

Marquette University **ACCOUNTING**



TWO WOMEN AHEAD OF THEIR TIME:

Dorothy O'Neill and Jan Koepsel

COLLEGE OF BUSINESS ADMINISTRATION
SUMMER 2009

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A Few Thoughts FROM THE CHAIR

Welcome to the 2009 Edition of *Accounting*, the magazine of the Department of Accounting of the College of Business Administration at Marquette University. The Accounting Department faculty is proud to recognize the achievements of your fellow MU accounting alumni, current students, faculty and others associated with the program. Your accomplishments help others, such as prospective students and their parents, as well businesses and other universities, in understanding who we are and what we do in the Accounting Department at Marquette. Our hope is that this publication helps keep you connected to MU and, specifically, the Accounting program.

We are pleased and honored to feature Jan Koepsel and Dorothy O'Neill in this issue. Dorothy and Jan, both 1949 alums, graduated at a time when very few women majored in accounting and the career opportunities for women were considerably different from today's. Both Dorothy and Jan used their accounting degrees in various positions after graduation, and they have been actively involved in community and Marquette University activities. It truly was a pleasure to meet these women as they returned to campus for lunch at the Jesuit Residence, graciously hosted by Fr. Ron Bieganowski, S. J., the College of Business Administration chaplain. One other interesting note is that both women had classes with Dr. Charles Horngren, who was featured in the 2006 *Accounting* magazine.

The interviews in this edition focus on the significant achievements and contributions of the following alumni: Tom and Therese Bode, Michael Brien, Daniel Heerey, Tiffany Lee, Dave Rodgers, and Ann Marie Wick.

Our undergraduate and graduate programs continue to be successful. The high quality of our students is evidenced by the numerous awards and university and college scholarships received by accounting majors (see pages 15-17) as well as their performance on the CPA exam. Jenny Luchs received an Elijah Watt Sells Award for her performance on the CPA exam. During 2008, she was in the top 10 out of 85,000 candidates taking the exam. In 2007, MU was ranked 8th in the country for first-time candidates without advanced degrees who passed all four parts of the CPA exam and our graduate students were

Number 1 in the country for first-time candidates taking the Financial and Accounting Reporting section. Despite the current economic conditions, the placement of our graduates remains near 100%.

Beta Alpha Psi continues to receive national recognition, as the Chapter was awarded Superior Status for the 21st consecutive year and is hoping to receive a new award that recognizes the top ten chapters in the country. The article summarizing the BAP activities illustrates the tremendous work of the chapter, particularly the service activities.

Members of our advisory board along with several alumni contributed to both the college and department throughout the year by serving on committees and making presentations to our classes. Your presence in service and the insights you bring to the classroom are appreciated and help us to link academic training with practice.

During her first year as Dean of the College of Business, Dr. Linda Salchenberger has led the faculty in a strategic planning initiative and has met with many of you at alumni activities. Through these meetings she has noticed your loyalty and willingness to support the department and college.

I want to thank our graduate students for conducting all of the interviews and writing the articles. I also want to thank Amanda Ames, our executive assistant, for her editorial oversight and Dora Hagen for her design of the magazine.

On behalf of the entire faculty I want to thank each of you for the numerous ways in which you support the Accounting Department and Marquette University. Marquette's excellent reputation is due in large part to your involvement in business and community activities. It has been my pleasure to meet and work with many of you. I encourage you to share any items of personal and professional interests with us and the back page has a section that solicits these items of interest. If you are ever on campus, please stop by to visit with us.

Michael D. Akers
Professor and Chair

MASTER OF SCIENCE IN ACCOUNTING

For information on the MSA program at Marquette, contact Dr. James P. Trebby, Director of the MSA Program at james.trebby@marquette.edu or Dr. Jeanne Simmons, Assistant Dean, Graduate Programs at jeanne.simmons@marquette.edu.

You can also check us out on the Web at

www.busadm.mu.edu/graduate/programs/ms_accounting.shtml

DOROTHY O'NEILL AND JAN KOEPEL:

Two Women Ahead Of Their Time

When you look around an accounting classroom at Marquette University today, you will see that the ratio of men to women is about 50/50. Flash back to the late 1940s and the ratio was quite different. The Class of 1949, for example, had only three female accounting majors, with about 15 women in the entire College of Business. Jan Koepsel and Dorothy O'Neill were two of those three accounting majors. Their experiences at Marquette were very different from the experiences of a Marquette student today.

For one thing, the David Straz, Jr. College of Business building did not exist when Dorothy and Jan were attending classes. Both women remember that many of their classes were held in either Science Hall (now Marquette Hall) or in Quonset huts – “chicken coops” as they liked to call them. Quonset huts, lightweight prefabricated structures used by the military in World War II, became a necessity on campus when so many men coming back from the war decided to attend college. There simply was not enough room in the school buildings to hold everyone. Dorothy recalls the huts being just about where the College of Business building stands today.

Another change comes in the form of membership in a very popular, award winning fraternity for accounting majors: Beta Alpha Psi. In the late 1940s, Beta Alpha Psi was a fraternity in the strictest sense, only open to men. Lambda Alpha Sigma, a women's honorary accounting society, established a chapter at Marquette in 1946. Both Dorothy and Jan were invited to join when they were Juniors. Today, Beta Alpha Psi is open to accounting majors of both genders. Jan and Dorothy were both also members in the social sorority Phi Chi Theta, which is now a co-ed professional business and economic fraternity. Dorothy was President of the Junior-Senior Co-Ed Board for the women, which automatically made her the Queen of the Holly Ball in 1949.

Dorothy (Meyers) O'Neill, a native of Iowa, started at Marquette in 1945. After graduating from high school in 1942, Dorothy began working as a bookkeeper at a wholesale beer company. She was not considering college at the time. Her



Jan Koepsel



Dorothy O'Neill

In the same way that Marquette today has a much greater presence on Wisconsin Avenue, so have women a much greater presence in the university.

lived in Nicholas Hall, which occupied the space where O'Donnell Hall is today. Dorothy frequently walked down to the Milwaukee Public Library to study but always had to make sure she was back at the dorm by 10:00 pm for curfew. As for meeting her expenses, Dorothy worked very hard, holding jobs at Miller Brewing Company, Gimbel's, and the dining hall on campus. She remembers her favorite professors were Drs. Herman Loebel and Oliver Palmer.

Jan Koepsel, a native of West Allis, Wisconsin, started at Marquette in the fall of 1946. Jan had not planned on going to college, but a stenography class she took during her senior year of high school helped to change her mind. Given Marquette's great reputation, she thought it would be a good fit for her. In order to earn money for her tuition, which at the time was about \$250 per semester, Jan worked at several jobs that included William's Cafeteria, Wisconsin Electric Power Company, United Tool and Die, and Kohl's Food. She even had a stint as a welder in a factory. Although \$250 sounds like a drop in the bucket compared to today's tuition, in the 1940s it was a lot of money, and it took hard work and long hours to come up with it. A good paying job at the time was \$1 per hour. In order for Jan to make enough money over summer vacation to pay for school, she would work at Kohl's from 7:00 am to 11:00 am, take the streetcar up the road to another job, and work until 8:00 pm.

brother had just joined the Air Force and, as Dorothy idolized him, she decided she was going to take flying lessons. Dorothy's sister however, encouraged her to do more and to go on to college. Dorothy soon realized she would want a Catholic university and Marquette looked like a perfect choice. Due to the large influx of students on campus after the war and the subsequent lack of dorm space, Dorothy lived off campus with a Milwaukee family her first semester. Beginning in her second semester, she

(continued on page 6)



Dan, his son Mark, and Janesville neighbor David Kemp on yearly fishing trip to Canada

DAN HEEREY: *Gone Fishing – A Chance To Reflect*

Dan Heerey, a 1966 Marquette Accounting graduate, has been the Chief Financial Officer for Quest Technologies, Inc., located in Oconomowoc, Wisconsin, for the past 21 years. Dan's career took a number of turns early on before he settled into his current position at Quest.

Raised in Milwaukee, Dan attended local Catholic schools – St. Anthony of Padua (Milwaukee), Pius XI High School (Milwaukee), and Marquette University. Dan's twin brother, David, also attended Marquette's College of Business Administration and graduated in 1966 with a degree in Marketing. At Marquette, Dan was a member of Alpha Delta Sigma, a professional advertising fraternity, which was invaluable in expanding his knowledge of the business environment. He has strong memories of his experiences, friends, and Gesu Church. Dan found the priests' availability at Marquette to be an important spiritual and mentoring resource for the student body. They provided a major support mechanism on campus and were very open to the concerns of all students.

The excitement and high level of performance excellence brought to Marquette by Al McGuire, especially in the early years (1964-66), personified what the university has become known for. During McGuire's first year on campus, he visited many of the fraternities and sororities during "smokers," social functions hosted by the organizations, in an effort to get the student body involved with the basketball program. Dan fondly remembers that Coach McGuire made connections with many of the students on a personal level. He stressed how important the impact is on students and alumni of sustained personal connections with university members.

