# Lee Za Ong, PhD, LPC, CRC

1250 W. Wisconsin Ave. Milwaukee, WI 53233

#### **EDUCATION**

Graduate Certificate in Dispute Resolution, 2014 Marquette University

Doctor of Philosophy, 2005 University of Wisconsin – Madison Major: Rehabilitation Psychology Minor: Educational Psychology

Master of Science, 1999 University of Wisconsin-Stout Major: Vocational Rehabilitation Counseling

Bachelor of Law, 1996 Kyushu University, Fukuoka, Japan Major: Law

### **CERTIFICATION**

Certified Rehabilitation Counselor. Commission on Rehabilitation Counselor Certification (CRCC) # 00089937

Licensed Professional Counselor. Wisconsin Department of Regulation and Licensing. (LPC) # 4447-125

Certificate in Question, Persuade, Referral (QPR) Trainer March 2017

### **ACADEMIC APPOINTMENTS**

Assistant Professor 2018 – present

Department of Counselor Education and Counseling Psychology Marquette University

Associate Professor (Tenured) 2017 - 2018

Director, Clinical Rehabilitation Counseling concentration Department of Counseling

Mt Mary University

Assistant Professor (Tenure-track) 2014 - 2017

Director, Clinical Rehabilitation Counseling concentration Department of Counseling

# Mt Mary University

### Clinical Assistant Professor

2008 - 2014

Department of Counselor Education and Counseling Psychology Marquette University

### Assistant Professor (Tenure-track)

2006 - 2008

Department of Counseling, Special Education, and Rehabilitation California State University, Fresno

# Visiting Assistant Professor

2005 - 2006

Counselor Education Program
City University of New York – Hunter College

#### TEACHING EXPERIENCE

### Marquette University

Department of Counselor Education and Counseling Psychology

- Research Methods in Counseling
- Counseling Practicum
- Internship in Clinical Mental Health Counseling
- Foundations in Clinical Rehabilitation Counseling

### Mt Mary University

Department of Counseling

- Multicultural Counseling
- Statistics and Research Methods
- Group Procedures
- Techniques in Counseling
- Career Development
- Counseling Assessment and Program Evaluation Introduction in Clinical Rehabilitation Counseling & Case Management
- Medical and Psychosocial Aspects of Disabilities
- Psychiatric Rehabilitation and Intervention

### Marquette University

Department of Counselor Education and Counseling Psychology

- Intermediate Research and Statistics (Doctoral program)
- Counseling Psychology Practicum (Doctoral program)
- Career Development (Master's program)
- Multicultural Counseling (Master's program)
- Assessment in Counseling (Master's program)
- Introduction to Counseling (Master's program)
- Individual Counseling (Master's program)
- Behavioral Disorders in Children & Youth (Master's program)

2020 - present

• Counselor Education Internship (Master's program)

# California State University, Fresno

Department of Counseling, Special Education, and Rehabilitation

- Medical Aspects of Severe Disability
- Assessment of Individuals with Disabilities
- Seminar in Counseling Techniques
- Internship in Rehabilitation Counseling
- Research Methods in Education

# City University of New York – Hunter College Counselor Education Program

- Counseling Skills
- Counseling Internship Supervision
- Counseling Practicum Supervision
- Research Methods

### **CLINICAL EXPERIENCE**

Licensed Professional Counselor Sebastian Family Psychology Services, Inc. Milwaukee, WI	2011 – present
Clinical Supervisor Mount Mary University, WI 7Cs Community Counseling Clinic, Marquette University California State University, Fresno, CA City University of New York – Hunter College, New York, NY	2013 - 2018 2008 - 2013 2006 - 2008 2005 - 2006
Forensic Psychology Practicum Mendota Mental Health Institute, Madison, WI	2001
Supported Employment Specialist Community Support Network, Madison, WI	2000
Prevocational Program Internship Mendota Mental Health Institute, Madison, WI	1999
ADMININISTRATION AND COMMITTEES  Marquette University	
Department Level Scholarship and Travel Award Committee, Chair	2020 - 2021
College Level	

