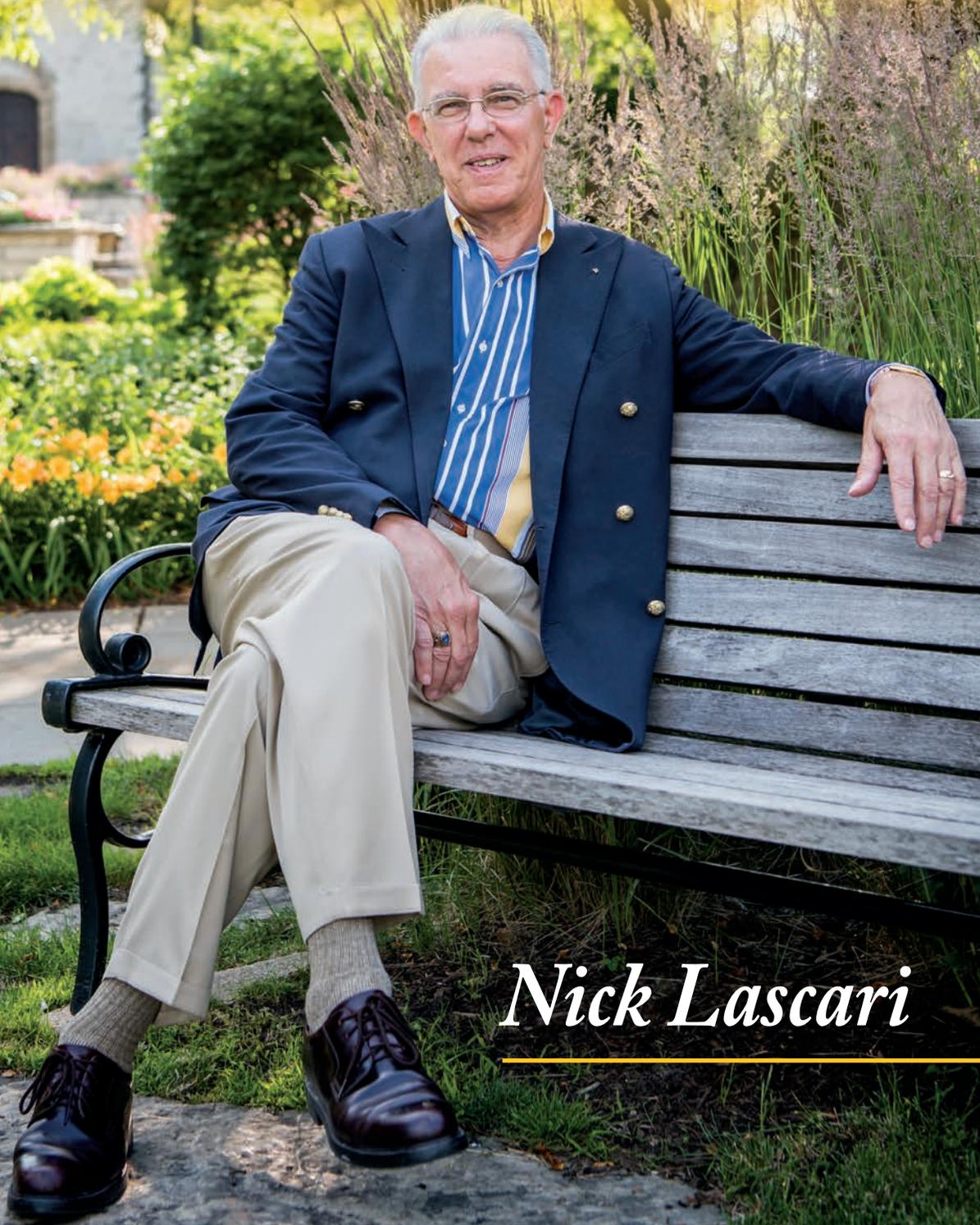


Marquette University **ACCOUNTING**



Nick Lascari

Advisory Board

Chairman

John Malloy, *NAI-MLG Commercial*

Members

David M. Bauer, *Lubar & Co.*

Tony Berndt, *Quandt Berndt & Company, LLC*

Michael J. Browne, *Advanced Financial Training*

Andrew Copps, *Actuant Corporation*

Eric W. Falkeis, *Direxion Funds*

Thomas Fotsch, *EmbedTek, LLC*

Jessica B. Gatzke, *Scribner Cohen and Company, S.C.*

Bradley J. Kalscheur, *Michael Best & Friedrich LLP*

Melissa K. Koepfel, *Grant Thornton LLP*

Daniel R. Kramer, *BDO*

Jeffrey Krol, *Jeffrey W. Krol & Associates*

Robert D. Love,

PricewaterhouseCoopers LLP

Joan Phillips, *Deloitte & Touche LLP*

James G. Quaid, *Ostrow Reisin Berk & Abrams, Ltd.*

David J. Rodgers, *Briggs & Stratton Corporation*

Greg Ryan, *KPMG LLP*

Ignatius L. Smetek, *Arcataur Capital Management LLC*

Daniel T. Szidon, *Wipfli LLP*

Victor Weiler (retired), *Clifton Gunderson LLC*

Ann Marie Wick, *Briggs and Stratton*



Department Greetings

It is our pleasure to share with you the 2017 edition of *Accounting*, the magazine of the Department of Accounting of the College of Business Administration at Marquette University. Our hope is that the magazine helps to keep you connected with the Accounting Department and the College of Business Administration.

Abraham Lincoln once commented, "I walk slowly, but I never walk backward." Moving forward is especially applicable to the Accounting Department, faculty, students and our alums featured in this issue. Dr. James Trebby retired during the past year after having been associated with Marquette as a student, instructor and tenured faculty member for over 40 years. Jim has impacted many accounting majors throughout his career. Almost every student since 1983 has been in one of the four primary tax courses that he taught, and during the past 17 years, he has worked with our MSA students as Program Director. During the spring 2017 semester, the university awarded Dr. Trebby Emeritus status. As Jim approaches the future, we wish him well in his endeavors, which most likely will relate to one of his passions – sports. Jim can be reached at James.Trebby@Marquette.edu. I am sure he would like to hear from you. In addition to Jim Trebby's, we highlight the accomplishments of some of our accounting alums. A common theme of each story is a characteristic that I have found to be true in my 30 years at Marquette: a very strong work ethic!

We also celebrate the extension of the department's accreditation by the AACSB as well as some national recognition. Individual achievements by our faculty include: Ms. Cindy Gruber-College of Business Teaching Award, Mr. Michael Browne-EMBA teaching award, Barb Kren's outstanding leadership as Beta Alpha Psi achieved another year of Superior Status and Dr. Kevin Rich's appointment as Associate Editor for the *Journal of Public Budgeting, Accounting and Financial Management*.

I want to especially thank our **Master of Science** students for conducting the interviews and writing the articles, Amanda Ames, our executive assistant, for her editorial work and Dora Hagen for designing the magazine. Everyone has done an **excellent** job. Without their efforts, this magazine would not be possible.

I want to thank you for your continued support for the past 13 years. Through your business and community activities you reflect the values and ideals of Marquette University to all whom you meet and work with. Many of you have influenced the accounting program in different ways and I consider it a privilege to have met and worked with many of you. It has been my pleasure to discuss with prospective students and their parents the numerous ways that each of you, as alums as well as friends of the program, support the accounting department. YOU make Marquette a special place! Effective July 31, 2017, I returned to the faculty so that my primary focus is now on teaching, scholarship and service as compared to administrative responsibilities. Dr. Kevin Rich is serving as the new Accounting Department Chair. Kevin has done an excellent job at Marquette and, in my opinion, he will be an outstanding chair. I encourage you to reach out to him at Kevin.Rich@Marquette.edu.

If you are ever on campus, please stop by, as we would welcome the opportunity to visit with you.

■ Michael D. Akers,
Professor and Charles T. Horgren Professor of Accounting

Accounting Faculty

Professors Emeriti

Don E. Giacomino, DBA
(University of Kentucky), CPA

Frank R. Probst, PhD
(University of Florida), CPA

James P. Trebby, DBA
(University of Kentucky), CPA

Robert B. Yahr, PhD
(University of Nebraska), CPA

Professor

Michael D. Akers, PhD
(University of Mississippi), CPA, CMA, CIA, CFE, Charles T. Horgren Professor of Accounting

Associate Professors

Qianhua Ling, PhD
(Oklahoma State University), CMA

Kevin Rich, PhD
(University of Oregon), CPA, CFE, Department Chair

Assistant Professors

Jodi L. Gissel, PhD *(University of Wisconsin-Madison), CPA, CFE*

Joseph M. Wall, PhD *(Case Western Reserve University), CFE*

Adjunct Assistant Professors

Douglas O. Smith, JD, MBA
(Marquette University)

Adjunct Instructors

Michael J. Browne, MS
(University of Wisconsin-Whitewater), CPA, CMA, CGMA, CFM, CPIM, ABV and Director of the Accounting Internship Program

Cindy Gruber, MS *(University of Wisconsin-Milwaukee), CPA*

Barbara L. Kren, MS *(University of Wisconsin-Milwaukee), CPA*

Richard Tobin, MS
(Marquette University), CPA

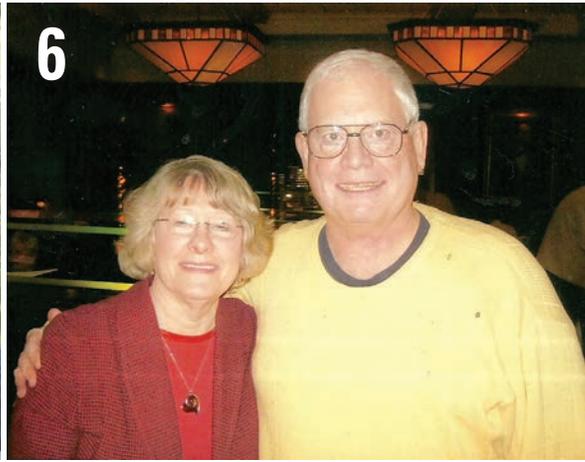
Visiting Assistant Professor

David K. Schlichting, Ph.D.
(University of Wisconsin-Madison), CPA

CONTENTS



4



6



7



8



10



11

- 4 Nick Lascari**
Navigating the Tax Code... and Travel
- 6 James Trebby**
A Life of Service in the Jesuit Tradition
- 7 Andy Burczyk**
Using Time, Talent and Treasure in Service to Others
- 8 Jenny Fahey**
Always Listening and Learning
- 10 Rebecca Porter**
Life Lessons Learned from Family, Career and Marquette
- 11 Yong Yu**
Challenge Seeker
- 12 Dave Bauer**
Advisory Board Member Feature
- 13 Graduate Assistant Interviewers**
- 14 Beta Alpha Psi Update – 2017**
- 15 Accounting Department News**
- 16 Scholarly Activities by the Faculty 2017, Alumni National Awards Recipient**
- 17 Accounting Students & Alumnus Awards, Accounting Internships**
- 18 Accounting Majors Receive Scholarships**
- 22 Marquette Teams Participate In Accounting Firm Competitions**
- 22 Class Notes**

ACKNOWLEDGEMENTS

The Marquette University College of Business Administration *Accounting* magazine is published by the Department of Accounting, Marquette University, College of Business Administration, Straz Hall, P.O. Box 1881, Milwaukee, WI 53201-1881. Phone: (414) 288-4173. Fax: (414) 288-5755.
<http://business.marquette.edu/departments/accounting>

Mollie Collette, Nick Creegan, Caitlin Forsythe, Kevin Nolte, Yuli Pang, Li Zhu and Yi Zou, interviewers; Amanda Ames, editor; Dora Hagen, designer; Marcella Akers, copy editor.

©2017 Marquette University



To view the magazine digitally, visit:
<http://business.marquette.edu/departments/accounting-magazine>



NAVIGATING THE TAX CODE...



Several members of the Lascari family, l to r, son Scott, wife Delores, granddaughter Samantha, daughter-in-law Michelle, Nick and grandson Luke

Nicholas Lascari graduated from Marquette University with an accounting degree in 1970. Forty-seven years later, Mr. Lascari has created a distinguished career for himself and wants to share his experience with Marquette students. While having had a successful career as a tax partner, he acknowledges that accounting was not his first choice when he entered Marquette. Mr. Lascari began his undergraduate career as a dental student but felt he did not quite click with biology. He then turned to a second interest – architecture – but because of the limited class sizes at the University of Wisconsin-Milwaukee, he was not able to get into the School of Architecture there. Mr. Lascari next decided to investigate a third area of interest by taking a semester of business courses. When he ended up acing all of his accounting classes, he enrolled in Marquette’s Business School as an accounting major. Despite a 1.96 grade point average in biology in his first two years at Marquette, Mr. Lascari graduated with a 4.0 for his last two and one-half years at the University.

