

Dr. Felissa K. Lee

Marquette University
Curriculum Vitae

OFFICE ADDRESS:

Department of Management
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Education

Ph D, University of Missouri, 2004.
Major: Counseling Psychology

Ph D, University of Missouri, 2004.
Major: Management

Harvard University, 1994.
Major: Education

BA, University of California, 1992.
Major: Psychology

Professional Experience

Academic - Post-Secondary

Assistant Professor of Management, Marquette University. (August 2004 - Present).
Instructor, University of Missouri. (August 2003 - Present).
Psychology Intern, University of Utah. (August 2002 - July 2003).
Instructor, University of Missouri. (June 2000 - May 2001).
Co-Instructor, University of Missouri. (June 1997 - August 1997).
Co-Instructor, University of Missouri. (January 1997 - May 1997).

Professional

Guest Editor, Journal of Career Development. (1998).
Program Manager, Technology Transfer Division. (December 1994 - August 1996).

TEACHING

Courses Taught

Marquette University

LEDR 6931, Topics in Leadership Studies, Graduate.
MANA 4010, Motivation and Leadership, Undergraduate.
MANA 6100, Organizational Behavior, Graduate.
MANA 6110, Ldrshp, Motivation & Org Change, Graduate.

Other

BUAD 262, Organizational Behav, Graduate.

BUAD 266, Ldrshp, Motiva, Orgnza, Graduate.
BUAD 6995, Independent Study in Business, Graduate.
BUAD 9600, Int'l Student GSM Orientation, Graduate.
MANA 156, Behavior And Org, Undergraduate.
MANA 158, Motivation/Leadershp, Undergraduate.
MANA 3001, Behavior and Organization, Undergraduate.
MANA 4995, Independent Study in Mgmt, Undergraduate.
MANA 6100, Organizational Behav, Graduate.
MANA 6110, Ldrshp, Motivation & Org Change, Graduate.
MANA 6995, Independent Study in Mgmt, Graduate.

SCHOLARLY ACTIVITY

Publications and Other Intellectual Contributions

Journal Article, Academic Journal, Refereed

Turban, D. B., Lee, F., Da Motta Veiga, S. P., Haggard, D. L., Wu, S. (2013). Be happy, don't worry: The role of affect in the job search. *Personnel Psychology*, 66, 483-514.

Lee, F. (2010). Natural rewards self-management, personality, and achievement outcomes. *Journal of Applied Social Psychology*.

Lee, F. (2009). Ideal organizations of prospective job candidates: De-coding signal effects of corporate social practices. *Business and Society Review*.

Stewart, A., Lee, F., Konz, G. N. (2008). Artisans, athletes, entrepreneurs, and other skilled exemplars of the way. *Journal of Management, Spirituality, and Religion*, 5, 29-55.

Lee, F. (2008). Effects of conscientiousness and extraversion on new labor market entrants' job search: The mediating role of meta-cognitive activities and positive emotions. *Personnel Psychology*.

Inderrieden, E., Cotteleer, M., Lee, F. (2006). Selling the Sales Force on Automation. *Harvard Business Review*, 18-22.

Journal Article, Academic Journal

Lee, F. (2003). Personality and the goal striving process: The influence of achievement goal patterns, goal level, and mental focus on performance and enjoyment. *Journal of Applied Psychology*, 88, 256-265.

Lee, F. (2002). Gender, race, and perceived similarity effects in developmental relationships: The moderating role of relationship duration. *Journal of Vocational Behavior*, 61, 240-262.

Lee, F. (2000). Innovations in career counseling: Embracing chance, indecision, and interpersonal connection. *Journal of Career Development*, 27, 177-185.

Lee, F. (2000). Using the five-factor model of personality to enhance career development and organizational functioning in the workplace. *Journal of Career Assessment*, 8, 419-427.

Book, Chapter in Scholarly Book-New

Turban, D. B., Lee, F. (2007). In Ragins, B. R. & Kram, K. (Ed.). The role of personality in mentoring relationships: Formation, dynamics, and outcomes. *The Handbook of Mentoring*: Sage Publications.

Book Review

Lee, F. (2010). *Positivity*, by Barbara Fredrickson: Journal of Positive Psychology.

Presentations

National/International Academic

Stewart, W. A., Lee, F., Colleagues in Jesuit Business Education, "Effortless entrepreneurship: Identifying and coaching for a career that is a calling," Marquette University and CJBE, Marquette University. (July 2010).

Professional Affiliations and Editorial Board Service

Institute of Coaching at McLean Hospital, Harvard Medical School Affiliate. (January 2016 - Present).

Society for Industrial-Organizational Psychology. (2005 - Present).

Academy of Management. (1999 - Present).

American Psychological Association. (1997 - Present).

ACADEMIC AND UNIVERSITY SERVICE

Department Service

Committee Member, Search Committee - OB Faculty Member. (August 2013 - May 2014).

College Service

Master of Leadership Program Director. (August 2014 - Present).

Committee Chair, MBA Curriculum Committee. (August 2013 - August 2014).

Committee Member, Graduate Assessment Committee. (August 2013 - May 2014).

University Service

Committee Member, University Board of Graduate Studies. (August 2013 - Present).