

**Kalin D. Kolev**  
College of Business Administration  
Marquette University  
315G O'Brien Hall, Milwaukee WI 53201  
Phone: 517-575-8499      Email: kalin.kolev@marquette.edu

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## Work Experience

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Marquette University	
<i>Associate Professor (with tenure)</i>	2021-current
<i>Assistant Professor</i>	2014-2021
California State University, Fullerton	2012-2014
<i>Assistant Professor</i>	

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## Education

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PhD Michigan State University	2007-2012
<i>Strategic Management</i>	
MBA University of Tulsa	2005-2006
<i>Finance and Control Systems</i>	
B.A. University of National and World Economy, Bulgaria	1999-2003
<i>International Economic Relations</i>	

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## Research Interests

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My research draws on behavioral perspectives to investigate managerial decision making across two broad research domains. First, I study the processes that encompass strategic leadership and corporate governance with an emphasis on how the characteristics of CEOs, TMTs, and board of directors impact firm strategic choices and organizational performance. Second, I examine the antecedents and outcomes of corporate restructuring activities, such as mergers and acquisitions, and divestitures.

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## Publications

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Bingham, C., Kolev, K. D., Haleblian, J., & Heimeriks, K. 2025. The Importance of Correctly Timing Acquisitions for Growth. *Harvard Business Review*, October 10, 2025.

Bingham, C., Kolev, K. D., Haleblian, J., & Heimeriks, K. 2025. Experience Schedules: Unpacking Experience Accumulation and Its Consequences. *Accepted at Journal of Business Research*.

Chen, J. Z., Kolev, K. D., Luo, X., & Yang, L. 2025. What Are They Looking at: Directors' Facial Appearances and Shareholder Voting Outcomes. *Journal of Business Research*. 198: 115479.

Kolev, K. D., Dykes, B., Kang, S., Hughes-Morgan, M., & Ferrier, W. J. 2024. Fast or Slow? A Meta-Analysis on the Performance Implications of Organizational Speed. *Journal of Management Scientific Reports*. 3(1): 40-67.

Kolev, K. D., Schepker, D. J., Wangrow, D., & Barker, V. 2023. The Board Committee Chair Effect: How Much Does It Contribute to Firm Performance. *Journal of Management*, <https://doi.org/10.1177/01492063231206108>.

Wangrow, D., Kolev, K. D., & Hughes-Morgan M. 2023. Disparities in College Basketball Coach Dismissals: A Contingency Perspective to Minority Executive Dismissal. *Strategic Organization*, <https://doi.org/10.1177/14761270231184225>.

Mah, J., Kolev, K. D., McNamara, G., Pan, L., & Devers, C. 2023. Women in the C-suite: A Review of Predictors, Experiences, and Outcomes. *Academy of Management Annals*, 17(2): 586-625.

*#6 Most read articles from Academy of Management Annals.*

Dykes, B., Kolev, K. D., Hughes-Morgan, M., & Ferrier, W. 2023. Beware the Pitfalls of Agility. *MIT Sloan Management Review*, 64(3): 1-3.

Markoczy, L., Kolev, K. D., & Qian, C. 2023. Trade-off among Stakeholders: CEO Political Orientation and Corporate Social Irresponsibility. *Long Range Planning*, 56(2): 102273.

Schijven, M., Kolev, K. D., & Halebian, J. 2024. The Governance of Learning: Carrots, Sticks, and Stones in Acquisition Capability Development. *Strategic Organization*, DOI: 10.1177/14761270211027841.

Kolev, K. D., & McNamara, G. 2022. The Role of Top Management Teams in Firm Responses to Performance Cues. *Strategic Organization*, 20(3): 541-564.

Kolev, K. D., Hughes-Morgan, M., & Rehbein, K. 2021. The Role of Female Directors in the Boardroom: Examining Their Impact on Competitive Dynamics. *Business & Society*, 60: 811-843.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2020. Responding to Crises with Speed and Agility. *MIT Sloan Management Review*, October 15, 2020.