When asked why he chose Marquette to receive his degree from, Mr. Lascari mentioned the quality of the accounting program. The education he received at Marquette laid a strong foundation for his career as a tax professional. During his time at Marquette, Mr. Lascari

was a member of Beta Alpha Psi, an international honor organization for accounting, finance and information system students, and he reflected on the changes in Beta over time. For example, in 1970, Beta Alpha Psi had only about 20 students compared with 80 today. The membership fee was \$15 a year whereas today it is \$115 for candidates and \$50 for members. Additionally, in Mr. Lascari’s senior year, Beta had only a few meetings, but in the past academic year, the current Beta group met around 30 times to network with firms in the area.

As an undergrad, Mr. Lascari interned with Arthur Young and became interested in tax laws. He debated whether he should enter law school but the Director of Tax at Arthur Young convinced him to pursue a career in Tax. By choosing to work in the tax department, Mr. Lascari was able to study and learn about tax laws extensively. One reason he chose Tax over Audit was because he wanted to plan tax strategies based on different personal circumstances and economic conditions to save money for his clients. He felt Tax services more than Audit services would better provide him the satisfaction of helping a client on a personal level. Mr. Lascari joined Arthur Young’s Tax department after he graduated and has never regretted this choice.

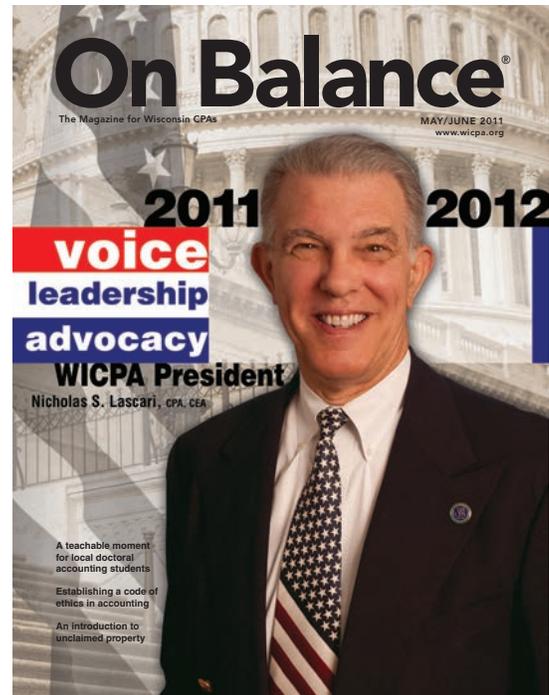
and Travel

Currently a tax partner with Gordon J. Maier & Company, LLP in Brookfield, Mr. Lascari also serves on the WICPA Federal Taxation Committee and is the Key Federal Person Coordinator for Wisconsin. He has also served as a past president and chair of the WICPA Board of Directors and volunteered with several other industry organizations, such as the AICPA and the Better Business Bureau of Wisconsin. Mr. Lascari is also heavily involved in pushing tax changes nationwide. During several meetings with longtime friend Paul Ryan, Speaker of the United States House of Representatives, he has raised the topics of how to simplify the current laws while at the same time raising revenues.

Mr. Lascari received a Distinguished Career Award from the WICPA in 2013 and is accepting a Spirit Award from the WICPA in 2017. During his acceptance speech for the WICPA Award in 2013, he said, "If success is measured by the friends you keep, then success as a CPA comes from helping others because a CPA's work is respected and appreciated." Mr. Lascari has helped countless individuals and businesses during his 47 years as a tax professional and he has no intention of stopping.

When asked what advice he has for young professionals today, he said, "When you are working, focus on the job at hand and keep the communication open with your supervisors. The biggest challenges young professionals have is to find meaning in their work, and I believe if you communicate effectively with your supervisors you will understand better why your work matters. In addition, young professionals should get involved in different professional organizations because there are so many resources available nowadays through these various groups."

“...young professionals should get involved in different professional organizations because there are so many resources available nowadays through these various groups.”



WICPA magazine cover during Nick Lascari's tenure as President

One of Mr. Lascari's happiest memories from his days at Marquette is having met Delores (Bus Ad '70), his wife, there. Hanging out with friends off and on all day in the AMU while spending only 50 cents was another good memory. He and his friends would order coffee in the morning and reserve a table, then go to class and later meet back at the AMU for free coffee refills. His great memories of Marquette have made it easy for him to remain a huge supporter of the Marquette community. He has made many contributions to the Marquette Business Administration Alumni Association and was one of the co-sponsors of the St. Ignatius Legacy Society Luncheon on January 29th, 2017.

The Lascaris have two sons, Scott (Bus Ad '94; Law '97) a Title Insurance and Real Estate Attorney in Chicago, and Jeff (Bus Ad '00), an operations manager in Alabama, as well as four grandchildren: Samantha, Luke, Noah, and Payton. Outside of work, Mr. Lascari enjoys golfing, gardening and traveling with Delores. It is on their bucket list to visit every state in the union and, to date, the couple has visited all but six.

Looking back, Mr. Lascari is grateful for the education he received at Marquette and all the special memories he has of his friends during his college years. He plans on staying active in the tax profession for a long time and is excited to see what the future holds for tax law. Perhaps Marquette University will one day welcome four new Golden Eagles who each bear the Lascari name.

■ Yuli Pang

A Life of Service *in the Jesuit Tradition*

After 40 years of teaching tax classes at Marquette, Associate Professor James (Jim) Trebby retired following the 2016-17 academic year. He will be sorely missed and leaves large shoes to fill.

While Dr. Trebby's professional relationship with Marquette began 40 years ago, his passion for the University and the Jesuit culture extends much further. He was born into a family of Marquette fans and was quickly indoctrinated into the Marquette culture by his father, a Marquette graduate and basketball season ticket holder. Growing up in Wauwatosa, Jim played baseball, football, basketball, and golf for Marquette University High School, with golf being his favorite. When it came time to decide where to go to college, there was little doubt where Jim belonged. He graduated from Marquette in 1971 with a double major in Accounting and Finance and worked a summer internship in public accounting. He returned to Marquette and completed his Master of Business Administration in 1973, beginning his teaching career here as a Teaching Assistant. He spent his summers while earning his MBA as an assistant golf professional at a local country club. Dr. Trebby's duties as a golf professional included giving golf lessons and it was the work of teaching he enjoyed the most. He wisely decided to follow that passion and returned to Marquette where he taught as an Instructor for five years. He next attended the University of Kentucky, where he received his Ph.D.

in Accounting and Taxation. Later, he would reflect on this being the best decision he ever made, as he met the love of his life and his future wife, Janis, there.

Jim and Janis instantly bonded over their love of sports, specifically baseball. They were inseparable and perfect for each other. Any student of Dr. Trebby knows that Janis is still the most important person in his life and he considers her a saint "for putting up with me for so long." After completing his Ph.D. program, Jim taught at Kentucky for two years before being offered his dream job at Marquette in 1983. Jim and Janis have two sons, Brian and Matthew, and four grandchildren. Brian and Matthew are both proud Marquette alums.

Dr. Trebby spent the next 33 years in various roles at Marquette and became best known for designing two new tax courses that are seldom seen in any undergraduate or master of accounting program: International Taxation and Taxation Research. Usually these classes appear in law school or master's in taxation programs. Providing this advanced curriculum has given hundreds of Marquette accounting students a leg up in the professional world, many of whom contact Dr. Trebby after starting their careers to thank him for giving them such an early advantage over their peers. In addition to teaching four different taxation courses, Dr. Trebby was the Director of the Master of Science in Accounting program for many years, a position at

(Continued on page 21)



Jim's umpiring will continue into retirement!

“...the importance of the moral and legal implications of differentiating between tax avoidance and tax evasion, an important distinction that Dr. Trebby hopes all his students learn.”



Janis and Jim Trebby

Using **TIME, TALENT** and **TREASURE** *in Service to Others*

Marquette University has changed quite a bit since the early '80s: a time when Murphy's bar was the Gym, Caffrey's was the Ardmore, and our basketball team had personalities such as Doc Rivers and Rick Majerus. Throughout this evolution, one fact that hasn't changed is the caliber of students Marquette has consistently produced. Andy Burczyk, graduate of the College of Business Administration in 1984, is one such.

Andy's story started on a family farm in Mequon, Wisconsin, and one reason he chose to attend Marquette was so that he could continue to help his mom and dad on the farm. While that time has passed, today Andy can be found working just as diligently as the president of Mayer Hoffman McCann in Kansas City, Missouri. His path toward success has been full of twists and turns, but, despite these surprises, he has always found a way to persevere.

Like many of us, the decision of where to attend college was a big one, and in Andy's case it would appear to have paid big dividends. Between acquiring his degree in Accounting and devouring \$2 burgers at the Gym, Andy met the love of his life, Jackie, whom he later married and started a family with. Currently, Andy and Jackie are the proud parents of Nicole, Kimberly and Drew. When Andy is not working, he spends much of his free



Keith Urban joins Jackie and Andy Burczyk at the Boys and Girls Club of Greater Kansas City's annual charity gala.

time with his family, especially out-of-doors – one of the benefits of living a little farther south than Milwaukee!

After graduating from Marquette in 1984, Andy's career started in Milwaukee at Arthur Andersen, where he eventually worked his way up to partner. He was then transferred to the Kansas City, Missouri, office in 2000. As many in the accounting profession know, Arthur Andersen went through some tough times in 2002. While speaking with Andy, I sensed that this was one of the "twists" he had referred to. I could tell that Andy was proud of the way he traversed those rocky times and, in doing so, made sure to keep the interests of both his employees and their clients paramount. At the end of this transition period, Andy moved to KPMG and was proud to say that the majority of his clients trusted him enough to follow. Andy eventually left KPMG to join Mayer Hoffman McCann, where he worked his way up to president in 2015.

Andy's wife, Jackie, also graduated from the Marquette College of Business Administration with a degree in accounting. Currently, she works as the Senior Administrator of Pediatrics at the Kansas University Medical School. Outside of work and along with Andy, Jackie is active with the Boys and Girls Club of Greater Kansas City.

Andy's work ethic and passion are evidenced by his long and successful career in public accounting, a daunting career path for even the most gifted. However, his story does not stop there. Andy currently sits on the

(Continued on page 21)

“...discovering that the more he gives,
the more he receives back.”



Nicole, Drew and Kimberly Burczyk

JENNY FAHEY



Jenny, Abigail, Joe and Charles Fahey

ALWAYS *Listening* AND *Learning*

Jennifer Fahey (“Jenny”) is a person with a strong work ethic and equally strong persistence in pursuing her goals. For those who may not know her, she is a Tax Partner at PricewaterhouseCoopers in Milwaukee, where she has spent her career since graduating from Marquette in 1994.

Jenny’s relationship with accounting didn’t begin in her junior year when she was matched with Coopers & Lybrand for an audit internship. It didn’t begin even earlier when she took her first accounting exam on a Friday afternoon in Marquette Hall. Jenny’s accounting story began when she was 10 years old and her parents opened their own business. As true entrepreneurs, they worked hard to make their business a success. It was family run and everyone in the family helped out.

It was her parents’ accountant, prophetically, who came up with the idea to employ the children in the business. Jenny realizes now it was a terrific tax planning idea. She was excited that she would be paid for every hour of work that she completed. What was this grand hourly wage? Fifty cents.

What Jenny had not realized when the dollar signs were clouding her vision was that the accountant also suggested that her parents require the children to purchase anything they wanted with their own money. This meant that all school clothes and all school supplies she needed were now her responsibility. This was a lot for a

10-year-old to process. It was then she learned her first tip to success in life:

Work hard and everything else becomes easier.

Jenny immediately went to her parents and said that fifty cents an hour was not enough. They graciously agreed...to one dollar an hour.

