

## **David Bailey Wangrow**

### *Curriculum Vitae*

4420 West Marseilles Drive  
Mequon, WI 53092  
Phone: (Cell) 847-636-7970  
Email: [dwangrow@gmail.com](mailto:dwangrow@gmail.com)

### **Academic Career**

---

Marquette University	Assistant Professor of Strategic Management	Beginning August, 2016
----------------------	---	------------------------

### **Education**

---

University of Kansas	Doctor of Philosophy – Strategic Management	June, 2016
University of Chicago	Master of Business Administration	March, 2000
Valparaiso University	Bachelor of Science in Electrical Engineering	May 1984

### **Academic/Research Interests**

---

Interests: Managerial Discretion, Executive Succession and Strategic Change, Human Capital, Executive Decision Making, International Business

Dissertation Topic: An examination of CEOs' psychological and relationship-oriented individual traits influencing exhibited managerial discretion.

### **Publications**

---

Wangrow, D.B., Schepker, D.J. & Barker, V.L. III 2015. Managerial Discretion: An empirical review and focus on future research directions. *Journal of Management*. 41(1): 99-135

### **Papers Currently Under Review**

---

Schepker, D.J., Barker, V.J. III & Wangrow D.B. Performance, Power and Expectations in the Dismissal of NBA Coaches: A Survival Analysis Study. Under review at *Journal of Sport Management*.

## Refereed Pedagogical Publications

---

D. Tougaw and D. Wangrow, "Professional Partners as Adjunct Instructors in Emerging Technology Fields," Proceedings of the American Society for Engineering Education National Conference (2004).

## Conference Presentations

---

Cheng, Z., Wangrow, D.B. & Barker, V.L. III, Tenure effects on cognitive traits: A longitudinal study of CEOs' letters to shareholders. Presented at the August 2015 Academy of Management Conference. Accepted for inclusion in Strategic Leadership and Governance workshop at the October 2015 Strategic Management Society Conference.

Chadwick, C.D., Wangrow, D.B. & Kammerer, K.L., Microfoundations of firms' human capital-related rents and losses. Presented at the August 2014 Academy of Management Conference and the September 2014 Strategic Management Society Conference.

Wangrow, D.B., Schepker, D.J. & Barker, V.L. III, When does CEO succession lead to strategic change? Presented at the August 2014 Academy of Management Conference.

## Teaching History

---

Instructor	<u>University of Kansas</u> MGMT498 – Business Policy and Strategy	Spring 2012 Fall 2012 Fall 2014 Spring 2015
	MGMT455 – The Role of the General Manager: Processes and Change	Fall 2013 Spring 2014
Adjunct Instructor	Valparaiso University Department of Electrical and Computer Engineering <i>Developed and taught Wireless Networks course. Covered technologies and network operators' financials and strategies</i>	Summer/Fall 2003

## Professional Career History

### Motorola 1983 – 2011

---

Senior Director/MSSI Vice President	Global iDEN Networks Business <i>Lead worldwide team responsible for sales/business development, business and technical operations support, and key account strategies</i>	2009 - 2011
-------------------------------------	---	-------------

Senior Director/MSSI Vice President	Clearwire Wireless Broadband Networks <i>Directed North American team responsible for account management, business startup, and WiMAX technology commercialization</i>	2006 – 2008
Senior Director	GSM and UMTS Product Management <i>Expatriate assignment in England managing team responsible for technology and business product planning, competitive strategy, and business operational support</i>	2004 - 2006
Director/Senior Director	North American Networks Business Operations <i>Lead team responsible for: product management and technology strategy, business operations, and vendor management and contract negotiations</i>	1999 - 2004

Previous positions from 1983 to 1998 include: Manager of iDEN International Engineering, iDEN Product Manager, Engineering Group Leader, Sales Project Specialist, Systems Engineer.

### **Awards and Honors**

---

- RESPECT Award – University of Kansas School of Business (2015)  
*Annual award to one PhD student (along with multiple undergraduate and Masters level business students) recognizing excellence in ethics, character and leadership*
- John O. Tollefson Best Paper Award – University of Kansas School of Business (2015)  
*Annual award to one PhD business student recognizing best paper for an academic year*
- Dissertation Fellowship, University of Kansas School of Business (awarded March 2015 for Spring 2016)  
*Awarded to six business school PhD students entering their final year in the program*
- Best Third Year PhD Student Research Paper, University of Kansas School of Business (2014)  
*Annual awards are made for best paper for second, third and fourth year PhD students in the School of Business*

### **Service Activities**

---

- Session Chair: Strategic Management Society Conference (October 2015)
- Reviewer: Long Range Planning (2015 – present)
- Reviewer: Strategic Management Society Conference (2015 - present)
- Reviewer: Academy of Management Conference (2013 - present)
- Reviewer: *Journal of Management* (December 2014 - present)
- PhD Representative on KU Business School Honor Council (Fall 2012 - Spring 2013)
- President, University of Kansas Association of Business Doctoral Students (2012 - 2013)
- Case Study Reviewer for AACSB certification, University of Kansas (2012)