



MARQUETTE UNIVERSITY OFFICE OF FACULTY AFFAIRS

# **FACULTY EXPLORING LEADERSHIP OPPORTUNITIES**

2017–18 FELOS Program Schedule



**MARQUETTE**  
UNIVERSITY

**BE THE DIFFERENCE.**

## WELCOME TO THE MARQUETTE FACULTY EXPLORING LEADERSHIP OPPORTUNITIES (FELOS) PROGRAM

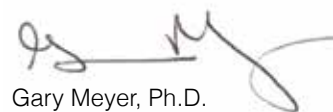
On behalf of the FELOS organizing team, I would like to take this opportunity to welcome you, the inaugural cohort, and let you know how excited we are to be working with you during the coming academic year. The FELOS program has been carefully designed to introduce participants to the complexities, challenges, and joys of leadership, across several levels, with a specific emphasis on academic leadership at a Catholic and Jesuit university.

Over the course of the next 10 months, I am confident you will gain greater insight into your own personal leadership characteristics, examine various leadership philosophies and develop or enrich your own, gain a better understanding of the Marquette University structure and how various areas interact, prepare for the many challenges facing leaders in higher education today, increase your ability to successfully take on a campus leadership role, and reflect on Ignatian principles of leadership within a university environment.

These outcomes will emerge over the course of the academic year through a series of readings, videos, speakers (internal and external to Marquette University), diagnostic instruments, group exercises and discussions, journaling opportunities, and by working with a leadership coach. I believe you will find these activities, both individually and collectively, to be thoughtful, challenging, insightful, and transformational.

I encourage you to fully immerse yourself in the FELOS program. Your commitment and deep engagement will not only benefit you, but will also benefit others in the program as well as those you will lead in the future. As you move through the program, I hope you will reach out with any questions or concerns you have and also share your perceptions of the program more generally. In closing, I would like to express my deep gratitude to you for taking this journey with us. I hope you are able to look back on the FELOS program as a truly significant event in your life.

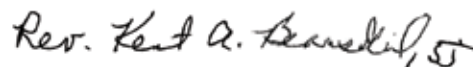
With warm wishes from your Marquette FELOS organizing team,



Gary Meyer, Ph.D.  
Senior Vice Provost for  
Faculty Affairs



David Buckholdt, Ph.D.  
University Professor Emeritus



Rev. Kent Beausoleil, S.J.  
Assistant to the Vice Provost  
for Faculty Affairs and the  
President for Student Affairs

## FELOS Team



### Gary Meyer

Dr. Gary Meyer is senior vice provost for faculty affairs at Marquette University. In this role, Meyer helps prepare faculty for a meaningful and successful tenure at Marquette University across the many roles they will take on as teachers, scholars, and university leaders. Meyer works closely with the Center for Teaching and Learning, which serves as a catalyst for promoting a culture of pedagogical excellence on campus. In addition to his responsibilities for faculty affairs, he serves as Marquette's accreditation liaison officer to the Higher Learning Commission. Meyer served as vice provost for undergraduate programs and teaching for five years before being named senior vice provost for faculty affairs in 2015. He also previously served as associate dean in the Diederich College of Communication and director of the corporate communication major. Meyer's scholarship over the years has focused on using communication theory to develop persuasive messages primarily around health promotion and disease prevention. Meyer earned a doctorate in communication theory from Michigan State University.



### David Buckholdt

Dr. David Buckholdt earned his doctorate in sociology from Washington University in St. Louis. Since coming to Marquette in 1974 he has served as chair of the Department of Social and Cultural Sciences, associate vice president and vice president of academic affairs, founding director of the Center for Teaching and Learning, and co-director of the Burke Scholars Program and director of the Trinity Fellows Program. Buckholdt's early research focused on the application of social exchange theory to behavioral and learning problems of children and youth. More recently he has worked on issues related to the social construction of decision-making in human service settings and on faculty stress. One son is a graduate of the Marquette physical therapy program and another is a graduate of the College of Engineering. Buckholdt is retired as university professor emeritus.



### Kent A. Beausoleil, S.J.

Rev. Kent Beausoleil, S.J., has a doctorate in student affairs from Miami University in Oxford, Ohio, as well as master's degrees in public administration, philosophy, and divinity. Father Beausoleil is the special assistant to the vice provost of faculty affairs and the vice president for student affairs at Marquette University. His primary responsibilities include university accreditation, faculty leadership, mission integration, and the promotion of Ignatian values on Marquette's campus. In addition, Father Beausoleil is a visible presence on campus as chaplain for the Marquette University Police Department and for the Division of Student Affairs.