Bingham, C., Hendricks, B., Howell, T., & Kolev, K. D. 2020. Boomerang CEOs: What Happens When the CEO Comes Back?. *MIT Sloan Management Review*, September 17, 2020. *Research abstracted in AXIOS, National Public Radio.*

Kolev, K. D., & McNamara, G. 2020. Board Demography and Divestitures: The Role of Gender and Racial Diversity on Divestiture Rate and Divestiture Returns. *Long Range Planning*, 53(2): 101881.

Kolev, K. D., Wangrow, D., Barker, V., & Schepker, D. J. 2019. Board Committees in Corporate Governance: A Cross-Disciplinary Review and Agenda for the Future. *Journal of Management*

*Studies*, 56: 1138-1193.

Wangrow, D., Kolev, K. D., & Hughes-Morgan, M. 2019. Not All Responses Are the Same: How CEO Cognitions Impact Strategy When Performance Falls Below Aspirations. *Journal of General Management*, 44: 73-86.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2019. Organizational Speed: A Review and Insights into Competitive Advantage. *Strategic Organization*, 17: 266-278.

Kolev, K. D., & Haleblan, J. 2018. When Firms Learn from Prior Acquisition Experience. *Journal of Organization Design*, 7: 8.

Dykes, B., & Kolev, K. D.\* 2018. Entry Timing in Foreign Markets: A Meta-Analytic Review and Critique. *Journal of International Management*, 24: 404-416.

\*(both authors contributed equally)

Hughes-Morgan, M., Kolev, K. D., & McNamara, G. 2018. A Meta-Analytic Review of Competitive Aggressiveness Research. *Journal of Business Research*, 85: 73-82.

Kolev, K., Wiseman, R. M., & Gomez-Mejia, L. 2017. Do CEOs Ever Lose? A Fairness Perspective on the Allocation of Residuals between CEOs and Shareholders. *Journal of Management*, 43: 610-637.

Kolev, K. D. 2016. To Divest or Not to Divest: A Meta-Analysis on the Antecedents of Corporate Divestitures. *British Journal of Management*, 27: 179-196.

Ozkaya, H. E., Dabas, C., Kolev, K., Hult, G. T. M., Dahlquist, S. H., & Manjeshwar, S. A. 2013. An Assessment of Hierarchical Linear Modeling in International Business, Management, and marketing. *International Business Review*, 22: 663-677.

Haleblan, J., McNamara G., Kolev, K., & Dykes, B. 2012. Exploring Firm Characteristics that Differentiate Leaders from Followers in Industry Merger Waves: A Competitive Dynamics Approach. *Strategic Management Journal*, 33: 1037-1052.

Kolev, K., Haleblan, J., & McNamara, G. 2012. A Review of the Merger and Acquisition Wave Literature: History, Antecedents, Consequences and Future Directions. In D. Faulkner, S. Teerikangas, & R. Joseph (Eds.), *Handbook of Mergers & Acquisitions*: 19-39. Oxford: Oxford University Press.

### **Conference Proceedings**

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Kolev, K. D., Wangrow, D. B., & Barker, V. L. 2025. Drivers of CEO Compensation: A Variance Decomposition Approach. Academy of Management Proceedings.

Mah, J. & Kolev, K. D. 2025. Gendered Responses to Investors' First Impressions: How Investors Affect Female CEO Acquisitions. Academy of Management Proceedings.

Wangrow, D. B., Kolev, K. D., & Robichaud, C. W. 2025. Fostering New Perceptions: How a Female Predecessors Affects Current Female Executive Dismissal. *Academy of Management Proceedings*.

Gu, Z., McNamara, G., & Kolev, K. D. 2024. The Role of Executives in the BTOF. *Academy of Management Proceedings*. DOI: 10.5465/AMPROC.2024.16735symposium

Kolev, K. D., Wuorinen, S., McNamara, G., & Haleblan, J. 2023. Driven by Values or Context? How CEO Political Orientation and Contextual Factors Drive Acquisitions. *Academy of Management Proceedings*. DOI: 10.5465/AMPROC.2023.10052

Bingham, C., Kolev, K. D., Haleblan, J. 2023. Exploring Acquisition Clusters: Antecedents and Consequences. *Academy of Management Proceedings*. DOI: 10.5465/AMPROC.2023.10255

Kolev, K. D., Mah, J., & McNamara, G. 2022. Do Sheo-EOs Still Experience Gender Bias? An Examination of Market Reactions to Female CEO Appointments. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2022.11885

