

## **Dr. James P. Trebby**

Marquette University  
Curriculum Vitae

### **OFFICE ADDRESS:**

Department of Accounting  
Marquette University  
606 N. 13<sup>th</sup> Street  
Milwaukee, WI 53233  
(414) 288-7344  
[james.trebby@marquette.edu](mailto:james.trebby@marquette.edu)

### **Education**

DBA, University of Kentucky, 1981.  
Major: Accounting  
Supporting Areas of Emphasis: Taxation

MBA, Marquette University, 1973.

BS, Marquette University, 1971.  
Major: Accounting, Finance

### **Professional Experience**

#### **Academic - Post-Secondary**

Associate Professor	, Marquette University. (1990 - Present).
Assistant Professor	, Marquette University. (1983 - 1989).
Assistant Professor	, University of Kentucky. (1981 - 1983).
Instructor	, University of Kentucky. (1980 - 1981).
Teaching Assistant	, University of Kentucky. (1978 - 1980).
Instructor	, Marquette University. (1973 - 1978).
Teaching Assistant	, Marquette University. (1971 - 1973).

#### **Professional**

Staff Accountant, Michael J. Piasecki & Company. (1975 - 1978).

### **Licensures and Certifications**

Certified Public Accountant, American Institute of CPAs. (January 1, 1980 - Present).  
Sports Official, Wisconsin Interscholastic Athletic Association. (January 1, 1910 - Present).

### **Consulting**

Academic, Various Textbook Publishing Companies.

## **TEACHING**

### **Courses Taught**

Marquette University

ACCO 4010, Individual Income Taxation, Undergraduate.  
ACCO 4995, Independent Study Accounting-Averting A Fiscal Cliff, Undergraduate.  
ACCO 5045, International Taxation (Cross-list: ACCO 4045 101), Both (cross-listed).  
ACCO 5119, Tax Research (Cross-list: ACCO 4119 101), Both (cross-listed).  
ACCO 6511, Tax of Corprtns & Partnrshps, Graduate.  
ACCO 6995, Independent Study Accounting, Graduate.  
ACCO 9970, Grad Standng Continuation: LHT, Graduate.  
ACCO 9976, Grad Assistant Research: FT, Graduate.

#### **Other**

ACCO 134, Individ Income Tax, Undergraduate.  
ACCO 142, Tax Research Seminar (Cross-list: ACCO 242 1001), Both (cross-listed).  
ACCO 147, International Taxation (Cross-list: ACCO 247 1001), Both (cross-listed).  
ACCO 235, Tax of Corprtns & Partnrshps, Graduate.  
ACCO 247, International Taxation, Graduate.  
ACCO 295, Independent Study:, Graduate.  
ACCO 4010, Individual Income Taxation, Undergraduate.  
ACCO 4045, International Taxation (Cross-list: ACCO 5045 101), Both (cross-listed).  
ACCO 4119, Tax Research (Cross-list: ACCO 5119 101), Both (cross-listed).  
ACCO 4995, Independent Study Accounting, Undergraduate.  
ACCO 5119, Tax Research (Cross-list: ACCO 4119 101), Both (cross-listed).  
ACCO 6511, Tax of Corprtns & Partnrshps, Graduate.

#### **Directed Student Learning**

Directed Individual/Independent Study, Corey Murphy.  
Directed Individual/Independent Study, Joseph Eliniewski.  
Directed Individual/Independent Study, Nick Spaeth.  
Directed Individual/Independent Study, Tommy Serafin (January 21, 2013 - May 15, 2013).

### **SCHOLARLY ACTIVITY**

#### **Publications and Other Intellectual Contributions**

##### **Journal Article, Academic Journal, Refereed**

Treby, J. P., P. N. (2016). In Ms. Elizabeth Feeley (Ed.), Supreme Court Rules Severance Payments Included In FICA Wage Definition. *Practical Tax Strategies/Thomson Reuters*, 96 (3), 128-132.  
tax.tr.com?CheckpointJournals [\[Link\]](#)

Treby, J. P., Eleniewski, J., Nagode, D. (2014). In John C. Healy (Ed.), Current Trends in State Taxation: Consumption Tax versus Income Tax. *Journal of State Taxation*, 33, No. 1 (Winter 2014), 21-28, 54.  
tax.cchgroup.com Winter 2014, Vol. 33, No. 1 **Error! Hyperlink reference not valid.**

Treby, J., Stambaugh, C. T., Tipgos, M. A. (2009). Stress and the Emerging Legal Liability Through Workers' Compensation: Some Suggestions for Management Action. *No. The Journal of Applied Business Research*, 8 (4), 50-58.

