund

Christopher James

Umentum

Edward Manuel Urbina

Joseph John Valenti

Hendrik Van Der Zandt

Vincent Gregory Van Dyke

Samuel Nicholas Voboril

Robert John Von Rueden

Nicholas J. Wall

William Alden Wallo

Brady R. Walsh

Han Wang

Jie Wang

Na Wang

Wanjing Wang

Yuemeng Wang

Zhe Wang

James Robert Ward

Cameron Patrick Weber

Samantha Weber

Reid Nicholas Weigelmann

Nicole Elisabeth Welsh

James Jeffrey Wenzel

Matthew D. Wenzel

Kira Sheri White

Anne Marie Wiesman

Mark Vincent Williams

Nathasia Celesse Williams

Brittney Nicole Willingham

Luke J. Winkle

Bridget Murray Winn

Kurt James Wittmeyer

Martha Rose Wong

Zachary Thomas Woytynch

Thomas James Wright

Ziqian Wu

Ronald Thomas Wynn

Wentian Xia

Ya Wen Xu

Yanjun Xu

Zheng Xu

Tian Yang

Tyler Thomas Yannello

Hangshu Yao

David S. Yarmulnik

Yue Yin

Kelly Anne Yndestad

Dan Yu

John Clifford Yurk

Qian Zhang

Tongtong Zhang

Xidan Zhang

Yubing Zhang

Yuwei Zhang

Yuxing Zhang

Jingxin Zhao

Weixia Zhao

Liangchen Zhu

Mengting Zhuang

Karan Zutshi

Driton Zyteja

AUUA Scholarship

Jeremy John Check

Bennett Family Foundation

Nicole M. Boudreau

Burke Scholarship

Emily Ann Harrington

Joanne Linn Wycklendt

Ivette Zuniga

Burke Scholarship-Match

Emily Ann Harrington

Joanne Linn Wycklendt

Ivette Zuniga

Burke Stipend

Ivette Zuniga

Business Administration Alumni Scholarship

Tori Elizabeth Geraldson

Shree Kamil Trivedi

Martha Rose Wong

Business Administration Fund Scholarship

Rebecca Louise Anderson

Business Administration Leader Scholarship

Sandra J. Gramz

Jack James Kitzinger

Saili S. Raje

Calkins Scholarship

Dayton James Hoell

Ziqian Wu

Deloitte Touche Scholarship

Austin Edward Carlson

Sandra J. Gramz

Delta Sigma Pi Scholarship

Austin Edward Carlson

Jeremy John Check

Elizabeth Suzanne Esslinger

John Powers Hurley

William Charles Jolly

Eric Michael Riess

Donald & Irene McGovern Scholarship

Gabrielle Elizabeth Farkosh

Amy L. Weigelmann

Golinvaux Scholarship

Patrick Alexander Mulroy

Heller Business Administration Scholarship

Zachary Charles Johnson

Matthew Daniel Noe

Jerome & Barbara Bushman Scholarship

Ashley Jennifer Schultz

Kathryn M. Gannon Scholarship

Symone A. Jackson

Keyes Endowed Fund

Allison Marian Bartlett

Koller Scholarship

Sara Jean Hoeffler

Michael David Gresl

Jeremy Dewitt Poppe

Massa-MKE Foundation Scholarship

Carly Anne Hutchins

Andrew John Rinzel

MU Dean's Transfer Scholarship

Julius Erving Lewiel

MU Jesuit High School Scholarship

Avery Dennison Flyte

Sean Richard Hegarty

John Connor Muth

Maxwell McCormick Phelps

Timothy Joseph Ruder

Matthew Taylor Scheibel

Joseph Nolan Wagner

MU Phi Theta Kappa Scholarship

Aissatou Bah

Julius Erving Lewiel

MU State Scholarship

Alison Margaret Baehler

Jeremy John Check

Haley Marie Jones

Kelsey E. Muth

Stephen Michael Osowski

Ali Jean Pierog

James Robert Ward

Martha Rose Wong

Joanne Linn Wycklendt

Ivette Zuniga

MU Transfer Competition

Adam Joseph Lietzau

Gaille Gador Monte De

Ramos

Michael Frederick Petrella

Scholars Fund-Business Administration

Andres Aguilar

Mary Elizabeth Amundson

Alison Margaret Baehler

Mark J. Bielanski

Sean Joseph Brackin

Eric David Buss

Nicole M. Carlin

Siri Noelle Carlson

Connor Michael Clancy

David Michael Claridge

Elizabeth Ruth Cosgrove

Nicholas John DeMatthew

