



CREATE SUSTAINABLE PSYCHOLOGY INTERNSHIP AND IMPROVE EFFECTIVENESS OF SELECT MILWAUKEE NON-PROFIT AGENCIES

Establish Sustainable Psychology Department Internship And Work With Non-profits On Effective Use Of Interns.

This project will result in a sustainable internship program for Marquette's Psychology Department. Internships are a demonstrated high-impact learning experience as they provide students with opportunities to integrate self-reflection, academic pedagogy, and off-campus field experience. Yet many hosting agencies, particularly non-profits, lack the resources (time, training, personnel) required to effectively use interns to benefit the organization. So we also provide workshops and monitor the internship to assure that reciprocal benefit occurs.

MILESTONES

Summer 2015 Choose five Project Return Intern Mentors and introduce them to the internship model. Match 5 MU interns to these mentors.

Academic Year 2015-16 Direct Project Return interns. Provide formal and informal direction to non-profit. Reach out to additional potential sites.

Summer 2016 Develop assessment tools. Choose additional sites and intern mentors.

Academic Year 2016-17 Pilot assessment tools. Meet interns weekly and provide guidance to mentors and organizations.

Summer, 2017 Finalize assessment tools. Add additional sites and prepare intern mentors.

Fall 2017 Sustainable internship program begins.



Ed de St. Aubin, Innovator

Partners: MU students and Milwaukee community leaders (Executive Directors of Non-Profits)

ABOUT OUR TEAM

Both the need for an internship program in the Psychology department and my involvement with many Milwaukee non-profits combined to result in this project. I felt positioned to make the intern-agency relationship a truly reciprocal one. If done correctly, this project should result in three sustainable realities: 1) A great way for the University to stay present and meaningful in local social justice issues; 2) A high impact learning experience for students; and, 3) Non-profits that more efficiently serve constituents and meet their missions.



BEYOND BOUNDARIES Formation of the Mind and Heart

This project is thickly aligned with the social justice mission of Marquette University. In terms of Formation of the Mind and Heart, it provides a high impact real world experience for our students. It also aligns with Social Responsibility and Community Engagement for the Director spends considerable time at these non-profits helping them make effective use of interns. Finally, Pursuit of Academic Excellence for Human Well-being is achieved as student interns, agency mentors, and the director interact in ways that significantly enhance the academic experience of the student and more effectively serve the client base of the various internship sites.



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Community Collaboration and Outreach