Treby, J. (2009). Targeted Tax Breaks. *Practical Tax Strategies*, 82 (3), 1-6.

Treby, J. (2009). In Worham, Gorham & Lamont (Ed.), Highlights of Selected Tax Provisions Included in the Emergency Stabilization Act of 2008 and Selected IRS Cost of Living Adjustments. *No. Taxes, The Tax Magazine*, 82 (3), 1 through 6.

- Trebbly, J., Harden, W., Mascha, M. (2009). Trading in CO2 Credits: Tax Issues to Consider. *The CPA Journal*, 49 (1).
- Trebbly, J., Kutner, G. (2005). In Worham, Gorham, and Lamont (Ed.), Seek Ways To Minimize the Mushrooming Alternative Minimum Tax. *No. Practical Tax Strategies*, 74 (6), 351-355.
- Trebbly, J., Doney, L., Kutner, G. (2001). Investment Performance Comparison Between Roth and Traditional Individual Retirement Accounts. *Journal of Applied Business Research*, 17 (1), 55-60.
- Trebbly, J., Doney, L., Kutner, G. (2001). In Worham, Gorham & Lamont (Ed.), Tax Rate Predictions Affect Roth vs. Traditional IRA Choice. *No. Practical Tax Strategies*, 17 (1), 19-24.
- Trebbly, J., Eaton, T. (1999). The Financial, Tax, and Behavioral Implications of Stock Based Employee Compensation. *No. Journal of Strategic Performance Management*, 3 (2), 20-24.
- Trebbly, J., Akers, M., Giacomino, D. (1998). Assessing an Accounting Program's Effectiveness. *IFAC Quarterly*, 18-19.
- Trebbly, J., Reinstein, A. (1997). How Accounting Educators Can Improve Their Students' Writing Skills. *No. Journal of Education for Business*, 73 (2), 105-113.
- Trebbly, J., Doney, L. (1997). The Decision to Take a One or Two-Term Sabbatical Leave: Some Tax Issues. *No. Academe*, 83 (6), 41-43.
- Trebbly, J., Akers, M., Giacomino, D. (1997). Designing and Implementing an Accounting Assessment Program. *Issues in Accounting Education*, 12 (2), 259-280.
- Trebbly, J., Doney, L., Lephardt, N. (1997). Developing Critical Thinking in Accounting Students. *No. Journal of Education for Business*, 68 (5), 197-200.
- Trebbly, J., Doering, J., Lepesqueur, R. (1996). Retroactivity in the Revenue Reconciliation Act of 1993. *No. National Public Accountant*, 41 (11), 21-23.
- Trebbly, J., Doney, L., Kutner, G. (1996). Social Security Contributions, Accumulations, and Payments: A Case Study. *No. TAXES*, 74 (10), 634-641.
- Yahr, R., Trebbly, J. (1990). New Accounting Rules for Special Assessments. *Akron Business and Economic Review* (1), 18-26.
- Yahr, R., Trebbly, J. (1990). New Accounting Rules for Special Assessments. *Akron Business Review*, 21 (1), 18-26.
- Trebbly, J. (1990). An Analysis of the Value-Added Tax as An Alternative Source of Federal Revenue. *Akron Business and Economic Review*, 21 (4), 6-18.
- Trebbly, J., Krause, D. (1989). The Municipal Bond Insurance Decision. *No. Midwestern Journal of Business and Economics*, 4 (1), 17-29.
- Trebbly, J. (1988). Income Tax Planning for the Elderly More Important Than Ever After Legislative Changes. *No. Estate Planning*, 15 (3), 158-161.
- Trebbly, J., Tipgos, M. A. (1987). Job-Related Stresses and Strains in Management Accounting. *Journal of Business and Economics*, 3 (3), 8-14.
- Trebbly, J., Doney, L. D. (1987). Can Some Real Estate Professionals Be Replaced by Expert Systems? *Real Estate Review*, 16 (4), 73-77.

Trebbly, J., Kozub, R. (1987). How to Qualify for Special Use Valuation: Material Participation Rules. *Real Estate Review*, 16 (4), 79-83.

Trebbly, J., Tipgos, M. A., Stambaugh, C. T. (1987). Internal Auditing: Less Stress - More Satisfaction. *No. Internal Auditing*, 3 (1), 12-18.