Kolev, K. D., Wangrow, D., Schepker, D. J., & Barker, V. 2022. The Board Committee Chair Effect: How Much Does It Contribute to Firm Performance. *Academy of Management Proceedings*. DOI: 10.5465/AMBPP.2022.11890

Kolev, K. D., Dykes, B., Hughes-Morgan, M., & Ferrier, W. 2022. Fast or Slow? A Meta-Analysis on the Performance Implications of Organizational Speed. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2022.11891

Kolev, K. D., Wuorinen, S., & McNamara, G. 2019. Red or Blue, What's the Difference? CEO Political Orientation and Acquisition Actions and Outcomes. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2019.16152

Bingham, C., Hendricks, B., Howell, T., & Kolev, K. D. 2019. Boomerang CEOs: What Happens When the CEO Comes Back?. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2019.10550

Kolev, K. D. 2018. The Role of Top Management Teams in Firm Responses to Performance Cues. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2018.10104

Hughes-Morgan, M., Kolev, K. D., & Rehbein, K. 2017. Understanding Competitive Dynamics: Does Board Diversity Matter?. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2017.15822

Schijven, M., Haleblan, J. M., & Kolev, K. D. 2017 The Governance of Learning: Carrots and Sticks in the Context of Acquisition Capability Development. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2017.13837

Kolev, K. D. 2016. Women on Corporate Boards: Examining Their Impact on the Quantity and Quality of Divestitures. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2016.10961

Dykes, B., & Kolev, K. D. 2016. Entry Timing in International Markets: Looking Back and Ahead for Opportunities. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2016.11691

Kolev, K. D., McNamara, G., Gamache, D., & Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2015.15044

Bingham, C., Kolev, K. D., & Haleblian, J. 2015. Experience Schedules: Unpacking Experience Accumulations and Its Consequences. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2015.10877

Kolev, K. D. 2014. To Divest or Not to Divest: A Meta-Analysis of the Drivers of Corporate Divestitures. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2014.11806.

Kolev, K. D., & Wiseman, R. M. 2013. Do CEOs Ever Lose? The Undermining of Risk Sharing between the CEO and Shareholders. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2013.11663.

### **Manuscripts under Review**

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Kolev, K. D., Wuorinen, S., McNamara, G., & Haleblian, J. Driven by Values or Context? How the Combination of CEO Political Orientation and Situational Factors Drive Acquisition Behavior. *Under Third Review at Long Range Planning*.

Kolev, K. D., Mah, J., & McNamara, G. Do She-EOs Still Experience Gender Bias? A Temporal Perspective of Market Reactions to Female CEO Appointments. *Revise and Resubmit at Journal of Management Studies*.

Wangrow, D., Kolev, K. D., & Robichaud, C. Fostering new perceptions: How a female predecessor affects a female executive dismissal. *Under Second Revision at Strategic Organization*.

Howell, T., Kolev, K. D., & Bingham, C. Boomerang CEOs: What Happens When the CEO Comes Back? *Reject and Resubmit at Strategic Management Journal*.

Abubakr, S., Kolev, K. D., Tanveer, H., Pichler, S., & Malik, O. F. Cross-Border Acquisitions and Firm Financial Performance: The Overlooked Role of Training Investments. *Under Review at Human Resource Management*.

## **Working Manuscripts**

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Kolev, K. D., Wangrow, D., Schepker, D. J., Barker, V., & Bliese, P. Drivers of CEO Compensation: Examining the Industry-, Firm-, CEO-, Board-, and Compensation Committee-level Effects. *Preparation for submission to Journal of Management*.

Wangrow, D., Kolev, K. D., & Robichaud, C. Moving Late in a Crowded Market: Exemplars from LAFC's Identity-Based Approach. *Preparation for submission to Rutgers Business Review*.

Kolev, K. Political Orientation and CEO Succession. *Status: Writing of manuscript. Target: Strategic Management Journal*.

Mah, J., Kolev, K. D., & McNamara, G., Gu, Z. Female CEO Appointments and Acquisitions. *Status: Writing of manuscript. Target: Strategic Management Journal*.

Kolev, K. D., Markoczy, L., Pichler, S., & Song, Y. Female CEOs and Compensation. *Status: Writing of manuscript. Target: Organization Science*.