Following two years of hard work after school and spending money buying erasers and notebooks, Jenny realized she needed to make a change. One day while roller skating to work, she passed a newly built bank where she had opened a savings account. She noticed that they did not do a very good job of landscaping. During her next visit to the bank to make a deposit, Jenny demonstrated her entrepreneurial skills at the young age of 12 by asking the teller, “Does the bank need any help weeding?” And that is how Jenny raised her income from one dollar an hour to four dollars an hour. She went home and told

Jenny added a job working at a greenhouse planting flowers. On her 16th birthday, she applied for a position at the local grocery store and started right away. She made \$5 an hour and \$6 an hour on Sundays. She ended up working at the grocery store throughout high school, as well as summers through her sophomore year in college. It was during this time, that she learned her second tip for success in life:

Learn how to communicate successfully.

In Jenny’s role as PwC’s firm relationship partner to Marquette, she reads hundreds of students’ resumes every year. Whenever she comes across a resume with a high school job in a grocery store, at a restaurant, or similar venue, she always smiles. These job experiences may not give one the most relevant accounting experience, but they will prepare the individual to deal with client service. She insists that the reason she made partner at PwC was not because of her technical ability. It was due

“Family is the most important job.”

her parents she was sorry but she had to quit her job at the store and she went to work for the bank.

Over the next few years, as her parents still required her to pay for any and all expenses,

to her ability at working well with clients. She attributes developing that skill to the days when she had to deal with many complaining grocery store customers. She learned how to listen and to communicate to reach a positive resolution.



Given the proximity of the apple orchard to the US Open venue at Erin Hills, Wisconsin, the Fahey's retail barn was host to several exclusive events during the week. There were many special guests, golfers and corporate parties.

"When someone is screaming at you because their chocolate chips look old, you quickly learn to listen and react positively," Jenny says. She says she listens every day, only now the issues are usually with a potential tax planning strategy or a tax return position.

After matching with Coopers & Lybrand for an audit internship, Jenny knew it was finally time to quit the grocery store. She had made a lot of lifelong friends there, but it was time to move on.

Her audit internship went well and was much like internships today, except, maybe, for the time the audit partner asked her to get him lunch and then reheat it when it wasn't warm enough. But, Jenny insisted with mock seriousness, that wasn't the reason she asked to try tax during her internship. Tax was more closely aligned with the customer service experience she had had. She sees audit and tax as a "good cop/bad cop" scenario. An auditor is the bad cop...skeptical, questioning everything and seated across the table from a client. The tax person is the good cop... working collaboratively with their clients to find solutions. One is not better than the other, she affirms, they are just different, serving different

purposes. As you might have guessed by now, Jenny is a collaborator, an appeaser, a people person. Jenny describes tax as her destiny, which brings her to her third tip for success in life:

Know your interests and play to your strengths.

A career in public accounting used to be a sprint for most. Jenny turned her experience into a lifelong marathon. Many students ask her the question during interviews "why have you decided to stay at PwC?" Her answer is always the same, that she is interested in helping clients and likes the variety of work.

About the time she started getting comfortable in tax at Coopers & Lybrand, Jenny and her husband, Joe, discovered they were going to be parents and the merger between Price Waterhouse and C&L was announced. Jenny says she could spend days talking about the fear of the unknown that she faced, such as what it was going to be like being the only female manager in the office to have children, or what would be the result of such a large business combination. She decided to stop worrying and simply continue to work hard at both roles. If she could handle multiple jobs at age 10, she could handle being a fulltime mom and a fulltime accountant. This brings her to her fourth tip for success:

Family is the most important job.

For many years, Jenny worked at the office...a lot, she says. She found that ambition does not go away once you start having a family. And if you really want to make something work, you will. She has a number of tips and tricks to make sure family stays important during a successful career. The day she made partner, she left her "welcome to the partnership" lunch early. It was not because of a very important client meeting but because it was the day of the school talent show. Jenny has rescheduled audit committee meetings, moved tax planning meetings, and even changed the date of the PwC interviews for the Marquette matching program all due to important family events. She is adamant that being flexible is not just something PwC says on its website, but it is a way of life for its people.

At this point in her career, Jenny had a wonderful family with two children. She made partner when her kids were young. Life was beginning to get easier as they got older. And then one day, Joe said, "I'm thinking of planting



BETA ALPHA PSI 2017 ALUMNA OF THE YEAR

Jenny Fahey

The biggest surprise in my career since I left Marquette...

The sheer number of terrific relationships I have been able to build through my career.

A person, a book, an idea that deeply influenced the course of my life...

My parents ran their own business and that instilled a sense of financial responsibility in me. The idea that you create your own path in life has always stuck with me.

Special memory of Marquette...

The Square Dance – does that still happen?

1-2 words to indicate my favorite:

- Movie: Hallmark channel!
- Spectator Sport: Anything outside on a warm, sunny day
- Weekend Activity: Working at our family apple orchard

What I especially like about my job...

I work with young professionals, many right out of college, and I get to help shape their careers.

One place I definitely want to visit...

New Zealand to visit long time clients. In a perfect world, it would be during their summer, which is, of course, my busy season in the winter.

(Continued on page 21)

LIFE LESSONS

Learned from Family, Career and Marquette

Rebecca Porter is the Vice President of Corporate Strategy at Northwestern Mutual Life Insurance Company in Milwaukee, Wisconsin. Rebecca and her husband, Steve, have four children, twins Isabelle and Isaac (13), Emma Kate (11), and Emerson (8).

Rebecca's Marquette University experience began somewhat differently than it does for many other undergraduates. She started college at Louisiana State University in order to remain close to her family. However, Rebecca always considered herself having "dual-citizenship" in both Louisiana and Wisconsin because her parents were originally from the Milwaukee area. After visiting the city multiple times, Rebecca decided she would like to transfer to a school in Milwaukee, recalling, "I wanted to live up North. I didn't see Louisiana as my long-term home." Rebecca also became reacquainted with a family friend, now her husband, who lived in Milwaukee. And so, after 3 years at LSU, Rebecca began looking at schools in the area and decided Marquette was where she wanted to finish her education. She indicated she chose Marquette because of the quality of the education, the caliber of the students and the Jesuit experience. "The students were very welcoming. I never felt like an outsider. I jumped into Beta Alpha Psi (the national scholastic and professional organization related primarily to accounting) and Delta Sigma Pi (a professional fraternity organized to foster the study of business), met great people and had great friendships." Rebecca graduated from Marquette in 1994.

Rebecca considers Dr. Mike Akers to be a mentor from Marquette whom she has often turned to for career advice. Before graduation, she asked for Dr. Akers' help in making a decision about where to start her career and he helped her weigh the pros and cons based on what she was looking for. "He's been a sounding board

for me." He ultimately helped her through other career changes as well, for which Rebecca is very thankful.

Rebecca started her career at Arthur Andersen and worked there until 1998. "That experience was right for me to be able to see a lot of different industries and a lot of different companies." After leaving Andersen, she went to Northwestern Mutual in a financial role and was eventually promoted to Director of Policy Owner Services. While serving in this role, Rebecca's twins were born. She faced a dilemma about returning to work full time. Rebecca spoke with

more time at home with her family. "It was the right decision for me and Northwestern Mutual has been an amazing partner because I had great mentors there who supported my decision." To help her stay connected to the industry, Rebecca took the opportunity to consult for Northwestern Mutual while she was at home. Throughout the eight years Rebecca took off to be with her family and consult, she also taught MBA courses at Alverno College. She stayed in touch with what was occurring in the business and continued to learn. When Rebecca returned to work full time at Northwestern Mutual, she began as a Director of Planning and Resource Management and was then promoted to Vice President of Corporate Strategy. "It wasn't a choice of this or that – the path led me back here."

Rebecca and I talked a lot about following our passions, based on the goals and skills we have. "I think when you line up skills and talents with what you are passionate about, you unleash your potential... you are going to achieve and realize the dreams that are made for you."

Outside of work, Rebecca enjoys being with her family and running. She also loves and values spending time with her extended family. Her immediate family and her two sisters' families often meet for vacations and rent a house in order to spend time together. "That is my idea of the best time." Her family is also very outdoorsy and enjoys going camping in the warmer months. "So far, all six

of us fit in one tent but the 13 year olds want to stay in their own tent." As for running, Rebecca has completed many half-marathons and one marathon in Louisiana.

The lessons Rebecca learned from her family, career, and at Marquette have shaped who she is today and have given her a fulfilling life.

■ Mollie Collette



Rebecca, Emma Kate, Isabel, Steve, Isaac and Emerson (front) Porter

a friend from Marquette who advised her not to make any decisions until she went back to work, suggesting that it is hard to know how one's life is going to change after starting a family. "This was fantastic advice," said Rebecca. After working for a year, Rebecca wanted to spend more time with her family but found it difficult to leave a job that she loved so much. "I did a lot of reflection and a lot of praying and listening to what path I was supposed to take." She decided to spend

CHALLENGE SEEKER



Yong Yu and friends travelled to the historic Inca citadel Machu Picchu in Peru.

Mr. Yong Yu received his bachelor's degree in accounting from Hunan University in China in 2009 and his master's degree in accounting from Marquette University in 2011. After graduation, he worked at P&K CPAs LLC as an auditor, at PricewaterhouseCoopers as an Assurance Senior Associate and is currently working at Deloitte as a Senior Consultant in the Greater New York City area.

Yong has had a passion for accounting ever since he was a little boy. His mother worked in accounting, which had a huge impact on him, and he learned quite a lot about the business. He came to appreciate how "accounting is the language of business" and that a knowledge of accounting is very useful in many different areas of the business world.

When asked why he chose Marquette to pursue his further accounting studies, Yong mentioned Marquette's reputation for having an outstanding accounting program and teaching staff. In addition, the benefits of face-to-face communication with students, professors and representatives of local businesses was

something he eagerly looked forward to. He also mentioned the auditing class taught by Dr. Mike Akers as being one of his most valuable experiences at Marquette. The auditing class was very challenging and gave the students the opportunity to improve their presentation skills, something very practical and necessary in all areas of business. Students learned how to make topics interesting to their audiences and how to prepare for and respond to questions from the audiences. In addition, Dr. Akers used many of his personal work experiences to make his lectures easier to understand as well as very interesting.

As an international student on his first trip abroad, Yong encountered some obstacles when he began his studies at Marquette. These things were predictable, that is, being unfamiliar with the language, the culture and the process of job hunting. To meet these challenges as quickly and fully as possible, he spoke and networked with as many professors and other students as often as possible.

After graduating from Marquette with his master's degree, Yong was eager to experience the operations of different size accounting firms. He initially went to work for P&K CPAs LLC, a smaller firm with clients in both the United States and China. After two years with P&K, he was ready for additional challenges and decided to switch to the advisory services area, which focuses on the internal operations of a company by offering advice and suggestions to the company's management team. Advisory services professionals are attuned to trends in any given industry. When asked about the differences between working at smaller vs. Big Four firms, Yong observed that each provided different work opportunities. At small accounting firms, the staff gets the chance to work personally on every aspect of the accounting process and, generally, has more interactions with both partners and clients. Additionally, a smaller team lends itself to the individual members having more control over their personal work schedules. In Big Four firms, the staff has a greater opportunity to connect with clients such as Fortune 100 and IPO companies. And in general, Big Four

accounting firms have more access to advanced technological systems.

In terms of his free time, Yong loves to travel to different countries and enjoys sightseeing and exploring the diversity of cultures. He finds traveling relaxing, especially when it brings him closer to nature. He also enjoys trying out local cuisines. Yong believes in challenging himself and has discovered that every challenge can lead to precious and valuable memories, so there is a lot to be gained from seeking out those challenges!

"...every challenge can lead to precious and valuable memories, so there is a lot to be gained from seeking out those challenges!"

When asked about suggestions for international students, Yong recommends that the students maintain curiosity about the new culture they are entering and that they try out opportunities unique to their new environment while exploring as much of the new locale as they can. Additionally, he reminds students of the importance of balancing studying, working, and relaxing. He suggests that students make a detailed plan for achieving a healthy study-work-relax balance.

We enjoyed our interview with Yong and thank him very much for his time and contributions to Marquette University. His advice to international students is sure to prove helpful as they continue their studies in a new home.

■ Li Zhu & Yi Zou

Advisory Board Member Feature

David M. Bauer, Advisory Board Member, is Chief Investment Officer at Lubar & Company, a family, office-based private equity firm in Milwaukee.



Dave, Heidi, Preston and Zachary Bauer

Please tell us a little about:

Your family...