Elizabeth J. Donahue

Kathleen Elizabeth Fitzgerald

Avery Dennison Flyte

Kyle James Frantz

Yunxin Fu

Luntong Gao

Zhishu Geng

Joshua J. Gigot

Thomas Grabow

Michael David Gresl

Andrew Robert Hettermann

Dayton James Hoell

Kelly Jo Marie Hoffmann

James Michael Holohan

Robert Dennis Houle

Michael Edward Hoy

Yiwen Huang

Carly Anne Hutchins

Brian J. Jacobs

Cole Robert Johnson

Will Baxter Joiner

Haley Marie Jones

Sean Thomas Joyce

Keith Michael Kastenholz

Valerie Nicole Kleemann

Mathias Lee Kopitzke

Kevin John Lane

Daniel Joseph Laudick

Austin Daniel Lenz

Kevin M. Lois

Patrick S. Lonzo

Mengna Luo

Steven Calvin Thomas Mann

Charles N. Mau

Mark Anthony Maurer

Wade M. Meehan

Timothy Richard Melland

Ma de los Angeles A. Menes

Ronces

Melissa Grace Mirenda

Patrick Alexander Mulroy

John Connor Muth

Kelsey E. Muth

Patrice Nicole Noltimier

Andrew David North

Taylor Jackson Proteexter

Michael William Reardon

Grace Diane Richardson

Nicole Kristan Roy

Staci M. Ruzicka

Jordan Elizabeth Sandona

Stacy Kathleen Scheffer

Alexander John Schmidt

John Michael Schneider

Nicholas D. Scott

Michael Ronald Senglau

Brian Andrew Shank

Jessica Elizabeth Shell

Anthony Curtis Stang

Holly Lynn Stanger

Kaitlyn M. Stanger

Kristen Margaret Steinfeld

Zhengwei Sun

Nicholas A. Swarbrick

Samantha Nicole Swartz

Amy Helene Swick

Daniel M. Szczepanek

Patrick Adam Szczupak

Kelly Marie Taylor

Yiren Tian

Paul Quang Vu Tran

Edward Manuel Urbina

Hendrik Van Der Zandt

Vincent Gregory Van Dyke

Han Wang

Yuemeng Wang

Zhe Wang

James Robert Ward

Amy L. Weigelmann

Kurt James Wittmeyer

Wentian Xia

Tian Yang

Dan Yu

Tongtong Zhang

Yubing Zhang

Yuwei Zhang

Liangchen Zhu

Simmons Family Scholarship

Pamela Rivas

Thomas J. Gannon Scholarship

Jeremy Dewitt Poppe

Thornton Accounting Scholarship

Steven Joseph Burns

Matthew Daniel Noe

USX Scholarship

Colin Michael Canfield

ACCOUNTING STUDENTS AND ALUMNI RECEIVE AWARDS

The College of Business Administration held the 90th Honors Convocation on April 13, 2014. Approximately 225 Marquette University administrators, students, families, and friends celebrated this special occasion in the Alumni Memorial Union. The following received awards for 2014 either at the ceremony or during the spring 2013 semester:

Accounting Faculty Award	Jeremy J. Check
Deloitte & Touche Award	Will B. Joiner, Michael W. Reardon, Anne M. Wiesman
Dr. Frank R. Probst Scholarship Award	Sandra J. Gramz, Matthew D. Noe
Federation of Schools of Accountancy Student Award	Amanda N. Isken
Grant Thornton Award	Alexander M. Isken, Jordan E. Sandona
Scribner Cohen Award	Kelsey E. Muth
Louis L. Meldman Award	Gabrielle E. Farkosh
LeRoy Schmidt 150 Hour Accounting Scholarship: Master of Science	Sandra J. Gramz
LeRoy Schmidt 150 Hour Minority Accounting Scholarship	Francesca C. Gosselin
LeRoy Schmidt 150 Hour Accounting Scholarship	Andrew J. Rinzel
Beta Alpha Psi Outstanding Alumna Award	Holly S. Prokrandt
International Business Study Abroad Excellence Award	Kristen M. Steinfeld
International Business Student of the Year Award	Jessica J. Koziel
GE Healthcare Award	Jeremy J. Check
T.R. Martin Award for Excellence in Graduate Education	Amy M. Erlwig, Amanda N. Isken
Beta Gamma Sigma Outstanding Senior Award	Austin E. Carlson
Delta Sigma Pi Golden Key Award	Austin E. Carlson, Jeremy J. Check

