

faculty of color

(diversity, equity, and inclusion)

GATHERING AND STRATEGIZING FOR A STRONGER MARQUETTE

*“Diversity is being invited to the party,
Inclusion is being asked to dance,
Equity is being part of the party planning.”*

What role do you want to play in
planning the Marquette party for
Diversity, Equity, and Inclusion?

WHY?

THE CATHOLIC SOCIAL TRADITION

The Synod of Bishops spoke about the relation between the Gospel and justice: "Action on behalf of justice and participation in the transformation of the world fully appear to us as a constitutive dimension of the preaching of the Gospel" (JW, Introduction). Thus, the church "fulfills her mission of preaching the Gospel" when it "teaches... the demands of justice" (CCC 2419). The very nature of the church gives rise to its social tradition. There have been various descriptions of this social justice tradition, especially since the publication of Pope Leo XIII's encyclical, *Rerum novarum*, in 1891. Common to these descriptions has been two important pillars of the tradition – the dignity of the human person and the common good.



WHAT?

Join the Center for Teaching and Learning for a series of gatherings to strategize ways and mobilize for action to improve Marquette's support for and retention of faculty of color.

These gatherings would initially be virtual facilitated conversations with a goal of taking action in support of the University's stated goals to "move beyond boundaries" and create an authentic culture of inclusion.

The four frames to be addressed within each gathering are:

- Representation
- Environment (Internal Engagement)
- Scholarship & Learning
- Engaging Diverse Communities

TO RSVP, please email sheena.carey@marquette.edu, faculty fellow

WHEN?

Session 1 – Wed, September 30, 4-5 p.m.
What's happening to and with faculty of color on Marquette's campus?
(Representation)

Session 3 – Wed, October 14, 4-5 p.m.
What role do you want to play in helping Marquette walk the talk on racial equity?
(Scholarship & Learning)

Session 2 – Wed, October 7, 4-5 p.m.
What do we want to happen to and with faculty of color on Marquette's campus?
(Environment-Internal Engagement)

Session 4 – Wed, October 21, 4-5 p.m.
Mobilizing for action to make Marquette more inclusive, equitable, and hospitable for faculty of color.
(Engaging Diverse Communities)