

**Lee Za Ong, Ph.D, LPC, C.R.C**

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2900 Menomonee River Pkwy,  
Milwaukee, WI 53222  
(414) 930-3378

**EDUCATION**

Graduate Certificate in Dispute Resolution, 2014  
Marquette University

Doctor of Philosophy, 2005  
University of Wisconsin – Madison  
Major: Rehabilitation Psychology  
Minor: Educational Psychology

Master of Science, 1999  
University of Wisconsin-Stout  
Major: Vocational Rehabilitation Counseling

Bachelor of Law, 1996  
Kyushu University, Fukuoka, Japan  
Major: Law

**CERTIFICATION**

Certified Rehabilitation Counselor. Commission on Rehabilitation Counselor Certification  
(CRCC) # 00089937

Licensed Professional Counselor. Wisconsin Department of Regulation and Licensing. (LPC) #  
4447-125

Certificate in Question, Persuade, Referral (QPR) Trainer March, 2017

**ACADEMIC APPOINTMENTS**

Associate Professor (Tenured) 2017 - present  
Director, Clinical Rehabilitation Counseling concentration  
Department of Counseling  
Mt Mary University

Assistant Professor (Tenure-track) 2014 - 2017  
Director, Clinical Rehabilitation Counseling concentration  
Department of Counseling  
Mt Mary University

Clinical Assistant Professor 2008 – 2014  
Department of Counselor Education and Counseling Psychology  
Marquette University

Assistant Professor (Tenure-track) 2006 – 2008

Department of Counseling, Special Education, and Rehabilitation  
California State University, Fresno

Visiting Assistant Professor  
Counselor Education Program  
City University of New York – Hunter College

2005 – 2006

## **TEACHING EXPERIENCE**

### Course Instruction

Department of Counseling  
Mt Mary University

- Multicultural Counseling
- Behavioral Science Statistics and Research Methods
- Group Procedures
- Career Development
- Techniques of Counseling
- Counseling Assessment and Program Evaluation
- Intro to Clinical Rehabilitation Counseling
- Medical/Psychosocial Aspects of Disabilities
- Psychiatric Rehabilitation & Interventions

Department of Counselor Education and Counseling Psychology  
Marquette University

- Intermediate Research and Statistics (Doctoral program)
- Counseling Psychology Practicum (Doctoral program)
- Career Development (Master's program)
- Multicultural Counseling (Master's program)
- Assessment in Counseling (Master's program)
- Introduction to Counseling (Master's program)
- Individual Counseling (Master's program)
- Behavioral Disorders in Children & Youth (Master's program)
- Counselor Education Internship (Master's program)

Department of Counseling, Special Education, and Rehabilitation  
California State University, Fresno

- Medical Aspects of Severe Disability
- Assessment of Individuals with Disabilities
- Seminar in Counseling Techniques
- Internship in Rehabilitation Counseling
- Research Methods in Education

Counselor Education Program  
City University of New York – Hunter College

- Counseling Skills
- Counseling Internship Supervision

- Counseling Practicum Supervision
- Research Methods

### **CLINICAL EXPERIENCE**

Licensed Professional Counselor  
Sebastian Family Psychology Services, Inc. Milwaukee, WI 2011 – present

Clinical Supervisor  
Department of Counselor Education and Counseling Psychology  
Marquette University, Milwaukee, WI 2008 - present

Clinical Supervisor  
7Cs Community Counseling Clinic  
Department of Counselor Education and Counseling Psychology  
Marquette University, Milwaukee, WI 2009 – 2010

Clinical Supervisor  
Department of Counseling, Special Education, and Rehabilitation  
California State University, Fresno, CA 2006 - 2008

Clinical Supervisor,  
Counselor Education Program  
City University of New York – Hunter College, New York, NY 2005 - 2006

Forensic Psychology Practicum  
Mendota Mental Health Institute, Madison, WI 2001

Supported Employment Specialist  
Community Support Network, Madison, WI 2000

Prevocational Program Internship  
Mendota Mental Health Institute, Madison, WI 1999

### **ADMINISTRATION AND COMMITTEES**

#### Mount Mary University

##### **Departmental Level**

Counselor Preparation Comprehensive Examination Coordinator 2013- present

Mt. Mary University Grace Scholars Program Liaison  
(Group Discussion Facilitators Coordinator) 2015 – present

Recruiting perspective students to Clinical Rehabilitation  
Counseling and Clinical Mental Health Counseling concentrations  
(e.g., giving campus tours, interviewing, answering questions  
regarding the programs, reaching out to community agencies). 2015 - present

##### **University Level**

Undergraduate Admission Committee 2014 – 2017

Chair, Admission Committee	2016 – 2017
Innovative Technology in Education Committee	2017 – present
Advisor, Asian Student Organization	2016 – present

Marquette University

**Department Level**

Internship Liaison	6/2012-present
Internship Committee Member	
Diversity Committee	
Department of Counselor Education and Counseling Psychology	