After graduating from Marquette, Dan enlisted in the United States Air Force Reserve and served for six years, specializing in accounting and finance. Following basic training at Lackland Air Force Base in San Antonio, Texas, he was assigned to the 440th Tactical Air Lift Wing at General William "Billy" Mitchell Field in Milwaukee. Being in the Reserves allowed Daniel to pursue a career in public accounting after graduation at Ernst & Ernst in Milwaukee. Two years later, Dan joined the local CPA firm of Riley, Penner & Benton and broadened his experience in auditing. In 1973, he made a career change into industry, becoming Controller of N. E. Issacson and Company, a recreational land development company. Dan's last stop before his current position was in 1978 as Controller for Amwood Homes, a home manufacturing and home building company in Janesville, Wisconsin.

Since joining Quest Technologies, Inc., in 1987, Dan has overseen a few major changes. When Dan began at Quest, the company had several disparate

product lines. Over time, he helped the company make the transition to focus on portable electronic detection instruments. In July 2008, the company went through an ownership change, becoming a wholly owned subsidiary of 3M Corporation. Dan believes that Quest's past culture and values, deeply rooted in the employee-owner philosophy of taking responsibility for one's own work and retaining good workers, is making the ownership transition a smooth one.

In addition to his work at Quest Technologies, Dan is heavily involved in the Wisconsin Institute of Certified Public Accounts (WICPA). In May 2009 he completed serving a three-year term on the Board of Directors, including one year as its president. He stresses the importance of young professionals and students joining and becoming involved in professional organizations in their field of interest. Continuing education is also very important in one's career development according to Dan, who suggests that accounting students pursue the 150 hours needed to sit for the CPA exam. Completion of a graduate school degree is a great foundation for a career in business. Dan completed his MBA in finance in 1993 at Keller Graduate School of Management through evening course work. He indicates that going back for advanced degree business course work in this way has its advantages for career accountants. They have the opportunity to share their own experiences and gain from others' work experiences as well. Dan also encourages accountants to take the CPA exam immediately upon completion of their studies or as early in their careers as possible, as it becomes more difficult to pursue the certification as one progresses in his or her career.

Dan lives in Janesville with his wife, Marilyn. They have been blessed with four children: Michelle, Matthew, Mark, and Stephen, as well as five grandchildren: Rachel, Caitlin, Alyson, Bryce, Joshua and Samuel. Spending time with his wife and grandchildren is a favorite pastime for Dan. He also enjoys wilderness canoeing and camping with his family members and friends. The wilderness environment assures that there are no phones or e-mails during his camping vacations so he can actually "get away from it all." Dan also loves to travel with his wife. As the Gaza war was drawing to an abrupt close in mid-January 2009, Dan and Marilyn began a trip to visit the Middle East, including Egypt, Israel, and Jordan. There were some tense moments during their visit to the West Bank city of Bethlehem, behind the Israeli "security wall." Thankfully, they were able to complete their stay there and visit the Church of the Nativity without incident. They currently are planning to visit Turkey and Greece on their next major expedition.

— David Klein



MICHAEL BRIEN: *Beta Alpha Psi Alumnus Of The Year*

Mr. Michael Brien began working as a financial analyst with Amoco (merging to become BP in 1998) directly out of graduate school in 1985. In his 24 years with the company, he has had a wide variety of roles: analyst, advocate, manager, and director of various projects. Mr. Brien now serves as acting vice president of Federal and International Affairs in Washington, D.C. While it is atypical for a professional to stay with the same company for his or her whole career, Mr. Brien has done just that, with his energy and enthusiasm propelling him upwards in the organization and giving him the opportunity to serve as a member of the American Petroleum Institute and as a director of Public Affairs Council, the leading professional organization for public affairs executives. In addition to providing strategic policy input within his company, Mr. Brien has been very active in helping BP assess and manage political risk, enhancing corporate reputation and regulatory compliance.

Mr. Brien has gone above and beyond the call of duty for his organization on numerous occasions, leading advocacy efforts and groups to advance the development of US energy and environmental policies. His commitment to exceeding expectations has enabled him to continue to develop personally

and professionally despite numerous mergers and acquisitions in his company and allowed him to make significant contributions in the tumultuous energy industry.

Michael and his wife, Margie, have three children – Matthew, Mollie and Max – and together they enjoy traveling, skiing and other outdoor activities. In his spare time, Michael enjoys bow hunting and woodworking. He also is an active member of the Development Committee of the U.S. Capitol Historical Society, an organization dedicated to promoting the heritage of the Capitol and the US governing institutions.

Mr. Michael Brien is a model of dedication for anyone who wants to pursue a job in the accounting profession. His training in accounting provided him with an essential technical and analytical grounding. His persistence and eagerness to serve enabled him to turn his entry level position in the industry into an impactful and successful career, all without sacrificing the work-life balance or opportunities for community service.

—Tom Walsh

DOROTHY O'NEILL AND JAN KOEPSSEL *(continued from page 4)*

After graduation, both Dorothy and Jan entered the working world fulltime. Dorothy had always wanted to work in a bank and began at M&I in the credit department. She became a CPA and remembers that then, one had to take all four tests at the same time. After a couple of years at M&I, one of the loan officers she worked with left to become President of another bank and Dorothy went to work there as well as the Credit Manager. Dorothy stayed at the bank until she and her husband Jim, a graduate of Marquette's Law School, had the first of their five children. At the time, when a woman started having a family, she no longer worked outside the home. So Dorothy left her job to remain at home and raise her children, which was, in any case, what she most wanted to do. Dorothy has been active in the American Field Service, a foreign exchange student program. All five of her children have graduated from college, two from Marquette. She was proud to travel to Atlanta for Marquette's 1977 NCAA championship game.

Jan was interested in pursuing public accounting. She went to a couple of interviews but was told that she would only be allowed to perform work in the office and would not be able to go out and see clients. In the late 1940s it was not acceptable to send women out of the office on client visits. After a few short-term opportunities, Jan ultimately settled in at Marine National Exchange Bank's Trust Department. She had always wanted to work in investments but had to start her career as a clerk since at that time women were not allowed in the bank's training program. However, she worked around that detail and

made her way up the corporate ladder to become a Junior Officer and then a Vice President. Her principal duties concerned managing portfolios for private clients and pension and profit sharing accounts.

Jan joined the Marine in 1952 and continued with the organization as major changes took place in the banking industry, as state and federal bank regulations changed to allow for branch banking, bank holding companies, etc. After 36 years, she retired in 1988 just as Banc One, an Ohio bank holding company, purchased the Marine. Subsequently, JP Morgan/Chase purchased Banc One. Although she retired from the bank 21 years ago, Dorothy still fondly calls herself a "Mariner," saying, "It was a great ride during an interesting, changing time in banking."

Marquette has definitely gone through changes since Jan and Dorothy were students here. Jan commented on how different Wisconsin Avenue looks when you drive down it today, compared to how it looked when she was attending school. Many new buildings have appeared on campus, including the David Straz, Jr. College of Business, the Alumni Memorial Union, and, most recently, the Raynor Library. In the same way that Marquette today has a much greater presence on Wisconsin Avenue, so have women a much greater presence in the university, a decided change for the better.

— Sarah Schlichting



BETA ALPHA PSI 2009 UPDATE

I would first like to offer my thanks to my fellow Beta Alpha Psi Executive Board officers for their hard work this year, to the faculty for their guidance, to the members for their participation, and to the firms for their generous support of all our endeavors. Together we helped make 2009 another successful year for Beta Alpha Psi.

I would also like to especially acknowledge everyone who took their turn behind the camera for our entry video into Beta Alpha Psi's Gold Challenge. The Gold Challenge is a new competition sponsored by KPMG to recognize chapters that far exceed the requirements of "Superior" chapters and includes a \$2,500 award for the winner. To compete, qualifying chapters needed to submit a 10-minute video detailing why their chapter deserved the distinction of "Gold." It wasn't until I looked back at the footage that I realized just how much we have accomplished this year: weekly meetings hosted by firms coming from as far away as Chicago and Appleton, a social event sponsored by the Milwaukee Brewers Baseball Club, a volleyball bash, and an etiquette dinner at the Wisconsin Club. We continued to increase the breadth of presentation topics and industries represented, and the firm members strove to make presentations relevant to students making the transition from student to professional, from good to great.

As in years past, service was a central theme of the activities of our chapter. We had more service opportunities this year than in previous years, and the incoming Executive Board is committed to providing even more opportunities in the coming year. Early in the year, we partnered with KPMG to participate in AI's Run, which helped raise money and awareness for the Children's Hospital of Wisconsin. Members and candidates teamed up with representatives from Ernst & Young for the Bowl-a-thon event, where we donated a penny to the Penfield Children's Center for every pin

knocked down, and E&Y was generous enough to more than match our contribution. All told, over \$1,000 was raised for the children's center. During the Thanksgiving season, Beta Alpha Psi joined Deloitte & Touche in the annual Food for Families event, where we helped firm representatives prepare thanksgiving dinners for those in need in the area. We teamed up with KPMG again this year to repeat one of our favorite service events, the PB+J day. This year we prepared over 800 bagged lunches for local relief shelters. We also took part in a new service event this year, where members joined forces with Beta Alpha Psi chapters from across Wisconsin to take part in a Milwaukee County Park cleanup organized by Ernst & Young. Members used these opportunities to give back to the community, as well as to network with firm representatives and their fellow students. Members also took advantage of the opportunity to donate their accounting skills to low-income families this tax season by participating in the Volunteer Income Tax Assistance program through Aurora Healthcare. In total, our members donated 1,385 service hours, although only 840 were required to achieve superior status.

