

# HUMAN RESOURCES MAJOR

## Specific Course Requirements

### THREE HURE COURSES FROM HURE 4003, HURE 4005, HURE 4010, HURE 4030 AND HURE 4080

Details on each below

### TWO ADDITIONAL ELECTIVES OF YOUR CHOICE FROM LISTED OPTIONS:

#### **HURE 4003: EMPLOYMENT LAW**

Prerequisite: HURE 3001  
Typically taken: Sophomore  
Typically offered: Fall

#### **HURE 4010: STRATEGIC COMPENSATION AND REWARDS**

Prerequisites: HURE 3001 and an approved Statistics course  
Typically taken: Junior or Senior  
Typically offered: Fall

#### **HURE 4030: STAFFING ORGANIZATIONS**

Prerequisites: BUAD 1560 OR MANA 2028, and HURE 3001  
Typically taken: Junior or Senior  
Typically offered: Spring

#### **HURE 4140: INTERNATIONAL HUMAN RESOURCES MANAGEMENT (IB)**

Prerequisite: HURE 3001  
Typically taken: Junior or Senior  
Typically offered: Spring

#### **HURE 4953: SEMINAR IN HUMAN RESOURCES**

Prerequisites: HURE 3001, College of Business Administration undergraduate  
Typically taken: Junior or Senior  
Typically offered: Variable

#### **MANA 3034: NEGOTIATIONS AND NEW VENTURES**

Prerequisite: Jr. Standing  
Typically taken: Junior or Senior  
Typically offered: Fall and Spring

#### **MANA 4010: MOTIVATION AND LEADERSHIP**

Prerequisite: MANA 3001  
Typically taken: Junior or Senior  
Typically offered: Fall and Spring

#### **HURE 4005: EMPLOYEE BENEFIT SYSTEMS**

Prerequisite: HURE 3001  
Typically taken: Junior or Senior  
Typically offered: Variable

#### **HURE 4020: LABOR RELATIONS AND COLLECTIVE BARGAINING**

Typically taken: Junior or Senior  
Typically offered: Variable

#### **HURE 4080: TALENT AND DEVELOPMENT**

Prerequisite: HURE 3001  
Typically taken: Junior or Senior  
Typically offered: Spring

#### **HURE 4931: TOPICS IN HUMAN RESOURCES**

Prerequisite: HURE 3001  
Typically taken: Junior or Senior  
Typically offered: Variable

#### **HURE 4986: HUMAN RESOURCES INTERNSHIP: Grading Period**

Prerequisites: HURE 3986, consent of program director and Business Career Center  
Typically taken: Junior or Senior  
Typically offered: Fall, Spring and Summer

#### **MANA 3035: DIVERSITY IN ORGANIZATIONS**

Prerequisite: Jr. Standing  
Typically taken: Junior or Senior  
Typically offered: Fall and Spring

Students are also required to take HURE 3001 as part of their Human Resources degree requirements.

A minimum GPA of 2.000 must be earned in all College of Business Administration courses taken at Marquette University. A grade of C or higher must be earned in each of a student's major courses, including the core courses introducing the major. Credit is never given twice for the same course, with the exception of different sections of variable topic courses.

Course information and details are subject to change; find full course information on CheckMarq and [bulletin.marquette.edu](http://bulletin.marquette.edu).