

Joseph Michael Wall

joseph.wall@marquette.edu | Marquette University | College of Business, Straz 318 | Milwaukee, WI 53201 | 414.288.7245

Education

- 2011-2015 **CASE WESTERN RESERVE UNIVERSITY** **CLEVELAND, OH**
PhD, Weatherhead School of Management
Dissertation Chair: Timothy Fogarty, Accounting
Beta Gamma Sigma; Focus on fraud in the professional investing community.
- 2005-2006 **MARQUETTE UNIVERSITY** **MILWAUKEE, WI**
Master of Business Administration
Beta Gamma Sigma; Emphasis in Management, International Business, and Strategy.
- 1988-1993 **PURDUE UNIVERSITY** **WEST LAFAYETTE, IN**
Bachelor of Science in Engineering
Majored in Engineering Management.
Phi Eta Sigma; Alpha Lambda Delta;
Consulted for Landis & Gyr leading to the implementation of a JIT II hybrid line.

Publications, Research Under Review, And Working Papers

Publications

- 2019 Scheetz, A. and Wall, J. Making Crime Pay: Timing of External Whistleblowing. *Research on Professional Responsibility and Ethics in Accounting*. (forthcoming)
- 2019 Wall, J. and Gissel, J. Board of Directors' Sanction Judgments: The Effect of Situational Factors. *Journal of Managerial Issues*. (forthcoming)
- 2018 Suh, I., Sweeney, J., Linke, K., and Wall, J. Boiling the Frog Slowly: The Immersion of C-Suite Financial Executives into Fraud. *Journal of Business Ethics*. Online at:
<https://link.springer.com/article/10.1007/s10551-018-3982-3>
- 2018 Crumbley, L., Wall, J., Kilbourne, L., Blair, C. (2018). Cryptocurrencies are Taxable and Not Free from Fraud. *Tax Notes*. January 8: 161-169.
- 2017 Akers, M., Giacomino, D., Li, X., and Wall, J. (2017). Measuring EQ of Chinese Accounting Students. *Review of Business Information Systems*. 21(2): 11-26.
- 2017 Shields, J., Rivera, J., and Wall, J. (2017). Building a Business Model for Funding Undergraduate Research. *Scholarship and Practice of Undergraduate Research*. 1(1): 63-69.
- 2016 Wall, J. and Fogarty, T. (2016). Foxes in the henhouse: an exploratory inquiry into financial markets fraud. *Journal of Forensic and Investigative Accounting*. 8(1): 120-139.
- 2009 Giacomino, D., Wall, J., and Akers, M. (2009). Revisiting Financial (Accounting) Literacy: A Comparison of Audit Committee Members and Business Students. *American Journal of Business Education*. 2(3): 31-38.
- 2009 Giacomino, D., Akers, M., and Wall, J. (2009). Testing the Financial Literacy and Expertise of Audit Committee Members. *The CPA Journal*. August 2009: 66-71.

Under Review

- Ling, Q. and Wall, J. Lowering standards: unintended consequences of 990-N and value congruence on cost shifting.
- Rich, K., Roberts, B., Wall, J., and Zhang, J. Toward an Understanding of Year-over-Year Changes in Municipal Management Discussion and Analysis Disclosures.

Publications, Research Under Review, And Working Papers (continued)

Scheetz, A., Smalls, T., Wall, J., and Wilson, A. The Effect of Organization Type and Size on Fraud Reporting: Non-Profit Fraud Type Opens Opportunities.

Scheetz, A., Smalls, T., Wall, J., and Wilson, A. COSO Matters: Internal Control Perception Mediates Whistleblowing.

Wall, J., and Fogarty, T. Robbing the Rich? “Robin Hood” Fraud in the Securities Markets.

Working Papers in Progress

Cashman, G., and Wall, J. Textual Analysis of REITs.

Fogarty, T., Gissel, J. and Wall, J. Fraud Experiments.

Ling, Q. and Wall, J. Non-profit Fraud Opportunities.

Scheetz, A., Smalls, T., Wilson, A., and Wall, J. Non-profit versus For-profit fraud.

Scheetz, A., Wilson, A., and Wall, J. Fraud experiments.

Ad-hoc Reviewer

2018: 13 articles, 2017: 10 articles, 2016: 10 articles, 2015: 4 articles, 2014: 3 articles.