Service to the school and the organization was also a large part of Beta Alpha Psi this year. Members and candidates gave countless hours heading committees, planning events, and helping the chapter run smoothly. Some of these services included funding chapter operations, scholarships, and charitable contributions by organizing our most successful auction to date, creating an accounting job shadowing program, proctoring accounting exams, providing almost 300 hours of free tutoring services, giving informative presentations at the national and regional meetings, competing in and winning Project Run With It at the national conference, and helping to prepare the Gold Challenge video.

I am especially proud of the finished product of our Gold Challenge video team. I believe the accomplishments of the members and candidates over the past two semesters, as well as the dedication of those who contributed to the challenge entry, will yield positive results for Beta's Psi chapter here at Marquette. I have every confidence that after 21 years of achieving Superior status, we are ready to go for the Gold!

Once again, my most sincere thanks to everyone who made all these achievements possible: the wonderful Executive Board for putting up with me, Professor Gruber and the entire accounting faculty for the constant guidance and encouragement, and the members and candidates for not minding too much when I messed up the weekly announcements. Thank you for all making the past year everything it was.

—Tom Walsh, President

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21 consecutive years of Superior Status, Beta Alpha Psi's highest recognition



*“No one lights a lamp and hides it in a vessel...
instead, he puts it on a stand, so that those
who come in can see the light.”*

LUKE 8:16.

ANN MARIE WICK: *Focused And Involved*

Everyone has been endowed with specific gifts and abilities from God, and each of us determines the best way to utilize them. Ann Marie Wick works to recognize her gifts and abilities and to use them to successfully benefit others, rather than for the benefit of herself alone. Through her professional path and various community involvements, Ann Marie's goal has been service to others, with her efforts directed at positively impacting the lives of those she meets.

Ann Marie grew up in Wauwatosa, Wisconsin, with parents who emphasized Catholic beliefs and education and stressed the importance of faith-based living. Both parents were active volunteers at their parish and elementary and high schools, providing an enduring example to Ann Marie of how to live out her faith through service. Ann Marie's 16 years of Catholic education created a solid foundation for her future endeavors.

Besides being grateful to her parents, Ann Marie is also indebted to her siblings for being models of drive and determination. The youngest of four, Ann Marie was either compared to or compared herself to her older sisters and brother. Although looking up to her siblings and observing how they developed their talents and careers, Ann Marie, like any youngest sibling, desired to make a name for herself, distinct from the other Wick children. As a start, she decided to study at Marquette, whereas her siblings graduated from other Catholic universities. Moreover, after deciding against medicine, political science and engineering, all professions pursued by her siblings, she considered careers in wealth management and accounting before declaring accounting as her desired career path. This was no surprise to her parents or her siblings. At age 7, when asked what to do if she found \$5, she answered, "Put it in the bank to earn interest." At age 12, she kept meticulous daily logs of her earnings from her first job, babysitting, compiling them into annual records.

During her junior year at Marquette, Ann Marie was a full-time audit intern at Coopers & Lybrand (now PricewaterhouseCoopers) through the internship program offered by Marquette's Accounting department. It was that internship that proved to Ann Marie that she was on the right career path. "It was a relief at that time to know that all the hard work in school was leading me to a career I really would enjoy." Upon graduation in 1992, Ann Marie continued her career at Coopers & Lybrand and developed a niche in the consumer product industry, working her way up to senior manager. She took pleasure in her work because of the challenges – including the long hours during "busy season." As a devout Marquette men's basketball home game ticket holder, she used to tell her recruits her definition of "work-life balance" was being able to find time to break away from work to attend a game. Her free time

also included teaching the evening section of the Auditing class at Mount Mary College.

In 2003, Ann Marie decided to make a career change and joined S.C. Johnson in their internal audit group. "SCJ internal audit was a great opportunity to continue to increase my knowledge of the consumer products industry and develop an expertise in international business." Working on six of the seven continents allowed Ann Marie to learn and appreciate the local cultures, how each economy functioned, and how these singular economies tied to a larger global economy. In 2007, Ann Marie made an industry change, becoming VP and Director of Internal Audit Services at Metavante Corporation, a technology service provider for financial institutions. While not an information technology scholar, she welcomes the challenge of applying her business skills to the information technology industry.

Even though Ann Marie graduated from Marquette 17 years ago, her presence is still felt on campus. Taking an active role as Treasurer in the Marquette University Business Administration Alumni Association (MUBAAA) allows her the opportunity to donate her time and personally give back to Marquette students and alumni. One of the programs that MUBAAA sponsors is the Mentor Program.

The Mentor Program connects Marquette alumni and non-alumni business professionals with junior-standing students hoping to network and learn more about their field of interest. While participating in most of the programs sponsored by MUBAAA, including serving as a speaker at Career Awareness Night for College of Business freshmen, Ann Marie's passion is the Mentor Program, which she has served as chair for a number of years past. Her dedication is unmistakable as she devotes nearly 40 hours a week during peak times to ensure the quality of the program and to maximize the satisfaction for everyone involved.

Ann Marie takes great, detailed care in matching students with mentors. "When I am matching a student to a business professional, I realize that this could be the start of a network and opportunities that could launch a student's career. It is quite a privilege to be part of that process." Moreover, she is always working to get more people involved in the program, both students and mentors alike. Ann Marie finds numerous advantages to networking and tries to connect the right professionals and students together to maximize each individual's experience with the Mentoring Program. With nearly 200 students in the program during the 2008/09 school year, finding the right mentors and matching them to the students is no easy task, she says, but the alumni always come through. "We are very blessed to have seen this

program grow over the years. We wouldn't have a successful program without the outstanding mentors who volunteer their time year after year and encourage their colleagues to also participate."

Ann Marie is a mentor herself, providing valuable insight to her student protégés, while also asking much from them in return. For Ann Marie, networking with students is a give-and-take proposition, and even though she does out homework assignments to her protégés, the work she assigns is quite beneficial to them. The homework consists of resume writing/building, interview preparation and having her students identify companies that interest them. In return, Ann Marie provides her protégés with incalculable advice on creating resumes, guiding the students through interviews, and helping them in making connections to the companies in which they are interested. All is done in order to improve the probability of landing their perfect first job and launching their career. "It gives me great joy to know that I can help someone find how they can apply their God-given talents in a career. When I see my student protégés excited about a career path, new opportunity, or a business connection which I could help them obtain, it's exciting for both of us."

In addition to Marquette University, Ann Marie also promotes Catholic charitable giving and education. After five years as Treasurer and Chair of the Finance Committee for Catholic Charities of the Archdiocese of Milwaukee, she was recently elected Chair of the Board of Trustees. Catholic Charities addresses the needs of the poor and vulnerable through a broad range of ministries. In addition to sharing her knowledge of careers in Accounting, Ann Marie wants to spread her excitement of the Catholic faith. As a small group Confirmation leader at her parish, Ann Marie works with high school juniors preparing for the sacrament of Confirmation to help them learn more about the Catholic faith and how they can live out that faith every day.

While Ann Marie is involved in a multitude of activities, she still finds time for herself. Having traveled the world for both work and pleasure, she has her sights set on Antarctica, the remaining continent to check off her list. Ann Marie has backpacked across Europe, hang-glided off cliffs in Brazil, toured India's Taj Mahal, sailed down the Nile River, ridden a camel past the pyramids, visited a room full of unwrapped Egyptian mummies, and hiked the ancient ruins of Athens. Clearly, not a fan of sitting down, Ann Marie enjoys sight-seeing and recreational vacations. When she is in Wisconsin, she favors biking and has biked the 150 miles from Mequon to Sturgeon Bay to raise money to help fight leukemia.

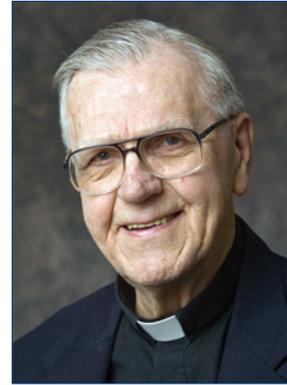
Throughout her many activities, Ann Marie always stays focused and involved. She exemplifies the Marquette tradition, and her work with the Mentor Program seeks to further enhance the Marquette educational experience for both current and former students.

Not hidden in a vessel, Ann Marie's light, visible through her character and her service, quietly shines forth, guiding others in the process.

— Dan Rado

BY ALD. MURPHY

Resolution congratulating Father Lawrence A. "Larry" Jonas on the 50th anniversary of his ordination.



