Workers’ compensation

If you are injured

■ Report any injury to your supervisor as soon as possible, no matter how minor it may appear. You may lose the right to workers’ compensation benefits if you do not make a timely report of the injury to your employer. The time limit may be as short as 14 days.

■ Provide your employer with as much information as possible about your injury.

■ Get any necessary medical treatment as soon as possible. If you are not covered by a certified managed care organization (CMCO), you may treat with a doctor of your choice. Your employer must notify you in writing if you are covered by a CMCO.

Workers’ compensation pays for

■ Medical care for your work injury, as long as it is reasonable and necessary.

■ Wage-loss benefits for part of your lost income.

■ Compensation for permanent damage to or loss of function of a body part.

What the insurer must do

■ Cooperate with all requests for information concerning your claim.

The law allows the workers’ compensation insurer to obtain medical information related to your work injury without your authorization, but they must send you written notification when they request the information.

■ Get written confirmation from your doctor about any authorization to be off work. The note should be as specific as possible.

The insurer must investigate your claim promptly. If you have been disabled for more than three calendar-days, the insurer must begin payment of benefits or send you a denial of liability within 14 days after your employer knew you were off work or had lost wages because of your claimed injury.

■ If the insurer accepts your claim for wage-loss benefits and you have been disabled for more than three calendar-days: The insurer will notify you and must start paying wage-loss benefits within the 14 days noted above. The insurer must pay benefits on time. Wage-loss benefits are paid at the same intervals as your work paychecks.

Fraud

Collecting workers’ compensation benefits you are not entitled to is theft. Call 1-888-372-8366 to report workers’ compensation fraud.

Insurer name and contact information

DEPARTMENT OF LABOR AND INDUSTRY

(651) 284-5032 • 1-800-342-5354 • dli.workcomp@state.mn.us • www.dli.mn.gov

Posting required by law in a location where employees can easily see this notice.