College of Education Diversity Strategic Plan Committee

# Mt Mary University **Departmental Level CPCE** Coordinator 2013 - 20182015 - 2018Grace Scholars Program Liaison (Group Discussion Facilitators Coordinator) Recruiting perspective students to Clinical Rehabilitation 2015 - 2018Counseling and Clinical Mental Health Counseling concentrations (e.g., giving campus tours, interviewing, answering questions regarding the programs, reaching out to community agencies). **University Level** Admission Committee 2014 - 2017Marquette University **Department Level** Internship Liaison 2012 - 2013 **Internship Committee Member Diversity Committee** Department of Counselor Education and Counseling Psychology Director of Vocational Rehabilitation 2009 - 2010Clinical Supervisor 7Cs Community Counseling Clinic Department of Counselor Education and Counseling Psychology California State University, Fresno **Department Level** Ad-Hoc Accreditation & New Program 2006 - 2008Rehabilitation Counseling Program Comprehensive Examination Coordinator 2006 - 2008Rehabilitation Counseling Program Internship Coordinator 2007 - 2008**School Level** Research/Counseling, Special Education, & Rehabilitation Advisory Council 2006 - 2008**University Level** President's Committee on Disabilities 2006 - 2008Instructional Materials Committee, Assistive Technology Initiative 2007 – 2008

COMMUNITY SERVICE

MARUF Center for Youth Innovation, Volunteer	2021 - present
Friends of Brookfield Central High School Bands, Inc, President	2020 - present
Catholic Charity Refugees Citizenship Program, Tutor	2020 – present
"Together 4 Sickle Cell", Mentor	2020 – present
Journal of Disability Studies, Editorial Board	2018 – present
Greater Milwaukee Suicide Prevention, Member	2016 – present
Mt Mary University Asian Students Organization Advisor	2016 - 2018
Mt Mary University International Club Member	2015 - 2018
Wisconsin Counseling Journal, Manuscripts Reviewer	2013 - 2018
IndependenceFirst, Milwaukee, WI, Board of Director	2014 - 2018
Data Team Committee – Milwaukee Succeed, Milwaukee, WI	2011 - 2014
IndependenceFirst, Milwaukee, WI, Advocacy Committee Member	2010 - 2014
Asian and African Refugees Consortium, Milwaukee, WI., Member	2010 - 2014

#### **PROFESSIONAL AFFILIATIONS**

National Council on Rehabilitation Education (NCRE)

2016 - present

#### **GRANT FUNDING**

- Ong, L. Z., & Callender, K. A. (2021). Student Health Allies & Peer Educators

  Competencies and Mindfulness Training and Its Effect on Their Mental Health.

  Marquette University Athletic and Human Performance Research Center

  (AHPRC) Pilot Award. Funded. \$8,000.
- Ong, L. (PI) (2021). *Investigating Mental Health Care Needs of Native American College Students: Community Based Participatory Research*. Forest County Potawatomi Foundation. Submitted. \$16,702.
- Ong, L. (PI). *Internships to Improve Behavioral Health Access in Underserved Areas*. (July 2021 until June 2025). Health Resources and Services Administration, Behavioral Health Workforce Education and Training Program for Professional grant. Funded \$980,000.
- Ong, L. (PI) (2021). *Investigating Mental Health Care Needs of Native American College Students:* Community Based Participatory Research. Marquette University Regular Research Grant. Not Funded. \$5,000.
- Ong, L. (2020). Women Leadership in Clinical Rehab Counseling Education in the United States. Marquette University Institution for Women's Leadership. Funded. \$750.
- Ong, L. (2020). The Status of Faculty with Disability in Rehabilitation Counseling Education in The U. S. Marquette University Office of Diversity and Inclusion. Funded. \$750.
- Othman, E., Ong, L., & Callender, K. (2020). The Effect of Mindful Prayers on First-