Gu, Z., McNamara, G., & Kolev, K. D., & Pan, L. CEO Attention and Performance Feedback. *Status: Data Analysis. Target: Academy of Management Journal*.

Kolev, K. & Wuorinen, S. Performance Feedback and CEO Turnover. *Status: Writing of manuscript. Target: Journal of Management Studies*.

Markoczy, L., & Kolev, K. D., & Qian, C. Disloyal Managers and Firm Outcomes. *Status: Data Analysis. Target: Strategic Management Journal*.

## **Conference Presentations**

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Kolev, K. D., Wangrow, D. & Barker, V. 2025. Drivers of CEO Compensation: A Variance Decomposition Approach. Academy of Management Conference, Copenhagen, Denmark.

Mah, J., Kolev, K. D. 2025. Gendered Response to Investors' First Impressions: How Investors Affect Female CEOs Acquisitions. Academy of Management Conference, Copenhagen, Denmark.

Wangrow, D., Kolev, K. D., & Robichaud, C. 2025. Fostering New Perceptions: How a Female Predecessor Affects Current Female Executive Dismissal. Academy of Management Conference, Copenhagen, Denmark.

Kolev, K. D., Wangrow, D., Schepker, D. J., & Barker, V. 2024. Drivers of CEO Compensation: Examining the Industry-, Firm-, CEO-, Board-, and Compensation Committee-level Effects. Strategic Management Society Conference, Istanbul, Turkey.  
*Nominated for Best Conference Paper Award.*

Mah, J., & McNamara, G., & Kolev, K. D., 2024. Responding to Investors' First Impressions: How Initial Evaluations of Female CEOs Affect their Acquisition Activity. Strategic Management Society Conference, Istanbul, Turkey.

Gu, Z., McNamara, G., & Kolev, K. D., 2024. The Role of Executives in the BTOF (symposium). Academy of Management Conference, Chicago, IL.

Kolev, K. D., Wuorinen, S., & McNamara, G., 2023. Driven by Values or Context? Top-down and Bottom-up Attention Drivers of Acquisitions. Strategic Management Society Conference, Toronto, Canada.

Bingham, C., Kolev, K. D., Haleblian, J. 2023. What Drives Acquisition Clusters and How Do They Matter? Strategic Management Society Conference, Toronto, Canada.

Kolev, K. D., Wuorinen, S., McNamara, G., & Haleblian, J. 2023. Driven by Values or Context? How CEO Political Orientation and Contextual Factors Drive Acquisitions. Academy of Management Conference, Boston, MA.

Bingham, C., Kolev, K. D., Haleblian, J. 2023. Exploring Acquisition Clusters: Antecedents and Consequences. Academy of Management Conference, Boston, MA.

Kolev, K. D., Wangrow, D., Schepker, D. J., & Barker, V. 2022. The Board Committee Chair Effect: How Much Does It Contribute to Firm Performance. Academy of Management Conference, Seattle, WA.

Kolev, K. D., Dykes, B., Hughes-Morgan, M., & Ferrier, W. 2022. Fast or Slow? A Meta-Analysis on the Performance Implications of Organizational Speed. Academy of Management Conference, Seattle, WA.

Kolev, K. D., Mah, J., & McNamara, G. 2022. Do Sheo-EOs Still Experience Gender Bias? An Examination of Market Reactions to Female CEO Appointments. Academy of Management Conference, Seattle, WA.

Kolev, K. D., Dykes, B., Hughes-Morgan, M., & Ferrier, W. 2021. Fast or Slow? A Meta-Analysis on the Performance Implications of Organizational Speed. Competitive Dynamics Virtual Conference.

Kolev, K. D., Mah, J., & McNamara, G. 2020. Does CEO Gender Bias Still Exist? An Examination of Market Reaction to Female CEO Appointments. Strategic Management Society Virtual Conference.

Kolev, K. D., Dykes, B., Hughes-Morgan, M., & Ferrier, W. 2020. Better Fast or Slow? A Meta-Analysis on the Organizational Speed-Firm Performance Relationship. Strategic Management Virtual Conference.

Kolev, K. D., Schepker, D. J., Wangrow, D., & Barker, V. 2020. The Board Committee Chair Effect: How Much Does It Contribute to Firm Performance. Strategic Management Society Virtual Conference.