Annual Meeting, AAA (and discussant)

Accounting Behavior and Organizations Section, AAA

Auditing Section, AAA (and discussant)

Forensic Accounting Section, AAA (and discussant)

Accounting and the Public Interest

Advances in Accounting Behavioral Research

Forensic and Investigative Accounting

Journal of Managerial Issues

Managerial Auditing Journal

Grant Support, Awards, and Honors

- 2020 Paper Chair, Forensic Accounting Midyear, American Accounting Association (*forthcoming*)
- 2018 - Present Editorial Advisory Board Member, *Journal of Forensic and Investigative Accounting*.
- 2018 Ow, T. and Wall, J. Artificial Intelligence and Distributed Ledger Technologies (Blockchain). *PwC INQUIRES (funded grant)*.
- 2018 Scheetz, A., Wall, J., and Wilson, A. Stock Compensation and Fraud. *Institute of Management Accountants (funded grant)*.
- 2017 Fogarty, T., Summers, J., and Wall, J. Hacking Wall Street. Institute for Fraud Prevention (*finalist*).
- 2017 Scheetz, A., Wall, J., Wilson, A. Non-profit versus For-profit fraud. *Radford University Research Award. (funded grant)*.
- 2016 2015-2016 Glen McLaughlin Prize for Research in Accounting Ethics. Boiling Slowly the Frog: The Immersion of C-Suite Financial Executives' into Fraud. *University of Oklahoma (recipient)*.
- 2013 Doctoral Consortium Fellow. J. Michael Cook Doctoral Consortium. Lake Tahoe, CA. *American Accounting Association and Deloitte*.
- 2010 Cyr, A. and Wall, J. The market for insurance majors: an exploratory analysis of local stakeholders. *Wisconsin Foundation for Independent Colleges (funded grant)*.

Teaching Experience

2015-present **MARQUETTE UNIVERSITY** **MILWAUKEE, WI**
Assistant Professor of Accounting

Courses Taught:

2020-present ACCO 6535: Fraud Examination and Analytics
 2018-present ACCO TOPICS Modules: Distributed Ledger Technologies I, II, III
 2018-present ACCO TOPICS - Oversee Modules: Artificial Intelligence I, II, III
 2016-present ACCO 6525: Government Accounting, Graduate
 2016-present ACCO 4080/5080: Financial Statement Analysis, Undergraduate and Graduate
 2016-2018 ACCO 6520: Advanced Corporate Issues, Graduate
 2016 ACCO 6000: Accounting Foundations, Graduate
 2015 ACCO 3001: Intermediate Accounting, Undergraduate

Courses Designed/Redesigned:

ACCO 6535: Fraud Examination and Analytics. In progress. Redeveloping the entire course with an eye on large datasets and the forensic investigation of such sets as applied to fraud. Working with the Big-8 to develop and use best practices from industry.

ACCO TOPICS: Distributed Ledger Technologies. Created the idea of stackable modules for the business school. Beginning the process of building this library by focusing on deliverables focused on Distributed Ledger Technologies (Blockchain applications).

ACCO 4080/5080: Financial Statement Analysis. Redeveloped the entire course and implemented a semester long experiential learning project working with industry. A full financial analysis (average 70 pages) along with a national live telecast of key findings to C-level and VP insiders is delivered to multiple companies every semester.

ACCO 6520: Advanced Corporate Issues. Implemented two experiential learning projects (one non-profit and one for-profit). Work with local non-profits to deliver timely and accurate statements. Featured In the *Marquette Business Connections* publications.

ACCO 6525: Government Accounting. Implemented a semester-long experiential learning project working with the Milwaukee Controller to analyze the city's CAFR.

2008-2009 **Adjunct Professor**
 ACCO 6000: Accounting Foundations, Graduate

2008-2015 **CARTHAGE COLLEGE** **KENOSHA, WI**
Assistant Professor of Accounting and Finance

Courses Taught (all Undergraduate):

2009 – 2015 MGT4050: Security and Portfolio Analysis
 2008 – 2015 ACT 4010: Advanced Accounting
 2008 – 2015 MGT3210: Financial Management
 2008 – 2015 ACT 2020: Managerial Accounting
 2010 – 2014 MGT2000: Emerging Markets (Symposium)
 2013 – 2014 MGT6750: Small Business Fundamentals
 2010 – 2013 MGT3050: Real Estate Finance
 2013 ACT 4020: Auditing
 2010 – 2012 MGT4510: Options and Derivatives Analysis
 2012 MGT6750: A Study in Ireland, University of Cork College, Ireland

