KINDER SURVEY RESULTS ARE IN!

133 people participated in the KINDER Climate Survey, making the completion rate 43.8%. 14 out of 16 STEM/SBE departments had enough participants to receive data. The ADVANCE Team is working diligently to disseminate the data as quickly as possible. Chairs will be given access to this data by mid-Summer, and faculty will be available to the faculty by September 2022. Thank you to everyone who participated. If you have any questions or concerns about accessibility at conferences and in classrooms with disability identities, please send us an email so we can provide your feedback to UUC.

AMPU Social Summer

Wed | 22 June 2022 | 3:30 PM CT | 707 HUB
Let’s network over food and drinks with fellow colleagues conducting research!

This will also be an opportunity for faculty/staff to review the grant lifecycle webpage content/format drafted by Dr. Jeanne Hossenlopp (with Dr. Ana Mynlieff and Kathy Durben). It is open to all Marquette faculty who matter the department. Seating is limited to 35 people. We hope to see you there!

STEM/SBE CONCERNS & STRATEGIES

Throughout the Spring 2022 semester, people from the ADVANCE planning team met with department chairs to review the 2020 Climate Study dashboards, inform folks about KINDER, and gain insight on problem areas and how departments are implementing strategies to improve issues within their unit. The ADVANCE planning team compiled notes from each department meeting and created a document listing department concerns and strategies. Concerns may differ from the problem areas among 15 of the 16 ADVANCE departments are:

- Workload equity
- Turnover intention
- Hiring/retaining diverse faculty
- Comfort with speaking up
- Gender bias

An updated PDF of the document will be available on the ADVANCE resources page in mid-June (also sent as an attachment if you are on the June newsletter email list).

CLICK HERE to view the questions used to develop the ADVANCE climate study summary and dashboards.

ADVANCE SPOTLIGHT

Dr. Ambar Wickeby, Assistant Chair of Political Science, was recently promoted to Professor. She is also the Director of the Marquette Civic Dialogues Program and Marquette Civic Dialogues Program as well as an author! Her new book with Meghan Thomas on Political Economy Other Inequality in the US examines how Americans use social comparisons to make sense of income inequality and how such frames of reference affect attitudes about redistribution and feelings of personal financial well-being. Dr. Wickeby is an important, yet often overlooked, part of intersecting identities. Jacobi’s research includes disability studies, gender and sexuality, queer theory, health Humanities, and sound studies. He also writes about accessibility at conferences and in classrooms with the goal of establishing more inclusive communities.

Welcome to the team, Jason!

Although ADVANCE is primarily focused on STEM/SBE departments, the main goal is to create an equitable and inclusive campus for all faculty, regardless of department.

WE LOVE FEEDBACK

Submit your feedback to us by completing this ANONYMOUS ONLINE FORM! THANK YOU!