- Generation Immigration/Refugee Muslim Women's Wellness: A Mixed Methods Research. Marquette University Women's Leadership Interdisciplinary Summer Pilot Grant Program. Funded. \$3000.
- Dr. Praveen Madiraju (PI) and Dr. Dennis Brylow (Co-PI). Research Mentors: Drs. Michael Zimmer, Debbie Perouli, Sheikh Iqbal Ahamed, Shion Guha, Paula E. Papanek, Aleksandra J. Snowden, and Satish Puri. External Evaluator: Dr. Lee Za Ong. (March 2020 February 2023). Research Experiences in Undergraduate (REU) Site: Data Science Across Disciplines. National Science Foundation. Funded \$404,683.
- Ong, L., & Madiraju, P. (2020). Student Health Allies & Peer Educators Competencies and Its Effect on Student-Athletes' Well-Being. NCAA. Funded \$20,000
- Ong, L. (PI). Rehabilitation Long-Term Training Program: Rehabilitation of Individuals Who Are Mentally Ill. (October 2019 September 2024). U.S. Department of Education, Office of Special Education and Rehabilitation Services. Funded \$750,000
- Abromeit, J., Othman, E., & Ong, L. (April 2019 April 2020). *Gendered Differences of Abilities and Milwaukee Muslim Immigrants*. Wisconsin Humanities Council. Funded \$10,000.
- Ong, L. (2019). Clinical Rehabilitation Counseling Minority Mentoring and Role Modeling Program (CRCMMRM). Organization for Autism Research Applied Research Fund. Not Funded \$20,000.
- Callender, K. & Ong, L. (2019). *Mindfulness-based Intervention for Persons Living with Autism (M-LiWA) for Increased Mindful Awareness and Reduced Anxiety*. Mind & Life Institute PEACE Grants. Not Funded \$25,000.
- Haglund, K., Bekhet, A., Clayton-Jones, D., & Ong, L. (2019). Holistic Support for Individuals Living with a Chronic Illness: A biopsychosocial-spiritual model.
   Community Engaged Research Partnership Development, Marquette University. Funded \$5000.
- Ong, L., & Abromeit, J. (2018). *Arab and Muslim Mothers/Caregivers Wellness Network (AMMCWN)*. Zonta Foundation. Not Funded \$3000.
- Ong L. (2015). Creative Teaching and Learning Grant. Mount Mary University. Funded \$500.
- Ong L. (2011). *Excellent in Diversity Grant*. Provost on Diversity Initiative. Marquette University. Funded \$800.
- Ong, L. (2009). Marquette project: A holistic-wrap around services to Vocational

- Rehabilitation consumer' job planning and employment: Division of Vocational Rehabilitation. Funded \$50,000.
- Ong, L. (2007). *Factor Effecting Job Interview Performance*. Kremen School of Education and Human Development. Funded for \$750.
- Ong, L. (2006). The Woodcock-Muñoz Foundation, educational assessment materials grants. Funded \$7200.