Teaching Experience (continued)

2010 MGT6750: International Finance, Regent's College, London, UK
 2009 – 2011 ACT 2010: Financial Accounting

Courses Created:

MGT2000: Emerging Markets
 MGT3050: Real Estate Finance
 MGT4050: Security and Portfolio Analysis
 MGT4510: Options Analysis
 MGT4520: Options and Derivatives Analysis
 MGT6750: A Study in Ireland (in conjunction with professors at Cork College)
 MGT6750: UK Finance (in conjunction with professors at Regent's College)

Courses Redesigned:

ACC2020: Managerial Accounting. Redeveloped the entire course and implemented a flipped classroom project for a portion of the design.
 MGT3210: Financial Management. Built course specific learning outcomes and all assessment modules as a template for the department.
 ACC4010: Advanced Accounting. Built course specific learning outcomes and all assessment modules.
 MGT6750: Small Business Fundamentals. Developed courses to investigate and launch profitable small businesses.

Academic Administrative Experience

2009-2014

CARTHAGE COLLEGE**KENOSHA, WI****Chair, Department of Business Administration (2010-2014)**

Responsible for the oversight and development of the Business Administration Department, and majors within the department, including: Accounting, Finance, Management, and Marketing.

Assessable outcomes achieved or in progress:

Assessment: Developed a vision and mission for the department leading to sustainable broad based and major specific assessable learning outcomes with a 5-year assessment plan. Achieved gains across the boards ranging from 13-38% in every business discipline covered by the ETS exam in my term as chair.

Strategy: Built a five-year strategic plan with the department, leading towards the implementation of math assessment, the complete redesign of MGT1110 (Introduction to Business and Technology), annual report creation and assessment by major, and a roadmap to ethics instruction in the department.

Business Scholarship: Presented a plan leading to the creation of the first business scholarship competition in the school. Oversaw the implementation and execution of a activities during the scholarship day, and the awarding of over \$250,000 annually in funding for future students. Achieved greater than a 50% retention rate, resulting in the addition of more than 50 high achievers to the school each year.

Academic Administrative Experience (continued)**Director, Finance Program (2009-2014)***Major(s) Created / Developed:*

Finance: Developed, negotiated, and created a Finance major for the college. Oversee the program and its evolution. Turned the major into one of the top choices at the college, growing from one student to over 100 in a four-year period.

Conference Presentations

- 2019 TBD. San Francisco, CA. August 10-14, 2019. American Accounting Association 2018 Annual Conference, "Bold Transformations Toward A Prosperous Society."
- 2019 "Crowding out best practice: circumstances matter more than rules," Saint Louis, MO. March 1-2, 2019. Forensic Accounting Midyear Research Conference.
- 2019 "Lowering standards: unintended consequences of 990-N and value congruence on cost shifting," Norwalk, CT. March 8-9, 2019. Government and Nonprofit Section Midyear Research Conference.
- 2018 "COSO Matters: Internal Control Perception Mediates Whistleblowing," Phoenix, AZ. October 12-13, 2018. Accounting Behavior and Organizations Midyear Research Conference.
- 2018 "The Effect of Organization Type and Size on Fraud Reporting: Non-Profit Fraud Type Opens Opportunities," Washington, D.C. August 6, 2018. American Accounting Association 2018 Annual Conference, "Pathways to a Sustainable Future."
- 2018 "COSO Matters: Internal Control Perception Mediates Whistleblowing," Washington, D.C. August 6, 2018. American Accounting Association 2018 Annual Conference, "Pathways to a Sustainable Future."
- 2018 "Cybercrime is more valuable than gold: digital identity theft, cloud computing forensics, distributed ledger technology forensics." National Fraud and Forensic Accounting Conference. Louisiana State University. Baton Rouge, LA. July 19-20.
- 2018 "The Effect of Organization Type and Size on Fraud Reporting: Non-Profit Fraud Type Opens Opportunities," Cleveland, OH. April 26-28. Ohio Midyear Research Conference.
- 2018 "COSO Matters: Internal Control Perception Mediates Whistleblowing," Cleveland, OH. April 26-28. Ohio Midyear Research Conference.
- 2018 "Board of Directors' Sanction Judgments: The Effect of Situational Factors," Portland, OR. January 11-13. Auditing Section Midyear Research Conference.
- 2016 "Sympathy for the Devil? Extra-Statutory Sanction Recommendations for Security Markets," New York, NY. August 6-10, 2016. American Accounting Association 2016 Annual Conference, "Building Bridges to our Future."
- 2016 "Sympathy for the Devil? Extra-Statutory Sanction Recommendations for Security Markets," Charlotte, NC, March 4-5, 2016. Forensic Accounting Section Research Conference.
- 2016 "The "Robin Hood" Effect: Context Creates Pathways to Fraud through both Traditional and Non-Traditional Means," Charlotte, NC, March 4-5, 2016. Forensic Accounting Section Research Conference.
- 2016 "Making Crime Pay," Charlotte, NC, March 4-5, 2016. Forensic Accounting Section Research Conference.
- 2015 "Making Crime Pay: Timing of External Whistleblowing," Chicago, IL, August 8-12, 2015. American Accounting Association 2015 Annual Conference, "Building Bridges to our Future."
- 2014 "Mind the GAAP: CFO Incentive Compensation and the Use of Non-GAAP Financial Information in Press Releases," Atlanta, GA, August 2-6, 2014. American Accounting Association 2014 Annual Conference, "Global Engagement & Perspectives."