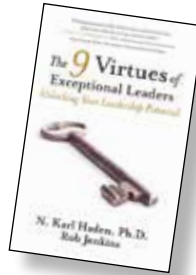
Father Beausoleil is passionate about faculty leadership development, gaining experience through his doctoral work in educational leadership and international comparative higher education, as well as his on-campus higher education work in the areas of vocational and leadership program development.

He is a co-chair of the 2017 Marquette Homecoming Committee, a co-goal steward for Marquette's Strategic Plan initiative, *Beyond Boundaries*, and was a member of Marquette's Master Plan Steering Committee. He is also active in the Milwaukee Catholic community as a frequent presider for the Three Holy Women and Our Lady of Divine Providence parish communities.

## Orientation Day, Friday, August 11, 2017

### Raynor Library, 330B

- 8:00 Arrival  
8:05 Welcome  
8:15 **Faculty Leadership at Marquette University**  
Dr. Daniel Myers, Provost and Executive Vice President for Academic Affairs,  
Marquette University  
8:30 **Introduction — Faculty Exploring Leadership Opportunities**  
9:45 Break  
10:00 **The 9 Virtues of Exceptional Leaders**  
Rob Jenkins, Senior Fellow, Academy for Academic Leadership  
11:30 **Reflect — Journal — Discuss**  
12:00 Lunch  
12:45 **Program Materials**



### Assignment

- **Read:** *The Way of the Shepherd* (pp. 9–114)
- **Read:** *The 9 Virtues of Exceptional Leaders* — Introduction and Humility (pp. 1–86)
- **Complete:** Myers-Briggs Type Indicator

## Day 1, Friday, September 8, 2017

### Holiday Inn Milwaukee Riverfront

4700 N. Port Washington Rd., Glendale, Wisconsin

- 8:00 Arrival  
8:05 Announcements  
8:15 Introduction to Leadership  
9:30 Break  
9:45 Introduction to Leadership (continued)  
10:45 Leadership Characteristics, Definition and Goals  
11:45 Lunch  
12:45 **A President's Perspective on Leadership**  
Dr. Michael Lovell, President, Marquette University  
1:30 **The Way of the Shepherd**  
2:15 Break  
2:30 **The Way of the Shepherd (continued)**  
3:30 **Reflect — Journal — Discuss**  
4:00 **Wrap up and Happy Hour (optional)**



### Assignment

- **Watch:** How Great Leaders Inspire Action (recommended)

*If your actions inspire others to dream more, learn more, do more and become more, you are a leader.*

— John Quincy Adams

## Day 2, Saturday, September 9, 2017

### Holiday Inn Milwaukee Riverfront

- 8:45 Arrival  
8:50 Announcements  
9:00 **The 9 Virtues of Exceptional Leaders — Humility**  
10:00 Break  
10:15 **Myers-Briggs Type Indicator**  
Christine Hill, Executive Director, Future Milwaukee Leadership Program,  
Marquette University  
11:15 **Ignatian Leadership: Evoking Ignatian Imagination**  
12:00 Lunch  
1:00 **University Operations**  
Dave Lawlor, Executive Vice President of Operations, Marquette University  
2:00 Break  
2:15 **Feedback as a Leadership Tool**  
3:30 **Reflect — Journal — Discuss**  
4:00 **Wrap up and Happy Hour (optional)**

### Assignment

- **Meet:** With Christine Hill (MBTI Feedback)
- **Complete:** DiSC Personality Profile
- **Read:** *The 9 Virtues of Exceptional Leaders* — Honesty (pp. 87-108)
- **Journal:** Daily entries
- **Watch:** Leading in the 21st Century: An Interview with Michael Useem (recommended)



## Day 3, Friday, October 13, 2017

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### Holiday Inn Milwaukee Riverfront

- 8:00 **Arrival**
- 8:05 **Announcements**
- 8:15 **DiSC Personality Inventory**  
Wendy Butler, Director of Organizational Development, Human Resources,  
Marquette University
- 10:00 **Break**
- 10:15 **A Chancellor's Perspective on Leadership**  
Rev. Robert A. Wild, S.J., Chancellor, Marquette University
- 11:15 **Ignatian Leadership: Key Ignatian Leadership Concepts**
- 12:00 **Lunch**
- 1:00 **Academic Planning & Strategy**  
Dr. Jennifer Watson, Vice Provost for Academic Planning, Marquette University and  
Lora Strigens, Vice President for Planning & Strategy, Marquette University
- 2:00 **Break**
- 2:15 ***The 9 Virtues of Exceptional Leaders* — Honesty**
- 3:30 **Reflect — Journal — Discuss**
- 4:00 **Wrap up and Happy Hour (optional)**

#### Assignment

- **Meet:** With Wendy Butler — DiSC Personality Assessment
- **Complete:** Thomas-Kilmann Conflict Mode Instrument
- **Read:** *The 9 Virtues of Exceptional Leaders* — Courage (pp. 109-132)
- **Journal:** Daily entries
- **Watch:** Wicked Problems and Leadership Solutions (recommended)