Director of Vocational Rehabilitation	2009 – 2010
Clinical Supervisor	
7Cs Community Counseling Clinic	
Department of Counselor Education and Counseling Psychology	

California State University, Fresno

**University Level**

President’s Committee on Disabilities	2006 – 2008
Instructional Materials Committee, Assistive Technology Initiative	2007 – 2008

**School Level**

Research/Counseling, Special Education, & Rehabilitation Advisory Council	2006 – 2008
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**Department Level**

Ad-Hoc Accreditation & New Program	2006 – 2008
Rehabilitation Counseling Program Comprehensive Examination Coordinator	2006 – 2008
Rehabilitation Counseling Program Internship Coordinator	2007 – 2008

**COMMUNITY SERVICE**

Editorial Board, Journal of Disability Studies	2018 – present
Member, Greater Milwaukee Suicide Prevention	2016 – present
Member, Mt Mary University International Club	
Board of Director in IndependenceFirst, Milwaukee, WI	2014 - present
Reviewer, Wisconsin Counseling Journal	2013 - present
Data Team Committee – Milwaukee Succeed, Milwaukee, WI	2011- 2014
Advocacy Committee Member in IndependenceFirst, Milwaukee, WI	2010 - 2014
Member of Asian and African Refugees Consortium, Milwaukee, WI	2010 - 2014

**PROFESSIONAL AFFILIATIONS**

American Psychological Association (APA)	2007 – present
American Counseling Association (ACA)	2008 - present

**GRANT FUNDING**

Ong L. (2015). Creative Teaching and Learning Grant. Mount Mary University. Funded for \$500.

Ong L. (2011). *Excellent in Diversity Grant*. Provost on Diversity Initiative. Marquette University. Funded for \$800.

Ong, L. (2009). *Marquette project: A holistic-wrap around services to Vocational Rehabilitation consumer' job planning and employment*: Division of Vocational Rehabilitation. Obtained contract funded for \$50,000.

Ong, L. (2007). *Factor Effecting Job Interview Performance*. Kremen School of Education and Human Development. Funded for \$750.

Ong, L. (2006). The Woodcock-Muñoz Foundation, educational assessment materials grants. Funded for \$7200.

## **PUBLICATIONS**

Yoon, E., Langrehr, K., & Ong, L. Z. (2011). Content analysis of acculturation research in counseling and counseling psychology: A 22-year review. *Journal of Counseling Psychologist*, 58(1), 83-96. DOI: 10.1037/a0021128.

Ong, L. Z., Peterson, D., Chronister, J., Chiu, C. Y., & Chan, F. (2009). Personality profiles of undergraduate and graduate students in rehabilitation. *Australian Journal of Rehabilitation Counseling*, 15(2), 92-106.

Chen, R. K., Ong, L. Z., & Brodwin, M. G. (2008). Making a global impact: The United States' role in training international students as rehabilitation counselors and educators. *Rehabilitation Education*, 22, 193-202.

Ong, L. Z., Lee, D. Y., Cha, G., & Arokiasamy, C. (2008). Training needs for substance abuse treatment and assessment among rehabilitation counselors: California State Project. *Journal of Teaching in the Addictions*, 7, 109-122.

Ong L.Z., Berven, N. L., & Kim, B. S. K. (2008). Students' perspectives on strategies to improve classroom instructions related to ethical practices in rehabilitation counseling. *Rehabilitation Counselors & Educators Journal*, 2(1), 9-18.

Ong, L.Z., Cardoso, E., Chan, F., Chronister, J., & Chou, C. (2007). Training needs of rehabilitation counselors concerning alcohol and other drugs abuse assessment and treatment. *Rehabilitation Education*, 21, 179 -185

Chen, R. K., Jo, S. J., Ong, L. Z., & Kotbungkair, W. (2007). Rehabilitation services and training in South Korea, Malaysia, Singapore, and Thailand. *Rehabilitation Education*, 21(4), 231-240.

Ong, L.Z. (2005). Ethical orientation and personality types of students in rehabilitation counseling and services. *Dissertation Abstracts International*, 66, 08A. (ISBN: 0-542-28374-3)