Conference Presentations (continued)

- 2014 "The Robin Hood Fraudster," Atlanta, GA, August 2-6, 2014. American Accounting Association 2014 Annual Conference, "Global Engagement & Perspectives."
- 2014 "Mind the GAAP: CFO Incentive Compensation and the Use of Non-GAAP Financial Information in Press Releases," presented with Andrea Scheetz, Columbus, OH, May 2-3, 2014. Ohio Division of the American Accounting Association 2014 Annual Meeting.
- 2013 "The Power of Systemic Fraud: Implications for Auditors from the Professional Investing Community," Anaheim, CA, August 3-7, 2013. American Accounting Association 2013 Annual Conference, "Fraud and the Financial Markets."
- 2013 "Foxes in the Henhouse: An Exploratory Inquiry," Anaheim, CA, August 3-7, 2013. American Accounting Association 2013 Annual Conference, "Fraud and the Financial Markets." Guest presenter fill in for Dr. Timothy Fogarty.
- 2013 "Service Learning Using an Action Learning Approach to Inspire and Enable a Better World," Orlando, FL, August 9-13, 2013, Academy of Management (AOM) 2013 Annual Conference, "Capitalism in Question," Professional Development Workshop (PDW), Management Education and Development (MED) Division.
- 2012 "Does the Board of Directors' Risk Oversight Disclosure Influence Non-Professional Investors' Risk Assessments and Decisions?" (with Dr. Ikseon Suh, Instituto Tecnológico Autónomo de México and Dr. Joseph Ugrin, Kansas State University), Annual Meeting, American Accounting Association.
- 2012 "Student driven innovative learning: Velocity Consulting," Council for Undergraduate Research Annual Conference, Township, New Jersey. Joseph Shields, Carthage College, presenter.
- 2011 "China & India: Dances in the Emerging Markets," AsiaNet Annual Meeting, Oakbrook, Illinois (Panel presentation with Dr. Mimi Yang and Dr. Eric Pullin, Carthage College).
- 2011 "Equipping Strategic Professors: Options & Derivatives Analysis," Wheaton College.
- 2010 "A case study of middle managers' involvements in financial reporting fraud: motivations, rationalizations, moral developments and influences of personality," Institute for Fraud Prevention, New York City, New York. Proposal (with Dr. Ikseon Suh, Marquette University, Dr. Kristina Linke, University of Groningen).
- 2010 "Emerging Markets - Crossing the Disciplinary Divide: Innovative Pedagogy," Fairfield University, Fairfield, Connecticut. Featured Presentation (with Dr. Mimi Yang, Carthage College).

Industry Experience

- 2017-present **INVESTMENTS IN MOTION, LLC** **BROOKFIELD, WI**
Founder and Managing Member
 Partnered with former student(s) investing in shorter-term, high-return-potential situations based on fundamental valuation mismatches located in the market. Selections and returns generated by the analysis of the student-partner(s).
Major achievements: Annualized returns exceeding 70%.
- 1998-present **IDEAS IN MOTION LLC** **BROOKFIELD, WI**
Strategic Innovator (2015-present)
 Perform private company valuations, statistical modeling, blockchain strategy and implementation, and professional services for a variety of small and large-cap clientele. Provide expert witness testimony regarding financial statements, child support, and CEO/Board decision making.

