

Dr. Noreen E. Haas- Lephardt

Marquette University
Curriculum Vitae

OFFICE ADDRESS:

Department of Economics
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Education

Ph D, University of Tennessee - Knoxville, 1978.
Major: Interdisciplinary

MS, University of Tennessee - Knoxville, 1974.
Major: Consumer Economics

BS, University of Wisconsin - Milwaukee, 1973.
Major: Secondary Education

Professional Experience

Academic - Post-Secondary

Adjunct Associate Professor, Marquette University. (2008 - Present).
Economics Program Instructor, Foundation for Teaching Economics. (2006 - Present).
Center for Economic Education Advisory Committee, UW - Milwaukee. (2005 - 2009).
Assessment Field Consultant, UWM Wisconsin Center for Economic Education. (2001 - 2009).
Adjunct Assistant Professor, Marquette University. (1996 - 2008).
Adjunct Associate Professor of Graduate Studies, MSOE. (1989 - 1996).
Assistant Professor of Economics, Marquette University. (1989 - 1993).
Instructor, Marquette University. (1988 - 1989).
Instructor, GMI Institute of Management and Technology. (1985 - 1987).
Academic Staff, University of Wisconsin La Crosse. (1983 - 1985).
Academic Staff, Viterbo College. (1981 - 1984).
Assistant Professor, Ball State University. (1977 - 1980).

Professional

School Board Member, Capitol West Academy Charter School. (2008 - Present).
Consultants, Lephardt & Lephardt. (1990 - Present).
Assessment Field Consultant, Economics Wisconsin. (2009 - 2010).
Boardmember/President of CWA School Board, St Ameilians-Lakeside. (September 1, 2004 - September 30, 2009).
School Board President, Capitol West Academy Charter School. (2004 - 2008).
Organizational Development Specialist, Children' Hospital of Wisconsin. (1993 - 1996).

Consulting

Applied Power [Gardner Bender].

Baldrige Assessment Development for Educational and Training Delivery.
Charter School Design.
Children's Health Alliance of Wisconsin.
Core Competency Assessment and Development.
Employee Training Programs for Leadership.
Foundation for Teaching Economics.
Marquette University.
Performance Systems and Competency Requirements.
Private Industry Council of Milwaukee.
Redesign of Service Delivery Structure and Process.
S.C. Johnson Wax Company Inc.
St. Aemilian- Lakeside, Inc.
Strategic Redesign.
SWOT Analysis PEST Analysis.
United Christian Ministries.
Waukesha Memorial Hospital.
WIS-TREC.
Wis. - Department of Public Instruction.
Academic, Foundation for Teaching Economics Davis CA, Davis CA. (September 1999 - Present).
Non-Governmental Organization (NGO), Capitol West Academy, Milwaukee. (July 2002 - April 2004).
Non-Governmental Organization (NGO), Berlin Hospital. (February 1997 - March 1997).

TEACHING

Courses Taught

Marquette University

BUAD 6995, Independent Study in Business, Graduate.
ECON 1001, Intro to Economics, Undergraduate.
ECON 1103, Principles of Microeconomics, Undergraduate.
ECON 2003, Principles of Microeconomics, Undergraduate.
ECON 4075, The Economics of Religion, Undergraduate.
ECON 6000, Economics Foundations, Graduate.
LEAD 1000, Foundation/Business Leadership, Undergraduate.

Other

BUAD 201, Econ Foundations, Graduate.
ECON 020, Undergraduate.
ECON 1001, Intro to Economics.
ECON 196, Undergraduate.
ECON 20, Intro to Economics, Undergraduate.
ECON 2003, Principles of Microeconomics, Undergraduate.
ECON 2004, Principles of Macroeconomics, Undergraduate.
ECON 43, Prin Microeconomics, Undergraduate.
ECON 6000, Economics Foundations.
EXBU 210, Econ Issues of Today, Graduate.

Non-Credit Instruction Taught

Workshop, Foundation for Teaching Economics (Davis CA), 38 participants. (July 29, 2013 - August 1, 2013).

Directed Student Learning

Master's Thesis Committee Member, Jacob Salvey (November 15, 2012).
Master's Thesis Committee Member, Johnathan Bass (April 13, 2011).

SCHOLARLY ACTIVITY

Publications and Other Intellectual Contributions

Journal Article, Academic Journal, Refereed

Breeden, C., Lephardt, N. (2005). The Market Attitudes Inventory: The Development and Testing of Reliability and Validity. *Journal of Economics and Economic Education Research*, 6 (3), 63-72.