I have been married for 23 wonderful years to my wife Heidi, and we have two boys Zachary (17) and Preston (14). We both grew up and lived in Waukesha, Wisconsin, most of our lives and couldn't see being anywhere else. Heidi works for the Waukesha School District in the school health room, my boys are involved in various sports activities (baseball, basketball, football and volleyball) and we both volunteer and serve on boards for various not-for-profit and community organizations, mostly centered around education, children and the arts. For the past five years, we have been fortunate to have been a foreign-exchange host family for high-school students from Japan, Germany, Denmark, Italy and the Faroe Islands, which has brought a deeper understanding of other cultures into our family.

Influential people in your life...

I believe having good mentors is very important to everyone's personal, professional and social development. I have been blessed to have had many mentors, starting when I was an undergraduate at Marquette. I had the good fortune to meet and work with Drs. Mike Akers, Don Giacomino and Frank Probst as professors and continued to interact with them either when I began teaching as an adjunct professor in the Marquette EMBA program, serving on the Accounting Advisory Board, or as clients when I first worked at Arthur Andersen.

I also had amazing mentors earlier in my career at Arthur Andersen. If it weren't for one of their partners, Joe Boehmer, convincing his client that we could help them sell their business, I would have never launched into the M&A business, which is what I have been involved in over the past 20+ years of my career, serving as the CFO, Partner and today as the Chief Investment Officer at Lubar & Co.

I am fortunate to have mentors in my life ranging from a small group I meet with every Friday morning for breakfast, to Sheldon and David Lubar, each a business icon, sharing their experience and wisdom in the successful investing in operating businesses.

What might surprise some folks about you...

Most people are surprised when I tell them that I am a "three times over" Marquette person. I graduated with my undergraduate degree in accounting in 1991, received an Executive MBA in 2005, and since 2007, teach as an adjunct professor. I have fun doing this as a hobby and I love seeing business executives in Southeastern Wisconsin develop to their fullest potential. Other connections include my service on the Accounting Advisory Board, my father graduated from Marquette (engineering), and my son is now considering Marquette (accounting) as well. You wouldn't necessarily guess this level of commitment to Marquette, since I am involved in other educational organizations, and happily work with a family office that is very supportive of both Marquette and another university in town.

A few sentences on:

What you especially like about your job...

Working with amazing people who are making a difference in the world and have a mission of "Improving Lives" for the employees within our portfolio of companies, and for people and not-for-profit organizations within our community. I get to work with a group of high-energy, intelligent, wise, caring, and high integrity people every day both in our office and with the leadership teams at each of our portfolio companies.

What always stays new about your job...

Working with more than 10 companies and management teams brings about new challenges and opportunities every day. One day I might be speaking with the management team of our chemical company or our food processing company and the next, reviewing investment re-allocations required to make a charitable gift.

Special memory of Marquette...

One special lesson I learned at Marquette is that through strong relationships and creativity all things are possible. A group of friends decided to run a last-minute write-in campaign to serve as the officers of the Commuter Student Association and we all won. No one expected that, and it threw us, unexpectedly, into student government leadership roles that allowed us to give back to the university and the student body.

1-2 words to indicate your favorite:

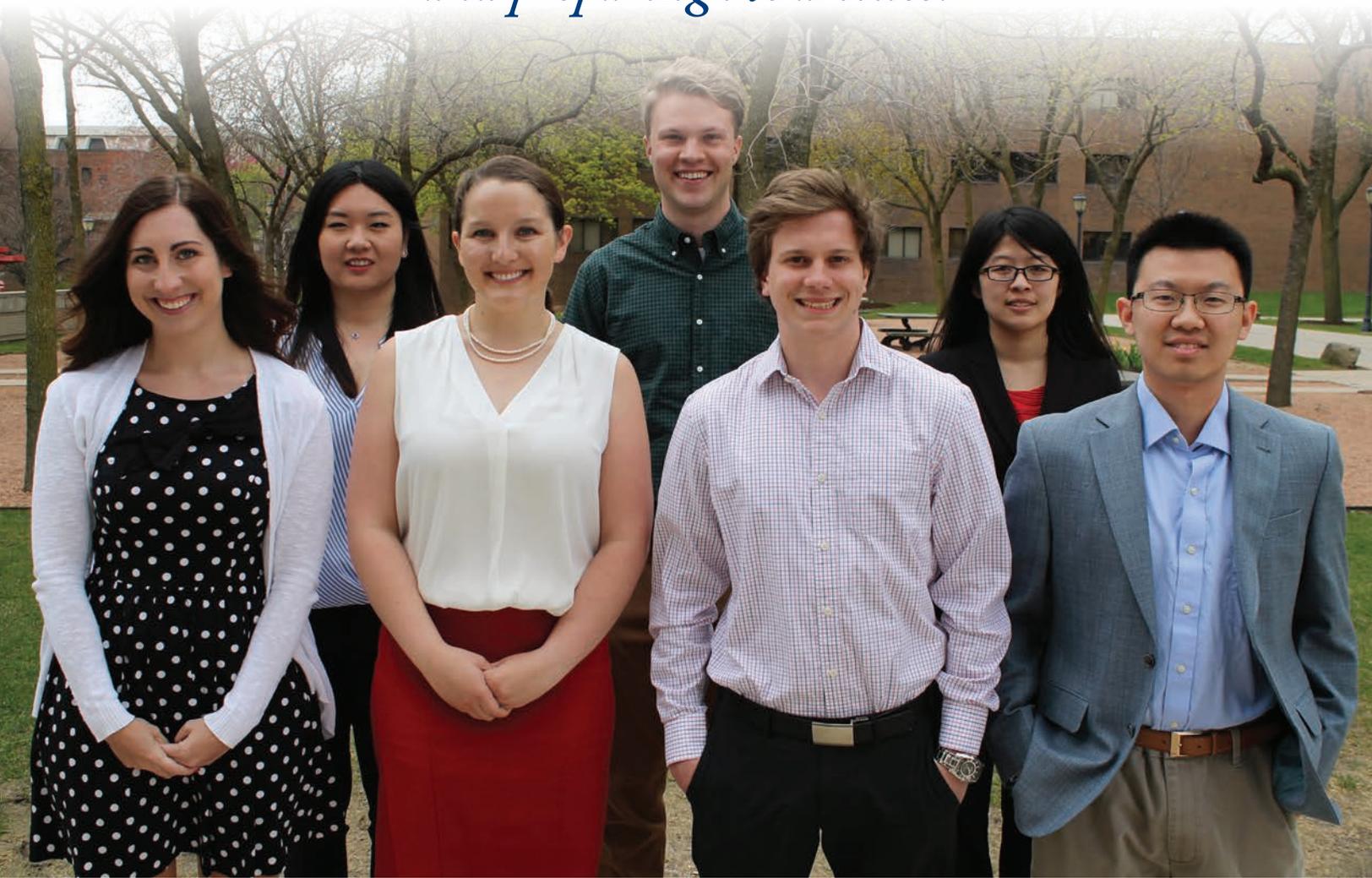
Time of the year... SPRING: Because it reminds me why I can tolerate living in Wisconsin over the winter.

Movie... STARTREK: I have to admit, any of the Star Trek movies.

Spectator sport... First, whatever sport my boys are playing in-season (football, basketball, baseball and volleyball). Second, it would have to be Milwaukee Brewers Baseball. It helps that the Lubar family has an ownership in the team and taking our boys to the owner's suite to watch the Brewers play is something they realize is very special.

Graduate Assistant Interviewers

*Thank you for conducting the interviews
and preparing the articles.*



Their names and where they will be in the Fall of 2017 (left to right):

*Mollie Colette (Grant Thornton in Milwaukee); Yuli Pang (PwC in Milwaukee); Caitlin Forsythe (Grant Thornton in Milwaukee);
Kevin Nolte (EY in Chicago); Nick Creegan (EY in Milwaukee); Li Zhu (KS&Co., Irvine, CA); Yi Zou (Irvine, CA)*

MASTER OF SCIENCE IN ACCOUNTING

For information on the MSA program at Marquette, contact Dr. Qianhua Ling, Director of the MSA Program at Qianhua.Ling@marquette.edu or Dr. Jeanne Simmons, Associate Dean, Graduate School of Management at Jeanne.Simmons@marquette.edu.

You can also check us out on the Web at

<http://business.marquette.edu/academics/msa>

29 YEARS



Superior Status

Marquette's Beta Alpha Psi chapter had another impressive year, achieving Superior Status for the 29th year in a row. We did it with the help of many people, but I would like to especially thank Mrs. Barbara Kren for her service to the chapter. Mrs. Kren is the adviser of our organization and puts in countless hours to ensure its success. This was evident in the time she spent discussing the coming week's events with me before each meeting as well as scheduling rooms and coordinating the small details for our meetings and service events. In addition, our executive board was instrumental in planning events, recording hours, and managing our finances. None of this would have been possible without our many committed members. I would also like to thank the faculty members who supported our chapter in the classroom and attended our events. These many contributions ensured that this year was a success for Beta Alpha Psi.

This year began at the Beta Alpha Psi National Conference in Baltimore, Maryland. Caitlin Forsythe represented the chapter. At the meetings, she learned some of the ways other chapters perform their roles, as well as best practices for other chapters' activities and came away with new ideas to share with the executive board for professional and service events. Caitlin was also able to share some of our own practices with other chapters. We gave a presentation about how we keep our members active through a diverse offering of service events as well as new creative ways to network with professionals. Our annual auction was once again a great success thanks to our committee co-chairs, Michael Baudhuin and Evan Thoms. Thank you to all those who donated!

Twenty-nine years of superior status has helped us build strong relationships with many firms in the greater Milwaukee area. Using these strong relationships, we put together a series of great professional and service events. Our members networked with members of these firms at our annual Beta BBQ, which would not be stopped even with rainy weather, as it took place inside the College of Business atrium this year! Our members gave back to the community through the Briggs & Al's Run and Walk for Children's Hospital of Wisconsin, the Aurora Food for Families Thanksgiving meal preparation with Deloitte, PB&J Day with KPMG in providing meals for local homeless and low-income families, Bowl-A-Thon with EY for Penfield Children's Center, Project Linus in making and donating blankets with PwC, and the Volunteer Income Tax Assistance (VITA) program that provided tax

assistance to low-income individuals. Additionally, our members tutored freshman and sophomore Marquette students in financial and managerial accounting and helped proctor their exams. We place a lot of emphasis on being the difference, especially in our neighborhood and campus communities, and it is very satisfying to see so many of our members willing to volunteer their time.

As a professional organization, Beta Alpha Psi provides our members direct access to representatives from all types of local firms. Our weekly meetings included networking opportunities as well as exposure to a broad spectrum of career topics. These topics ranged from managing conflict to learning how to dress for success in the workplace. Other

topics covered different career opportunities such as audit vs. tax, public vs. private, and life in a rotational program. We would like to thank our presenters this year from these firms: Johnson Controls, Rockwell Automation, Scribner Cohen, Artisan Partners, Deloitte, PwC, KPMG, EY, Baker Tilly, KS&Co, Wipfli, BDO, Ostrow Reisin Berk & Abrams, Aurora, Actuant, Lubar & Co, Northwestern Mutual, the WICPA, Becker, Kohls, and MillerCoors. All the presenters shared a wealth of knowledge and insights that will be useful in our future careers. We appreciate the effort and continued support of these companies and we depend on their partnership for the success of our organization.

We welcomed new members in two initiation ceremonies this past academic year. At our fall initiation, our speaker, Kyle Hanson, CFO at Opus Capital Markets, LLC and past Marquette BAP officer, offered lessons about finding a balance in life between family, faith, and work, sharing examples from his own life. Jenny Fahey, Tax Partner, PwC Milwaukee, spoke at our spring

initiation and shared a variety of lessons she learned at different stages in her life and career. Thank you to both of our presenters. We always enjoy having alumni back on campus!

Marquette's Beta Alpha Psi had another excellent year thanks to the time and effort of our adviser, executive board, and our corporate presenters. I sincerely appreciate the participation of the faculty and all of our members. Thank you for helping to achieve our 29th consecutive year of Superior Status. As I turn the leadership of the chapter over to the new president, Michael Baudhuin, I am confident that the chapter is in good hands and will continue to succeed in the next academic year.

