Dr. Moss-Racusin speaks at panel

On March 25, ADVANCE hosted the virtual panel event: “Pushing Forward: Solutions for Retaining Underrepresented Faculty in STEM/SEBS.” Three panelists presented to an online audience of 40+ viewers, including two attendees from out-of-state. Dr. Moss-Racusin was the main speaker, where she reviewed her article: “Boosting the Sustainable Reengagement of Women in STEM: With Evidence-Based Policy Initiatives” and answered questions regarding this important subject. Two large factors in retaining diverse faculty based on the paper included:

- “STEM organizations must focus not only on hiring talented women, but also on creating professional environments that retain and support them.”
- “Policies should (1) guard against bias in hiring, promotion, and gatekeeping professional opportunities; (2) reduce social identity threat; (3) recalibrate incentives to encourage instructors to restructure STEM education; (4) implement gender-inclusive policies; and (5) implement mentoring programs and re-ward female role-models.”

Dr. Webster and Dr. Crear presented data involving the intake survey and curate Marquette retention initiatives, respectively. 

CLICK HERE TO WATCH THE FULL VIDEO