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*The true price of leadership is the willingness to place the needs of others above your own. Great leaders truly care about those they are privileged to lead and understand that the true cost of the leadership privilege comes at the expense of self-interest.*

— Simon Sinek

## Day 4, Friday, November 10, 2017

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### Holiday Inn Milwaukee Riverfront

- 8:00 **Arrival**
- 8:05 **Announcements**
- 8:15 ***The 9 Virtues of Exceptional Leaders* — Courage**
- 10:00 **Break**
- 10:15 **Deans' Perspectives on Leadership**  
Dr. Kimo AhYun, Dean, Diederich College of Communication, Marquette University and  
Dr. Kristina Ropella, Dean, Opus College of Engineering, Marquette University
- 11:15 **Ignatian Leadership: Ignatian Discernment — Personal and Professional**
- 12:00 **Lunch**
- 1:00 **A Trustee's Perspective on Leadership**  
Peggy Troy, President and Chief Executive Officer, Children's Hospital of Wisconsin
- 2:00 **Break**
- 2:15 **Managing Conflict**
- 3:30 **Reflect — Journal — Discuss**
- 4:00 **Wrap up and Happy Hour (optional)**

#### Assignment

- **Read:** *Strengths Based Leadership* (pp.1-95)
- **Complete:** Personal Strengths Inventory (online)
- **Meet:** With Christine Hill — FELOS Coach
- **Read:** *The 9 Virtues of Exceptional Leaders* — Perseverance and Hope (pp. 133-177)
- **Journal:** Daily entries
- **Watch:** Conversations with History: Leadership in Higher Education (recommended)

## Day 5, Friday, January 12, 2018

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### Holiday Inn Milwaukee Riverfront

- 8:00 **Arrival**
- 8:05 **Announcements**
- 8:15 ***Strengths Based Leadership***
- 9:30 **Break**
- 9:45 **Leadership from the Perspective of the AJCU**  
Dr. Stephanie Russell, Vice President for Mission Integration,  
Association of Jesuit Colleges and Universities
- 11:15 **Ignatian Leadership: Ignatian Discernment—Communal (Departmental/Divisional)**
- 12:00 **Lunch**
- 1:00 **University Finances**  
TBD, Chief Financial Officer, Marquette University and Jay Kutka, Interim Senior  
Associate Vice President of Finance, Marquette University
- 2:00 **Break**
- 2:15 ***The 9 Virtues of Exceptional Leaders* — Perseverance and Hope**
- 3:30 **Reflect — Journal — Discuss**
- 4:00 **Wrap up and Happy Hour (optional)**

#### Assignment

- **Read:** *The 9 Virtues of Exceptional Leaders* — Charity (pp. 179-204)
- **Journal:** Daily entries
- **Watch:** What Makes Us Feel Good About Our Work? (recommended)

## Day 6, Friday, February 9, 2018

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### Holiday Inn Milwaukee Riverfront

- 8:00 **Arrival**  
8:05 **Announcements**  
8:15 ***The 9 Virtues of Exceptional Leaders* — Charity**  
9:00 **Athletics**  
William Scholl, Vice President and Director of Athletics, Marquette University  
10:00 **Break**  
10:15 **Advancement**  
TBD, Vice President for Advancement, Marquette University  
11:15 **Ignatian Leadership: Mentoring to the Spirit of Students and Colleagues**  
12:00 **Lunch**  
1:00 **Team Building**  
2:00 **Break**  
2:15 **Leadership from the Perspective of a University President**  
Dr. Christine Wiseman, President Emerita, St. Xavier University  
3:30 **Reflect — Journal — Discuss**  
4:00 **Wrap up and Happy Hour (optional)**

#### Assignment

- **Read:** *The 9 Virtues of Exceptional Leaders* — Balance and Wisdom (pp. 205-249)
- **Journal:** Daily entries
- **Watch:** FELOS Choice (select one video from the *Chronicle of Higher Education* Library; recommended)

## Day 7, Friday, March 9, 2018

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### Holiday Inn Milwaukee Riverfront

- 8:00 **Arrival**  
8:05 **Announcements**  
8:15 **Team Building**  
9:30 **Break**  
9:45 **Leading Change — Change Management Strategies**  
Wendy Butler, Director of Organizational Development, Human Resources, Marquette University  
11:15 **Ignatian Leadership: Ignatian Leadership and the Mission of Jesuit Higher Education**  
12:00 **Lunch**  
1:00 **Enrollment Management**  
Dr. John Baworowsky, Vice Provost for Enrollment Management, Marquette University  
2:00 **Break**  
2:15 ***The 9 Virtues of Exceptional Leaders* — Balance and Wisdom**  
3:30 **Reflect — Journal — Discuss**  
4:00 **Wrap up and Happy Hour (optional)**