WHEREAS,

Father

LAWRENCE A. "LARRY" JONAS

celebrated the 50th anniversary of his ordination as a Catholic priest during a special celebration and mass on June 14, 2009 at Gesu Church; and

WHEREAS, Lawrence A. Jonas was born in Stevens Point, Wisconsin on March 5, 1921 and attended and graduated from grade school and high school in his home town, and then proudly served his country in the Army Air Corps in World War II in Kano, Nigeria; and

WHEREAS, Lawrence A. "Larry" Jonas **earned his undergraduate degree in accounting at Marquette University (1949)**, and earned his master's degree in economics from Saint Louis University (1956); and

WHEREAS, Father Lawrence A. "Larry" Jonas entered the Society of Jesus and St. Stanislaus Seminary in Florissant, Missouri in 1949 and was ordained a Catholic priest on June 16, 1959, and during his early assignments he served as principal at two Jesuit high schools, Creighton Prep in Omaha and Holy Rosary Indian Mission in Pine Ridge, South Dakota; and

WHEREAS, After teaching and administrative assignments at Marquette University High School and Creighton University, Father Jonas entered full-time retreat work for five years with Movement for a Better World and nine more years at two Jesuit retreat houses – Cardoner Retreat Center (Milwaukee) and Jesuit Retreat House (Oshkosh); and

WHEREAS, At the age of 65 Father Larry Jonas entered parish work that took him to several parishes in South Dakota and one in Wyoming, and after 15 years he returned "home" to Gesu Church on the Marquette University campus, where he has served with distinction as associate pastor since 2001; now, therefore, be it

RESOLVED, That the Common Council of the City of Milwaukee herewith recognizes the many accomplishments and good works of Father Lawrence A. "Larry" Jonas, and congratulates him on celebrating the 50th anniversary of his ordination; and, be it

FURTHER RESOLVED, That a suitably engrossed copy of this resolution be presented to Father Lawrence A. "Larry" Jonas.

Introduced by Common Council member Michael J. Murphy and approved by all members of the Milwaukee Common Council on May 27, 2009.



PETE REILLY: *Making The Most Of Opportunity – Worldwide*

Pete Reilly riding Tomotela, an elephant whose main work was carting lumber and concrete up through rice terraces into a community built for tsunami victims.

Pete Reilly graduated from Marquette in 1978 and went to work as a field accountant for Foster Wheeler, a large international construction company. Two years later, he joined Councilor, Buchanan & Mitchell, P.C., where he continues to work today. The firm, which performs audit and tax services for the not-for-profit, automobile, construction and real estate industries, as well as audits of their benefit plans and estates, employs about 50 people and is located in Bethesda, Maryland. It has given Pete the opportunity for some interesting and educational travel experiences.

Through one of the nongovernment organizations Pete audits, he has visited Uganda, the Philippines and Sri Lanka, where he audited some of the organization's projects, ensuring that the money spent is getting to its intended recipients. The grants Pete was auditing in Uganda were for AIDS and malaria, but he also had to take note of other health hazards particular to the area and not common in the United States.

While in Uganda, Peter noticed many societal differences from life in his home town of Alexandria, Virginia. He found kids without shoes and individuals of all ages who had never heard about the importance of washing their hands. He, himself, had to be cautious about walking in any pools or bodies of water, because of a parasite-releasing snail that attaches to a person's leg and can cause severe illness. Another challenge Pete ran into in Uganda was the language barrier. Although the country is only about the size of Colorado, it contains many, many different tribes who speak approximately 90 different languages. The national languages of Uganda are English and Swahili, and each village has its own dialect of the regional language. This meant that any message Pete needed to deliver had to go through several translators before the intended recipient heard it.

Last year, Pete visited Sri Lanka to audit funds that were used to rebuild homes and community centers destroyed by the Asian Tsunami in 2004. He had the opportunity to ride an elephant to a new village that was built up in the mountains, replacing one that had been washed away. According to Pete, travel by elephant is very slow and very memorable for the aches that last for several days after the ride, but it is undeniably an interesting experience. His plans are to visit Indonesia in the near future.

Like many Marquette alumni, Pete is a big basketball fan, having attended Marquette during the most exciting time in its basketball history, 1977, when the team won the National Championship. He also enjoyed playing intramural basketball and continues to fuel his love of the game by coaching his son's basketball teams and attending Marquette games.

While at Marquette, Pete was also involved in a swimming program that worked with kids with disabilities. He remembers working with a very special 6-year-old boy who was a quadriplegic, weighing barely 40 pounds. He recalls his amazement that "people with paralysis can discover their muscles in water... on land, gravity is too much for their muscles, but in water they float and can start to learn to make them stronger." Pete continues his dedication to swimming by having crossed the Chesapeake Bay (4.5 miles) 10 times.

Pete also remembers the strong academic environment at Marquette and the knowledgeable professors he encountered. He decided to major in accounting because he thought it was the hardest part of the business program and he was looking for a challenge. He also believed an accounting major would be the best for getting a job.

When Pete is not traveling the world he enjoys most the time spent with his family. He met his wife, Crissy, at a client's business and then hired her to work at Councilor, Buchanan & Mitchell. They have three children. Brendan is currently a freshman at Catholic University in Washington, D. C., where he is studying architecture. He is on the swim team and, following his dad's lead, swam across the Chesapeake Bay, the youngest to do so, at age 15. Bridget is a sophomore in high school and is also involved with swimming as well as basketball, soccer and lacrosse. Connor is in 7th grade and plays CYO basketball, which Pete coaches.

When asked for advice he would like to give today's Marquette students, he says "remember to bloom where you are planted," meaning to do the best you can in any situation without complaining, with an eye to moving on to something even more gratifying in the future.

— Ashlee Miller



TIFFANY LEE: *Paying It Forward*

Marquette proudly encourages its students to “Be the Difference.” Tiffany Lee, a young professional and recent Marquette graduate, has embodied the University’s message.

Tiffany graduated from Marquette’s College of Business Administration in August of 2006 with a major in Accounting. She arrived on Marquette’s campus from Hampton, Arkansas, located in the southern half of the state. After being awarded the Naval ROTC scholarship in high school, she chose to attend Marquette because she was very impressed with the school, it offered the Naval ROTC program, and it gave her an opportunity to spend more time with family residing in Milwaukee. When asked about her feelings toward Milwaukee’s weather, Tiffany wittingly replied that she liked the snow in the winter...up until the temperature reached single digits.

Initially a computer science major, Tiffany realized it was not what she had envisioned and decided business was a better route. She credits Mrs. Cindy Gruber for guiding her path to a career in accounting. After Tiffany heard “horror” stories from friends about the time and effort necessary to grasp the concepts and detailed calculations required in accounting, she worked really hard to succeed. Her hard work translated into strong performances in her accounting classes. Mrs. Gruber, seeing Tiffany’s potential, peaked her interest in the accounting profession by explaining the great benefits of an accounting career. It seemed like a promising path, so Tiffany switched her major to accounting. Tiffany’s subsequent participation in Marquette’s internship program – a winter internship at one of the Big Four firms – reinforced her belief that accounting was something she could do and wanted to do.

Tiffany’s favorite memories of Marquette include sitting outside the Joan of Arc chapel relaxing, the university ceremonies at Gesu, the Desmond Tutu speech, late night studying at [Club] Raynor, working at the Union, and the Dewayne Wade era. She also has fond memories of several classes, ranging from Business Law, Economics, and Organizational Behavior to French, Theology, and Fantasy & Imagination. Tiffany believes that Marquette’s professors helped prepare her for success in the working world by using real world examples to supplement their theories.

After completing her degree, Tiffany moved to Washington, D.C., and began her career with PricewaterhouseCoopers in Financial Services Assurance. When asked about her move to the nation’s capital, she said it was a good fit because she knew she eventually wanted to broaden her horizons beyond Milwaukee and had a lot of friends in the area. Currently, Tiffany is an associate in the Washington Federal Advisory Practice in D.C., which she moved into in

April 2008, opting to try something different. She is now a licensed CPA and is a member of the National Association of Black Accountants (NABA) and the American Institute of Certified Public Accountants (AICPA).

While Tiffany’s hard work and intellect have and will continue to make her a successful professional, her attitude and activities outside of the office are what make her special. Knowing and appreciating how others helped give her an opportunity to succeed, Tiffany has made it a priority in her life to give back to the community and help young people realize their potential. Her passion is to return to her hometown in Arkansas and encourage youth to pursue their dreams and realize the benefits of higher education.

She is currently involved with a PwC program called Impact*. The program helps minority high school students navigate the college application process by pairing PwC staff with a student to serve as a mentor. Tiffany has been very active as a mentor, guiding her mentee through the application process, reviewing applications and essays, and assisting in informational and skill-building workshops. She is in the process of creating a graduation keepsake gift for all Impact* scholars who will be going off to college in the fall. Tiffany has really enjoyed the experience and has relished the opportunity to make an impact on a young adult’s life. She also said her most rewarding outcome with the program will be seeing her Impact* scholar get into the college of her choice and receive 100% financial aid.

Tiffany is also a student chapter liaison for NABA at the University of Maryland-College Park (UMCP), working to bridge the gap between the professional and student chapters. The role has been a rewarding experience as she has seen significant improvement in coordination between the two chapters during her time as a liaison. She has given presentations to the students to help in their personal development and also gave the farewell speech to the 2008 UMCP graduating NABA seniors.

In her free time, Tiffany enjoys watching movies and television shows, especially recorded shows of Heroes, Fringe, House, and Grey’s Anatomy. However, with her work ethic and everything she is involved in, it comes as no surprise that her initial response to the question was, “Who has real free time these days?”

As Tiffany continues to progress in her career, she will also continue to make an impact on the lives of others. In that spirit, her advice to current Marquette students is, “to remember that we all stand on the shoulders of those who came before us so we need to pave the way for those who come after us.”

— Andrew Rebstock

DAVE RODGERS: *A Proud Alum Who Values His Long-Standing Relationship With Marquette*



Dave Rodgers is a 1992 graduate of Marquette University who is currently the Corporate Controller at Briggs & Stratton in Wauwatosa, Wisconsin.