Breeden, C., Lephardt, N. (2005). Changes in Student Attitudes toward the Market System and the Introductory Microeconomics Class. *Journal of Private Enterprise*, 21 (1), 164-179.

Trebbly, J., Doney, L., Lephardt, N., Developing Critical Thinking in Accounting Students. *To appear in Journal of Education for Business*.

Book, Textbook-New

Lephardt, N. (1988). *Managerial Economics*.

Lephardt, N., Breeden, C. (2002). *Student Attitudes Toward the Market System: Predicting Student Achievement*. (2nd ed., vol. XXVIII, pp. 67-81): Journal of Economics.

Lephardt, N. (2002). *Preparing High School Teachers of Economics to Teach and Effective Semester Long Course to a Diverse Student Body*. (1st ed., vol. 10): Proceedings of the American Society of Business and Behavioral Science.

Internal Grants

Grant

Kohls, H. (Co-Principal), "Changes in Pedegodgy for Econ 3001," Sponsored by Collge of Business Administration, College of Business Administration, \$5,000.00. (June 2016 - August 2016).

Lephardt, N. (Principal), "Edward D Simmons Religious Commitment Fund," Marquette University, \$2,500.00. (May 2012 - December 2013).

Lephardt, N., "A summative Direct Assessment og the COB Core using the ETS Major Filed Test," Sponsored by Mu University Assessment Committee, Marquette University, \$2,000.00. (December 2011 - June 2012).

Sponsored Research

Mountin, S. (Co-Investigator), "An Undergraduate Ethographic Pilot study of faith communitites in Milwaukee," Sponsored by Marquette, Marquette University, \$8,600.00. (January 2012 - May 2012).

Intellectual Contributions under Review

Journal Article, Academic Journal, Refereed

Kohls, H., Lephardt, N. In Kirk C. Heriot (Ed.), Women and Entrepreneurship: An Initial Look at Incentives. *AMERICAN JOURNAL OF ENTREPRENEURSHIP*. americanjournalentrepreneurship.org
[\[Link\]](#)

Kohls, H., Lephardt, N., Women and Entrepreneurship: An Initial Look at Incentives. *Southern journal of Entrepreneurship*.

Working Paper

Lephardt, N., Lechtenberg, E., *Principles of Prosperity Survey*.

Lephardt, N., Lechtenberg, E., Haessler, S.

Breeden, C., Lephardt, N., *Student Attitudes toward the market system and economic success*.

Presentations

National/International Academic

Lephardt, Ph.D., N. E. (Presenter & Author), Lechtenberg, Ph.D, E. E. (Presenter & Author), Haessler, Ph.D, S. (Author Only), APEE Annual Meeting, "Principles of Prosperity: A Measure of Beliefs," The Association Private Enterprise Education, Las Vegas, Nevada. (April 14, 2014).

Regional and Other Academic

Lephardt, N., Kohls, H., The Midwest Economic Association Meetings, "Women Entrepreneurs: Structural and Incentives and Barriers to Business Ventures." (March 11, 2005).

Professional Affiliations and Editorial Board Service

Wisconsin Economics Association. (2001 - Present).
The Association of Free Enterprise Education. (2000 - Present).
The Foundation for Teaching Economics. (2005 - 2015).
National Council on Economic Education. (1999 - 2015).
The Midwest Economics Association. (2005 - 2013).

Professional Service

Board of Directors of a Company, Capitol West Academy, Milwaukee, WI. (2004 - Present).
Board of Directors of a Company, St. Aemilian Lakeside Inc. (January 2004 - December 2007).

ACADEMIC AND UNIVERSITY SERVICE

Department Service

Economics Department Faculty Meeting. (August 2016).
Attendee, Career Event, Center for Global and Economic Studies Networking Dinner. (November 2015).
Faculty Advisor, Marquette Economics Association. (August 1999 - May 2015).
Center for Global and economic Studies Networking Dinner. (November 2014).
Economics Department Faculty Meeting. (August 2014).
Assessment, University Core Assessment for Economics. (October 2013 - December 2013).
Public Lecture Annual hosting of prominent economist, Marburg Lecture Economics Department Dr. Raj Chetty. (November 5, 2013).
Economics Department Faculty Meeting. (August 2013).
Center for Global and economic Studies Networking Dinner. (November 2012).
Faculty Advisor, AGBL El salvadore Trip. (January 2012 - May 2012).
Marburg Lecture and Dinner. (March 21, 2012).