#### Assignment

- **Read:** *The 9 Virtues of Exceptional Leaders* — Justice (pp. 251-278)
- **Meet:** With Christine Hill — FELOS Coach (prior to May 1)
- **Journal:** Daily entries
- **Watch:** FELOS Choice (select one video from the Harvard Leadership Speaker Series; recommended)

## Day 8, Friday, April 13, 2018

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### Holiday Inn Milwaukee Riverfront

- 8:00 **Arrival**  
8:05 **Announcements**  
8:15 ***The 9 Virtues of Exceptional Leaders* — Justice**  
9:30 **Break**  
9:45 **Academic Affairs**  
Dr. Daniel Myers, Provost and Executive Vice President for Academic Affairs, Marquette University  
12:00 **Lunch**  
1:00 **Reflecting on the FELOS Program**  
Rev. Eugene Merz, S.J.  
2:15 **Break**  
2:30 **Reflecting on the FELOS Program (continued)**  
3:30 **Reflect — Journal — Discuss**  
4:00 **Wrap up and Happy Hour (optional)**

#### Assignment

- **Meet:** With Christine Hill — FELOS Coach (prior to May 1)
- **Journal:** Daily entries

## Celebration Day, Friday, May 11, 2018

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### Marquette University – Raynor Library, 330B

- 10:00 **Arrival**  
10:05 **Announcements**  
10:15 **FELOS Program Wrap-up**  
11:00 **Celebration**  
Dr. Daniel Myers, Provost and Executive Vice President for Academic Affairs, Marquette University  
12:00 **Lunch**

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*True leaders understand that leadership is not about them but about those they serve. It is not about exalting themselves but about lifting others up.*

— Sheri L. Dew

## Speakers



### Daniel Myers

Dr. Daniel J. Myers is the provost of Marquette University. He is the university's second-ranking officer and chief academic officer, responsible for all aspects of the academic mission of the university, as well as the Division of Student Affairs.

Myers earned a bachelor's degree in political science and a master's in higher education and student affairs from Ohio State University before completing a master's and doctorate in sociology at the University of Wisconsin–Madison. He is a well-known expert in the study of collective behavior and social movements.

Myers' most recent research examines racial rioting in the 1960s and 1970s, deterministic and stochastic models of diffusion for collective violence, mathematical models of collective action, media coverage of protests, demonstrations, and riots, and game theoretic analyses of small group negotiation. He has led a comprehensive reassessment of U.S. race-related rioting in the 1960s funded by two grants from the National Science Foundation. Myers has been particularly active in the social movements and collective behavior scholarly area, serving as the editor of *Mobilization*, the leading interdisciplinary journal on social movements and protest, and founding the Center for the Study of Social Movements.

Myers has published many books and articles focused on social movements, the diffusion of social phenomena, social psychology, and urban politics. These include: *Toward a More Perfect Union: The Governance of Metropolitan America* (with Ralph Conant); *Social Psychology* (with John DeLamater); *Authority in Contention* (with Daniel Cress); and *Identity Work in Social Movements*. He has also published more than 50 other scholarly contributions and won awards for both his research and his university teaching.

Prior to coming to Marquette, Myers served as the vice president and associate provost for faculty affairs at the University of Notre Dame where he held a number of administrative and faculty roles.



### Rob Jenkins

Rob Jenkins has spent more than 30 years in higher education as a faculty member, a department chair, an academic dean, and a program director.

He is currently an associate professor of English at Georgia State University Perimeter College and a Senior Fellow at the Academy for Academic Leadership in Atlanta. A regular contributor to *The Chronicle of Higher Education* and other publications, Rob has written extensively on leadership, governance, critical thinking, teaching and learning, classroom management, college completion, the higher education job

market, and related topics.

He is also the author of four books, including *Building a Career in America's Community Colleges*, *The 9 Virtues of Exceptional Leaders* (with Karl Haden), and his latest, *Welcome to My Classroom*. Rob has delivered numerous conference keynotes and spoken on many of the nation's top campuses, including Cornell, Fordham, Notre Dame, Emory, Georgia Tech, Vanderbilt, Brigham Young, Syracuse and now Marquette!



### Michael Lovell

Dr. Michael R. Lovell is the 24th president of Marquette University, joining the university on July 1, 2014. Under his guidance, Marquette is focusing on innovation, entrepreneurship, and community renewal and development — all consistent with the university's Catholic, Jesuit mission. President Lovell holds three academic degrees in mechanical engineering, including a doctorate, from the University of Pittsburgh.