ACCOUNTING INTERNSHIPS

Each year, students are placed in full-time internships with public accounting firms, corporations, and not-for-profit organizations. Interns work daily with professional accountants on audits, individual and corporate taxes, financial reporting, and cost accounting jobs. The following organizations and students participated in the accounting internship program during recent semester:

	Spring 2014	Summer 2014
Actuant		Kjersten Fewer
Artisan Partners		Michael Gresl
Baker Tilly	Raj Contractor, Michael Daly, Thomas Grabow	
Church Mutual		Spencer Tielens
Deloitte	Mary Amundson, Sandra Gramz, Eve Larson, Taylor Madigan, Courtney Mrotek, Ali Stellello, Joseph Valenti, Yuwei (Vilida) Zhang	
Ernst & Young	William Wallo, David Yarmulnok	Alex Landry
Grant Thornton	Calissa Barnes	
KPMG		Andres Aguilera, Kelly Jo Hoffman, William Jolly, Andrew Rinzel, Michael Roettgers
Marquette University Comptroller	Xidan Zhang	
PricewaterhouseCoopers	Nick DeMatthew, Carly Hutchins, Cara Jacobson, Mathias Kipitzke, Brett McGowan, Wade Meehan, Brett Palmer, Taylor Protector, Amy Weigelman	Austin Carlson, Elizabeth Esslinger, Max Eurich, Kyle Mayer, Patrick Mulroy, Matthew Noe, Drew North, Caitlin O'Connor, Kelly Taylor, Bridget Winn, James Ward
Quad Graphics		Jordan Fye
Scribner & Cohen	Kaitlyn Stanger	
Vogel Consulting	Xiaoxiao (Vivian) Wang	

MARQUETTE TEAMS PARTICIPATE IN ACCOUNTING FIRM COMPETITIONS



From left to right: Dominick Fedrigon, Yuemeng Wang, Scott Lichner, Nichole Welsh, Zhengwei Sun

DELOITTE TAX CASE COMPETITION

Deloitte & Touche held its 11th Annual Tax Case Study Competition during the Fall 2013 semester. Students from universities across the nation participated in the competition. Teams of up to four students were given five hours to analyze and develop a written response to a complex, hypothetical tax case. Marquette teams participated in both the undergraduate and graduate competitions.

Deloitte Fantastics:

Dominick Fedrigon
Scott Lichner
Zhengwei Sun

Yuemeng Wang
Nichole Welsh



From left to right: Kristine Obrecht (Milwaukee Audit Partner, Judge), Dan Kramer (Deloitte Advisor), Drew North, Eric Riess, Elizabeth Cosgrove, James Ward, Dr. Kevin Rich (Faculty Advisor), Jen Miller (Minneapolis Audit Partner, judge), Robert Hollingsworth (Omaha Audit Partner, judge)

DELOITTE AUDIT CASE COMPETITION

Marquette University participated in Deloitte's 7th Annual Midwest Regional Audit Case Competition in Chicago and was awarded 1st place. The competition included students from the following schools:

DePaul University	University of Nebraska-Lincoln
University of Illinois at Urbana-Champaign	University of Northern Iowa
University of Iowa	University of Wisconsin-Madison

Each school was given four to six weeks to analyze a case. The process culminated with a presentation to a mock audit committee that consisted of Deloitte partners.

MU team members included:

*Elizabeth Cosgrove
Andrew North
Eric Riess
James Ward*

*Deloitte advisor: Daniel R. Kramer
Marquette faculty advisor:
Kevin Rich*

PwC xACT COMPETITION

PricewaterhouseCoopers held its 11th Annual xACT campus competition during the Fall 2013 semester. Teams of five accounting students (including at least one junior, two sophomores and two other students, senior or graduate level) were given two weeks to research and prepare a response to a high-level accounting and auditing issue. Each team presented its solution to a panel of judges, consisting of PwC managers and partners. Based on the presentation and demonstration of critical thinking and teamwork, the judges chose one team from each campus to compete in the national competition. The teams listed below competed in the campus competition and the winner was "Certified Professional Amateurs." The team received \$1000 for winning the competition.

