

Kalin D. Kolev
College of Business Administration
Marquette University
Straz Hall 226, Milwaukee WI 53201
Phone: 414-288-3365 Email: kalin.kolev@marquette.edu

Work Experience

Marquette University <i>Assistant Professor</i>	2014-now
California State University, Fullerton <i>Assistant Professor</i>	2012-2014

Education

PhD Michigan State University <i>Strategic Management</i>	2007-2012
MBA University of Tulsa <i>Finance and Control Systems</i>	2005-2006
B.A. University of National and World Economy, Bulgaria <i>International Economic Relations</i>	1999-2003

Research Interests

My research focuses on behavioral decision perspectives and agency-based models to investigate managerial strategic choices and their impact on organizational outcomes. More specifically, I use behavioral and agency theories to focus on two research domains. First, I study the antecedents and outcomes of corporate restructuring activities, such as mergers and acquisitions, divestitures and diversification. Second, I study the processes that encompass corporate governance with an emphasis on how the interaction between CEOs and boards of directors impacts executive compensation and strategic risk taking.

Publications

Kolev, K. D. 2016. To Divest or Not to Divest: A Meta-Analysis on the Antecedents of Corporate Divestitures. *British Journal of Management*, 27: 179-196.

Kolev, K., Wiseman, R. M., and Gomez-Mejia, L. 2014. Do CEOs Ever Lose? A Fairness Perspective on the Allocation of Residuals between CEOs and Shareholders. *Journal of Management*, 43: 610-637.

Ozkaya, H. E., Dabas, C., Kolev, K., Hult, G. T. M., Dahlquist, S. H., and Manjeshwar, S. A. 2013. An Assessment of Hierarchical Linear Modeling in International Business, Management, and marketing. *International Business Review*, 22: 663-677.

Haleblian, J., McNamara G., Kolev, K., and Dykes, B. 2012. Exploring Firm Characteristics that Differentiate Leaders from Followers in Industry Merger Waves: A Competitive Dynamics Approach. *Strategic Management Journal*, 33: 1037-1052.

Kolev, K., Haleblian, J., and McNamara, G. 2011. A Review of the Merger and Acquisition Wave Literature: History, Antecedents, Consequences and Future Directions. In Handbook of M&As, Oxford University Press.

Conference Proceedings

Kolev, K. Women on Corporate Boards: Examining Their Impact on the Quantity and Quality of Divestitures. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2016.10961

Dykes, B., and Kolev, K. Entry Timing in International Markets: Looking Back and Ahead for Opportunities. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2016.11691.

Kolev, K., McNamara, G, Gamache, D, and Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2015.15044.

Bingham, C., Kolev, K., and Haleblian, J. 2015. Experience Schedules: Unpacking Experience Accumulations and Its Consequences. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2015.10877

Kolev, K. 2014. To Divest or Not to Divest: A Meta-Analysis of the Drivers of Corporate Divestitures. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2014.11806.

Kolev, K., and Wiseman, R. M. 2013. Do CEOs Ever Lose? The Undermining of Risk Sharing between the CEO and Shareholders. *Academy of Management Proceedings*. DOI:10.5465/AMBPP.2013.11663.

Manuscripts under Review

Hughes-Morgan, M., Kolev, K., and McNamara, G. Meta-analysis on the Antecedents and Consequences of Competitive Dynamics. *Second Revise and Resubmit at Journal of Business Research*.

Kolev, K., McNamara, G, Gamache, D, and Mannor, M. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. *Revise and Resubmit to Organization Science*.

Aime, F., McNamara, G., and Kolev, K. Corporate Strategy and the BTOF: Examining the Moderating Influence of Diversification on Firm Actions in Response to Attainment Discrepancy and Slack Resources. *Revise and Resubmit at Strategic Management Journal*.

Dykes, B., and Kolev, K. Entry Timing in International Markets: Looking Back and Ahead for Opportunities. *Revise and Resubmit at International Business Review*.