Kolev, K. D., Wuorinen, S., & Halebian, J. 2019. Red or Blue CEOs: Political Orientation and Acquisitions. Strategic Management Society Conference, Minneapolis, MN.

Markoczy, L., Kolev, K. D., & Qian, C. 2019. Choosing Who to (Not) Harm: CEO Political Orientation and Corporate Social Irresponsibility. Strategic Management Society Conference, Minneapolis, MN.

Bingham, C., Hendricks, B., Howell, T., & Kolev, K. D. 2019. Boomerang CEOs: What Happens When the CEO Comes Back?. Academy of Management Conference, Boston, MA.

Kolev, K. D., Wuorinen, S., & McNamara, G. 2019. Red or Blue, What's the Difference? CEO Political Orientation and Acquisition Actions and Outcomes. Academy of Management Conference, Boston, MA.

Kolev, K. D., Wuorinen, S., McNamara, G., & Halebian, J. 2019. Red or Blue, What's the Difference? CEO Political Orientation and Acquisition Actions and Outcomes. Mergers & Acquisitions: State of the Art in Research and Practice Conference, London, UK.

Wangrow, D., Kolev, K. D., & Hughes-Morgan, M. 2018. Not All Responses Are the Same: How CEO Cognitions Impact Strategy When Performance Falls Below Aspirations. Strategic Management Society Conference, Paris, France.

Kolev, K. D. 2018. The Role of Top Management Teams in Firm Responses to Performance Cues. Academy of Management Conference, Chicago, IL.

Bingham, C., Kolev, K. D., & Halebian, J. 2017. How Do Firms Accumulate Experience and What Are Its Consequences?. Strategic Management Society Conference, Houston, TX.

Hughes-Morgan, M., Kolev, K. D., & Rehbein, K. 2017. Benefits of Board Diversity: The Impact of Female Board Representation on Competitive Dynamics. Strategic Management Society Conference, Houston, TX.

*Nominated for Best Conference Paper Award.*

Hughes-Morgan, M., Kolev, K. D., & Rehbein, K. 2017. Understanding Competitive Dynamics: Does Board Diversity Matter? Academy of Management Conference, Atlanta, GA.

Schijven, M., Kolev, K. D., & Halebian, J. 2017. The Governance of Learning: Carrots and Sticks in the Context of Acquisition Capability Development. Academy of Management Conference, Atlanta, GA.



Kolev, K. D. 2016. Female Directors and Divestitures: How Female Representation on Corporate Boards Affects the Quantity and Quality of Divestitures. Strategic Management Society Conference, Berlin, Germany.

Schijven, M., Kolev, K. D., & Haleblan, J. 2016. The Governance of Knowledge. Strategic Management Society Conference, Berlin, Germany.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2015. Organizational speed: New insights into competitive advantage. Southern Management Association Conference, St. Petersburg, FL.

Kolev, K. D., McNamara, G., Gamache, D., & Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. Strategic Management Society Conference, Denver, CO.

Kolev, K. D., Wiseman, R. M., Haleblan, J., & Conlon, D. 2015. Working Harder or Working Smarter? The Role of Corporate Directors' Overpayment on Mergers and Acquisitions. Strategic Management Society Conference, Denver, CO.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2015. Organizational speed in a competitive context. Strategic Management Society Conference, Denver, CO.

Kolev, K. D., McNamara, G., Gamache, D., & Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. Academy of Management Conference, Vancouver, Canada.

Bingham, C., Kolev, K. D., & Haleblan, J. 2015. Experience Schedules: Unpacking Experience Accumulations and Its Consequences. Academy of Management Conference, Vancouver, Canada.

Kolev, K. D., Wiseman, R. M., & Gomez-Mejia, L. 2014. CEOs Win and Shareholders Lose: A Joint Agency-Justice Perspective on CEO Excess Returns. Strategic Management Society Conference, Madrid, Spain.

Kolev, K. D. 2014. To Divest or Not to Divest: A Meta-Analysis on the Antecedents of Corporate Divestitures. 2014. Academy of Management Conference, Philadelphia, PA.