Certified Professional Amateurs

Haley Jones
Scott Lichner
Tess Otero
Stacy Scheffer
Tongtong (Hannah) Zhang

Money Talks
Samantha Bestick
Alyssa Gruber
Patrick Lonzo
Ryan Nyquist
Caitlin (Casie) O'Connor

Accounting for Energy

Yunus Abdullah
Mario Asencio
Mathias Kopitzke
Patrick Mulroy
Kelly Taylor

Internal Control Freaks
Beth Kellen
Nathan Molstad
Jeremy Poppe
Taylor Protexter
Samantha Swartz

Accounting is our LIFO

Allison Borisek
Coreen Kriva
Andrew Sheehan
Xuefei (Brandon) Liu
Matthew McBride

Assets
Allison Opgenorth
Michael Scorpio
Zhengwei (Way) Sun
Patrick Szcupak
Wentian Xia

Elite

Caitlin Forsythe
Anthony Frigo
Zhiwen (Joanne) Jiang
Jing (Yolanda) Liu
James Ward

Z
Yiwen Huang
Zhe Wang
Xiaoyang Xu
Zheng Xu
Jiajun Zhou

Accounting Warriors

Yibing Chen
Dustin Hwang
Hongye (Phoebe) Jin
Danny Park
Spencer Tielens

Last but Not Least
Brian Jacobs
Wenjun Fan
Yuemeng (Zoey) Wang
Yuwei (Vilida) Zhang
Liangchen Zhu

Barry Quirke continued from page 8:

to see that Marquette's Jesuit ideals of leadership, excellence, faith and, particularly, service have had a lasting effect on him.

Barry and his wife, Mary Murphy, married shortly after Barry finished law school. Mary is also a Marquette alum with a bachelor of science degree in dental hygiene, which she earned in 1982. After graduating, Mary moved to Chicago and completed a master's degree in social work at the University of Loyola. Barry and Mary have six children, Patrick (24), Brian (23), Molly (22), Michael (20), Jamie (19) and Shane (18). The family owns a cottage on Lake Beulah in East Troy, Wisconsin, where they enjoy golfing, water skiing and competing in triathlons.

When asked what piece of career-related advice he would give to current students at Marquette, Barry replied, "Don't underestimate the power of your personality and networking." He recalled again the moment when Dr. Giacomin handed him his internship offer, and he expressed continuing gratitude for all that his audit professor had done for him at the outset of his career. From this, Barry learned first-hand that there is no substitute for building and maintaining personal relationships in whatever career path one chooses. – Ryan Vincent

Grace Kostroski continued from page 9:

clients to help them achieve their business goals, while focusing on knowing their clients' business needs and working with them to achieve the best solutions. The start of Allium was also the start of Grace's relationship with Gary Comer, Inc., a family funded private equity firm committed to fostering sustainable, mutually rewarding partnerships with passionate people who lead innovative companies. An instrumental individual has been Kurt Heikkinen, investor and expert in both IT services and recruiting. Since its inception, Allium has grown, signing contracts with several large companies and assisting clients with their Salesforce.com implementations. (Salesforce is a technology platform that Grace works with extensively.) Always ahead of trends, Allium is also meeting the growing need for privacy and security services. Grace's experience in accounting and sales guides her in her role as CEO.

Grace may have ventured out on her own when she started her own business, but she was never alone. Her extremely supportive family, husband Alan, and daughters Mary and Katie, created a solid foundation for Grace that allowed her to soar. Also a Marquette grad and with a degree in political science, Alan forewent his own career aspirations to stay home with his two daughters while Grace worked outside of the home. Then, when Grace decided to quit her executive-level job to pursue her own business, Alan was right alongside her, supporting her dream and having faith in her vision. The entire family is extremely close-knit, which was evident from the bond between Grace and Katie that was obvious throughout our meeting. Katie spoke of how much she looked up to her mother, citing her humble,

compassionate, and gracious attitude as just a few of the qualities that she admires. Katie is currently a junior at Marquette and her older sister, Mary, works for Allium as a Certified Salesforce Administrator.