Along with his leadership team, Dr. Lovell is working toward implementing Marquette's strategic plan, *Beyond Boundaries*, coordinating it with new plans for academic programs and campus infrastructure. The Core of Common Studies Revision Project is improving undergraduate education, and the Campus Master Plan Initiative is integrating academic, physical and financial priorities and will serve as a road map for Marquette's capital projects during the next decade.

Internally, the university has created the Strategic Innovation Fund to discover and develop the ideas of faculty, staff and students. Through the first two cycles of the fund, \$6 million has been committed to proposals. Externally, business and community leaders in Marquette's immediate neighborhood have come together to create the Near West Side Partners, a nonprofit focused on strengthening economic development, housing, neighborhood identity and safety. The university also became the last major tenant of the Global Water Center, joining existing corporations, emerging companies and other universities at the site so Marquette students, faculty and staff can help solve the world's water-related challenges.

President Lovell serves as co-chair of the Greater Milwaukee Foundation's Milwaukee Succeeds initiative and is a member of the Greater Milwaukee Committee and Innovation in Milwaukee boards. In addition, he is a member of the boards of Children's Hospital of Wisconsin, The Water Council, Near West Side Partners, Mid-West Energy Research Consortium, BizStarts Milwaukee, Center for International Health, Milwaukee Education Partnership, and Scale Up Milwaukee, and on the executive committee of the Coalition of Urban and Metropolitan Universities.



### Christine Hill

Christine Hill is the executive director of the Future Milwaukee program, whose mission is to develop, motivate and empower diverse, ethical leaders who create positive change throughout Milwaukee. Future Milwaukee has more than 1,500 graduates who are making an impact in the greater Milwaukee area through their leadership positions in government, business, education, religious and nonprofit institutions.

Hill earned a master's degree in interpersonal communications and conflict management from the University of Wisconsin–Milwaukee and a bachelor's degree in sociology from Carroll University.

Christine has expertise, knowledge and success in several areas including facilitating strategic planning processes; developing and implementing customized communication programs around organizational change; assessing individual and group strengths; mediating between individuals and groups, providing conflict resolution and intervention; and coaching and counseling individuals at all levels of the organization and in a variety of roles within the private, public and nonprofit sectors.

Hill has been a city alderman and mayor, chairman of the Milwaukee Metropolitan Sewerage District Commission as well as director of human resources and organizational development in public sector and private manufacturing environments. Her clients have included private, nonprofit and public-sector organizations with an interest in developing processes to promote collaboration among their stakeholders.



### Dave Lawlor

Dave Lawlor is the executive vice president for operations, a position created in September 2016 as part of a strategic executive realignment. Lawlor most recently served as vice chancellor and chief financial officer at the University of California–Davis.

The university vice presidents for advancement, public affairs, general counsel, human resources, marketing and communication, and planning and strategy report to Lawlor, as well as the chief of police, chief information officer and the chief financial officer.

Prior to his work at UC–Davis, Lawlor was the senior associate vice president for finance at George Washington University for seven years where he and his team implemented a variety of transformative operational and financial initiatives, and he also chaired an innovation task force. Previously, he worked in private industry as a portfolio analyst for Wells Fargo in San Francisco and 10 years in management roles with Hewlett-Packard and Agilent Technologies. A native of Dublin, Ireland, Lawlor earned his bachelor's degree in business administration with an emphasis in finance from California State University–Hayward.



### Wendy Butler

Wendy Butler is the director of organizational development at Marquette University. Responsible for designing and leading organizational development initiatives that cut across all departments, Wendy draws on her broad range of experience to create effective training and development programs and employee engagement strategies. She leads various initiatives related to leadership development, performance management, continuous improvement, change management and program analysis and impact, and contributes to the strategy, goals and tactics for the human resources department. She is a certified DiSC® Everything Workplace facilitator and a ProSci® change management practitioner.

Wendy holds a bachelor's degree in organizational behavior from the University of Wisconsin–Green Bay, as well as a certificate in leadership studies and a master's degree in human resources from Marquette University.



### **Robert Wild, S.J.**

Rev. Robert A. Wild, S.J., served as the 22nd president of Marquette University from 1996 to 2011 and from 2013 to 2014. Under his leadership, Marquette improved academic quality, increased enrollment, enhanced partnerships with the City of Milwaukee and community groups and, in so doing, elevated the university's reputation.

During his tenure, alumni, parents, and friends invested more than \$800 million, with \$375 million in new construction and campus renovations. External research awards more than doubled, the value of the endowment increased 130 percent, and applications to the freshman class increased from 5,400 to 22,000.

At the heart of this success was Father Wild's dedication to students. Holding firm to Marquette's founding mission of educating first-generation college students, he was a champion for increasing access.

From 1992 to 1996 Father Wild served as president of the Weston Jesuit School of Theology (now the Boston College School of Theology and Ministry) and from 1985 to 1991 he served as provincial superior of the Chicago Province of the Society of Jesus.