### **PUBLICATIONS**

- Clayton-Jones, D., **Ong**. L.Z., Garnier-Villarreal, M., Vick, L., Sawdy, R., George Dalmida, S. & Haglund, K. (2021). Complementary and alternative medicine mind-body approaches used among racially and ethnically diverse adolescents, *Journal of Pediatric Nursing*, *61*, 254-259. https://doi.org/10.1016/j.pedn.2021.07.009
- Cook, J. M., **Ong**, L. Z., & Zavgorodnya, O. (2021). A mixed methods examination of counselors' social class and socioeconomic status perceptions. *Journal of Humanistic Counseling*, 60(2), 117-136. https://doi.org/10.1002/johc.12160
- Othman, E., **Ong**, L.Z\*., Omar, I., & Bekhet, A. (2021). Experiences of Muslim mothers of children with disabilities: A qualitative study. *Journal of Disability & Religion*, https://doi.org/10.1080/23312521.2021.1911734
- Ong, L. Z., Callender, A. K., Blalock, K., & Holzbauer, J. (2021). Racial, ethnic differences in complementary and integrative health use among adults with mental illness: Results from the 2017 National Health Interview Survey. *The Australian Journal of Rehabilitation Counselling*, 27(1), 50-73. https://www.doi.org/10.1017/jrc.2021.3
- Clayton-Jones, D., Ontala, E., Haglund, K., Bekhet, A., Sawdy. R., **Ong**, L.Z., Jones, W., & Radford-Sartin, Y. (2020). A community based participatory research approach in prioritizing self-management needs for young adults living with sickle cell disease. *Journal of Sickle Cell Disease and Hemoglobinopathies*, 7, 102. http://doi.org/10.14223
- Ong, L. Z., King, C. L., & Jackson, H. A. (2019). Counseling students' attitudes toward complementary and alternative medicine integration in counseling practice. *The Australian Journal of Rehabilitation Counselling*. 25(2), 96-109. http://doi.org/10.1017/jrc.2019.11
- Yoon, E., Langrehr, K., & **Ong**, L. Z. (2011). Content analysis of acculturation research in counseling and counseling psychology: A 22-year review. *Journal of Counseling Psychologist*. 58(1), 83-96. DOI: 10.1037/a0021128.

- **Ong**, L. Z., Peterson, D., Chronister, J., Chiu, C. Y., & Chan, F. (2009). Personality profiles of undergraduate and graduate students in rehabilitation. *Australian Journal of Rehabilitation Counseling*, 15(2), 92-106.
- Chen, R. K., **Ong**, L. Z., & Brodwin, M. G. (2008). Making a global impact: The United States' role in training international students as rehabilitation counselors and educators. *Rehabilitation Education*, *22*, 193-202.
- **Ong**, L. Z., Lee, D. Y., Cha, G., & Arokiasamy, C. (2008). Training needs for substance abuse treatment and assessment among rehabilitation counselors: California State Project. *Journal of Teaching in the Addictions*, 7, 109-122.
- Ong L.Z., Berven, N. L., & Kim, B. S. K. (2008). Students' perspectives on strategies to improve classroom instructions related to ethical practices in rehabilitation counseling. *Rehabilitation Counselors & Educators Journal*, 2(1), 9-18.
- **Ong**, L.Z., Cardoso, E., Chan, F., Chronister, J., & Chou, C. (2007). Training needs of rehabilitation counselors concerning alcohol and other drugs abuse assessment and treatment. *Rehabilitation Education*, 21, 179-185
- Chen, R. K., Jo, S. J., **Ong**, L. Z., & Kotbungkair, W. (2007). Rehabilitation services and training in South Korea, Malaysia, Singapore, and Thailand. *Rehabilitation Education*, 21(4), 231-240.
- **Ong**, L.Z. (2005). Ethical orientation and personality types of students in rehabilitation counseling and services. *Dissertation Abstracts International*, 66, 08A. (ISBN: 0-542-28374-3)

\*Corresponding authorship

#### **WORK IN PROGRESS**

- Roy, C., & **Ong**, L. Predictors of homophobia in Hispanic college students majoring in allied health disciplines. [Manuscript submitted for publication].
- Callender, K. A, Ong, L. Z., & Othman, E. H. First-generation immigrant/refugee Muslim women's prayer and mindfulness in relation to mental health. [Manuscript submitted for publication].

### **CONFERENCES PROCEEDING**

Clayton-Jones, D., Ong, L.Z., Bekhet, A., Field, J. J., Beltran, E., Ediage, L., Goodson, D., Nwosu, C., Peacock, E., Richardson, S., Shropshire, T.M., & Haglund, K. (2021). During COVID-19, sickle cell continues: A photovoice project to understand the perspectives of young adults. The 49th Annual Sickle Cell Disease Association's Convention, Virtual. [Oral Presentation].