## **SELECTED CONFERENCE PRECEEDING**

- Scheidegger, T., Smothers, M., Sepulveda, V., King, C., Ong, L., & Jashinsky, T. (2017). *Assessment of counselor trainee skills and self-efficacy*. A presentation at the ACES conference, Chicago, IL.
- Ong, L., & Sepulveda, V. (2017). *Using a relational ethic framework in multicultural clinical decision making*. A presentation at the Wisconsin Counseling Association Summit. Wisconsin Dells, WI.
- Smothers, M., Ong, L., Sepulveda, V., & Jashinsky T. (2016) *Assessment of counselor trainee skills and self-efficacy*. A presentation at the North Central ACES conference, Bloomington, MN.
- Jones, D., & Ong, L. (2016). *Complementary and alternative medicine use among ethnic minorities*. A presentation at the 44th Annual Institute and Conference of the National Black Nurse Association, Inc. Memphis, TN.
- Jones, D., & Ong, L. (2016). *Psychosocial factors and their association with health outcomes in minority patients with a lifelong disease*. A presentation at the Sigma Theta Tau International's 27th International Nursing Research Congress. Cape Town, South Africa
- Ong, L., & Jashinsky, T. (2016). *Understanding and applying ethical principles of Rehabilitation Assessment*. A presentation at the International Association of Rehabilitation Professionals Spring Seminar, Milwaukee, WI
- Ong, L. (2015). *Understanding healthcare among different cultures: their values and beliefs about mental and physical health*. A presentation at iCare Medicare Plan Agency
- Ong, L., & Ssempajji, S. (2013). *Mental Health Assessment & Vocational Accommodations of W-2 Participant*. A paper presentation at the WPA Annual Convention. Madison, WI.
- Yoon, E., Langrehr, K., & Ong, L. Z. (2010). *Content analysis of acculturation research in counseling and counseling psychology: A 22-year review*. A poster presentation at the ACA Annual Conference and Exposition. San Diego, CA.
- Ong, L., Lee, D. Y., Cha, G., Arokiasamy, C. (2008). *Training needs of rehabilitation counselors concerning alcohol and other drugs abuse assessment and treatment: California project*. A poster presentation at the 8th NCRE Annual National Educators Conference. San Antonio, TX.
- Ong, L., Peterson, D., Chronister, J., Chan, F., Chiu, C. (2008). *Personality profiles of undergraduate and graduate students in rehabilitation counseling*. A poster presentation at the 8th NCRE Annual National Educators Conference. San Antonio, TX.
- Chen, R., Jo, S., Ong, L. (2008). *Road to the America Professoriate in Counselor Education: The International Students Experience*. A paper presentation at the ACA Annual Conference and Exposition. Honolulu, HI.
- Chen, R., Cheng, Z., Jo, S., Lee, G., Ong, L. (2007). *Odysseys of international students to the American professoriate in rehabilitation education*. A paper presentation at the 7<sup>th</sup> NCRE Annual National Educators Conference. San Diego, CA.

Chen, R., Jo, S., Ong, L. (2007). *Rehabilitation Services & Training in South Korea, Malaysia, Singapore & Thailand*. A paper presentation at the 7<sup>th</sup> NCRE Annual National Educators Conference. San Diego, CA.

Lloyd, J. R., & Ong, L. (2007). *Cultural and educational correlation in matrix reasoning*. Presented at the National Forum of Vocational Evaluation and Career Assessment Professionals Association, Auburn University, AL.

Lee, G., Chronister, J., Cardoso, L., & Ong, L. (2006). *Psychiatrics training needs in rehabilitation counselor education*. A paper presentation at the 6<sup>th</sup> NCRE Annual National Educators Conference. San Diego, CA.

### **WORKSHOP PRESENTATION**

Ong, L. (2017). *Self-care and stress reduction (ethics included)*. International Association of Rehabilitation Professionals (IARP) Wisconsin Spring Seminar. Milwaukee, WI.

King, C. & Ong, L., (2016). *Integrative ethics and culture in mental health care*. A workshop presentation at 2016 Aurora Psychiatric Hospital Behavioral Health Workshop Series. Milwaukee, WI.

### **WORKSHOP ATTENDED**

Wisconsin Association of Independent Colleges and University. (2017). *WAICU department chair workshop*. Concordia University, WI.

Mount Mary University 6th Spring Intensive Training (2017). *Healing the invisible wounds of trauma*. Milwaukee, WI.

FEI Behavioral Health. (2016). *FEI crisis responder training*. Brown Deer, WI.

Pledl, R., & Icenogle, R. (2016). *Wisconsin Mental Health & the Law*. PESI, Inc. Brookfield, WI.

Wegner CPAs Non-Profit Roundtable. (2016). *Maximizing board involvement*. Waukesha, WI.

Mount Mary University 5th Spring Intensive Training (2016). *Integrating a Trauma Informed Care Model with Attachment Theory and Neuroscience*. Milwaukee, WI.

Mount Mary University 4th Spring Intensive Training (2015). *Trauma-Informed Care with Special Populations*. Milwaukee, WI.

Rader, B., & Pressie, A. (2014). *The City in the Symptoms: A critical look at DSM-5 Symptoms Associated with Depression, Conduct Disorder, and ADHD in the urban context*. Milwaukee Affiliation for Social Living Convention.

Penzenstadler, Sr. J. (2014). *Integritas*. Mount Mary University mini-Collegium at Notre Dame of Elm Grove. Elm Grove, WI.

### **NOMINATION**

2015-16 Mount Mary University Teaching Excellence Award for full-time faculty.

2014-15 Mount Mary University Teaching Excellence Award for full-time faculty.  
2013-14 Mount Mary University Teaching Excellence Award for full-time faculty.

**MULTILINGUAL**

English, Mandarin, Hokkein, Japanese, Malay, and Korean