A biblical scholar and author of two books and numerous scholarly articles, Father Wild served as a faculty member in the Department of Theology at Marquette from 1975 to 1984. A native of Chicago, Father Wild holds a doctoral degree in New Testament and Christian origins from Harvard University, a master's degree in classical languages, a bachelor's degree in Latin from Loyola University Chicago, and a licentiate in theology from the Jesuit School of Theology in Chicago. He entered the Society of Jesus in 1957 and was ordained to the priesthood in 1970.



### **Jennifer Watson**

Dr. Jenny Watson is the vice provost for academic planning. Before coming to Marquette, she was associate vice chancellor for faculty and academic staff affairs at the University of Wisconsin–Oshkosh from 2014 to 2016. She started her career at University of Wisconsin–Milwaukee in 1997 where she was a faculty member in the German and Scandinavian studies program. During her tenure at UWM, Watson served as coordinator of the German program, coordinator of the Scandinavian studies program, chair of the foreign language and literature department and also as associate dean of the humanities.

As a research specialist on Swedish-German literary relationships at the turn of the last century, with a specific concentration on Selma Lagerlöf and Germany, Watson has been awarded a Fulbright-Hays Fellowship, a German Academic Exchange Service Research Fellowship, a number of Swedish Institute Research Awards and an American-Scandinavian Research Award. She has written two books and a number of articles on Selma Lagerlöf and Germany. Presently, she is working on the reception of Selma Lagerlöf in Nazi Germany.

Watson earned a bachelor's degree in German and English literature at Grinnell College in 1988, a master's degree in German literature and a doctorate in German and Scandinavian (concentration Swedish) at the University of Illinois Urbana/Champaign in 1997. During her studies, she also spent considerable time in Munich, Germany; Vienna, Austria; and Stockholm, Sweden.

Watson has also received a Wisconsin Humanities Grant to create a student production of Bertolt Brecht's *Mother Courage* and a UWM Undergraduate Research Award to research and create the book, *German Milwaukee*, which was published by Arcadia.



### **Lora Strigens**

Lora Strigens is the vice president for planning and strategy at Marquette University. She is responsible for coordination of the university-wide strategic plan, *Beyond Boundaries*; leading the development and implementation of the university's master plan; and collaborating with university leadership on key strategic initiatives. She oversees the Department of Facilities Planning and Management, which includes campus planning, facilities services, parking operations, and sustainability. In her role, Strigens works closely with all units across campus, engaging with academics, students, administrative departments, student life, and other campus and community stakeholders to ensure that planning decisions are approached in an integrated way.

Prior to joining Marquette, Strigens was an associate vice president at a national architecture, engineering and planning firm, and then moved inside higher education at the University of Wisconsin–Milwaukee where she was the associate director of planning. A licensed architect and planner, Strigens has worked on numerous education and cultural projects both locally and nationally, and has provided leadership on projects from early visioning through implementation. She has also served as an adjunct faculty member at the School of Architecture & Urban Planning at UWM. Strigens has presented at several professional conferences and events, and published on the topics of master planning, plan implementation, and integrating sustainability into planning and design efforts.

Lora received a bachelor's degree from the University of Minnesota and two master's degrees from UWM. She has received the GOLD (Graduate of the Last Decade) award from UWM, and also was recognized by the *Milwaukee Business Journal* as a "40 Under 40" winner. Strigens is active in several professional and community organizations, and serves on the boards of Menomonee Valley Partners and Girl Scouts of Wisconsin Southeast.



### **Kimo Ah Yun**

Dr. Kimo Ah Yun became dean of the J. William and Mary Diederich College of Communication at Marquette University in 2016. Prior to joining Marquette, he was associate dean of the College of Arts and Letters at California State University, Sacramento, where he also served as chair of the department of communication studies, director of the Center for Teaching and Learning, and professor of communication studies. During his 20-year tenure at Sacramento State, he co-chaired the President's Committee to Build Campus Unity, which programmed and executed campus-wide conversations on topics such as discrimination, identity and privilege. In 2017, he received the Distinguished Service Award from his alma mater, honoring Sacramento State University alumni.

Ah Yun has received teaching awards from California State University, Sacramento, and the International Communication Association. He also received the President's Research Award from California State University, Sacramento, and the Jack Hunter Meta-Analysis award from the International Communication Association. He has published in numerous prestigious journals including *Communication Education*, *Communication Research*, and *Communication Studies*. His research has been supported with grants from the Centers for Disease Control, Wisconsin Department of Public Health, California Criminal Justice Cabinet, California Department of Transportation, and the Henry J. Kaiser Family Foundation.

Ah Yun earned his bachelor's degree in communication studies from California State University, Sacramento, his master's degree in communication studies from Kansas State University, and his doctorate in communication from Michigan State University.