- Ong, L.Z., & Blalock, K. (2021, June 29). *Racial/Ethnic Differences in Complementary and Integrated Health Use Among Adults with Mental Illness*. [Poster presentation]. National Council on Rehabilitation Education 2<sup>nd</sup> Virtual Spring Conference. https://ncre.org/spring-2021-conference/
- Ong, L. Z., Reutter, S., Othman, E., Omar, I.A., & Bekhet, A. (2020, November 19). Assessing Muslims' Mental Health and Related Stigma During Pandemic: A Mixed Methods Study. [Poster presentation, Jump Start Awards]. Marquette University's Forward Thinking Poster Session, Milwaukee, WI. https://www.marquette.edu/research-sponsored-programs/forward-thinking-virtual-poster-session.php
- Ong, L. Z., Pawlowski, J., Witthuhn, L., Callender, K., Othman, E. (2020, November 19). 
  The Effect of Mindful Prayers on First-Generation Immigrant/Refugee Muslim 
  Women's Wellness: A Qualitative Study. [Poster presentation, Jump Start 
  Awards]. Marquette University's Forward Thinking Poster Session, Milwaukee, 
  WI. https://www.marquette.edu/research-sponsored-programs/forward-thinkingvirtual-poster-session.php
- Yin, Z. Z., Xu, W., Du, J. C., Fonseka, A. P., Zhou, L., Ong, L. Z. (2020, August 6-8). Suicidal ideation: A Cross-cultural analysis between China and the U.S. [Poster presentation]. American Psychological Association, Virtual, United States.
- Clayton-Jones, D., Ontala, E., Haglund, K., Bekhet, A. Sawdy, R., Ong, L. Z., Jones, W., & Radford-Sartin. Y. (2020). "A Community Based Participatory Research Approach in Prioritizing Self-Management Needs for Young Adults Living with Sickle Cell Disease." 14th Annual Sickle Cell Disease Research and Educational Symposium and 43rd National Sickle Cell Disease Scientific Meeting. Foundation for Sickle Cell Disease Research. Virtual Format. [Poster Presentation].
- Ong, L. Z., & Blolock, K. (2020, June July). Strategies to integrate complementary and alternative health approaches in multicultural rehabilitation counseling practice. National Council on Rehabilitation Education Spring Virtual Conference. [Poster presentation]. https://drive.google.com/drive/folders/1\_Ct286TJXvssegKC9-x89UTtBsVAs7so?usp=sharing
- Yin, Z. Z., Xu, W., Ong, L. Z. (2019, November 3-4) Psychological factors associated with Chinese international students in the United State: A systematic review [Poster presentation], Wisconsin Counseling Association, Madison, Wisconsin, United States.
- Yin, Z. Z., Xu, W., Du, J. C., Ong L. Z. (2019, December) *Suicidal ideation: A cross-cultural analysis between China and the U.S.* [Poster presentation], Forward Thinking Research and Sponsored Programs, Marquette University, Milwaukee,

- WI. https://www.marquette.edu/research-sponsored-programs/forward-thinking-virtual-poster-session.php
- Cook, J. M., Ong, L. Z., & Zavgorodnya, O. (2019). An exploratory mixed methods study of counselors' perceptions about social class and socioeconomic status. Poster presented at the Association for Counselor Education and Supervision Conference, Seattle, WA.
- Ong, L. Z. (2019). Culturally responsive collaboration framework: Application in rehabilitation counseling. Poster presented at the 19th Annual National Council on Rehabilitation Educators Conference, San Diego, CA.
- Cook, J. M., Ong, L. Z., & Zavgorodnya, O. (2019). How counseling professionals understand social class and socioeconomic status: A mixed methods study. Poster presented at the Midwestern Psychological Association Conference, Chicago, IL.
- Ong, L. Z., & Sepulveda, V. (2018). *Using a relational ethic framework in multicultural clinical decision making*. Presentation at the North Central Association for Counselor Education and Supervision conference