Dave's career began at Arthur Andersen in Milwaukee and continued on in the world of public accounting at Deloitte. He values his time in the public sector because, as he says, there was never a dull moment. Dave worked within many different industries throughout the country, such as manufacturing, software and retail, and had the opportunity to team with many different people. After public accounting, Dave entered the private sector as the Retail Controller at Roundy's. While he credits public accounting with allowing him to learn so much so quickly, he found the private side of business to be a great learning experience as well. In that environment, Dave came to appreciate the importance of information systems to the success of a company and that, without a doubt, a truly successful company's primary focus at all time needs to be the customer. With his move to Briggs & Stratton in December 2006, Dave took on the role of Corporate Controller, managing the accounting, financial planning, and reporting processes for the company on a worldwide basis. He enjoys the challenge of managing commodity risks and consumer demands in today's fast paced environment. His main goal is to help employees understand how their work relates to creating value for all of Briggs & Stratton's stakeholders whether they are shareholders, employees, suppliers, or communities where the company conducts its business. Dave believes that Marquette prepared him well to deal with the changes that he has seen in the business world during the course of his career.

Dave and his wife, Jamie, are the proud parents of three boys – Dunovan, Devin, and Luke. One of Dave's favorite activities is watching his sons play baseball and soccer. If you can't find Dave at his sons' games you might try a Golden Eagles basketball game, as he remains an avid fan.

Looking back on his days at Marquette, Dave relishes how much the University, in particular the College of Business, demonstrated care for the students, both while they attended the university as well as after graduation. He is grateful for the introductory opportunities into the business world that the school gave students, as well as the on-going chances to keep in contact with the great faculty and fellow alums. While he misses the time he spent as a student at Marquette, he does not miss the late night studying and the ensuing walks back to the dorms in frigid Milwaukee weather. He says, however, that Dr. Akers' auditing course and Dr. Trebby's tax courses were worth the cold treks. Dave especially enjoyed Dr. Trebby sharing comments regarding the relationship between politics and the tax code.

In his Senior year, Dave was Beta Alpha Psi President and he currently serves on Marquette's Accounting Advisory Board.

Dave's advice to students is to keep their options open in all aspects of life, work hard, and learn to network, meeting as many people as possible. If Marquette students follow this advice, they have a very good chance of having the same success and happiness as this proud Marquette alum.

— Kevin Galbreath



Russell Twiehaus (1986-2009) died at his home in Lake Bluff, Illinois, after a courageous battle with bone cancer. He was 23 years old. Russell graduated from Lake Forest High School and was in his final semester of coursework to earn an accounting major. Among many other things, Russell will be remembered by all as having been an avid Chicago Bears fan. Russell is survived by his mother, Christine, his grandfather, Russell Smith; his dear friend, Jessica Ray, his half brother, Steve Twiehaus, other family members and countless friends. He was preceded in death by his father, John, and his grandmother, Elsa Smith.



TOM AND THERESIE BODE: *Success On Their Own Terms*

The Bode Family

Success is defined differently by different people, though for many it is achieved on at least two levels: the personal and the professional. Tom and Theresie Bode, two Marquette University Accounting alums, have gained success on both of these levels by focusing on what matters most to them – their family and their values. They provide an example of what all Marquette students hope to accomplish. Both Tom and Theresie find the time to work in successful careers, engage in civic leadership with the Republican Party and, most importantly, spend quality time as loving parents to their two sons, Tommy (age 7) and Teddy (age 5).

In 1985, Tom graduated magna cum laude from Marquette's College of Business Administration. Right after graduation, he joined Price Waterhouse in Milwaukee as a staff accountant and gained experience in the Audit, Tax, and Personal Financial Services divisions. It was there, in 1987, that his life changed when Theresie (Hegmann) joined the firm as an audit intern during her junior year at Marquette. Tom remembers their first meeting very well, "She immediately 'hit on' me for obvious reasons, chief among them that I was the only auditor with a private phone." Remember – very few cell phones back then!

After Theresie graduated from Marquette in 1988, she joined Price Waterhouse on a full-time basis in the Comprehensive Professional Services division, which served privately held manufacturing clients with a range of professional services in auditing, consulting, and tax matters. Tom and Theresie married in 1990 at St. Robert's Catholic Church in Shorewood, Wisconsin. Both subsequently returned to Marquette to obtain Masters Degrees in Business Administration. Tom even taught Accounting 30 while pursuing his MBA, due to the encouragement of Dr. Don Giacomino, Chair of the Accounting department at the time.

After completing their MBAs, Tom accepted a position at Price Waterhouse in Chicago as a Manager of Personal Financial Services, and Theresie went to work for SC Johnson in Racine, where she currently serves as the Director for Worldwide Community Leadership. During Tom's time in Chicago, he had some interesting assignments – including the completion of Oprah Winfrey's taxes ("Wow, what a W-2"), and there he determined that his true passion was for financial planning and wealth management. With Theresie's encouragement, Tom started Bode Financial Group, Ltd in 1994 and also became a shareholder and principal with Cambridge Investment Research,

Inc. In addition to his certification as a CPA, Tom also earned the Personal Financial Specialist (PFS) designation from the AICPA and is a Certified Financial Planner (CFP®).

It is clear that the Bodes care deeply about the people involved in their lives. Witnessing first-hand Tom's interactions with some of his clients, it was obvious that he cares very much about helping them – with their retirement plans, with sending their children to school, and with protecting and planning their families' futures. While the Bode Financial Group provides a wide array of wealth management services and mortgage financing solutions, Tom says that the true reward is being able to help people and their families realize their dreams. In the same way, after 17 years in various Finance positions at SC Johnson, Theresie now leads their philanthropic and community engagement on a global basis. She says, "It is a job that is a genuine honor and privilege to have, and I really like knowing that I am helping bring to life the company's commitment to giving back each and every day."

The Bodes' influence on the lives of others does not stop when the workday is over. They strongly believe that individuals should be engaged in their communities and in issues surrounding political leadership. They feel, "Politics isn't just something that happens in Washington, D.C. – it affects every person and it especially affects the future of our children." To this end, Tom and Theresie are actively involved with the Republican Party. Tom serves as the Treasurer of the Racine County GOP and Theresie volunteers on campaigns. Their dedication has provided them with some unique opportunities – last April they attended the ceremony to greet Pope Benedict at the White House. And Tom served as a delegate to the Republican National Convention in Minneapolis last fall, which allowed both Tom and Theresie to witness first-hand the introduction of Sarah Palin to our country.

The Bodes provide a great example for today's accounting students to emulate. Their experiences reflect what they and the Marquette faculty often tell accounting students – to be mindful of the importance of setting individual goals and priorities and to continue to seek

personal and professional lifelong success. Tom and Theresie gladly accept life's responsibilities and strive to turn challenges into opportunities to build better lives for their family and our community.

— Caleb Vick



Tom and Theresie at the Republican National Convention in Minneapolis, Fall 2008.

MARQUETTE TEAMS PARTICIPATE IN ACCOUNTING FIRM COMPETITIONS

DELOITTE & TOUCHE TAX CASE COMPETITION

Deloitte & Touche held its 6th Annual Tax Case Study Competition during the Fall 2008 semester. Students from universities across the nation participated in the competition. Teams of up to four students were given five hours to analyze and develop a written response to a complex, hypothetical tax case. Marquette teams participated in both the undergraduate and graduate competitions.

Deloitte & Touche Tax Case Competition participants:

Graduate Team

Kevin Galbreath
David Klein
Rodney Michna
Joseph Saverino

Undergraduate Team

Megan Christman
Erin Dempsey
Mary Harless
Juliana Schaefer

DELOITTE AUDIT CASE COMPETITION FALL 2008

Marquette University participated for the first time in the Deloitte Midwest Audit Case competition during December 2008 in Chicago against the following schools:

Creighton University
DePaul University
University of Illinois
University of Minnesota
University of Nebraska-Lincoln

Each school was given four to six weeks to analyze a case. The process culminated with a presentation to a mock audit committee that consisted of Deloitte partners.

MU team members included:

Hayley Ford Kyle Borsheim
John Mazurek Joseph Saverino
Erin Tracy

The Deloitte advisor was Dan Kramer, Manager, and MU alum.

PwC xACT COMPETITION

PricewaterhouseCoopers held its 6th Annual xACT campus competition during the Fall 2008 semester. Teams of five accounting students (including at least one junior, two sophomores and two other students, senior or graduate level) were given two weeks to research and prepare a response to a high-level accounting and auditing issue. Each team presented its solution to a panel of judges, consisting of PwC managers and partners. Based on the presentation and demonstration of critical thinking and teamwork, the judges chose one team from each campus to compete in the national competition. The teams listed below competed in the campus competition and the winner was "Team Innovation." The team received \$1000 for winning the competition.