Trebbly, J. (1986). Current Approaches to Shifting Value Through Sales and Purchases of Remainder Interests. *Estate Planning*, 13 (6), 362-365.

Trebbly, J., Van Daniker, R. P. (1986). Relationship of Budgeting and Accounting: Implications for Public Policy. *Journal of Applied Business Research* (4), 23-32.

Trebbly, J. (1986). How to Determine the Most Favorable Valuation and Disposition for Art and Collectibles. *Estate Planning*, 13 (4), 222-227.

Trebbly, J. (1986). The Tax Treatment of Microcomputer Purchases. *No. Journal of Accounting and EDP*, 2 (1), 19-21.

Trebbly, J. (1986). Handling Estate Planning Problems of Valuation of Closely-Held Corporations. *No. Taxation for Lawyers*, 14 (4), 220-223.

Trebbly, J., Kozub, R. (1984). Accounting for Certain Mortgage Banking Activities. *No. Real Estate Review*, 14 (3), 105-110.

Trebbly, J., Kozub, R. (1984). S Corporations: New Name, New Game. *Commercial Investment Journal*, 22-25.

Trebbly, J., Van Daniker, R. P. (1983). Internal Auditing and Governmental Accounting. *No. The Internal Auditor, The Institute of Internal Auditors, Inc.*, 46-49.

Trebbly, J., Kozub, M. (1982). A Special Estate Tax Valuation Method for Farmland. *No. Real Estate Review*, 12 (4), 38-43.

#### **Journal Article, Academic Journal, Non-refereed**

Akers, M., Giacomino, D., Trebbly, J. (1998). Assessing an Accounting Program's Effectiveness. *IFAC Quarterly*, 18-19.

#### **Journal Article, Academic Journal**

Trebbly, J., Kozub, R. M. (2002). Free Up Funds for Estate Expenses with Section 303 Redemptions. *Practical Tax Strategies*, 68 (2), 68-78.

Akers, M., Giacomino, D., Trebbly, J. (1997). Designing and Implementing an Accounting Assessment Program. *Issues in Accounting Education*, 259-280.

Trebbly, J., Doney, L. (1987). Expert Systems- A New Tool for Estate Planning. *Tax Management Weekly*, 6 (27), 813-815.

Trebbly, J., Kozub, R. (1984). Special Valuation of Farmland and Closely-Held Business Realty for Estate Tax Purposes. *Growth and Change*, 15 (3), 25-29.

#### **Conference Proceeding, Refereed**

Treby, J., Bausch, A., Peters, A. (2007). *Democracy, Culture, and Public Policy: Reflections on Kenya/Tanzania Trip*: 2006 Annual Meeting of the Association of Global Business.

### **Conference Proceeding**

Treby, J., Stencil, A. (2006). *Recent Changes in State and Local Taxation*: 2006 Annual Meeting of the Academy of Financial Services.

Treby, J., Kutner, G. (2004). *The Alternative Minimum Tax – The Stealth Bomber of the Tax Law*: The 2004 Annual Meeting of the Academy of Financial Services.

### **Book Review, Refereed**

Treby, J. (2012). In Brian C. Spilker (Ed.), *Textbook Review of Individuals, Businesses, and Entities, 2013 edition*. (2013th ed., pp. 25 Chapters + 2 Appendices). New York, NY: McGraw Hill/Irwin. [www.mhe.com](http://www.mhe.com) [\[Link\]](#)

Treby, J., Baierl, S., Wamser, P. (2011). In Research Institute of America (Ed.). "Section 382: Recent Developments and the New Poison Pill". *No* (3rd ed., vol. 38, pp. 3 through 8). New York, NY: Corporate Taxation.

Treby, J. (1989). *Tax Strategies: Making the Right Decision*. (1st ed., vol. 11, pp. 130). New York, NY: Journal of the American Taxation Association.

### **Published Interviews, Non-refereed**

Treby, J. (1999). In Avrum Lank (Ed.). *Published Interviews*. *No* (pp. 2). Milwaukee, WI: The Business Journal.

Treby, J. (1999). In Avrum Lank (Ed.). *Published Interviews*. *No* (pp. 2). Milwaukee, WI: The Business Journal.

Treby, J. (1987). *Pre-Audit Surveys*. (pp. 150). Lexington, KY: National Association of State Auditors, Controllers, and Treasurers.

Treby, J. (1985). *Review of "PLAN 1-4- Software Package"*. (1st ed., vol. 7, pp. 89). New York, NY: Journal of the American Taxation Association.