Grace is passionate about IT and client service and has a lot of advice for the younger generation. She stated that she believes that technology is at a tipping point, with an undersupply of talent in the field. "Everyone is going to end up in IT whether they want to or not," she predicts. Grace believes that careers in IT at present are not adequately defined, as they reach far beyond programming and networks. There are roles available in implementing technology related to financial systems or in becoming an analyst in business intelligence/data warehousing, and that is just the beginning. As technology progresses, there will be a strong demand for analysts who can not only communicate a business problem but also solve it with technology. In the future, much of business will be done in the cloud or remotely. Grace states that this will require the next generation to come to businesses ready and able to assist in identifying what they want to achieve and then align those requirements with the best technology already available in the marketplace. Grace is committed to creating awareness of these needs, communicating this to students, and helping education to create career paths in this field. For example, Dr. Terence Ow, Assistant Professor in the College of Business Administration's Marketing/IT department, has an entire course on Salesforce. Grace plans on reaching out to his class in order to discuss the various growing needs for IT majors in the world of business.

Grace Kostroski is clearly a role model for women in the business world. I think that her philosophy can be summed up in her simple advice to her daughters: "God gives you a lot of gifts and it's a sin not to use them." Clearly, God has blessed Grace with an abundance of gifts and, to the advantage of her family and the business community, she is putting them to good use.

– Amanda Isken

Todd Jones continued from page 10:

Kim later held their wedding reception in November of 2004.

Todd and Kim wanted to start a family and so Todd decided to look for a position in Milwaukee that would require less traveling. In researching top-tier financial services companies, he felt his background was a good fit with Northwestern Mutual. In June 2003, Todd joined Northwestern, starting on the retail investments side. Next, he moved into a broader, all-products financial role, serving as a key resource to Northwestern Mutual's various service lines and governing boards. Ultimately, he became their Chief Risk Officer in November 2012. Todd describes his current position as ever changing and ever challenging. Even though it has maintained unsurpassed ratings and has had a strong reputation of managing risks well throughout its history, Northwestern Mutual, as with other such

companies, is paying more attention to identification and management of risks since the financial crisis of 2008. With a longstanding motto of "doing the right thing" for policyholders, Todd reflected that he takes pride in serving as CRO for a company that puts clients first.

Like many Marquette alums, Todd is passionate about the men's basketball team. "The best memories will always be Marquette basketball game days with friends," he recalls. "Even though the teams back in his undergraduate days weren't very good, game day was a big event and not to be missed." This pride has passed to Todd and Kim's next generation – their daughters, Reagan (7) and Avery (5), are both big Golden Eagles' fans. The family has season tickets and often attends basketball games with other family members and friends. As for free time activities, the family keeps a boat on Pewaukee Lake and often goes skiing, tubing and fishing. Todd also likes golf and being involved in his girls' activities, which includes coaching Reagan's softball team. Kim left her job at Northwestern Mutual in 2012 and now spends time volunteering at her daughters' school. With her 15-plus years of working experience, Kim is planning to do volunteer work in 2014 that will utilize her accounting and finance skills.

At the end of our interview, Todd talked about his plans for the future. "I will continue to learn and contribute to the ongoing success of Northwestern Mutual," Todd says, "Marquette has instilled core values and learning skills in me, and I have also learned from my time at PwC and the past 10 years at Northwestern Mutual that I should always try to get better and, by continuing to provide valued contributions to the organization, keep advancing in my career." These aspirations are deeply held and evident as Todd continues to learn and develop his abilities toward future career opportunities.

– Yuanyue Cui

Daniel Love continued from page 11:

he has had many opportunities to work with many well-respected clients in both Denver and Milwaukee who are industry leaders. His clients have been both multi-state and multi-national and have ranged from being closely held family businesses to members of the Fortune 500.

Although Dan and Mary miss Milwaukee, they are very much enjoying their time in Denver. They both are avid skiers and love to be outdoors, and Colorado gives them ample opportunity for these activities. The couple enjoys hiking and they have had the chance to hike up some of the "fourteeners" (mountains that rise at least 14,000 feet above sea level in the United States). They love their time as a family with their young daughter, Emily, whom Dan is grooming to be a Marquette basketball fan.

Dan has been an outstanding alumnus of Marquette University. His professional growth in the field of public accounting is one that current and future accounting students can strive toward, but it is his dedication to the university and his willingness to

stay connected to the Marquette community and help current and future students that embodies what this university tries to impart. Finding success in a professional setting is important, but it takes more than just technical abilities. It is important to respect your co-workers and your profession itself. Dan

learned this during his time at Marquette and he now hopes to pass this idea onto the next generation. Dan's advice for students is to be open to challenging themselves in their careers, always watching for opportunities to grow, and, as Marquette taught him, always taking ownership and responsibility for one's

self and one's work. Dan tries his hardest to take this good advice for himself, and he has become an excellent role model for current and future Marquette students.