ABC Consultants

Nick Alonge
Patrick Bender
Alexander Wirtz
Mary Harless
Erin Dempsey

Cookin' with GAAS

Carly Krizmanich
Tom Walsh
Pat Feavel
Laura Beske
Griffin Smith

Power Solutions

Kimberly Curry
Ray Herber
Matt Willems
John Adams
Thomas Berdelle

Team Innovation

Jaquilla Ross
Kelsey Seibert
Victoria Moore
Bob Bushell
Phillip Babcock

Accountanators

Jill Hackmaster
Gregory Smith
Mike Lauber
Samantha Toigo
Jennifer Ann King

Free Cash Flow

Emily True
Kali Elderbrook
Nick Spaeth
Emily Neumann
Gabe Sanchez

Shray6

Gina Pagan
Katherine Formanek
Lauren Paul
Cynthia Park
Christina Sterzel

Your Current Assets

James Brennan
Kortni Smith
Matthew Hixson
Michael Masshardt
Claire Weiss

ACCOUNTING STUDENTS AND ALUMNI RECEIVE AWARDS

The following received awards at either the College of Business Administration's 85th Honors Convocation in April or throughout the academic year:

Accounting Faculty Award	Thomas O. Walsh
Deloitte & Touche Award	Ashley C. Kennedy and Cara M. Skowronski
Dr. Frank R. Probst Scholarship	Megan A. Everson and Victoria B. Moore
Federation of Schools of Accountancy Student Award	Andrew N. Rebstock
Grant Thornton Award	Thomas L. Gregg, Jr. and Michael J. Signore
Ladish Accounting Foundation Scholarship	Michelle Ann Kuzniewski
McGovern Award	Liu Ying, Andrew Rebstock, Caleb Vick, David Klein, I-Chen Lim, Rodney Michna, Ashlee Miller, Daniel Rado and Logan Sathasivam
Louis L. Meldman Award	Kevin W. Jolivet and David R. Streese
WICPA 150-hour Scholarship Award	Megan A. Everson
WICPA 150-hour Undergraduate Scholarship Award	Kelli DeBarge and Kelsey Palmer
WIPFLi Award	Jill Brown, Joseph Eleniewski, Hollie Lippert and Kevin McHugh
Beta Alpha Psi Outstanding Alumnus Award	Michael P. Brien
Beta Gamma Sigma Outstanding Senior Award	Hayley L. Ford
Financial Executives Institute Award	Kelli DeBarge
Coleman Foundation Award in Entrepreneurial Studies	Thomas O. Walsh
International Business Student of the Year Award	Katherine L. Wycklendt
Marketing Department Award	Scott J. Passolt
Square D International Scholarship Award	Thomas L. Gregg, Jr.
T. R. Martin Award for Excellence in Graduate Education	Andrew N. Rebstock
Walter Froehlich Memorial Award to the Outstanding Senior in Economics	Timothy J. Kellen

ACCOUNTING INTERNSHIPS

Each year, students are placed in full-time internships with public accounting firms, corporations, and not-for-profit organizations. Interns work daily with professional accountants on audits, individual and corporate taxes, financial reporting, and cost accounting jobs. The following organizations and students participated in the accounting internship program during recent semesters:

	Summer 2008	Spring 2009	Summer 2009
Assurant			Stephanie Wittliff
Bray & Company		Wenyang Zhang	
Deloitte & Touche		Nicole Jankowski, Andrew Rodda	Gina Cosamino, Michael Masshardt, Natalie Mitchell, Scott Passolt
Ernst & Young		Ying Liu, Samuel Thompson	Alejandra Covarrubias, Kelli DeBarge, Steven Drolet, Mike Lauber
Grant Thornton		Kyle Borsheim, Antonio Jones	Christina Sterzel
Johnson Controls	*Xi Lin		
KPMG		Nicole Wachholz	Carly Krizmanich, Shu Wei Loo, Matt Mulcahy, Joe Saverino
Marquette Comptroller			Maksim Artemchik
Metavante			Kalyn Robbert
PricewaterhouseCoopers		Katie Elliott, Tori Moore	Megan Everson, Stacy Guse, Ashley Kennedy, Cara Skowronski
Quad Graphics			Daniel Biasco
Stark Investments			Amy Klemme
Virchow Krause		David Klein	Jeanna Frantz
Vogel Consulting			Andrew Kaczmarek, Kaylee Lucco
WIPFLi LLP		Chris Campbell	
Ziegler Wealth Management			Tiffany Roberts

* Summer 2008 internship information was reported in last summer's magazine. This Summer 2008 internship was inadvertently omitted.

ACCOUNTING MAJORS RECEIVE SCHOLARSHIPS

The College of Business Administration awards scholarships based on criteria that includes academic achievement, major, area of interest, leadership, and financial need. The following Accounting majors received scholarships for 2008-2009:

MU Ignatius Scholarship – Excellence

Kathryn Angela Adamonis
Andrew Charles Benjamin
Laura Ann Beske
Joshua Michael Boeldt
Richard P. Casper
Kelli Alison DeBarge
Adam J. Diny
Joseph Mark Eleniewski
Katharine Christine Fehr
Brian Andrew Finnie
Hayley Lynnette Ford
Katherine Ann Formanek
Martha Elyse Freund
Lauren Ashley Grebe
Jayne Grebinski
Margaret Elizabeth Hansen
Jeffrey Richard Hatke
Matthew David Heger
Michaela Kathleen Hill
Olivia Grace Johnson
Timothy John Kellen
Ashley Colleen Kennedy
Kurtis Halley Keuter
Amber Marie Kilgard
Brandon Paul Knop
Dayna Joy Lefebvre
Mark D. Lennon
Katherine Anne Long
Shu Wei Loo
Joseph A. Mangano
Michael John Masshardt
Patrick Michael McAllister
Kenneth James McKee Jr.
Kathleen Elise Miller
Michael Thomas O'Carroll
Konstantino Papadopoulos
Cynthia Karen Park
Scott John Passolt
Jacob A. Putirskis
Yao Qi
Joseph Rocco Saverino
Juliana Marie Schaefer
Shannon Michelle Schlessler
Cara M. Skowronski
Griffin Marie Smith
Kortni Katherine Smith
Kyle Christian Swatkowski
Jennifer Leigh Timm
Samantha Marie Toigo
Erin Elizabeth Tracy
Benjamin David Wessel

Tiffany Wilson
Stephanie Amanda Wittliff
Earl Austin Wozniak
Brent Richard Young

MU Ignatius Scholarship – Achievement

Sulaiman Al-Saeed
Sean Francis Bailey
Nicholas John Banach
Elizabeth Marie Benson
John Charles Bickimer
Brett E. Bielanski
Kyle James Borsheim
Adam D. Braatz
Joseph John Bredemann IV
Christopher Ryan Campbell
Kathryn Ann Chen
Charles Prescott Cook
Peter James Cooney
Keith Joseph Cygan
Matthew James Darnall
Harrison Elijah Davis
Zachary P. Davis
Bret C. Detert
Stephen Joseph Drolet
Lindsay Erin Duclon
Benjamin Timothy Ferrara
Laura Anne Finley
Jennifer Susann Friesch
Megan Farrell Gilloon
Abigail Anne Gilsinger
Michael Walsh Gorman
Kimberly Ann Halleran
Rose A. Heitkamp
Mark Anthony Hodges
Kristina Therese Hunt
Leah A. Justison
Courtney Anne Kelly
Katherine McCann Kennedy
Peter James Klement
Amy Lynn Klemme
Timothy Adam Knoelke
Kathryn M. Krueger
Adam James Kuczynski
Michael Herman Lauber
Xi Lin
Peter James Lindley
Owen J. McCormick
Derek Paul Merten
Robert Dale Mitchell
Anne Marie Mongoven

Nathan J. Novak
Brian Christopher Odem
Vincent Julian Ong
Kathleen Grace Paulius
Aurelia Joyce Pupil
Joseph Paul Radunzel
Andrew James Rodda
Michael David Rook
Timothy Rosado
Gabriel Luis Sanchez
Aplinderjit Singh
Nicholas A. Spaeth
Marcus Richard Stack
David Roger Streese
Alexander Adams Thornton
Elzbieta Trabinski
Emily Kathleen True
Ann Eileen VanVooren
Jessica Anne Wagener
Kevin Jacob Walch
Michael Patrick Wall
Abigail Katherine Wenninger
Brianna Leigh Werner
Kamila Olivia Zygadlo

MU Ignatius Scholarship – Distinction

Maksim Artemchik
Alex Michael Atanasoff
Suzanne M. Baierl
James Michael Brennan
Julia M. Buik
Sara Elizabeth Buser
Rachel Elise Catoe
Nathaniel Lloyd Cherne
Amy Eileen Deelo
Daniel Richard Denis
Brittany Lei Diekvoss
Ashley Nicole Dobner
Brian T Falk
Patrick Russell Feavel
Thomas Lee Gregg Jr.
Sarah Marie Gremontprez
Jill Amalia Hackmaster
Jacob T. Hartmeier
Patrick Allan Jackson
Amanda M. M. Jacobi
Kevin Wendt Jolivet
Emily Karstedt
Daniel Christopher Knight
Carly Randall Krizmanich
Michelle Ann Kuzniewski
Patrick F. Malloy