Kolev, K. D., & Haleblan, J. 2013. The Moderating Role of Executive Discretion on the Relationship between Target-Managers' Turnover and Post-Acquisition Performance. Strategic Management Society Conference, Atlanta, GA.

Kolev, K. D., Wiseman, R., & Gamache, D. 2011. CEO Bargaining Power vs. Firm Bargaining Power: The Missing Links in the CEO Compensation Debate. Strategic Management Society Conference, Miami, FL.

Kolev, K. D., Wiseman, R, Gomez-Mejia, L., & Belin, M. 2011. Incentive Alignment as Remedy or a Symptom of Agency Problems: Potential for Opportunism and CEO Excess Returns. Academy of Management Conference, San Antonio, TX.

Aime, F., McNamara, G., & Kolev, K. D. 2011. Invited participation in the symposium “The Fog of Feedback: Performance Feedback Amidst Turbulent, Complex, and Ambiguous Environments. Academy of Management Conference, San Antonio, TX.

Kolev, K. D., Wiseman, R., & Belin, M. 2010. Are CEOs Rent-seeking? Role of CEO Celebrity, Risk, and Board Monitoring on CEO Pay. Strategic Management Society Conference, Rome, Italy.

*Finalist for Best PhD Paper Award.*

Kolev, K. D., Yuan, T., McNamara, G., & Belin, M. 2010. Consequences and Antecedents of Corporate Divestitures: A Meta-analysis. Strategic Management Society Conference, Rome, Italy.

McNamara, G., Aime, F., & Kolev, K. D. 2009. Corporate Strategy and the BTOF: Examining the Moderating Influence of Corporate Diversification. Strategic Management Society Conference, Washington, DC.

Haleblian, J., McNamara G., Dykes, B., & Kolev, K. D. 2009. Leaders and Followers in Industry Merger Waves. Academy of Management Conference, Chicago, IL.

Kolev, K. D. 2008. Transformational Leadership and Boards of Directors: The Mechanism of Priming and How CEOs Use It to Influence Their Corporate Boards. The Midwest Academy of Management Conference, St. Louis, MO.

## **Honors and Awards**

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### **Academy of Management**

Outstanding Reviewer, Strategic Management Division AOM (2022)

### **Marquette University**

Miles Fellow Researcher of the Year, College of Business (2020-22, 2024-26)

Miles Fund Research grant, College of Business (2019, 2020, 2023)

Research productivity bonus, College of Business (2018-2021)

Travel grant, College of Business (2017-2018; 2022-23)

Travel grant, Graduate School (2015-18; 2021-23)

### **California State University, Fullerton**

Research Grant (2013)

### **Michigan State University**

Fellowship, Eli Broad Graduate School of Management (2009-2011)

Finalist, Best PhD Paper Award, Strategic Management Society, Rome (2010)

Research scholarship, Eli Broad Graduate School of Management (2008)

**University of Tulsa**

Graduation with distinction (2006)

**University of National and World Economy, Bulgaria**

Graduation with distinction, rank 1/200 (2003)

**Teaching Experience**

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**Marquette University**

Strategic Management (graduate level: online, hybrid, in-person)

Strategic Management (undergraduate level: in-person)

**California State University, Fullerton**

Strategic Management (undergraduate level)

**Michigan State University**

Strategic Management (undergraduate level)

**Organizational Service**

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**Marquette University***University-level Service*

Member, Faculty Hearing Committee (2025-current)

Member, Committee on Committees and Elections (2025-current)

Member, University Faculty Committee on Budgets and Financial Planning (2025-current)

Senator, University Academic Senate (2024-current)

Vice-chair, Committee on Research (2024-2025)

Member, Internal Support of Research Committee for Securing Our Future (2024-2025)

Member, Sub-committee on Sabbatical Awards (2025)

Member, Committee on Research (2022-2025)

Member, Task force on Marquette Strategic Plan (2023)

*College-level Service:*

Assessment coordinator, Undergraduate and MBA programs (2023-current)

Chair, AACSB Accreditation/Assessment Committee (2025-current)

Chair, Research committee (2022-2024)

Member, Research committee (2019-current)

Reviewer, TR Martin Graduate student award (2021-current)

Presenter, COBA Information Sessions (2019-current)

Reader, Marquette University Commencement Ceremony (2021)