– Sandy Gramz

CLASS NOTES

John Schoonenberg (Bus Ad '36) of West Allis, Wisconsin, celebrated his 100th birthday. He met his wife of 60 years, lone, at Marquette and his sons say, "He is a heck of a guy. We're glad he's our dad." John, father of six, grandfather of 16, and great-grandfather of 8, attends every Marquette men's basketball home game. He is a veteran of World War II and the Korean War, a civic and philanthropic leader, and a retiree.

Peter Reilly (Bus Ad '78) is president and managing partner of Councilor, Buchanan & Mitchell, P.C., focusing on business development, process improvements, client satisfaction and employee development.

John F. Hager (Acco '79, Law '82), CPA, of Hager, Dewick & Zengler, S.C., in Green Bay, Wisconsin, was selected by his peers for inclusion in The Best Lawyers in America 2014.

Thomas L. Bode (Acco '85, Grad '92) is proud to announce the hiring of one fellow Marquette alumnus and one current Marquette student to his wealth management firm, the Bode Financial Group Ltd. Brian Blaney (Acco '06) will serve as a financial services manager and Sam Wahlen, an economics major in the Class of 2015, will serve as a communications specialist.

Colleen Boland (Acco '85) completed her Ph.D. in Accounting at Michigan State University in May of 2014. She started as an Assistant Professor of Accounting at the University of Wisconsin-Milwaukee in August 2014.

Patricia A. Hintz (Bus Ad '85) of Milwaukee's Quarles & Brady LLP was selected by her peers for inclusion in The Best Lawyers in America 2014.

Patrick S. Murphy (Acco '85, Law '02) of Milwaukee's Godfrey & Kahn, S.C. was selected by his peers for inclusion in The Best Lawyers in America 2014.

Jim Sarafolean (Bus Ad '85) retired from the U.S. Navy after a 34-year active/reserve duty career. He is a civil servant working for the U.S. Navy in Norfolk, Virginia.

Walter J. Skipper (Bus Ad '85) of Milwaukee's Quarles & Brady LLP was named to the 2013 Wisconsin Super Lawyers list and was selected by his peers for inclusion in The Best Lawyers in America 2014.

Douglas J. Patch (Bus Ad '91) of Milwaukee's Godfrey & Kahn, S.C. was selected by his peers for inclusion in The Best Lawyers in America 2014.

Michael Riske (Bus Ad '92) and **Jennifer Lay-Riske (Comm '94)** celebrated their 15th wedding anniversary.

Paul Griepentrog (Bus Ad '93, Law '96) of Milwaukee's Godfrey & Kahn, S.C., was selected by his peers for inclusion in The Best Lawyers in America 2014.

John McDonald (Bus Ad '93) was named a 2013 Up and Coming Lawyer by the *Wisconsin Law Journal*.

Tom Potter (Bus Ad '93) is a commercial banking relationship manager for the Montana region of U.S. Bank.

Jason Graham (Acco '95) was named Chief Financial Officer at Journal Communications, Inc.

Andrew Olsen (Bus Ad '96) gave the June 2013 Commencement address at his alma mater, Bayfield (Wisconsin) Public High School. He is manager of entertainment and broadcasting for the Milwaukee Brewers.

Jessica Gatzke (Bus Ad '03, Grad '04) was promoted to senior manager at Milwaukee's Scribner, Cohen & Company, SC.

David Seno (Grad '03) was elected to the Foley & Lardner partnership at Foley & Lardner LLP.

Mike West (Bus Ad '04) was promoted to senior manager in the Chicago audit department of Legacy Professional LLP. He provides audit and tax services to nonprofit organizations.

Maureen "Reenie" (Scheuber) Fluyeras (Bus Ad '05), CPA, was promoted to supervisor at RitzHolman CPAs in Milwaukee.

Katie Reilly (Grad '07) performs and oversees audits and other accounting services as a manager at Reilly, Penner & Benton LLC in Milwaukee.

Brian T. Falk (Acco '11), CPA, was promoted to senior accountant at RitzHolman CPAs in Milwaukee.