Industry Experience (continued)

- 2017-present **Professional Speaker and Presenter**
Paid engagements for university and private company clients on topics ranging from Blockchain Technologies, Fraud, and Competitive Financial Analysis. Seasoned professional who delivers high value assessable outcomes. Works with small and large groups on everything from one-shot engagements to ongoing private mini-course delivery.
- 4/98-2015 **Founder and Managing Member**
Led and managed innovative trading firm discovering and creating opportunities in risk and convertible arbitrage markets. Invented, expanded, and implemented trades in diverse markets such as international depository receipts, mergers and acquisitions, closed end funds, convertible securities, and other credit and equity markets. Leveraged expertise in risk reduction and trade selection strategies. Negotiated contractual obligations of the firm, as well as clearing, execution, and counter-party risk contracts. Designed and developed financial analysis models to identify economic opportunities and/or pitfalls for both short and long-term intervals. Registered as a Series 7, 24, and 27. Licensed as a chief financial and compliance officer of a NYSE member firm.
- Major achievements: Constantly constructed a diverse and hedged portfolio of security, currency, and derivatives products. Directly responsible for net returns exceeding 25% in each of firm's seventeen years of operations with one of the lowest risk profiles in the industry, significantly outperforming the market every year of operations.
- 6/12-present **REAL ESTATES IN MOTION, LLC** **BROOKFIELD, WI**
Founder and Managing Member
Lead and manage innovative real estate finance company specializing in stable, high ROI properties. Responsible for locating, analyzing, and developing multiple residential and commercial properties in the greater Chicago area.
- Major achievements: Directly responsible for net returns exceeding 25% with one of the lowest risk profiles in the industry, significantly outperforming the market.
- 3/96-4/98 **BURKE TRADING** **CHICAGO, IL**
Chief Trader
Designed, developed, and executed trades within equity and credit instrument markets. Managed support team that executed orders and created desired systematic redundancies. Utilized computer network integration to optimize speed, execution, and trading transparency. Expanded trading systems to become less risk tolerant while achieving optimal returns. Placed new computer models and systems into operation to help automate daily profit and loss balancing.
- Major achievements: Designed and implemented models that increased returns from 15% to 35% in the first year. Directly responsible for returns in excess of 70% in final year.
- 6/93-3/96 **PTM & COMPANY** **CHICAGO, IL**
Trader
Created new trading strategies in the areas of closed end fund and convertible equity markets. Managed three-member team and performed training for new hires. Supervised completion of computerized trading system for risk arbitrage spreads that resulted in a 50% increase in trading activity and a 40% increase in profitability.

Industry Experience (continued)

Major achievements: Responsible for returns in excess of 50% in final year. Grew returns from 5% to 35% within 18 months.

2/90-8/98 **JMW ENTERPRISES, INC.** **DALLAS, TX**

President and Founder

Head of entrepreneurial startup focused on commercial real estate. Responsible for purchase, lease, and operational commitments. While an undergraduate, worked with, approved by, and received funding from the Small Business Administration for development of the business plan.

Major achievement: Achieved returns averaging 21% per year.

Professional Affiliations and Service*Other Professional Service and Memberships*

2012-Present Member, American Association of Accounting.
 2017-Present Member, Institute of Management Accountants.
 2016-Present Certified Fraud Examiner, Association of Certified Fraud Examiners.
 1993-Present Private Pilot, Federal Aviation Administration.
 2012-2014 Member, Academy of Management (AOM).

MARQUETTE UNIVERSITY*Service to the University*

2016 – Present Built industry connections at the management level and hosted/gave presentations to and/or by the following organizations and more: Abbvie, Abbott Labs, Archer Daniels Midland, Alibaba, Amazon, Altra Industries, Artisan Partners, Badger Meter, Banco Santander, Bank of America, Bank of Montreal, BDO, Brady Corporation, Briggs and Stratton, Brookdale Senior Living, Cbiz, Citigroup, Citizen's Financial, Citi Financial, Colliers International, Deloitte, Duff and Phelps, FiServ, Harley-Davidson, Herman Miller, Humana, Interface Tile, Johnson Controls, JP Morgan Chase, Kimberly-Clark, Kohl's, Johnson Controls, MB Financial, McDonald's, Microsoft, Morgan Stanley, Motorola Solutions, Oshkosh Corporation, Par Technologies, Pentair, Pfizer, Physicians Realty Trust, PwC, Quad Graphics, RELX Corporation, Rexnord, Rockwell Automation, Schneider National, SS&C, Stryker, Thompson Reuters, Uline, United Health Group, United Parcel Service, US Bancorp, Uline, Weyco Group, Whirlpool, Wintrust, the city of Milwaukee Controller's Office, and over 25 local non-profit organizations.