■ Zach Barbeau

2016-17 BAP OFFICERS

Zach Barbeau
President

Cait Freschi
Vice President

Li Zhu
Treasurer

Qiaoyi Yuan
Corresponding Secretary

Hailee Kapla
Reporting Secretary

Mrs. Barb Kren
Faculty Advisor

ACCOUNTING DEPARTMENT NEWS

Accounting Department and College of Business Re-accredited by the Association to Advance Collegiate Schools of Business (AACSB)

Accreditation is the benchmark for quality in business education and has been earned by approximately 5% of business schools worldwide. Less than 2% of the world's business schools have obtained both business and accounting accreditation. In the United States, there are only 186 accounting programs with AACSB accreditation. The accreditation process includes both an internal review and external evaluation of standards related to mission, faculty qualifications, strategic management of resources, interactions of faculty and students, continuous improvement and achievement of learning goals. While there are now three accounting programs accredited in Wisconsin, Marquette was the first to obtain the separate accounting accreditation.

Kevin Rich to serve as Accounting Department Chair

On August 1, 2017, Kevin started his new role as Chair of the Accounting Department. In his four years at Marquette, he has established himself as an outstanding scholar and teacher while providing effective leadership on committees at the university, college and department levels. Like his predecessors, Kevin will call upon your assistance to continue the good work of the department.



Cindy Gruber receives College Teaching Award

Cindy received the College of Business Administration Brennan Master Teaching Award in April 2017 for excellence in teaching. This is the 2nd consecutive year

that Cindy has been recognized for her teaching efforts as she received a university award in 2016.

Michael Browne and Doug Smith receive Teaching Development Grants

Michael Browne and Doug Smith received Flipped Classroom Grants from the Dean's Office and Doug Smith received funding to attend the Georgia State University / Harvey Brightman Master Teacher Program.



James Trebby Retires and Receives Emeritus Recognition

Jim retired at the end of the fall 2016 semester and during the spring 2017 semester he received Emeritus recognition by the university. Emeritus recognition is based on the faculty member's academic professional achievements during his/her career.

Michael Browne Recognized by EMBA students

The EMBA Class of 2017 selected Michael for the EMBA Excellence in Executive Education Award. He has won this award for two consecutive years.

Beta Alpha Psi Continues Success

As noted in the BAP article, the chapter achieved Superior Status for the 29th consecutive year. Congratulations to Barb Kren, Faculty Advisor, for her outstanding leadership and the student leaders for their excellent work.

Mike Akers elected as Chair-Elect for Wisconsin Institute of Board of Directors

Mike was elected in May 2017 to serve in this position on the WICPA Board of Directors for 2017-2018. Prior department chairs Don Giacomino and Frank Probst were both active with Wisconsin CPAs as Don served on the WICPA Board of Directors and WICPA Educational Foundation Board while Frank also served as the Chair of the Accounting Examining Board.

Marquette Tax Team wins Deloitte FanTAXtic Regional Competition and participates in National Competition at Deloitte University

Please see photo and details on page 22.

University Assessment Committee Recognizes Accounting Department

The university assessment committee recognized the accounting program in its 2016 annual report to the university for "best practice-Action Steps."

2017 Top in Tax Educational Survey

This annual survey provides tax employers the opportunity to vote for the best U.S. undergraduate, graduate and legal programs from their perspective for the 2016-2017 school year. Respondents were asked to select up to five schools per program that they hold in highest regard when hiring candidates. Marquette was tied for 19th at the undergraduate level with Baylor, Case Western, Iowa, Minnesota, Pace and Penn State.

College Factual Recognition: Programs and Veterans

College Factual is a leading source of college data analytics and insights, with a strong focus on student outcomes. Their mission is to help all types of students discover their best-fit college and major so they can enjoy their college experience and graduate with less debt. College Factual provides coverage for over 2,500 colleges and universities and 350 college majors, for students in over 160 countries.

College Factual ranks programs offered by 4-year U.S. Colleges and Universities and has recently updated their 2017 rankings. Marquette University's accounting program was ranked 45 out of 608 nationwide and #2 in Wisconsin.

College Factual also recently released their 2017 national and state rankings for Best Accounting Programs for Veterans. Marquette's accounting program is ranked 46 out of 629 colleges and universities reviewed by College Factual and #2 in Wisconsin when it comes to offering a quality education to veterans in accounting.

Master of Science in Accounting Program ranked by The Financial Times

The Marquette University MSA program was ranked 51st in *The Financial Times* 2017 Master of Accounting Rankings.

Study.Com Ranks MSA Best in Milwaukee

This organization, as part of their analysis of their programs, indicated a noteworthy aspect of our program is our **Accounting** magazine and the involvement with it by our graduate assistants.

Charles T. Horngren Research Seminar

The seminar, named in memory of Charles T. Horngren, Marquette University alum and professor at Stanford University, is a joint effort of the Accounting, Economics and Finance departments. Funding for this seminar was provided through the generosity of Dr. Horngren and his family. During the 2016-2017 academic year, the seminar included two external accounting presenters. Dr. Victoria Dickinson, University of Mississippi, presented "Estimation of Managerial Discretion in Accruals Using Life Cycle," and Dr. Gregory Trompeter, University of Central Florida, presented "A Live Simulation-Based Investigation into Social Interactions with Clients and Their Effect on Professional Skepticism." Both Dr. Dickinson and Dr. Trompeter visited with accounting faculty individually to further discuss research initiatives.

Dr. Kevin Rich was the "Faculty All-Star" at the December 19, 2016, Marquette Men's basketball game against St. Francis (PA).



l. to r.: Michael Lovell (President), Daniel Myers (Provost), Lily Rich, Kevin Rich, Julia Rich, Gina Rich and Bill Scholl (Director of Athletics)

SCHOLARLY ACTIVITIES BY THE FACULTY 2017

Akers, Michael

"Measuring EQ Of Chinese Accounting Students," *Review of Business Information Systems* (with Don Giacomino, Xin Li, Joe Wall) (forthcoming).

"New CPA Exam to test high order skills," CPA2b, Fall 2016, pp. 10-14, and also appeared in *On Balance*, January/February 2017, Vol. 13, No. 1.

Manuscript reviewer for the *Journal of Accounting Education* and *Review of Business Information Systems*.

Gissel, Jodi

"A Case of Fixed Asset Accounting: Initial and Subsequent Measurement," *Journal of Accounting Education*, 37, 61-66, December 2016.

"Audit Quality Indicators: Perceptions of Junior-Level Auditors," *Managerial Auditing Journal*, 31, 8/9, 949-980, September 2016 (with Venna Brown, Dan Neely).

"Information Sharing during Auditors' Fraud Brainstorming: Effects of Psychological Safety and Auditor Knowledge," *Auditing: A Journal of Theory and Practice*, 36, 2, pp. 87-110, May 2017 (with Karla Johnstone).

American Accounting Association Auditing Section-Communications Committee.

American Accounting Association Forensic Accounting Section-Syllabus Exchange Committee, Chair.

American Accounting Association ABO Section Program Organizer.

Manuscript reviewer for American Accounting Association Auditing Section, ABO Section and Forensic Accounting Section Research Conferences.

Ling, Qianhua

Editorial board: *Journal of Public Budgeting, Accounting and Financial Management*.

Manuscript reviewer: *Nonprofit and Voluntary Sector Quarterly*.

Manuscript reviewer: *Journal of Public Budgeting, Accounting and Financial Management*.

Officer: Midwest area coordinator of the Government and Nonprofit section of the American Accounting Association.

Paper presentation, "Corporate Giving and Tax Avoidance," The 22nd Annual Ethics Research Symposium, American Accounting Association 2017 Annual Meeting (with M. Feng).

Rich, Kevin

"Linguistic Tone of Municipal Management Discussion and Analysis Disclosures and Future Financial Reporting Delays," *Journal of Emerging Technologies in Accounting* 13(2): 93-107 (with B. Roberts, J. Zhang).

"Geographic Distance and Municipal Internal Control Reporting," *Advances in Accounting* 36(1): 40-49 (with D. Lopez).

Paper presentation "Linguistic Tone of Municipal Management Discussion and Analysis Disclosures and Future Internal Control Quality" at the 2017 American Accounting Association (AAA) Government and Nonprofit Section Midyear Meeting and the 2017 AAA Annual Meeting.

Panel discussion on "Government and Nonprofit Research Opportunities" in a CPE session at the 2017 American Accounting Association meeting.

Editorial Review Board Member and manuscript reviewer: *Journal of Governmental and Nonprofit Accounting*.

Associate Editor for the *Journal of Public Budgeting, Accounting, and Financial Management*.

Wall, Joe

"Building a Business Model for Funding Undergraduate Research," *Scholarship and Practice of Undergraduate Research* (with J. Shields, Julio Rivera) (forthcoming).

"Measuring EQ Of Chinese Accounting Students," *Review of Business Information Systems* (with Mike Akers, Don Giacomino, Xin Li) (forthcoming).

Invited presentation, Institute for Fraud Prevention Conference, June 2017 (with Timothy Summers).

Research Grant (\$5,000) from Radford University, for a research proposal, "An Examination of Whistleblowing Intentions in Nonprofit and For-Profit Organizations," (with Andrea M. Scheetz, Aaron Wilson).

Manuscript reviewer for the *Journal of Forensic and Investigative Accounting*, *Forensic Accounting Research Conference* and the *Journal of Managerial Issues*.

2017 Alumni National Awards Recipient

Each spring, Marquette University sets aside one special weekend to honor distinguished alumni from every college and school who represents the heart, soul and spirit of Marquette.

College of Business Administration Award Recipient

Service to Marquette Award



James M. Meier Bus Ad '84

Jim Meier has made a tangible difference to Marquette in more ways than one. In 2005 the James M. Meier Scholarship for Men's Basketball was established, the 14th endowed athletics scholarship for Marquette athletes from an individual or organization outside of the university. As Jim says, "I was at a point in my life where I wanted to start making a more prolonged difference, something that would endure over time. And as my parents raised me, they definitely instilled by example the priority of charitable involvement." Jim, who has traveled to 27 different cities — sometimes with the team — to watch Marquette on the basketball court, adds, "I think for any school, athletics can be a real difference-maker in terms of student life, how the university is seen within its local community, within the state and even more broadly."

Jim also volunteered as co-chair of the 2014 and 2016 committees for the annual Blue & Gold Fund Dinner Auction, which raises funds for student-athlete scholarships. "It was always an enjoyable event," he noted, "but there's almost nothing that we didn't change up a little bit." As a result, attendance has more than doubled, and funds raised have reached record levels.

As Jim has advanced in business, he says he has increasingly valued "certain capabilities that tie back to the broader education experience — things like teamwork, collaboration, empathy and respect for different points of view and disciplines. You might tuck these aside for a while, but, eventually, you realize you need them."

Jim is currently Senior Director, Marketing Finance for MillerCoors in Chicago.

ACCOUNTING STUDENTS AND ALUMNUS RECEIVE AWARDS

The College of Business Administration held the 93rd Honors Convocation on April 19, 2017. Approximately 202 Marquette University administrators, students, families, and friends celebrated this special occasion in the Alumni Memorial Union. The following received awards for 2017 either at the ceremony or during the spring 2017 semester:

Deloitte & Touche Scholarship	Maggie Hill, Colleen O'Neill
Dr. Frank R. Probst Scholarship	William Podewils, Ziwei Huang
Dr. Don E. Giacomino Scholarship	Louise Rose Bushman
Federation Schools of Accountancy Student Award	Liangchen Zhu
Grant Thornton Scholarship	Caitlin De Bruin, Emily Kuether
Outstanding Senior Award in Accounting	Stephen Osowski
Service and Leadership Award in Accounting	Zachary Barbeau
Louis L. Meldman Award	Spencer Brown
Scribner Cohen Scholarship	Allyson Otten
Service and Leadership Award in Real Estate	Linda Hucko
Beta Alpha Psi Outstanding Alumna Award	Jenny Fahey ('94)
T.R. Martin Award for Excellence in Graduate Education (Accounting)	Yuli Pang
Walter Froelich Outstanding Senior Award in Economics	Stephen Osowski
Financial Executives Institute Outstanding Senior Award in Finance	Jaclyn Godwin
Service and Leadership Award in Finance	Martha Wong
Service and Leadership Award in Information Technology	Sarah Kendzior
Beta Gamma Sigma Outstanding Senior Award	Stephen Osowski

ACCOUNTING INTERNSHIPS

Each year, students are placed in full-time internships with public accounting firms, corporations, and not-for-profit organizations. Interns work daily with professional accountants on audits, individual and corporate taxes, financial reporting, and cost accounting jobs. The following students interned or worked for the following organizations in the accounting internship program during the indicated semesters.