Murtiyati Sutanto (Grad '11) was hired as a senior accountant at RitzHolman CPAs in Milwaukee.

BIRTHS

Sarah Swearingen Schoenfelder (Acco '02) and **Mark Schoenfelder (Fina '02)** welcomed Luca Tomas in September of 2013. The family resides in Washington, D.C.

Mark Sailer (Bus Ad '03) and **Elise (Fryjoff) Sailer (Bus Ad '04)**: a son, Travis, born Sept. 23, 2013. He joined brother Jacob, 2.

Jodi Lynn (Gissel) McDowell (Grad '05) and Craig McDowell announced the birth of their son, Owen Robert, on December 24, 2013.

Luke Junk (Bus Ad '08) and **Kate (Kelleher) Junk (Arts '09)** announced the arrival of their son, Nathanael Lee, on August 24, 2013.

WEDDINGS

Ryan Georges (Bus Ad '03, Grad '04) and Ann Bloudek, August 3, 2013, at the Minnesota Landscape Arboretum in Chanhassen, Minnesota.

Dan Barnes (Bus Ad '05) and **Kate (Waers) Barnes (Bus Ad '05)** May 18, 2013, at St. Ann's Church in Prairie Village, Kansas.

Samantha Toigo (Bus Ad '09) and **Nicholas Glaser (Arts '09)**, September 7, 2013, at the Church of the Gesu in Milwaukee. The couple lives in Waukesha, Wisconsin, where she is a senior audit associate at KPMG and he is a senior claims specialist at Liberty Mutual Insurance.

IN MEMORIAM

Robert D. Leutner (Bus Ad '42)

Eldor "Katzie" W. Kannenberg (Bus Ad '47) passed away on July 3, 2013, in West Bend, Wisconsin, at 92 years of age. After graduating from Marquette, Kannenberg earned his CPA license and, following service in World War II in Italy, returned to West Bend in 1952 to establish his firm, Kannenberg & Marx.

Willard F. Hupfer (Bus Ad '49) of Tomahawk, Wisconsin, died on August 11, 2013.

Edward P. Kolacke (Bus Ad '49) passed away on July 29, 2013, in Milwaukee, Wisconsin.

J. Patrick Busch (Bus Ad '51) died in Camarillo, California, on July 22, 2013.

Joseph C. Boehme (Bus Ad '64) of Oconomowoc, Wisconsin, died on October 4, 2013. He was 73 years old. Mr. Boehme operated his own accounting practice, initially, then expanded it and was joined by his daughter, Mary Jo Boehme-Taylor, CPA, as Boehme & Taylor, CPAs, in Brookfield, Wisconsin.

Don W. Elleman (Bus Ad '66, Grad '74)

Lawrence J. Rinzel (Bus Ad '67)

James R. Lange (Bus Ad '70)

Scott W. Scampini (Bus Ad '74) passed away on October 1, 2013, in Pewaukee, Wisconsin.

Thomas J. Sanders (Bus Ad '76)

Gloria M. (Luczak) Ashley (Bus Ad '78) passed away September 7, 2013. She was 56 years old. Gloria earned her bachelor's degree from Marquette and her master's from Northwestern University and went on to become vice president for land acquisitions for Jockey International. Ms. Ashley was a resident of Port Barrington, Illinois, where her husband, Donald, and other dear family members reside.

Sheri A. Betz Kraco (Bus Ad '88)

Peter J. Lindley (Bus Ad '10)



MARQUETTE
UNIVERSITY

College of Business Administration
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Alumni NEWS UPDATE... Let us hear from you!

Changed jobs? Recently promoted? Had a baby? Earned a graduate degree? Passed the CPA exam? Recently certified? Received an award or honor? Please let us know so that we can share the good news with your fellow alumni and former faculty in the next magazine. Photos are welcome.

Please fax to (414) 288-5755, e-mail to michael.akers@marquette.edu, or mail to Department of Accounting, Marquette University, College of Business Administration, Straz Hall 303, PO Box 1881, Milwaukee, WI 53201-1881. We look forward to hearing from you!

Name

Home Address

City, State, Zip

Phone

Company Address

Position

Company Address

City, State, Zip

Phone

E-mail Address

Degree(s)

Major(s)

Class Year

Would you be willing to speak to students about: Your company?

Your industry?

Accounting topics? (specify)

News items (promotions, honors, awards, certifications, degrees, new job, addition to family, other information):