Kevin McHugh
Ross Walter Michler
Natalie J. Mitchell
Tom M Molosky
Victoria Briana Moore
Christopher M. Morrissey
Matthew Ryan Mulcahy
Britta Nicole Munzenmaier
Emily Amanda Neumann
Lauren Blair Paul
Nicholas David Phillips
Jacob R. Poshka
Erik Daniel Reichertz
Matthew Lawrence Rinzel
Kalyn Jean Robbert
Tiffany M. Roberts
Amy Lynn Schroeder
Kelsey C. Seibert
Michael John Signore
Sara R. Skolasky
Rachel Elizabeth Smith
Emily T Stark
Justin James Steinike
Anna Jane Thomsen
Andrea M. Tragos
Brian Kenneth Truesdale
Russell Edward Twiehaus
Sarah Lynn Vogt
Wesley David Wahlberg
Claire Anne Weiss
Matthew Felix Willems
David Michael Zakutansky
Brittany Lyn Zeske

MU Ignatius Scholarship – Service

Madeline F. Bauer
Michael Joseph Eulitz

Alice Guinan Minten Scholar

Kelli Alison Debarge

Alumni-Business Admin Schol

Ronak Shashikant Patel

Amanda Heeb Scholarship

Katherine Ann Formanek

Athletic Blue & Gold Fund

Kelli Alison Debarge
Julia Katherine Egasti
Jayne Grebinski
Antonio Deshun Jones
Courtney Anne Kelly
Kelly A.Lam
Shawn Patrick McLarney

Beta Gamma Sigma Award

Timothy John Kellen

Braun Scholarship

David Roger Streese

Burke Scholarship

Hollie Marie Lippert

Burke Scholarship

Alice Linn Wycklendt

Burke Stipend

Alice Linn Wycklendt

Business Administration Alumni Scholarship

Julia M. Buik

Kathryn Ann Chen

Lauren Ashley Grebe

Amy Lynn Klemme

Brandon Paul Knop

Carly Randall Krizmanich

Business Administration Leader Scholarship

Timothy John Kellen

Derek Paul Merten

Business Administration Scholarship Fund

Suzanne M. Baierl

Laura Ann Beske

Joshua Michael Boeldt

Kyle James Borsheim

Richard P. Casper

Kelli Alison DeBarge

Kelli Alison DeBarge

Benjamin G. Deering

Adam J. Diny

Joseph Mark Eleniewski

Brian T. Falk

Hayley Lynnette Ford

Martha Elyse Freund

Jeffrey Richard Hatke

Matthew David Heger

Michaela Kathleen Hill

Margaret Erin Hughes

Nicole Marie Jankowski

Katherine McCann Kennedy

Kevin McHugh

Robert Dale Mitchell

Anne Marie Mongoven

Britta Nicole Munzenmaier

Cynthia Karen Park

Erik Daniel Reichertz

Kalyn Jean Robbert

Amy Lynn Schroeder

Cara M. Skowronski

Marcus Richard Stack

Abigail Katherine Wenninger

Stephanie Amanda Wittliff

David Michael Zakutansky

Christopher Mitchell Ziarko

Business Administration Scholarship

Nathan Paul Dumonseau

Calkins Scholarship

Brian Andrew Finnie

Nathan J. Novak

Charles M. Noll Scholarship

Kathryn Ann Chen

Club of Chicago Scholarship

Maksim Artemchik

Delta Sigma Pi Scholarship

Kristina Therese Hunt

Shu Wei Loo

Benjamin J. Shopofski

Elzbieta Trabinski

Elmer A Richter Scholarship

Katharine Christine Fehr

Fischer Scholarship

Jessica Anne Wagener

Footo Scholarship

Adam James Kuczynski

General Scholarship

Erin Elizabeth Tracy

Tiffany Wilson

Golinvaux Scholarship

Xi Lin

Hayes-Healy Scholarship

Elizabeth Marie Benson

Heller Bus Admin Scholarship

Jacob A. Putirskis

Anna C. Toshach

Tiffany Wilson

Brittany Lyn Zeske

International Bus Scholarship

Ashley Colleen Kennedy

James J. Grady Scholarship

Patrick Allan Jackson

James M. Allen Athletic Fund

Jayne Grebinski

John & Miriam Monroe Fund

Andrew Bodeau Glaser

Michael John Masshardt

Brian T. Falk

John C Seramur Scholarship

Michael Herman Lauber

Michael John Masshardt

Johnetta-Bray Scholarship

Nathan Paul Dumonseau

KC International Scholarship

Shu Wei Loo

Kemp Scholarship Fund

Lauren Ashley Grebe

Kenneth James McKee, Jr.

Jacob A. Putirskis

Claire Anne Weiss

Kohler Foundation Scholarship

Jeanna Ann Frantz

Koller Scholarship

Michael Jon Eoloff

Kevin Wendt Jolivette

Kovic Family Scholarship

Adam J. Diny

Timothy Rosado

Amy Lynn Schroeder

David Roger Streese

Laidig Scholarship

Benjamin Timothy Ferrara

Kathleen Grace Paulius

Mahoney Scholarship

Kyle James Borsheim

Markos Foundation Scholarship

Nou Freda

Rhaina Mae Werner

Massa-MKE Foundation Scholarship

Kelsey C. Seibert

McCollow Scholarship

Stacy Joan Guse

Josue Lopez

MU Beta Gamma Scholarship

Timothy John Kellen

MU Jesuit High School Scholar

John C. Antall

Nathan Neal Firkus

Kristina Gergens

Mark William Hoversen

Andrew T. Kaczmarek

Brian Leigh Kirk

Evan James Montague

David Joseph Spence

Benjamin Ryan Venker

MU Need Scholarship

Antonio Deshun Jones

MU State Scholarship Match

Joseph Mark Eleniewski

Patrick Russell Feavel

Martha Elyse Freund

Margaret Elizabeth Hansen

Brandon Paul Knop

Hollie Marie Lippert

Kelsey Varick Palmer

Jacob A. Putirskis

Juliana Marie Schaefer

Sarah Lynn Vogt

Michael Patrick Wall

Katherine Wycklendt

Brittany Lyn Zeske

Raynor Distinguished Scholarship

Kelsey Varick Palmer

Katherine Wycklendt

Restricted Business Scholarship

Nathan Paul Dumonseau

Robert & Sharon Flynn Scholarship

Nicholas John Banach

Rossbach Foundation Fund

Madeline F. Bauer

Amy Eileen Deelo

ROTC Enhancement

Cletus Michael Ketter

Theodore J. Linn

Samuel Pierce Thompson

Stephany Memorial Scholarship

Kyle Christian Swatkowski

Sydney M Eisenberg Memorial

Kevin Wendt Jolivette

Wm G McGowan Scholarship

Samantha Marie Toigo

ACCOUNTING DEPARTMENT NEWS

Jenny Luchs receives prestigious Elijah Watt Sells Award

The American Institute of CPAs presents this award annually to the top 10 candidates earning the highest cumulative scores on the four sections of the computerized Uniform CPA Examination. The candidates must have completed testing during the previous calendar year and passed each exam section on their first attempt. Over 85,000 individuals sat for the exam in 2008.

Marquette University Accounting Majors Ranked in Top 10 on CPA Exam for 2nd Consecutive Year

Annually, the National Association of State Boards of Accountancy gathers and reports data on CPA examination candidates. For 2007, MU was ranked 8th in the country for first-time candidates without advanced degrees who passed all four parts. MU graduate students were number 1 in the country for first-time candidates taking the Financial and Accounting Reporting section.

Dr. Maureen Mascha Receives Grant from PricewaterhouseCoopers

During December 2008, PwC awarded grants to 25 institutions to integrate International Financial Reporting Standards into the accounting curriculum. This select group of universities included Notre Dame, Ohio State, Southern California, and the University of Wisconsin. Dr. Mascha used the funding to incorporate International Financial Reporting Standards into the International Accounting course during the spring 2009 semester.

National PricewaterhouseCoopers Partner Visits Marquette

Todd Hoffman, National Tax Human Resources & Learning & Education Leader for PwC, was in Milwaukee on March 31 and April 1 to meet with sophomore accounting students, accounting majors with internships at PwC, recent alums and Accounting and Information Systems faculty, as well as the Provost of the University and the Dean of the College of Business. The purpose of Todd's visit was to promote Accounting as a career and to become more familiar with MU's Accounting program. Marquette was selected for a visit because MU is a priority recruiting institution for PwC. Feedback on the visit was outstanding.

Dr. Don Giacomino Appointed to Executive Committee of WICPA

In addition to serving as Vice-President and Director of the WICPA, Dr. Don Giacomino was appointed to the Executive Committee during 2008.

Dr. Bob Yahr on Sabbatical

Dr. Yahr spent the spring 2009 semester evaluating material and attending seminars to update two of his courses, Accounting Communications and Governmental Accounting.

Accounting Student Wins Logistics Award in Ireland

Lauren Paul studied abroad at the National University of Ireland, Galway during the spring 2009 semester and received first prize in the Air category from the Chartered Institute of Logistics and Transport (CILT) for her project titled, "Infrared heat technology application for de-icing planes at Dublin Airport." This is an influential national competition that all third-level colleges can participate in.

Accounting Major Receives Prestigious FBI Internship

Katharine Fehr was among 200 selected by the FBI from an applicant pool of 3,000 for a summer 2009 internship in Washington D.C.

BAP Student on Winning Team at 2008 Annual Meeting

John Mazurek competed in a Case Competition, Project Run With It, in which he was paired with two other students from different schools. The purpose

of the competition was to develop recommendations to assist a nonprofit organization operate more successfully. In a relatively short period of time, the students had to gain an understanding of the nonprofit, using inquiry with key members of management, and then create a ten-minute presentation of their solution for a panel of judges. John's team was selected as the winner of the competition.