	Spring 2017	Summer 2017
ABB	Ruomeng Liu	
BakerTilly	Gregory Geanon, Anthony Reno , Matthew Schiebel, Samantha Weber	Zach Ament
BDO	Carolyn Von Arx	
CliftonLarsonAllen LLP	Leo Flynn	
Cohhen & Co.		Jack Carpenter, Victoria Leaf, Adam Rybakowski
Cortland Global	Qi Rui	
Deloitte	Shaun Frankow, Ziwei Huang, Linda Hucko, Parker Nickelson	Maura Boyce, Liping Cao, Emily Flynn, Hayden Hanson, Maggie Hill, Michael Macek, William Podewils, Michael Stelletello
EY	Deanna Marciniak	Nicholas Countryman, Artis Galloway-Landon, Antonio Martinez, Lauren Michael, Murphy Quill, Christopher Smith, Adam Trainor
Grant Thornton		Louise Bushman, Stephen Pleasant
KPMG	Mario Conforti, Paulina Dynak, Emily Kuether	Nathan Anderson, Michael Baudhuin, Henry Klongland
MU Office of the Controller		Zhiwei Lyu
PricewaterhouseCoopers	William Thoms	Charlene Angeles, Madison Blazing, Jonathan Bohman, Caitlyn Degnan, Justin Geisler, Zachary Hughes Carlson, Elizabeth Keelty, Madeline LaVine, James Martinez, Megan McGrath, Patrick Mulhall, Efrain Sotelo, Evan Thoms, Tian Wang
Ritz Holman LLP	Lina Peng	
RSM		Robert Fuesel
Scribner Cohen	Christopher Pettus	

ACCOUNTING MAJORS RECEIVE SCHOLARSHIPS

Père Marquette Award

Sarah Elisabeth Abramson	Nicholas John Countryman	Griffin S. Gross	Aidan Gill Larson	Dhruva Murali
Nicholas Michael Adams	Paul John-Ellsworth Cox	Paul John Grum	Morgan Laughlin	David Richard Murphy
Laia C. Aguilar	Andrew Scott Crossman	Yulin Gu	Kendall Lavelle	Sarah Katherine Nawara
Abdulla Mohamed	Nathaniel R. Cull	Destiny Marie Guerrero	Victoria Lynne Leaf	Jake Thomas Neuville
Almansoori.	Henry Alexander Czachor	Jiahao Guo	Jinyun Li	Ann Patricia Nick
Zachary Ryan Ament	Nathaniel James D'Amato	John Edward Haboush	Xiaru Li	Parker Robert Nickelson
Michael Anders	Henry Duffy Dabrowski	Nicole Marie Hammortree	Zhenxin Li	Man Nie
Kathleen Elizabeth	Clarence Connor Darrow	James Aaron Hannack	Jiacheng Lin	Sean S. Nooyen
Anderson	David Samuel Daugherty	Christopher Jordan Harris	Lin Luqing	Sabrina A. Norton
Nathan Meyer Anderson	Emily Lynn Davenport	Eric John Hasse	Kevin Henry Lipuma	Amedee Tanner O'Gorman
Charlene Mae Angeles	Caitlin Marie De Bruin	Qiyuan He	Bingyan Liu	Matthew Gallagher O'Hea
Michael Joseph Atkinson	Caitlyn Colleen Degnan	Logan Ryan Hearne	Dehua Liu	Andrew Joseph O'Neil
Thomas George Baker	Andrew John Demichiei	Trace Matthew Carey	Ruoshui Liu	Colleen Elizabeth O'Neill
Patrick James Bathon	Raymond Deneweth	Hernandez	Wenting Liu	Bryan John Oates
Michael James Baudhuin	Robert J. Dickey	Maggie Quinn Hill	Zhiyuan Liu	Perez Moyo Ogunkunle
Mitchell Steven Beine	Claire Nicole Dieckgraeff	Sarah L. Hillegass	Alexandra Ivette Lopez	Stephen Michael Osowski
Ryan Matthew Bender	Joseph Daniel Diedrich	Thomas Matthew Hillmer	Cynthia Lopez	Allyson Elizabeth Otten
Adam John Nicholas	Jingyan Ding	Christopher Michael	Kun Lu	Kevin Mathew
Benkovich	Xingshuo Dong	Holdway	Wenfei Lu	Panthaplackel
Brett Benning	Brendan Christopher	Brian Patrick Holland	Christopher Robert Luciano	Petros E. Papadakos
Kristina Chelsea Beronilla	Downing	Matthew Peter Holland	Zhiwei Lyu	Jae Hee Park
Madison Elizabeth Blazing	Daniel M. Drew	Jessie Hu	Michael J. Macek	Sarah Marilyn Parrottino
Isabelle Block	Jessica Rose Duelm	Runzhi Hu	Brendan Patrick Mahoney	Akshar N. Patel
Brandon Russell Boehm	Nolan Andrew Durdan	Jiehui Huang	Tyler Scott Makurat	Bindi D. Patel
Jonathan Henry Bohmann	Paulina Dynak	Zhen Huang	Charles Edwin Maleki	John Joseph Patton
Courtney Paige Boler	Olivia Marie Enright	Ziwei Huang	Adam J. Malicki	Isaac John Pecha
Maura Reidy Boyce	Qiuwan Fang	Linda Marie Hucko	Taylor Marie Mangan	Alexander William
Lashayla Janai Braylock	Kaitlin Marie Faoro	Zachary Edward Hughes	Bryan Edward Manning	Penkwitz
Anna Kathryn Brown	Claire Elizabeth Farina	Carlson	Deanna Claire Marciniak	Christopher Richard Pettus
Ryan James Buckley	Anna Catherine Ferkel	William John Hughes	Henry Andrew Martelon	Sarah Joan Pezza
Louise Rose Bushman	Bailey Ann Finnegan	Griffin A. Jende	James Joseph Martinez,	Shaun Michael Pieper
Carolyn Mary Campbell	Mary Elizabeth Finnegan	Lei Jin	Jr.	Lin Ping
Ross Andrew Campbell	Lauren Armaganian Flatley	Lifeng Jin	Antonio Fidel Martinez	Gino Frank Piscopo
Liping Cao	Emily Marie Flynn	Benjamin David Johnson	Leo Joseph Martinic	Timothy J. Pitz
Jack D. Carpenter	Joseph Newton Flynn	Deimante K. Jonaityte	Daniel John Matheson	Stephen Thomas Pleasant
Mark Alberto Casagrande	Leo Belden Flynn	Soutong-Noma Yves Gildas	Andrea Reiko Matsudaira	Megan June Pokrandt
Patrick Kevin Cashner	Molly Rose Fonk	Kabore	Casey Joseph McClelland	Brooke Marie Porath
Mackenzie Lee Casper	William David Ford	Nicholas James Kallas	Megan M. McGrath	Murphy Patrick Quill
Yadira Castillo	Shaun Michael Hedge	Blake Evan Kami	Timothy Richard Melland	Saili S. Raje
John Patrick Cawley	Frankow	Hailee Victoria Kapla	Eric William Melster	Steven Anthony Randazzo
Daiana Celac	Mary Caitlin Freschi	Elizabeth Louise Keelty	Chelsea M. Merkle	Anthony James Reno
Anthony Chan	Robert James Fuesel	Charlotte R. Kenny	Megan Gayle Meyer	Nonna A. Rezina
Melissa Chanpaibool	Michael Austin Galeana	Abigail Carolyn Klockow	Lauren Marie Michael	John Michael Richardson
Han Chen	Artis Malcolm Galloway-	Henry J. Klongland	John Kallio Mielke	Rebecca J. Robb
Mengzhen Chen	Landon	Gabrielle Christianna Klug	Timothy Michael Milani	Charles D. Roberts
Yi Chen	Chonghao Gao	Francesca Ann Knauer	Cal Edward Miller	Michael Joel Robinson
Allison Brooke Chmelik	Lu Gao	Sarah A. Knoerr	Chelsea Marie Mingo	Jeremy Tyler Rodriguez
Paul Younggil Cho	Mengrong Gao	Kaitlin Elizabeth Koehler	Melissa Grace Mirenda	Kevin Roemer
Allison Dawn Clark	Christopher John Gatzoliis	Connor Wilson Konicke	Colin James Moroney	Matthew Vincent Romano
Thomas Brud Clarke	Gregory Tanoue Geanon	Elizabeth Kay Kreilkamp	Emily Elizabeth Morris	John Gerard Ruane
Julia Anderson Clayton	Justin Taylor Geisler	Emmalee Marie Kroll	Katherine Christine Morris	Grant William Runnoe
Corie Rose Cochran	Natalie J. Geisler	Andrew Russell Krueger	John Thomas Morrissey	Kelly Jordan Rushman
William Sean Condon	Nicole Ann Glasco	Kevin Robert Kuchler	Christopher Paul Morrow	Bridget Maureen Ryan
Claire Condon	Can Gong	John Ralph Kuehn	Elizabeth Beverly	Adam Lee Rybakowski
Kathleen Shay Conforti	Rachel Julia Gorski	Emily Annette Kuether	Muckerheide	David Richard Sando
Mario Vicente Conforti	Kaitlin Emilie Gramins	Madeline Kay LaVine	Patrick Mulhall	Eric Thomas Schleicher
Nicholas Wayne Conrad	Jeffrey David Grant	Connor Lane	Foster Patrick Mullen	Austin Anthony Schmidt
	Jacob Laurence Grinnell	Matthew Wencel Langer	Joseph Kurt Mungenast	Benjamin N. Schmidt

The College of Business Administration awards scholarships based on criteria that includes academic achievement, major area of interest, leadership, and financial need. The following Accounting majors received scholarships for 2016-2017.

Brendan James Schmidt
 Christopher Michael Sciarra
 Jack Austin Senft
 Neal Shah
 Armond Brian Sharfaei
 Jessica Elizabeth Shell
 Brian D. Siggeman
 Brent William Silverman
 Manpreet Singh
 Jacob D. Sinn
 Daniel Mark Smerz
 Brendan Nicholas Smith
 Brendon Michael Sobien
 Efrain Sotelo
 Jake Sperka
 Kristin Marie Sperka
 John Watt Stang
 Jacob William Stavsky
 Michael D. Stelletello
 John Steven Stillman
 Connor Thomas Stoffel
 Catherine Mae Strietmann
 HaSherria Strong
 Philip Joseph Suess
 Kevin Joseph Sullivan
 Michael S. Sullivan
 Shihao Sun
 Tongyue Sun
 Kyle Swansburg
 Kathryn A. Syzdek
 Daniel M. Szczepanek
 Catherine M. Szuba
 Andrew R. Szyman
 Colin Nicholas Telmanik
 Nicholas Cesare Tenuta
 Evan James Thoms
 William Hammill Thoms
 Alex John Thorson
 Xing Tian
 William John Toetz
 Christopher Adam Tovar
 Adam Peter Trainor
 Nathaniel Patrick Tures
 Kyle Edward Urbanik
 Edward Manuel Urbina
 Riddhi Vakil
 Charles Anthony Van Dyke
 Nicolas A. Vega
 Elizabeth Anne Versnik
 Michael Christopher Vidovic
 Akash Vipani
 Carolyn Kathleen Von Arx
 Robert John Von Rueden
 Matthew Allen Wade
 Mairead M. Walsh
 Muzi Wang
 Peisheng Wang

Tian Wang
 Xiaodan Wang
 Yujie Wang
 Zhongchun Wang
 Kelsey Elizabeth Warford
 Jack Connor Wasinger
 Maura M. Weaver
 Samuel L. Webb, IV
 Samantha Weber
 Olivia Nicole Weinkauff
 Haley Nicole Wellner
 Nicole Elisabeth Welsh
 Patrick Michael West
 T'Yanna Tenae White
 Nigel Jamal Williams
 Riley Nelson Wogernese
 Martha Rose Wong
 Cal Michael Wrobel
 Samuel G. Wulfkuhle
 Yi Xia
 Xinrui Xiao
 Chongchu Xie
 Jiamin Xie
 Salim A. Yakubu
 Brandon J. Yoon
 Kyran Jeffrey Young
 Qiaoyi Yuan
 Michael R. Zahorik
 Christian E. Zambrano
 Xiaohua Zhang
 Meiqi Zhao
 Chengen Zheng
 Guanzhe Zhou
 Nathan Michael Zirpolo