2016 – 2018 Investigator and Judge, Academic Integrity Council.

2018 Data collection, TMJ4, Casey Geraldo. Summerfest.

2018 Interview, TMJ4, Casey Geraldo. Milwaukee Public School Budget.

2017 Interview, TMJ4, Casey Geraldo. Questionable payment from former Packers player's foundation.

2017 Interview, TMJ4, Casey Geraldo. Universal Academy for the College Bound. Milwaukee Charter School Investigation.

2006-2009 Mentor, Marquette Business School Mentor Program .

Service to the College of Business Administration

- 2018 – Present Member, Strategic Planning Task Force
- 2016 – Present Committee Member, COBA Building Planning Committee.
- 2016 – Present Shadow Visits, Parents and Students.
- 2017 Committee Member, Innovation Alley Concept Planning.
- 2017 Essay Grader. College of Business Scholarship Competition.
- 2017 Independent Study. Nick Countryman. Fraud Investigation.
- 2016 Guest Lecturer. AIM program. 36 participants.
- 2016 COBA, November 16 Meeting. Experiential Learning in the Classroom.

Service to the Department of Accounting and Department of Finance

- 2016-Present Advisor, AIM Program. Spend over 50 hours per semester helping AIM students with the stock pitches. Attend and critique the weekly AIM stock pitch meetings.
- 2016-Present Advising Activity.

Professional Affiliations and Service (continued)

- 2016-Present Assessment. Developed, recorded and reported assurance of learning outcomes for courses taught.
- 2017-2018 Committee Chair, Horngren Speaker Series.
- 2016 Faculty Mentor. Excel skills workshop.

CARTHAGE COLLEGE*Overall Service*

- 2010-2015 Board of Directors, Founding Member. Velocity Consulting.
Velocity Consulting is the first 100% student run full service consulting company of its kind. In its brief history, it has taken on everything from small struggling not-for-profits to large multinational corporations. Its impact reverberates though the community which has net benefits in the millions of dollars. Over 80 students are involved in this sustainable, fully self-funded organization.
- 2013-2015 Board of Directors, Founding Member. The Carthage Vanguard.
The Carthage Vanguard is a 100% student multidisciplinary undergraduate research journal open to all disciplines and expected to become a national publication next year. It is double blind and peer reviewed. In its brief history, it raised funding such that the inaugural run generated excess revenue and it published work from all divisions within the college.
- 2015 Advisor of the Year.
- 2014-2015 Committee Member, Curriculum Planning Committee.
- 2008-2014 Academic Advisor, Finance and Investment Club.
Oversaw its creation and development. Attracted keynote speakers from industry to speak at the club and lead club discussions regarding personal finance and Excel.
- 2008-2014 CBOE: Established Carthage as one of four higher education institutions to be in partnership projects with the Chicago Board of Options Exchange.
- 2009-2014 Academic Advisor, Ethical Capacity. Enactus.
- 2009-2014 Academic Advisor, Carthage Accounting Association.

CARTHAGE COLLEGE Overall Service (continued)

- 2011-2014 China Student Internship program, Guangzhou Star Sealing Company, Guangzhou, China. Traveled to China and established a summer internship program in Guangzhou for up to two Carthage students per year working in a top 100 Chinese local company.
- 2011-2014 Committee Member, Undergraduate Research, Scholarship, & Creativity Committee.
- 2012-2014 Committee Member, President's Task Force, Innovative Student Learning.
- 2012-2013 Committee Member, Entrepreneurship Chair Search.
- 2008-2012 Committee Member, Carthage Symposium Committee.
- 2011-2012 Committee Member, Finance Professor Search.
- 2008-2011 Volunteer Administrator, Volunteer Income Tax Assistance: Volunteered and led a team of 30 accounting students during tax season to help low income individuals and families file their taxes in conjunction with United Way and the IRS.
- 2008-2010 Secretary, Social Science Division.
- 2010 Faculty Advisor, CFA Institute Challenge. Led a team of five students to 2nd place in the Milwaukee/Madison division of the CFA annual college competition.