Kolev, K. The Role of the Dominant Coalition in Firm Responses to Performance Cues. *Under Review at Strategic Management Journal*.

Bingham, C., Kolev, K., and Haleblian, J. Experience Schedules: Unpacking Experience Accumulations and Its Consequences. *Under Review at Strategic Management Journal*.

Kolev, K., Wangrow, D., Schepker, D. J., and Barker, V. Looking Deeper into Boards of Directors: Review of the Board Committees Literature and Agenda for the Future. *Under Review at Journal of Management*.

Working Manuscripts

Kolev, K. Female Directors and Divestitures: How Female Representation on Corporate Boards Affects the Quantity and Quality of Divestitures. *To be submitted to Journal of Management Studies*.

Schijeven, M., Kolev, K., and Haleblian, J. The Governance of Knowledge. *To be submitted to Academy of Management Journal*.

Dykes, B., Hughes-Morgan, M., Kolev, K., and Ferrier, W. Organizational speed: A review and insights into competitive advantage. *To be submitted to Organization Studies*.

Hughes-Morgan, M. Kolev, K., and Rehbein, K. Understanding Competitive Dynamics: Does Board Diversity Matter? *To be submitted to Journal of Management Studies*.

Conference Presentations

Bingham, C., Kolev, K., and Haleblian, J. 2017. How Do Firms Accumulate Experience and What Are Its Consequences? Strategic Management Society Conference, Houston, TX.

Hughes-Morgan, M. Kolev, K., and Rehbein, K. 2017. Benefits of Board Diversity: The Impact of Female Board Representation on Competitive Dynamics. Strategic Management Society Conference, Houston, TX.

Hughes-Morgan, M. Kolev, K., and Rehbein, K. 2017. Understanding Competitive Dynamics: Does Board Diversity Matter? Academy of Management Conference, Atlanta, GA.

Schijeven, M., Kolev, K., and Haleblian, J. 2017. The Governance of Learning: Carrots and Sticks in the Context of Acquisition Capability Development. Academy of Management Conference, Atlanta, GA.

Kolev, K. 2016. Female Directors and Divestitures: How Female Representation on Corporate Boards Affects the Quantity and Quality of Divestitures. Strategic Management Society Conference, Berlin, Germany.

Schijeven, M., Kolev, K., and Haleblian, J. 2016. The Governance of Knowledge. Strategic Management Society Conference, Berlin, Germany.

Kolev, K., McNamara, G, Gamache, D, and Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. Strategic Management Society Conference, Denver, CO.

Kolev, K., Wiseman, R. M., Haleblian, J., and Conlon, D. 2015. Working Harder or Working Smarter? The Role of Corporate Directors' Overpayment on Mergers and Acquisitions. Strategic Management Society Conference, Denver, CO.

Dykes, B., Hughes-Morgan, M., Kolev, K., and Ferrier, W. 2015. Organizational speed in a competitive context. Strategic Management Society Conference, Denver, CO.

Kolev, K., McNamara, G, Gamache, D, and Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. Academy of Management Conference, Vancouver, Canada.

Bingham, C., Kolev, K., and Haleblian, J. 2015. Experience Schedules: Unpacking Experience Accumulations and Its Consequences. Academy of Management Conference, Vancouver, Canada.

Kolev, K., Wiseman, R. M., and Gomez-Mejia, L. 2014. CEOs Win and Shareholders Lose: A Joint Agency-Justice Perspective on CEO Excess Returns. Strategic Management Society Conference, Madrid, Spain.

Kolev, K. 2014. To Divest or Not to Divest: A Meta-Analysis on the Antecedents of Corporate Divestitures. 2014. Academy of Management Conference, Philadelphia, PA

Kolev, K. and Haleblian, J. 2013. The Moderating Role of Executive Discretion on the Relationship between Target-Managers' Turnover and Post-Acquisition Performance. Strategic Management Society Conference, Atlanta, GA.

Kolev, K., Wiseman, R., and Gamache, D. 2011. CEO Bargaining Power vs. Firm Bargaining Power: The Missing Links in the CEO Compensation Debate. Strategic Management Society Conference, Miami, FL.