Treby, J. (1985). *Professional Tax Planner Software Package*. (2nd ed., vol. 6, pp. 97). New York, NY: Journal of the American Taxation Association.

Treby, J. (1985). *Financial Accounting: Objective Questions and Answers*. Sarasota, FL: Accounting Publications, Inc.

Treby, J. (1985). *Federal Taxation: Objective Questions and Answers*. *See above*. Sarasota, FL: Accounting Publications, Inc.

Treby, J. (1984). *State Auditor Handbook*. *No* (pp. 300). Lexington, KY: Council of State Governments.

Kutner, G., Treby, J. (2001). *Investment Performance Comparison Between Roth and Traditional Individual Retirement Accounts*. (1st ed., vol. 17, pp. 55-60): The Journal of Applied Business Research.

Kutner, G., Treby, J. (2001). *Tax Rate Predictions Affect Roth vs. Traditional IRA Choice*. (pp. 19-24): Practical Tax Strategies.

Kutner, G., Trebby, J. (2000). *Investment Performance Comparison Between the Roth and Traditional Individual Retirement Accounts*. (pp. 37): Paper Abstract Proceedings of the Academy of Financial Services.

Trebby, J., Doney, L. D. (1987). *Expert Systems - A Tool for Estate Planning*. (27th ed., vol. 6): Tax Management Weekly.

## **Intellectual Contributions under Review**

### **Review Articles, Non-refereed**

Trebby, J., *Reviewed two manuscripts presented for presentation*. (vol. 2013 Annual Joint Conference). Nashville, TN: Joint Conference - Academic Business World Conference and International Conference on Learning and Higher Education.

Trebby, J., *Status of Business Taxation in Wisconsin*. (15 minutes ed.). Milwaukee, WI: WUWM-WI Public Radio.

## **Presentations**

### **Regional and Other Academic**

Trebby, J., 2010 Annual Meeting of the Association for Global Business, "Section 382: New developments," Same as above, Los Angeles, CA. (November 2010).

Trebby, J., 2009 Annual Meeting of the Academy of Financial Services, "Highlights of Selected Tax Provisions of 2008 Tax Legislation.," Above, Denver, CO. (October 2009).

## **Professional Affiliations and Editorial Board Service**

American Accounting Association.  
American Institute of Certified Public Accountants.  
American Taxation Association.  
Institute of Management Accountants.  
National Association of Accountants. (1983 - 1988).  
Editorial Review Board Member, Journal of International Accounting.

## **Professional Service**

Manuscript Referee, 2009 American Accounting Association Midwest Regional Meeting.  
Committee Member, American Accounting Association Education Section.  
Committee Member, American Accounting Association, Teaching and Education Committee.  
Committee Member, American Accounting Taxation Association, Graduate Tax Education Committee.  
Tax Liaison, Internal Revenue Service.  
Reviewer, Book, Tax Research, Prentice-Hall.  
Reviewer, Textbook, West Educational Publishing, Prentice-Hall, Inc., McGraw-Hill.  
Reviewer, Book, West's Federal Tax Research, 5th Edition. ITP Publishing Co.  
Member, Internal Revenue Service, Tax Practitioner Liaison Committee. (1986 - Present).  
Reviewer, Book, South-Western Cengage Learning, Mason, Ohio. (July 10, 2013 - November 10, 2013).  
Reviewer, Journal Article, UW-Green Bay, Green Bay, WI. (October 2013).  
Reviewer, Ad Hoc Reviewer, International Journal of Academic Business World. (October 5, 2013 - October 10, 2013).  
Interviewed: Topic - Changes in WI taxes in 2013, WI Public Radio, Milwaukee, WI. (January 3, 2013).

Reviewer, Ad Hoc Reviewer, American Accounting Association, New York, NY. (May 1, 2010 - May 1, 2011).

Reviewer, Conference Paper, 2010 Annual Meeting of the American Accounting Association. (2010).

Reviewer, Conference Paper, 2008 American Business World International Conference. (2008).

Manuscript Referee, 2007 Annual Meeting of the American Accounting Association. (2007).

Reviewer, Conference Paper, 2003 Annual Meeting of the American Accounting Association. (2003).

Reviewer, Journal Article, Journal of Applied Business Research. (2002 - 2003).

Reviewer, Journal Article, Issues in Accounting Education. (2001 - 2003).

Reviewer, Conference Paper, 2003 Annual Meeting of the American Accounting Association. (2002).

Reviewer, Conference Paper, 2003 Annual Meeting of the American Accounting Association. (2001).