Scholarship Activities by the Faculty: Academic Year 2008-2009

The following reflects some of the scholarship activities by the accounting faculty:

Giacomino, Don, Joseph Wall and Michael D. Akers. "Revisiting Financial (Accounting) Literacy: A Comparison of Audit Committee Members and Business Students," *American Journal of Business Education*, Volume 2, Number 3 (May/June 2009), pp. 31-38.

Goins, Sean, Don Giacomino and Michael D. Akers. "Applying Sarbanes-Oxley Principles to Universities and Colleges," *The CPA Journal* (April 2009), pp. 62-67.

Kirschling, Reed K. and Michael D. Akers. "FIN 48: The Impact on Staffing, Internal Control Processes and Expertise of Privately-Held Companies," *Review of Business Information Systems*, Vol. 12, Number 2 (Second Quarter 2008), pp. 9-13.

Ling, Qianhua, Michael Browne, Don Giacomino and Michael D. Akers.

"An Examination of The Use of The Board Balanced Scorecard by Large Public Corporations," *Review of Business Information Systems*, Volume 13, Number 2 (Second Quarter), pp. 41-49.

Ling, Qianhua. Presented "Competitive Strategy and Voluntary Environmental Disclosure," with Maryanne Mowen at the 2008 American Accounting Association Annual Meeting.

Mascha, Maureen Francis and Diane Janvrin. "A Comparison of XBRL Software," *Strategic Finance*, January 2009, pp. 46-53.

Mascha, Maureen Francis, W. James Harden and James Trebby. "Trading in CO2 Credits: Tax Issues to Consider," *The CPA Journal*, pp. 42-47.

Mascha, Maureen Francis. Paper presentations at the 2008 American Accounting Association annual meetings and Accounting Information Systems Educators' Conference.

Menon, Bina and Michael D. Akers. "International Perception of Corruption," *Review of Business Information Systems*, Volume 13, Number 1 (First Quarter 2009), pp. 25-39.

Naples, Greg. "Comments on Advance Notice of Proposed Rule Making for Parts 708a and 708b-Mergers, Conversion from Credit Union," www.NCUA.gov/RegulationsOpinionsLaws/Comments/CreditUnionCharter/IndexCreditUnion.htm

Trebby, James. Manuscript reviewer 2008 American Business World International Conference and 2009 American Accounting Association Mid-West Regional Meeting.

Yahr, Robert. Conducted seminars for Wisconsin Government Finance Officers Association and Wisconsin Clerks and Treasurers' Institute.

CLASS NOTES

Mark Wiesman ('85) was hired as chief operating officer by DDN Pharmaceutical Logistics in Germantown, Wisconsin. He has more than 20 years of management experience.

Ryan Bittner (Acco & Fina '93) was named chief financial officer and vice president of finance and corporate services at J.F. Ahern Co.

Marty Grubanowitch ('95) was recently promoted to associated director at the Milwaukee office of Protiviti.

Tracy L. Coenen (MBA '96) CPA, MBA, CFE authored "So Many Sources of Information, So Little Time" on fraud investigation for the Sept/Oct 2008 print edition of On Balance, the magazine of the WICPA.

Brian D. Hoyt ('98) CPA, MSBA, CFP, completed the 2008 Ironman Triathlon in Louisville, Kentucky. He is an investment adviser.

Jonathan Flatley ('02) was promoted to Senior Manager at the IPMG Milwaukee office.

Chris Lynch ('02) is a manager with Ernst & Young, currently on secondment in Munich, Germany. His primary client is Coca-Cola Erfrischungsgetränke, the German subsidiary of Coca-Cola Enterprises, Inc.

Jessica (Balich) Gatzke ('03) received the Wisconsin Institute of Certified Public Accountants Outstanding Young Professional Award for her dedication to the profession.

Christine Longawa, ('03, MBA '04) CPA, CFE recently began working in the Disputes & Investigation practice of Navigant Consulting, Inc., as a Senior Consultant in the Chicago office.

James Mieritz ('03) CPA has been promoted to accounting and auditing supervisor at Kolb+Co. SC in Brookfield, Wisconsin.

Martin M. Kamenski ('04, Grad '05) moved his firm, Rockstar CPA, to Chicago. The firm works with individuals and businesses in the creative and entertainment industries and will be opening satellite offices in New York and Los Angeles. He was general manager of Chicago's Victory

Gardens Theater and serves as managing director of Collaboration Theater Company. He also serves on the board of directors for the Global Alliance of Artists and Matter Dance Co.

Allen Burbey ('06) was named a CPA in Wisconsin. He continues to work as an auditor with the U.S. Department of Health & Human Services, Office of Inspector General in the Tallahassee, Florida, field office.

Brandon D. Alsup ('06) and Kelly J. Reiser (Arts '07) were married on July 19, 2008, at St. Hedwig's in Milwaukee. The couple work and reside in Milwaukee.

Kristopher Feavel ('07, MSA '08) and Jennifer E. Lang (Acco & IT '07) are engaged to be married on November 27th, 2009, in Punta Cana, Dominican Republic. Kris works for PricewaterhouseCoppers as an audit associate and Jen is at Deloitte & Touche as an audit associate. Both have successfully completed the CPA exam.

Hollie Lippert (Senior Fall 2009, Double Major in Accounting and Business Economics) is a recipient of a Burke Scholarship, one of only 20 given in a field of 200 applicants. Her service activities include making meals for the Campus Kitchen program, teaching English to adults preparing for their GED, and tutoring middle school children on Milwaukee's South Side.

BIRTHS & ADOPTIONS

James W. Carney ('96) and Heather Carney welcome home son Pdraig James, "PJ," June 23, 2008, who joins sister Caroline.

IN MEMORIAM

Burton K. Bettin, CPA (1927-2009), a retired senior executive at Harnischfeger with more than 30 years of service, passed away recently. Mr. Bettin received his degree in Accounting from Marquette in 1950 and joined the WICPA in 1961. He was an avid golfer, hunter and cyclist. Mr. Bettin is survived by his wife of 57 years, Dolores, and many dear relatives. Mr. Bettin was 81 years old and a resident of Brookfield, Wisconsin.

Herman F. Loebel (1918-2008) passed away on December 1 at 90 years of age. Mr. Loebel served as Associate Dean at the College of Business Administration, retiring in 1984 after working there for 38 years. He grew up in Waukesha, Wisconsin, and attended Waukesha High School where he was valedictorian of his graduating class. He went on to be at the top of his class at Marquette's College of Business Administration, receiving his Bachelor of Science degree in 1941. Mr. Loebel earned his MBA at Harvard in 1942, served in the U.S. Navy from 1942-1946, and married the former June Hulbert in 1943. He was a member of the American Institute of Certified Public Accountants and several honorary fraternities, including Alpha Sigma Nu and Beta Gamma Sigma. Mr. Loebel was a resident of Saugatuck Township, Michigan, and is survived by his wife, June, and many other loving relatives.

Sharon L. Farber (1951-2009) passed away on June 28. She was 57 years old. Ms. Farber graduated from Marquette in 1986 with a degree in Accounting and worked for 20 years with the Wisconsin Department of Revenue. Ms. Farber enjoyed camping and the outdoors, especially Lazy Days in West Bend. She always put family first and never missed a holiday or important date. Ms. Farber was a member of Prince of Peace Lutheran Church, Vega Chapter No 76 O.E.S. and the Amaranth Court No. 6-Racine.

James A. McCann (1925-2009) CPA, former member of Marquette University's Accounting Advisory Board, long-time politician, active WICPA member and community advocate passed away on Friday, Feb. 20. He was 84. Mr. McCann's political career spanned 28 years and included five elected terms as comptroller for the City of Milwaukee, along with service as a Milwaukee Alderman and State Assemblyman. In addition to his political career, Mr. McCann was active in many professional, civic and charitable organizations. He was a long-time officer of the Knights of Columbus at both the state and local levels. A member of the Wisconsin Institute of CPAs since 1967, Mr. McCann served on Boards and Committees, including as secretary-treasurer and later as vice president on the WICPA board. Mr. McCann was a resident of Brookfield, Wisconsin, and is survived by his wife, Shirley, and many other dear relatives.



MARQUETTE UNIVERSITY

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ALUMNI NEWS UPDATE... *Let Us Hear From You!*

Changed jobs? Recently promoted? Had a baby? Earned a graduate degree? Passed the CPA exam? Recently certified? Received an award or honor? Please let us know so that we can share the good news with your fellow alumni and former faculty in the next magazine. Photos are welcome.

Please fax to (414) 288-5755, e-mail to michael.akers@marquette.edu, or mail to Department of Accounting, Marquette University, College of Business Administration, Straz Hall 303, PO Box 1881, Milwaukee, WI 53201-1881. We look forward to hearing from you!

Name _____

Home Address _____

City, State, Zip _____ Phone _____

Company Address _____ Position _____

Company Address _____

City, State, Zip _____ Phone _____

E-mail Address _____

Degree(s) _____ Major(s) _____ Class Year _____

Would you be willing to speak to students about: Your company? _____ Your industry? _____ Accounting topics? (specify) _____

News items (promotions, honors, awards, certifications, degrees, new job, addition to family, other information):