Kolev, K., Wiseman, R, Gomez-Mejia, L, and Belin, M. 2011. Incentive Alignment as Remedy or a Symptom of Agency Problems: Potential for Opportunism and CEO Excess Returns. Academy of Management Conference, San Antonio, TX.

Aime, F., McNamara, G., and Kolev, K. 2011. Invited participation in the symposium “The Fog of Feedback: Performance Feedback Amidst Turbulent, Complex, and Ambiguous Environments. Academy of Management Conference, San Antonio, TX.

Kolev, K., Wiseman, R, and Belin, M. 2010. Are CEOs Rent-seeking? Role of CEO Celebrity, Risk, and Board Monitoring on CEO Pay. Strategic Management Society Conference, Rome, Italy. Finalist for the SMS Best Conference PhD Paper Award.

Kolev, K., Yuan, T., McNamara, G., and Belin, M. 2010. Consequences and Antecedents of Corporate Divestitures: A Meta-analysis. Strategic Management Society Conference, Rome, Italy.

McNamara, G., Aime, F., and Kolev, K. 2009. Corporate Strategy and the BTOF: Examining the Moderating Influence of Corporate Diversification. Strategic Management Society Conference, Washington, DC.

Haleblian, J., McNamara G., Dykes, B., and Kolev, K. 2009. Leaders and Followers in Industry Merger Waves. Academy of Management Conference, Chicago, IL.

Kolev, K. Transformational Leadership and Boards of Directors: The Mechanism of Priming and How CEOs Use It to Influence Their Corporate Boards. 2008. The Midwest Academy of Management Conference, St. Louis, MO.

Honors and Awards

2017. Travel grants from Marquette’s College of Business and Graduate School: \$1500.

2016. Travel grant from Marquette University Graduate School: \$1400.

2015. Travel grant from Marquette University Graduate School: \$1,000.

2013. Research Scholarship from California State University Fullerton: \$4,000.

2011. Fellowship from the Eli Broad Graduate School of Management: \$5,500.

2010. Finalist for the Best PhD Paper Award at the annual SMS meeting in Rome.

2010. Fellowship from the Eli Broad Graduate School of Management: \$3,000.

2009. Fellowship from the Eli Broad Graduate School of Management: \$4,000.

2008. Research scholarship from the Eli Broad Graduate School of Management: \$4,500.

2007. Elected to the Beta Gamma Sigma Society.

2006. Graduation with distinction from the University of Tulsa, USA.

2003. Graduation with distinction from University of National and World Economy (rank 1/200).

Teaching Experience

Strategic Management (undergraduate and MBA)

Professional Service

Internal

Co-chair hiring committee (2015) – Marquette University

Faculty teaching committee (2015-2017) – Marquette University

Special projects committee (2012-2014) – California State University, Fullerton

External

Session chair, 2017. Academy of Management Conference, Atlanta, GA.

Session chair, 2016. Strategic Management Society Conference, Berlin, Germany.

Session chair, 2016. Academy of Management Conference, Anaheim, CA.

Session chair, 2014. Strategic Management Society Conference, Madrid, Spain.

Session chair, 2014. Academy of Management Conference, Philadelphia, PA.

Ad hoc reviewer for Journal of Management

Ad hoc reviewer for European Management Journal

Ad hoc reviewer for Organization Studies

Ad hoc reviewer for California Management Review

Reviewer for AOM and SMS annual conferences

Member of the Academy of Management and Strategic Management Society

Professional References

Professor Gerry McNamara
Eli Broad Graduate School of Management
Michigan State University
517-432-5527
mcnamara@bus.msu.edu

Professor Robert Wiseman
Eli Broad Graduate School of Management
Michigan State University
517-432-3508
wiseman@bus.msu.edu

Associate Professor Jerayr (John) Haleblian
School of Business Administration
University of California, Riverside
951-827-4848
john.haleblian@ucr.edu