### **Kris Ropella**

Dr. Kristina M. Ropella is the Opus Dean of the Opus College of Engineering. She received her bachelor's degree in biomedical engineering from Marquette in 1985 and earned master's and doctoral degrees from Northwestern University. She returned to Marquette and joined the biomedical engineering faculty in 1990 and served as the chair of the Department of Biomedical Engineering from 2004–2013, when she was named the executive associate dean.

Ropella has focused her research and teaching career on biosignal processing, bioinstrumentation and medical imaging. Currently, her lab is developing clinical applications of functional magnetic resonance imaging, including presurgical planning and evaluation of rehabilitative outcomes after injury or pathology. Her work has been funded by the National Institutes of Health, the Ralph and Marion Falk Medical Research Trust, the National Science Foundation, the Department of Education, the Whitaker Foundation, and MCW.

Kris has twice received the college's Outstanding Teacher Award (1994 and 2002); received the university Faculty Award for Teaching Excellence (2002); and was named the Wisconsin U.S. Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support for Education (2007). Among other honors, she was the recipient of the *Milwaukee Business Journal's* "40 Under 40" (2000) and Women of Influence (2008) awards. She is a fellow of the American Institute for Medical and Biological Engineering and is currently serving on its board of directors. She has served on other national boards, including the Biomedical Engineering Society, the Council of Chairs in Biomedical Engineering, and the IEEE Engineering in Medicine and Biology Society.

**Peggy Troy**

Peggy Troy has served as president and CEO of Children's Hospital of Wisconsin since 2009. Children's Hospital of Wisconsin is the region's only independent health care system dedicated solely to the health and well-being of children.

Prior to joining Children's Hospital, Peggy served as the executive vice president and COO of Methodist Le Bonheur Healthcare and president and CEO of Le Bonheur Children's Medical Center, both in Memphis, and president of Cook Children's Medical Center in Ft. Worth.

Peggy is a member of the Greater Milwaukee Committee and serves on the boards of the Metropolitan Milwaukee Chamber of Commerce, BloodCenter of Wisconsin, Wisconsin Hospital Association and Teach for America. She is currently the board chair for the Milwaukee Regional Medical Center and has previously chaired in 2012 and 2015. She served as co-chair of the 2012 United Way of Greater Milwaukee campaign and now serves as co-chair for the health care division of United Way campaigns.

Peggy earned her bachelor of science in nursing from Marquette University in 1974 and a master's in nursing from DePaul University in Chicago. While attending Marquette, she served as a nurse intern at Children's Hospital of Wisconsin. Peggy was elected to the Marquette University Board of Trustees in 2011 and is a member of the Marquette University President's Society.

**Stephanie Russell**

Stephanie Russell, Ed.D., serves as the vice president for mission integration for the Association of Jesuit Colleges and Universities. Her duties include designing and implementing programs to help Jesuit colleges and universities enhance their mission effectiveness, and supporting linkages among the schools in the Jesuit higher education network.

Prior to her work with the AJCU, Dr. Russell was the vice president for mission and ministry at Marquette University for 15 years. She has worked in Jesuit ministries for more than 30 years, including 11 years as the provincial assistant for lay formation and social ministry with the Wisconsin Province of the Society of Jesus. She is a co-creator of the Ignatian Colleagues Program, a comprehensive developmental program for administrators in Jesuit colleges and universities across the country, along with other formational programs. She regularly directs retreats, writes, and speaks on Ignatian topics.

Dr. Russell maintains in her work a strong focus on Catholic social teaching and intellectual tradition, the Ignatian spiritual and educational heritage, and interreligious dialogue as means for deepening the mission of Jesuit schools. She earned a master of arts in pastoral studies from St. Francis Seminary in Wisconsin, and a doctorate in higher education management from the University of Pennsylvania. She has also received honorary doctorates from Spring Hill College and Gonzaga University.

**Jay Kutka**

Jay Kutka joined Marquette University in October of 2000. Since that time, he has served in many roles including financial analyst, assistant to the vice president of administration, university budget director; and is currently serving as interim senior associate vice president of finance.

Jay's experience in both public and private institutions encompasses the customer service industry and higher education. He has provided support in financial management, strategic planning, forecasting, operational and capital budgeting, and debt management.

**Bill Scholl**

Bill Scholl, who earned a bachelor's degree in American studies ('79) from Notre Dame, has had more than two decades of experience and success in administration at the collegiate level and was named vice president and director of athletics at Marquette University in 2014.

Scholl arrived in Milwaukee after serving as the director of athletics at Ball State University. Scholl led Ball State from 2012–2014, during which he served as chairperson of the Mid-American Conference's basketball issues working group and was a member of the conference's finance committee. During this time he also oversaw a number of on-campus facility upgrades and major renovation projects.