Adelaide Ott Hayes Scholarship
 Melissa Grace Miranda

Adreani Family Foundation Endowed Scholarship
 John Ralph Kuehn

Allen Bradley Foundation Endowment
 Stephen Michael Osowski

Alyce Guinan Minten Scholarship
 Carolyn Kathleen Von Arx

Associated Bank Educational Opportunity Program Scholarship
 Salim A. Yakubu

Baird Scholarship for Diversity in Business
 Kristina Chelsea Beronilla

Barbara J. and Joseph J. Furlong Scholarship

Martha Rose Wong
Bridge to the Future Fund
 Salim A. Yakubu
 Nicholas Wayne Conrad
 Stephen Thomas Pleasant
 Efrain Sotelo

Burke Scholarship
 Spencer D. Brown

Business Administration Scholarship
 Gabrielle Christianna Klug
 Madison Elizabeth Blazing

Carl J. Abraham Scholarship
 Nathaniel James D'Amato

Carolyn M. and Glen H. Shrock Endowed Scholarship
 Victoria Lynne Leaf

Charles M. Noll Endowed Scholarship
 Robert J. Dickey
 Anna Catherine Ferkel
 Gabrielle Christianna Klug
 Kevin Robert Kuchler
 Alexandra Ivette Lopez
 Andrea Reiko Matsudaira
 Kyle Edward Urbanik
 Olivia Nicole Weinkauff
 Salim A. Yakubu

Christopher J. and Mary A. Swift Endowed Scholarship
 Chelsea M. Merkle

Church Mutual College of Business Administration Immediate Impact Scholarship
 Caitlyn Colleen Degnan

Class of 1936 Scholarship
 Anthony Chan

Class of 1941 Scholarship
 Charlene Mae Angeles

College of Business Administration Alumni Scholarship Endowment
 Paulina Dynak

College of Business Administration Scholarship Fund
 James Joseph Martinez, Jr.
 Nathaniel Patrick Tures
 Akash Vipani

Tian Wang
 Qiaoyi Yuan
 Christian E. Zambrano

Daniel and Marjorie Shea Merit Scholarship
 Stephen Michael Osowski

David Brandel Quasi-Endowed Scholarship for the College of Business Administration
 Guanzhe Zhou

Dean Garstecki and Kathleen Morrissey Garstecki Current Use Scholarship Fund
 Eric John Hasse

Deloitte and Touche Fund
 Deimante K. Jonaityte
 Sarah Marie Kendzior

Delta Sigma Pi /August J. Witmeyer Endowed Scholarship
 Deanna Claire Marciniak
 James Joseph Martinez, Jr.
 Daniel M. Szczepanek
 Edward Manuel Urbina

Donald A. and Irene S. McGovern Scholarship
 Zachary John Barbeau
 Allison Dawn Clark
 Emily Lynn Davenport
 Christopher John Gatziolis
 Eric John Hasse
 Sarah Marie Kendzior
 Francesca Ann Knauer
 Andrew Russell Krueger
 Emily Annette Kuether
 Scott Lichner
 Timothy Richard Melland
 Stephen Michael Osowski
 Jessica Elizabeth Shell
 Daniel M. Szczepanek

Dorothy Gorski Moloney and Nancy Jean Moloney Scholarship
 Brooke Marie Porath

Dr. Francis J. Calkins Scholarship
 Mark Anthony Maurer

Edward A. Kovic Family Scholarship
 Matthew Peter Holland
 Kevin Mathew
 Panthaplackel

Everett J. and Bridget J. Moen Endowed Scholarship Fund for the College of Business Administration
 Emily Annette Kuether
 Antonio Fidel Martinez

Frances Wood Scholarship
 Robert John Von Rueden

Gael Toohey Hanson Business School Scholarship
 Mengrong Gao

George and Sondra Juetten Immediate Impact Scholarship
 Leo Joseph Martinic
 Jake Thomas Neuville
 Isaac John Pecha

Grant Thornton Accounting Scholarship
 Molly Rose Fonk
 Stephen Michael Osowski

Henry and Mary Stephany Scholarship
 Isabelle Block

Herman F. Loebel Endowed Scholarship
 Riddhi Vakil

Howard Hunt Scholarship
 Jack Austin Senft

Ignacio Ellacuria, S.J., Dreamer's Endowed Scholarship
 Deimante K. Jonaityte

James A. and Peggy F. Karpowicz Scholarship
 Bridget Maureen Ryan

James and Barbara Barrett Scholarship
 Kevin Henry Lipuma

James J. and Mary Crowley Ewens Academic Scholarship Endowment
 Kaitlin Elizabeth Koehler

James J. Grady Scholarship
 Griffin A. Jende

James W. Kieckhafer Endowed Scholarship
 Brian Patrick Holland

(Continued on next page)

ACCOUNTING MAJORS RECEIVE SCHOLARSHIPS

(Continued from previous page)

Jerry Hanscum Current Use Accounting Scholarship

Mark Alberto Casagrande

John C. Seramur Scholarship

Paul John Grum
Andrew Russell Krueger

John Delmore Endowed Scholarship

Carolyn Mary Campbell

John F. and Barbara Schade Ferraro Endowed Scholarship

John Steven Stillman

Joseph and Catherine Bennett Family Foundation Scholarship

Brian Patrick Holland
Matthew Peter Holland

Joyce Glogovsky Scholarship

Edward Manuel Urbina

Kathryn M. Gannon Scholarship

Laia C. Aguilar
Charlene Mae Angeles
Symone A. Jackson

Kohler Company Scholarship

Allison Dawn Clark
Andrew John Demichiei
Shaun Michael Hedge Frankow
Christopher John Gatziolis
Eric John Hasse
Sarah L. Hillegass
Deimante K. Jonaityte
Sarah Marie Kendzior
Emily Annette Kuether
Wenting Liu
Leo Joseph Martinic
Brendan Nicholas Smith
Robert John Von Rueden

Ladish Company Foundation Accounting Scholarship

Elizabeth Kay Kreilkamp

Larry Allen Sur Scholarship

John Edward Haboush

Leadership Scholars Program in the College of Business Administration

Saïli S. Raje
Bridget Maureen Ryan

Marcus Corporation Endowed Scholarship

Mitchell Steven Beine
Artis Malcolm Galloway-Landon

Margaret H. Casey Bequest Fund

Zachary Ryan Ament

Marquette Transfer Competitive Scholarship

Allyson Elizabeth Otten

Marquette University Business Administration Alumni Association Endowed Scholarship

Cynthia Lopez
Amedee Tanner O'Gorman
Perez Moyo Ogunkunle
Martha Rose Wong

Marquette University Dean's Transfer Scholarship

Kathryn A. Syzdek

Marquette University Business Administration Alumni Association Endowed Scholarship

Cynthia Lopez
Amedee Tanner O'Gorman
Perez Moyo Ogunkunle
Martha Rose Wong

Marquette University Dean's Transfer Scholarship

Kathryn A. Syzdek

Marquette University Jesuit High School Scholarship

Edward J. Apap
Zachary John Barbeau
Patrick Gerard Barry
Eduardo Jose Cruz
Sarah Marie Kendzior
William Joseph McMahon
Kacie Jane Miller
Spencer Anthony Mullen
Charles Chambers Muth
Matthew Taylor Scheibel
Emily Kathleen Sexton
Matthew Perry Vieth

Marquette University Phi Theta Kappa Scholarship

Soutong-Noma Yves Gildas Kabore
Kathryn A. Syzdek

Marquette University ROTC Enhancement

Sean Colby Halverson
Joseph William Kennedy
Christopher John Smith

Marquette University Scholarship

Nolan Andrew Durdan
Gregory Tanoue Geanon
Linda Marie Hucko

Eric William Melster

Marquette University Wisconsin Academic Excellence Scholarship

Sarah Elisabeth Abramson
Louise Rose Bushman
Colleen Elizabeth O'Neill
Stephen Michael Osowski
Olivia Nicole Weinkauf
Martha Rose Wong

Marvin R. & Carol J. Toepfer Scholarship

Adam John Nicholas Benkovich

Michael and Mary P. Wuka Scholarship

Nicholas Michael Adams
Gregory Tanoue Geanon
Lauren Marie Michael
Nicholas Cesare Tenuta

Michael J. and Corinne T. Roffler Scholarship

Shaun Michael Hedge Frankow

Moy B. Toy Scholarship

Blake Evan Kami

Mr. and Mrs. James T. Friar Endowed Scholarship Fund

Petros E. Papadakos

Peggy Lou Prudell Scholarship

Kaitlin Marie Faoro

Phyllis J. (Peters) Smith, Bus Ad '51 Memorial Scholarship

Tongyue Sun

Pooled General Scholarship

Xiaohua Zhang

Quasi Endowed Scholarship Fund

Michael Joseph Atkinson

Ralph M. Knight Endowed Scholarship

Joseph Newton Flynn

Rhona E. Vogel Endowed Scholarship

Sabrina A. Norton

Richard A. Jolosky Scholarship

Christopher Jordan Harris

Richard W. Mahony Scholarship

Francesca Ann Knauer

Robert A. Uihlein, Jr. Endowed Scholarship

James Aaron Hannack

Robert A. Wild, S.J., Endowed Scholarship

Yi Xia

Robert L. and Mary M. Kemp Scholarship

Courtney Paige Boler
Anna Kathryn Brown
Can Gong
Deimante K. Jonaityte
Foster Patrick Mullen
Michael S. Sullivan
Xing Tian
T'Yanna Tenae White
Riley Nelson Wogernese

Rosemarie Kappel Hoyer and Barbara Jean Kappel Scholarship

Melissa Grace Miranda

Rossbach Foundation Fund

Brandon Russell Boehm
Daniel M. Drew
Destiny Marie Guerrero

Rupa and Sahil Tak Endowed Scholarship Fund

Grant William Runnoe

Ruth L. Michels Endowed Scholarship

Jae Hee Park

Scholars Fund

Zhiwei Lyu
Michael J. Macek

Schwendler Family Endowed Scholarship

David Richard Sando

Stephen H. LaBarge Family Endowed Scholarship

Catherine M. Szuba

Thomas J. Gannon Scholarship

Nathan Michael Zirpolo

Uline, Inc. Scholarship

Sarah Marie Kendzior
John Steven Stillman

Verch Family Scholarship in Memory of Dr. Lester Verch, Med '38

Zhiyuan Liu

Walter Schroeder Scholarship

Melissa Chanpaibool
Patrick Michael West

William Heller Scholarship

Matthew Vincent Romano
David Richard Sando

James Trebby continued from page 6:

which he excelled. He met with every student in the program multiple times per year and served as a great resource for all students pursuing their advanced accounting degree. His teaching philosophy was to treat every student the way he hoped his sons would be treated – he kept his office door open and generously offered advice and answers to both classroom and career questions. Dr. Trebby modeled his teaching style after the Jesuit philosophy of *cura personalis*, the Latin phrase that refers to treating people with respect for their unique qualities, gifts and challenges as individuals. He cared just as much, if not more, about his students and advisees becoming better people as he did for his students gaining technical skills. Many of his former students stay in touch years after graduating from Marquette. One of Dr. Trebby's favorites, Brad Kalscheur, graduated in 1989 and is now a partner with a prominent Milwaukee law firm. He fondly remembers Dr. Trebby's classes and the valuable lessons he learned there. Among other things, Brad appreciated the humor Dr. Trebby brought to every class, specifically the jokes

at the expense of our neighbors in Madison. A lesson Brad still remembers today is the importance of the moral and legal implications of differentiating between tax avoidance and tax evasion, an important distinction that Dr. Trebby hopes all his students learn.

A major portion of Dr. Trebby's life outside of Marquette has been spent officiating basketball, baseball, and football. He has said that he learned many life skills on the field, the most powerful ones being patience and personal responsibility. A favorite quote of Jim's is, "Silence can never be misquoted," which he picked up early on in his officiating career when dealing with angry coaches and parents. Above all else, Dr. Trebby knows that the key to being a good official is to have thick skin and selective hearing, and he often serves as a mentor to new officials by sharing his wisdom and experience.