Session Chair, 2000 Annual Meeting of the American Accounting Association. (2000).

Reviewer, Conference Paper, 2003 Annual Meeting of the American Accounting Association. (2000).

Reviewer, Book, West's Taxation of Business Entities, 2000 Edition, Issues in Accounting Education, 2001. (2000).

Reviewer, Conference Paper, American Accounting Association 1997 Midwest Regional Meeting. (1997).

Committee Member, Curriculum Evaluation Committee. (1996).

Session Chair, Second Annual North American Tax Policy Conference, Detroit, MI. (November 22, 1996).

Reviewer, Conference Paper, 1996 Midwest Accounting Society Meeting, Chicago, IL. (March 1996).

Reviewer, Conference Paper, American Accounting Association 1995 Midwest Regional Meeting. (1995).

Session Chair, "Accounting and Transfer Pricing Issues," First Annual North American Tax Policy Conference, Detroit, MI. (June 1995).

Reviewer, Conference Paper, American Accounting Association 1994 Midwest Regional Meeting. (1994).

Session Chair, "General Issues in Taxation," American Accounting Association 1994 Midwest Regional Meeting. (1994).

Vice Chairman, American Taxation Association Midwest Region. (1993).

Committee Member, American Institute of Certified Public Accountants Family Tax Planning Committee. (1989 - 1993).

Session Chair, "Ethical Development of Students," 1992 American Accounting Association Midwest Regional Meeting. (1992).

Session Chair, "Ethical Development of Students", American Accounting Association 1992 Midwest Regional Meeting. (1992).

Session Chair, "Accounting Education - Curriculum," American Accounting Association 1991 Midwest Regional Meeting. (1991).

Session Chair, "Taxation - General Issues," 1991 American Accounting Association Midwest Regional Meeting. (1991).

Session Chair, "Taxation - General Issues," American Accounting Association 1991 Midwest Regional Meeting. (1991).

Conference-Related, 1990 American Accounting Association Midwest Region Meeting. (1990).

Conference-Related, American Accounting Association 1990 Midwest Regional Meeting. (1990).

Attendee, Meeting, Tax Research Seminar sponsored by DMPG Peat Marwick Main, 1990 American Accounting Association Midwest Regional Meeting. (1990).

Attendee, Meeting, Tax Research Seminar sponsored by KMPG Peat Marwick Main, American Accounting Association 1990 Midwest Regional Meeting. (1990).

Session Chair, "Special Topics in Taxation," 1990 American Accounting Association Midwest Regional Meeting. (1990).

Session Chair, "New Developments in Managerial Accounting," 1989 Midwest Regional Meeting. (1989).

Session Chair, "New Developments in Managerial Accounting," American Accounting Association 1989 Midwest Regional Meeting. (1989).

Committee Member, Wisconsin Institute of Certified Public Accountants, Colleges and Universities Committee. (1984 - 1988).

Reviewer, Conference Paper, American Accounting Association 1987 Midwest Regional Meeting. (1987).

Reviewer, Conference Paper, American Accounting Association 1987 Midwest Regional Meeting. (1987).

Session Chair, "Data Base Systems in Accounting Education," American Accounting Association 1987 Midwest Regional Meeting. (1987).

Reviewer, Journal Article, Journal of Applied Business Research. (1986).

Reviewer, Journal Article, Midwestern Journal of Business and Economics. (1986).

Session Chair, "Issues in Accounting Research," 1986 American Accounting Association Midwest Regional Meeting. (1986).  
Session Chair, "Issues in Accounting Research," American Accounting Association 1986 Midwest Regional Meeting. (1986).  
Committee Member, Tax Planning for Educators Committee of the American Educators Committee. (1985 - 1986).  
Manuscript Referee, The Accounting Educators' Journal. (1985).  
Manuscript Referee, The Journal Accounting Ethics and Public Policy. (1985).  
Panel Member, "Advanced Uses of Microcomputer Software for Tax Education, 1985 American Accounting Association Midwest Regional Meeting. (1985).  
Panel Member, "Advanced Uses of Microcomputer Software for Tax Education," American Accounting Association 1985 Midwest Regional Meeting. (1985).  
Attendee, Meeting, Accounting Faculty Seminar: Microcomputers in Tax Education, 1984 Annual Meeting. (1984).  
Attendee, Meeting, Accounting Faculty Seminar: Microcomputers in Tax Education, American Accounting Association 1984 Annual Meeting. (1984).  
Reviewer, Conference Paper, American Accounting Association 1984 Mid-Atlantic Regional Meeting. (1984).  
Reviewer, Conference Paper, American Accounting Association 1984 Mid-Atlantic Regional Meeting. (1984).