Prior to Ball State, Scholl served 23 years at Notre Dame, where he finished as deputy athletics director. He was responsible for administration of men's basketball, football, baseball and men's soccer, as well as fundraising and donor relations, budgeting and growing external revenue.

Early in his career, Scholl held leadership positions in service-driven organizations. He was the former director of financial development for the 1987 International Summer Special Olympics Games. He served in the same position for one year at South

Bend's Logan Center, which offers services to persons with developmental disabilities. While working for Special Olympics, he raised in excess of \$8 million for the 1987 games.

**Christine Wiseman**

Christine M. Wiseman, J.D., is president emerita of Saint Xavier University in Chicago. Before assuming the Saint Xavier presidency in 2010, she served as provost of Loyola University Chicago, where she also held a tenured position as professor of law. Before joining Loyola in 2007, Professor Wiseman served as vice president for academic affairs at Creighton University and associate vice president for academic affairs at Marquette University, where she was a member of its tenured law faculty for 22 years. She currently serves on the Illinois Board of Higher Education and is chair of the Federation of Independent Illinois

Colleges and Universities.

Wiseman was recognized in 2000 as a "Woman of Influence" by the *Wisconsin Business Journal*. Prior to leaving Marquette University in 2002, she received the Spirit of the Law School Award for serving as a role model for a generation of Marquette lawyers and in April 2003, she was named Marquette University Law Alumna of the Year. Upon leaving her position at Creighton University in 2007, the Christine M. Wiseman, J.D., Scholarship for Disadvantaged Women was named in her honor. In 2010, she was recognized as one of the "Most Powerful and Influential" women in Illinois by the National Diversity Council.

Upon her retirement from the presidency of Saint Xavier in 2016, the Board of Trustees named the Christine M. Wiseman Student Lounge in her honor. She remains associate editor of the *International Journal of Offender Therapy and Comparative Criminology* and is co-author of *Wisconsin Practice: Criminal Practice & Procedure* (West 2008, 2d Ed.) and *Punitive Damages: Law and Practice* (West 2000). She is an honorary member of both Alpha Sigma Nu and Phi Beta Kappa.

**John Baworowsky**

Dr. John M. Baworowsky, vice provost for enrollment management, brings more than 30 years of experience in enrollment management, student affairs, public relations and financial aid. He has served as a vice president in higher education in both the United States and overseas. He supervises Undergraduate Admissions, Office of Financial Aid, Office of the Registrar and Marquette Central. Baworowsky earned his bachelor's degree at Loyola University Chicago and his doctorate from Saint Louis University.

As a columnist for *The Chronicle of Higher Education*, Baworowsky has written about international student recruitment, shared governance, student decision-making, and developing a brand. He is also a noted national speaker on the topics of strategic communications, international students, and financial aid. He has spoken at many national and international conferences over the course of his career.

Baworowsky has been frequently interviewed and quoted in national media on such topics as affirmative action, demographics of high school students, student development, enrollment, and marketing. He has been quoted in *The New York Times*, *St. Louis Post Dispatch*, *Chronicle of Higher Education*, *Northern Iowan*, *Detroit Free Press*, and *MSNBC*. He has also received a number of honors and awards, including being named a "heavy hitter in higher education" by CASE and being chosen as a Distinguished Educator by the U.S. Air Force ROTC.

**Eugene Merz, S.J.**

Rev. Eugene F. Merz, S.J., is a Wisconsin Province Jesuit. His ministry has been primarily focused on Ignatian spirituality as novice director and spiritual director for Jesuits. As rector of the Marquette University Jesuit community, he was elected in 1995 by his Jesuit Province to be their delegate to General Congregation 34 in Rome. He has directed retreats and given Ignatian spirituality workshops around the world in China, Japan, Korea, India, Italy, France, Central America, Canada, and the United States. He has worked extensively with laity and diocesan priests in St. Louis, Minneapolis-St. Paul, Milwaukee and Des Moines. In Des Moines, he began and coordinated Emmaus House, a diocesan renewal program.

Father Merz in 1997 authored *Pathway to God*, which integrates *The Spiritual Exercises of St. Ignatius* with justice concerns. While ministering at the Center for Ignatian Spirituality (CIS) at Marquette University, Father Merz co-authored two books with Sister Carol Ann Smith, SHCJ: *Moment By Moment: A Retreat In Everyday Life* (2000), currently in its third printing (more than 56,000 copies) and a winner of a first prize Catholic Press Award.

The second book, *Finding God In Each Moment: The Practice of Discernment in Everyday Life* (2005) approaches discernment from the perspective of the stages of love in relationships. A third book, *Moments To Remember: Ignatian Wisdom for Aging*, was published in 2015.





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