The idea of retirement is one that scared Dr. Trebby. He will continue to umpire north of 150 baseball games in the spring and summer and will also be working for the Milwaukee Brewers as a Gate Entry Screener, but leaving his dream

career at Marquette will open up a substantial void. Jim does look forward to spending more time with his older son Brian's family and the four grandsons, who live in the Milwaukee area (and will, hopefully, eventually become fourth generation Marquette students). He also plans on taking frequent visits to Houston to see his younger son Matthew. To anyone who knows Dr. Trebby it will come as no surprise that he also plans on volunteering for pro-life organizations in his free time. Jim's Catholic identity is probably his most defining characteristic and a large part of why he loved Marquette so much. He tapes and watches a TV Mass every day, and, as he has gotten older, jokes that he says his Act of Contrition every night with even more fervor.

If you are looking for Jim, you can find him with Janis at every Marquette basketball game, occupying the same seats that were once his father's, or they can often be spotted at a Brewers' game. Just look for the guy defending the official when the crowd is angry about a call. Jim can also be reached at James.Trebby@marquette.edu.

■ Kevin Nolte

Andy Burczyk continued from page 7:

board of the Boys and Girls Club of Greater Kansas City and with Jackie chairs the Club's annual gala. This charity event has raised millions of dollars over the years and allowed Andy to rub shoulders with music stars such as Keith Urban and Brad Paisley. The conviction that Andy feels toward this cause was evident in speaking with him. A trait that is present in Marquette's core values, service, is also a large part of Andy's life. He has discovered that the more he gives, the more he receives back.

Andy also volunteers his time as the treasurer for the National Association of Basketball Coaches. He has been able to connect this organization to the Boys and Girls Club, which promotes reading development for children in the inner city. It's safe to say that Andy has found a way to combine his love of basketball with a mission already close to his heart. As is clear, not only does the "Marquette experience" prepare students for the workforce, but it also influences them to pursue a wholesome life

that includes philanthropy and the sharing of their time and effort to help others.

"Faith, leadership, excellence and service" are the core values Marquette is proud to instill in its students. Andy Burczyk is a model example of the "Marquette" student. Over the course of his life, he has found a way to implement Marquette's core values to truly Be the Difference.

■ Nick Creegan

Jenny Fahey continued from page 8:

some apple trees." This brings Jenny to her fifth and FAVORITE tip for success:

There will be good and bad surprises along the way. Just go with it.

When Jenny mentioned that she loved working at that grocery store in high school, there was probably more to it than checking out people's groceries. Jenny met her future husband, Joe, when they were 16 years old and she taught him how to bag groceries. By the time Joe came back during summers from college at

UW-La Crosse, they really hit it off. He came to Milwaukee to complete his internship at St. Luke's and they were married shortly thereafter. When the kids started arriving, they determined someone's career had to slow down. It was unusual at the time, but Joe spent the most time with the kids. Joe started dabbling in a small 14-tree apple planting. With his science background, he tried growing apples organically and the family loved how they tasted. Fast forward 7 years to 2017 and Joe has a 70-acre farm, over 25,000 apple trees and the largest organic apple orchard in the state. He has

turned this into a family business. It appears inflation has been high since Jenny was 10 as her kids now get \$10 an hour.

Jenny summed up all that we had talked about this way, "I share my story to inspire you to work hard, communicate well, play to your strengths, and keep your family close. I also want you to realize that despite everything you do, there will be surprises along the way, a bump in the road to your career, a death in your family, and these surprises are part of everyone's life. Stay positive and your success will come."

MARQUETTE TEAMS PARTICIPATE IN

Deloitte FanTAXtic Regional Competition

Deloitte & Touche held its 14th Annual Tax Case Study Competition during the Fall 2016 semester. Students from universities across the nation participated in the competition. Teams of up to four students were given five hours to analyze and develop a written response to a complex, hypothetical tax case. Marquette's team advanced to the National Competition at Deloitte University, located just outside of Dallas, Texas.



Marquette Team: Zach Ament, Jack Senft, Colleen O'Neill, Kelsey Warford, Wade Wolf and Paul Nylen (Deloitte mentor)

Deloitte Audit Case Competition

Marquette University participated in the 10th Annual Deloitte Audit Innovation Campus Challenge (formerly the Deloitte Audit Case Competition) in Chicago. The competition included students from the following schools:

DePaul University	University of Illinois at Urbana-Champaign
Marquette University	University of Wisconsin-Madison
Michigan State University	

Each school was given six weeks to develop a way for audit professionals to use technology to enhance audit quality and deliver value to clients. The process culminated with presentation to a panel of Deloitte partners, who recognized the top two teams.



Marquette Team: Kevin Rich, Marquette Faculty advisor, Anna Brown, Elizabeth Kreilkamp, Megan Meyer, Joe Diedrich, Nicole Hammortree, Michael Vidovic, Mike Masshardt, Marquette Deloitte advisor

CLASS NOTES

Michael Hodan (Bus Ad '88, Grad '95) is senior vice president for investments for Wells Fargo Advisors in Milwaukee.

Timothy Lester (ACCO '88) was appointed CEO of Bridgelux, a leading developer and manufacturer of solid-state lighting technologies and solutions in Livermore, California.

Robert Teuber (ACCO '97, Law '00) joined von Briesen & Roper S.C. as a shareholder in the Milwaukee office. He focuses on tax disputes and controversies for national, regional and local clients.

Jason Hille (Bus Ad '02, Grad '03) was elected a partner at Foley & Lardner LLP in Milwaukee. He is a business attorney and member of the firm's transactional and securities practice and sports industry team. He has been with the firm since 2006.

Daniel McDermott (Bus Ad '05, Law '07) joined Weiss Berzowski LLP Estate Planning and Business Teams.

Nathan G. Volkomenr (Grad '07), CPA was named managing shareholder and board chair at Hoberty CPAs & Trusted Advisors offices in Fond du Lac and Plymouth.

Joseph M. Lehmann (Acco '08), CPA was promoted to manager at PricewaterhouseCoopers LLC in Milwaukee.



Allen Burbey (Bus Ad '06) and Travis Zuverink on August 22, 2015, at the East Side Club on the shores of Lake Monona in Madison, Wisconsin. The couple lives in Madison, where Allen is an auditor with the federal government and Travis is a bartender at Cooper's Tavern.

Steve Drolet (ACCO '09, Grad '10) and **Caitlin (Hubick) Drolet (H Sci '09)** on May 14, 2016, at the Church of the Gesu in Milwaukee.

Patrick Jackson (Bus Ad '10, Grad '11) and **Amber (Hardy) Jackson (Nurs '10)** on July 23, 2016, at George Town, Grand Cayman Islands.

Kaylee Lucco (Bus Ad '10, Grad '14) and **Ryan Corr (Arts '11)** on October 10, 2015, at St. Hedwig's Church in Milwaukee.

Katie (Long) Duxbury (Bus Ad '11, Grad '12) and **Michael Duxbury (Bus Ad '11)** on Oct. 31, 2015, at the Church of the Gesu. Katie works in talent acquisition at PricewaterhouseCoopers and Michael is a merchant at Ace Hardware. The couple lives in Oak Park, Illinois.

Laura (Beske) Poupitch (Bus Ad '11, Grad '12) and **Matthew Poupitch (Bus Ad '11)** on August 29, 2015, at Old St. Mary's Church in Milwaukee.

ACCOUNTING FIRM COMPETITIONS

National Association of Black Accountants Regional Meeting



Artis Galloway-Landon, who graduates in December of 2017 with a double major in Accounting and Information Technology, was one of eight students whom the Accounting department supported in attending the National Association of Black Accountants (NABA) 2016 Central Region Student Conference. Artis serves as the student ambassador for the Central Region as well as the student liaison between the NABA - Milwaukee Professional Chapter and Marquette students. Last year, the conference was held in downtown Milwaukee from September 22-24 and will be held in Milwaukee in 2017 as well. We are hoping that even more students will be able to participate this year.

PwC xACT Competition

PricewaterhouseCoopers held its 14th Annual xACT campus competition during the Fall 2016 semester. Teams of five accounting students (including at least one junior, two sophomores and two other students, senior or graduate level) were given two weeks to research and prepare a response to a high-level accounting and auditing issue. Each team presented its solution to a panel of judges, consisting of PwC managers and partners. Based on the presentation and demonstration of critical thinking and teamwork, the judges chose one team from each campus to compete in the national competition. The teams listed below competed in the campus competition and the winner was "It's Accrual World." The team received \$1000 for winning the competition.

Big Bad Bookkeepers

Benjamin Schmidt
Liam Flood
Connor Jones
Gino Piscopo

Fish Friends

Courtney Boler
Brandon Yoon
Sam Wulfkuhle

LIFO the Party

Patrick West
William McMahon
Madeline Kelly
Casey Beronilla

RIP Li'l Sebastian

Patrick Fuller
Christopher Barry
Grace Barada
Nathalie Guindon
Elizabeth Muckerheide



It's Accrual World: Clarence Darrow, Jacqueline Schuman, Sarah Abramson, Michael Vidovic and Kevin Lipuma

The Alphas

Dhruva Murali
Kyran Young
Nick Dalton
Becky Robb
Tommy Borin

The Bottom Line

Nake Neuville
Emily Slawski
Colleen O'Neill
Andrew O'Neill

We Mean Business

Anna Ferkel
Xiaodan Wang
Lauren Brayden
Jelena Gvozden

Mikhaila (Norton) Carbajal (Bus Ad '12)

and David Carbajal (Bus Ad '13) on April 30, 2016, at Bettendorf Presbyterian Church, Bettendorf, Iowa. David is a senior associate at PricewaterhouseCoopers, and Mikhaila is a senior consultant at Optum. The couple lives in Wauwatosa.

Courtney (Kelly) Malloy (Bus Ad '12, Grad '13) and **Patrick Malloy (Bus Ad '12)** on July 16, 2016, at the Church of the Gesu in Milwaukee.

Ryan Nyquist (Bus Ad '12, Grad '13) and **Megan (Harris) Nyquist (Comm '13)** on December 10, 2015, at the American Club in Kohler, Wisconsin. They met freshman year in Carpenter Tower. Ryan is a CPA at PricewaterhouseCoopers and Megan is a marketing specialist at Franklin Energy.



BIRTHS

Nathan Dye (ACCO '01) and **Eneida Dye** welcomed son, **Ethan Chase**, born Oct. 1, 2016, 6 pounds, 12.6 ounces, 19 inches.

Caroline (Unland) Lowery (Bus Ad '04) and **Matthew Lowery (Bus Ad '04)** daughter **Winifred "Winnie" Virginia**, born March 17, 2016. Winnie joins brother Mack. The family lives in Kirkwood, Missouri.

Paul Thompson (ACCO '06, Grad '07) and **Laura (Heyrman) Thompson (Nurs '07)** welcomed son, **Ivan James** born Nov. 5, 2016, 6 pounds, 19.25 inches. The family lives in Cambridge, New Zealand.



IN MEMORIAM

Arthur J. Keup (Bus Ad '53), CPA passed away in May of 2016. He was 88 years old. Mr. Keup served in the military during World War II and began his accounting career as an auditor at what is now KPMG. He next worked as treasurer at Alloy Products Corporation in Waukesha and retired from Alloy in 1991. Mr. Keup was a resident of Brookfield, Wisconsin.



To view the magazine digitally, visit: <http://business.marquette.edu/departments/accounting-magazine>



MARQUETTE UNIVERSITY

College of Business Administration
Straz Hall, PO Box 1881
Milwaukee, WI 53201-1881
<http://business.marquette.edu>

Alumni NEWS UPDATE... Let us hear from you!

Changed jobs? Recently promoted? Had a baby? Earned a graduate degree? Passed the CPA exam? Recently certified? Received an award or honor? Please let us know so that we can share the good news with your fellow alumni and former faculty in the next magazine. Photos are welcome.

Please fax to (414) 288-5755, e-mail to kevin.rich@marquette.edu, or mail to Department of Accounting, Marquette University, College of Business Administration, Straz Hall 303, PO Box 1881, Milwaukee, WI 53201-1881. We look forward to hearing from you!

Name _____

Home Address _____

City, State, Zip _____ Phone _____

Company Address _____ Position _____

Company Address _____

City, State, Zip _____ Phone _____

E-mail Address _____

Degree(s) _____ Major(s) _____ Class Year _____

Would you be willing to speak to students about: Your company? _____ Your industry? _____ Accounting topics? (specify) _____

News items (promotions, honors, awards, certifications, degrees, new job, addition to family, other information):

Do you know of an accounting alum who is not receiving this magazine? Please let us know so that we can be sure they are included in future mailings. Thanks so much.