Faculty Advising Training. (February 28, 2012).
Revise the MSAE learning outcomes, MSAE Assessment. (October 2011 - December 2011).
Faculty Advisor, Marquette Economics Association. (January 2011 - December 2011).
Assessment, MSAE ECON Assessment. (August 2011 - October 2011).

College Service

Attendee, Open House, A&S Open House. (April 2015 - Present).
Project Chair, Pre-Post Core Business Assessment in LEAD 1001. (January 2013 - Present).
Faculty Mentor, Recommendation Letters. (January 2013 - Present).
Committee Member, Accounting Assessment Committee. (September 2012 - Present).
Committee Member, Undergraduate Curriculum Committee. (August 2012 - Present).
Coordinate ACCO Assessment Process for AACSB with Dr. Mike Akers, ACCO ASSESSMENT. (August 2011 - Present).
Committee Member, Undergraduate Assessment Committee. (August 2011 - Present).
Advisor, COB Assessment. (January 2011 - Present).
Advise, support, Direct, COB Assessment Director. (January 2007 - Present).
MBA faculty responsible for waiver exam development and administration, Administer Econ 6000 Waiver exam. (August 2000 - Present).
Attendee, May Graduation, COB Graduation. (May 2014 - 2014).
Committee Chair, COB Graduate Assessment Committee. (August 2013 - June 2014).
Attendee, May Graduation, A & S Graduation. (May 2013 - 2013).
Attendee, May Graduation, COB Graduation. (May 2013).
Committee Member, Undergraduate Curriculum Committee. (January 2013 - May 2013).
Attendee Mid Year Graduation, Mid Year Commencement. (December 16, 2012).
Attendee, Career Event, COB Business Leader Luncheon. (October 2012).
Coordinator of ETS Exam, Administer ETS MAJOR Field Test. (October 12, 2012 - October 14, 2012).
Attendee, Career Event, COB Leadership Panel. (September 12, 2012).
Marburg Lecture- Econ, Marburg Lecture and Dinner. (March 25, 2012).
Advisor, A & S Advising. (March 19, 2012 - March 23, 2012).
AAGBL El Salvador Student Trip. (January 6, 2012 - January 15, 2012).
Faculty Mentor, University Assessment Committee. (December 9, 2011).
Committee Member, COB AACSB ASSESSMENT REVIEW. (June 2011 - September 2011).
Advisor, COB Assessment. (January 2007 - December 2007).

University Service

Attendee, Special Event, MU Board of Trustee Luncheon. (April 2016 - Present).
Committee Member, MU Faculty Senate. (August 2012 - Present).
Committee Member, University Assessment Committee. (August 2001 - Present).
University Senate Service, Marquette University Program Review Council. (October 2013 - August 2016).
University Senate Service, UAS - Secretary. (August 2013 - August 2016).
University Senate Service, University Academic Senate -Secretary. (August 2013 - August 2016).
Attendee, Faculty Event, UAC Peer Review Seminar. (November 2015).
Attendee, Faculty Event, UAC Peer Review Seminar. (November 13, 2015).
Attendee, Award Ceremony, Pere Marquette Dinner. (May 2015).
Attendee, Faculty Event, MAster Plan Presentatin Lovell and Striggins. (April 2015).
MU's Presedent's Address. (January 2015).
Attendee, Special Event, President Lovell's Inagual Address. (September 2014 - 2014).
Attendee, Faculty Event, UAC Peer Review. (November 2014).
Attendee, Graduation, Commnecement. (May 2014).
Attendee, Award Ceremony, Pere Marquette Dinner. (May 2014).
University Senate Service, Marquette Mid Year Commnecement. (December 15, 2013).
Facilitator UAC Committee Mentor, Peer Review UAC. (November 8, 2013).
University Senate Service, HLC Site VISIT. (September 30, 2013).

Attendee, Award Ceremony, Pere Marquett Dinner. (May 2013).
Attendee, Graduation, Commencement. (May 19, 2013).
Program Organizer, The Halo Summit. (March 18, 2013).
Lecture/Presentation, Assessment for New Program Leaders (PALS). (September 21, 2012).
Committee Member, Campus Labs Beta Testing. (September 12, 2012).
Guest Speaker, A Celebration Of Teaching and Learning: How an Engaged and Inclusive Classroom Prepares Students for the Contemporary Workforce. (May 16, 2012).

AWARDS AND HONORS

President's Interfaith and Community Service Campus Challenge, US Government. (August 3, 2011).
Best Educational Note Award 2003, The Journal of Private Enterprise. (2003).