## **ACADEMIC AND UNIVERSITY SERVICE**

### **Department Service**

Committee Member, Departmental 150-Hour Committee. (1992 - Present).  
Committee Member, Departmental Assessment Committee. (1991 - Present).  
Reviewed new edition of the textbook for the publisher, Textbook Review of Southwestern Federal Taxation-Individual Income Taxes 2015 edition. (February 12, 2014).  
Textbook Reviewer, Textbook Review of Southwestern Federal Taxation: Corporations, Partnerships, Estates & Trusts. (February 12, 2014).  
Textbook Reviewer, Textbook Review of Southwestern Federal Taxation - Federal Taxation Research. (January 15, 2014).  
Director, Teaching Improvement and Assessment in Accounting. (1991 - 1992).  
Director, Committee to Investigate a Master of Science in Taxation program. (1987 - 1988).  
Committee Member, Committee to Select a New Accounting Chairperson. (1985 - 1986).

### **College Service**

Attendee, May Graduation, May 2013 University Graduation.  
Test Grader, College Scholarship Competition. (January 2008 - Present).  
Committee Member, Directors of Graduate Programs in the College of Business Administration. (September 2006 - Present).  
Director, Master of Science in Accounting Program. (September 1995 - Present).  
Committee Member, Accounting Assessment Committee. (1993 - Present).  
Committee Member, Graduate Committee. (1984 - Present).  
Attendee, May Graduation, May 2014 University Graduation. (May 18, 2014).  
See above, Reader/Scholarship Essays. (January 2014).  
Faculty Mentor, Deloitte FanTAXtic Case Competition. (September 2011 - September 2013).  
Faculty Mentor, Deloitte Tax Challenge. (September 2000 - September 2010).  
Committee Member, College Promotion & Tenure Committee. (November 2009).  
Arthur Andersen Tax Challenge. (1996 - 2000).  
Committee Member, Undergraduate Committee. (1995 - 1996).  
Committee Chair, Graduate Committee. (1990 - 1993).  
Committee Member, Research Committee. (1990 - 1991).



Director, Master of Accounting Science Program. (1984 - 1988).

## **University Service**

Attendee, Special Event, MU Preview. (June 1996 - Present).  
Committee Member, University Hearing Committee. (September 2009 - December 2011).  
University Senate Service, University Academic Senate. (September 2009 - May 2011).  
Committee Member, University Faculty Council. (September 2009 - May 2011).  
Attendee, Graduation, Annual Commencement. (May 2008 - May 2011).  
Committee Member, Committee on Organization and Policy Issues. (September 2007 - May 2009).  
University Senate Service, University Academic Senate. (2007).  
Annual Commencement. (May 2007).  
Annual Commencement. (May 2006).  
Committee Member, Committee on Faculty. (2003 - 2005).  
University Senate Service, University Academic Senate. (2002 - 2005).  
Annual Commencement. (May 2005).  
Annual Commencement. (May 2004).  
Annual Commencement. (May 2003).  
Annual Commencement. (May 2002).  
Annual Commencement. (May 2001).  
Annual Commencement. (May 2000).  
Mid-Year Commencement. (December 1999).  
Mid-Year Commencement. (December 1998).  
Mid-Year Commencement. (December 1997).  
Mid-Year Commencement. (December 1996).  
Committee Member, University Financial Aid Committee. (September 1987 - 1989).  
Committee Member, University Library Committee. (September 1986 - 1989).

## **AWARDS AND HONORS**

Mrs. Norman A. Schley Memorial Fund Manuscript Award, Institute of Management Accountants. (May 1999).  
Mrs. Norman A. Schley Memorial Fund Manuscript Award, Institute of Management Accountants. (May 1996).  
Arthur Andersen Alumni Research Scholar. (1992).  
Marquis' Who's Who in the Midwest. (1987).  
Marquis' Who's Who in the Midwest. (1986).  
Mrs. Norman A. Schley Memorial Fund Manuscript Award, Institute of Management Accountants. (November 1985).  
Department Nominee for University Outstanding Teaching Award, University of Kentucky. (1982).  
Department Nominee for University Outstanding Teaching Award, University of Kentucky. (1981).  
Doctoral Consortium Fellow, University of Kentucky, American Accounting Association. (1980).