Member, Task force on MBA/EMBA program assessment (2020)

Judge, Blue and Gold Ventures student presentations (2019)

Member, Teaching committee (2015-2019)

*Department-level Service:*

Chair, Search Committee for Entrepreneurship professor	(2025)
Chair, Journal Ranking Committee	(2020-current)
Member, Promotion and Tenure Committee	(2021-current)
Co-chair, Search Committee for Strategic management professor	(2015)

**California State University, Fullerton**

*Department Service:*

Member, Special Projects committee	(2012-2014)
Member, Strategic management faculty search committee	(2013)

**Professional Service**

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**Journal service**

Associate Editor:

Journal of Business Research	(2024-current)
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Editorial Board Member:

Journal of Management	(2024-current)
Long Range Planning	(2024-current)
Strategic Organization	(2026-current)

Ad hoc reviewer:

Academy of Management Journal	(2025-current)
Strategic Management Journal	(2018-current)
Organization Science	(2019-current)
Journal of Management	(2014-current)
Journal of Management Studies	(2016-current)
Journal of International Business Studies	(2025-current)
Long Range Planning	(2016-current)
Strategic Organization	(2015-current)
Journal of Business Research	(2018-current)
British Journal of Management	(2015-current)

Conference reviewer:

Academy of Management Annual Conference	(2007-current)
Strategic Management Society Annual Conference	(2010-current)

**Conference service**

Session chair, Academy of Management Conference, Seattle, WA	(2022)
Session chair, Strategic Management Society Virtual Conference	(2021)
Session chair, Strategic Management Society Virtual Conference	(2020)
Session chair, Academy of Management Conference, Chicago, IL	(2018)
Session chair, Academy of Management Conference, Atlanta, GA	(2017)
Session chair, Strategic Management Society Conference, Berlin, Germany	(2016)
Session chair, Academy of Management Conference, Anaheim, CA	(2016)
Session chair, Strategic Management Society Conference, Madrid, Spain	(2014)

Session chair, Academy of Management Conference, Philadelphia, PA (2014)  
Participant, Doctoral student consortium, Academy of Management Conference, Montreal, CA (2010)  
Participant, PhD student consortium, Strategic Management Society Conference, Rome, Italy (2010)

## **Community Service**

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### **Business Community Contributions**

Advisor, Green Bay Packers Mentor-Protégé Program (2025-current)  
Keynote speaker, Healthcare summit for St. Joseph's/Candler Hospital System (Nov. 2025)

### **Media Contributions**

*WalletHub.com*, Analysis of comprehensive insurance (Oct 2025)  
*CBS 58 Milwaukee*, Assessment of Harley Davidson's CEO-board conflict (April 2025)  
*FOX 6 TV Channel Milwaukee*, Assessment of Harley Davidson's CEO-board director conflict (April 2025)  
*WalletHub.com*, Analysis of insurance companies' advantages (April 2025)  
*WalletHub.com*, Discussing insurance companies' approaches to customers (July 2024)  
*NPR Milwaukee*, Discussing pros and cons of boomerang CEOs (May 2024)  
*FOX 6 TV Channel Milwaukee*, Analysis of Kroger-Albertson's merger (Feb 2024)  
*WUWM 89.7 Milwaukee*, Analysis of Kohl's acquisition (Spring 2022)  
*Spectrum News Milwaukee*, Analysis of the proposed Kohl's acquisition (Spring 2022)  
*WTMJ*, Milwaukee's lack of diversity in management (Dec. 2020)  
*WTMJ Radio Milwaukee*, Analysis of Johnson Control's-Tyco merger (Jan. 2016)

### **Memberships**

Academy of Management  
Strategic Management Society

## **Professional References**

Gerry McNamara  
John H. McConnell Professor in Business Administration  
Broad College of Business  
Michigan State University  
517-432-5527  
[mcnamara@broad.msu.edu](mailto:mcnamara@broad.msu.edu)

Jerayr 'John' Haleblan  
Anderson Presidential Chair in Business, Professor of Management  
School of Business  
University of California, Riverside  
951-827-4846  
[john.haleblan@ucr.edu](mailto:john.haleblan@ucr.edu)

Cynthia Devers  
R. B. Pamplin Professor of Management  
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