

Kurt H. Gering

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Professional Employment

2012 to Present *Adjunct Faculty*, College of Business Administration, Marquette University
2009 to Present *Adjunct Faculty*, College of Professional Studies, Marquette University
2003 to Present *Project Manager*, Marquette University
2003 to 2006 *Adjunct Faculty*, Waukesha County Technical Institute
2000 to 2003 *Network Administrator*, University of Miami
1993 to 2000 *Managing Director*, Ortho-Kinetics, Incorporated
1987 to 1992 *Manager*, PRP International, Incorporated

Education

M.A. 2012 Leadership, Marquette University, Milwaukee, Wisconsin
B.S. 2008 Organizational Leadership, Marquette University, Milwaukee, Wisconsin

Academic Experience

Adjunct Faculty, Marquette University

- Conduct traditional, hybrid and online classes according to syllabus, creating a milieu in which free inquiry is possible, evaluating student work impartially, and administering final examinations at scheduled times.
- Enhance the student learning experience through the use of online technologies and resources such as Desire-2-Learn, Moodle and Blackboard

Courses Taught:

- ✓ INTE 6153 – Project Management (Graduate)
- ✓ LEOR 3480 – Historical Leadership During World Conflict
- ✓ LEOR 3350 – Organizational Behavior
- ✓ LEOR 4995 – Internet Marketing
- ✓ PRST 0110 – Introduction to Computing

Presentations and Publications

Conference Proceedings and Presentations:

Gering, K. & Smith, D. A. Successful Project Management Methodology Using MS Project Server 2007. Presented at the PeopleSoft Higher Education Users Group Annual Conference, Las Vegas, Nevada, March 4, 2008. (presentation)

Gering, K., Judziewicz, J. & Hart-Slater, Q. Lessons Learned from Marquette University's PeopleSoft 9 Upgrade. Presented at the Wisconsin Higher Education PeopleSoft Users Group Annual Conference, Wisconsin Dells, Wisconsin, September 2-4, 2008. (presentation)

Gering, K. & Judziewicz, J. Utilizing MS Project Server 2007 in a PS9 Upgrade. Presented at the Wisconsin Higher Education PeopleSoft Users Group Annual Conference, Wisconsin Dells, Wisconsin, September 2-4, 2008. (presentation)

Gering, K. Implementing Microsoft Project Server 2012 leveraging task updates with PWA. Presented at Marquette University., Milwaukee, Wisconsin, November 7, 2009. (presentation)

Publications

Forecast Scheduling with Microsoft Project 2013. 2015. (Contributing editor with Eric Uyttewaal). Project Pro Publishing: Ottawa, Canada.

Certifications and Accreditations

PMI Project Management Professional (**PMP**)
Microsoft Certified Trainer (**MCT**)
CompTIA Certified Technical Trainer (**CTT+**)
Microsoft Certified Systems Engineer (**MCSE 2003**)
Microsoft Certified Systems Engineer (**MCSE 2000**)
Certified Cisco Networking Associate (**CCNA & CCDA**)
CompTIA **A+, Server+, Network+, I-Net +**

Professional Service Activities

Committees and Elected Positions

Elected Senator, Executive Council of the University Academic Senate (2016- 2017)
Elected Senator, University Academic Senate (2013- 2017)
Elected Chair, Subcommittee on Part-time Faculty (2012- 2017)
Ex-officio Senator, University Faculty Council (2013- 2017)
Senator-at-Large, University Honor Council (2013- 2016)
Faculty-at-Large, Subcommittee on Policies and Procedures, Academic Integrity Council (2014 - 2016)
Faculty-at-Large, Committee on MU Police, Title IX and Compliance Reporting (2016)
Faculty-at-Large, Common Core Revision Workgroup K (2016)
Faculty-at-Large, Vice-President of Academic Affairs Search Committee (2015)
Senator-at-Large, Co-Chair, Annual Presidential Faculty Forum (2015)
Member, Desire-2-Learn (D2L) Steering Committee

Society Membership

2004 – Present Association of Jesuit Colleges and Universities (AJCU)
2007 – Present Project Management Institute (PMI)
2008 – Present Milwaukee Chapter - Project Management Institute (PMI)
2012 – Present Milwaukee Chapter – Microsoft Project Users Group (MPUG)

Teaching Experience

Marquette University

<u>Course</u>	<u>Semester</u>	<u>Evaluation</u>	<u>Dept Mean</u>
Organizational Behavior (LEOR 3350)	Spring 2016	*	*
Project Management (GRAD) (INTE 6153)	Spring 2016	N/A	N/A
Organizational Behavior (LEOR 3350)	Spring 2015	5.6/6.0	5.0/6.0
Project Management (GRAD) (INTE 6153)	Fall 2014	5.1/6.0	4.9/6.0
Organizational Behavior (LEOR 3350)	Spring 2014	*	*
Project Management (GRAD) (INTE 6153)	Fall 2013	4.8/6.0	4.9/6.0
Organizational Behavior (LEOR 3350)	Spring 2013	*	*
Organizational Behavior (LEOR 3350)	Summer 2012	5.6/6.0	5.1/6.0
Organizational Behavior (LEOR 3350)	Spring 2012	5.8/6.0	5.0/6.0
Introduction to Computing (PRST 1110)	Spring 2011	5.7/6.0	5.4/6.0
Introduction to Computing (PRST 1110)	Spring 2010	5.4/6.0	5.0/6.0

*Evaluation not performed for less than five students

Course and Curriculum Development

New Course Development - Marquette University

History of Leadership during World Conflicts (LEOR 3480)

This course requires the student to examine leadership events and analyze them using leadership theories that elucidate the critical elements of leadership and decision-making. These elements include how the leader(s) and followers exerted influence, decided upon goals and objectives, developed courses of action to attain those goals, and how they developed a shared sense of purpose to successfully implement a course of action. Students will develop case studies of key events and decisions.

New Curriculum Development - Marquette University

Project Management (GRAD) (INTE 6153)

This course provides a holistic view of project management. It focuses on the impact of effective project management on a myriad of aspects of the organization and will include the following topics: alignment of projects with organizational strategy; project elements, organization, and structure; estimating project times and costs; developing a project plan; risk management; resource and project scheduling and management; being an effective project manager, managing project teams; managing inter-organizational relationships; progress and performance measurement and evaluation; managing international projects and project teams; vendor management; management of cross-functional project teams. Supplemental activities include: hands-on project management, speakers from Project Management Institute and industry and project management software, such as MS Project and SIM software.

New Curriculum Development - Marquette University

Organizational Behavior (LEOR 3350)

Organizational behavior is a field of study that strives to understand, explain, predict and change human behavior as it occurs in an organizational context, specifically the workplace. Both micro and macro organizational behavior will be investigated. The fields of Human Resource Management and Organizational Development are also introduced and related to Organizational Behavior. Additionally, leadership, creativity, motivational factors and communication will be explored and discussed.