

## SPRING 2010 PRESIDENTIAL PROFILE

The president is Marquette's chief executive officer, reporting directly to the Board of Trustees. In 2010, after a series of listening sessions and feedback gathered via an online form, the Board of Trustees approved this Presidential Profile for use in hiring Marquette's 23rd president. As the Board of Trustees prepares to hire the 24th president of Marquette University, the Board and the Presidential Search Committee are requesting feedback on the presidential profile at community input sessions and via an online form. Items in bold were considered requirements in 2010, while other statements were viewed as strong preferences.

### ACADEMIC QUALIFICATIONS

- Demonstrated excellence in teaching and scholarship
- Commitment to and ability to articulate Catholic, Jesuit identity in higher education
- Understanding of and appreciation for academic life
- Knowledge of current trends and challenges in higher education and their implications for the university
- Commitment to undergraduate, graduate and professional education
- Demonstrated commitment to the dual missions of sustaining excellent, highly competitive academic programs and ensuring access to higher education

### LEADERSHIP QUALIFICATIONS

- Demonstrated success as a religious leader and as a visionary, proactive academic leader\*
- Ability to build a strong management team, delegate authority and devise appropriate administrative structures
- Courage to make difficult decisions in an environment with competing demands
- Proven track record of working in a collaborative manner with a board, faculty and other key stakeholders
- Visible and accessible to all stakeholders
- Energetic leadership in sustaining a strong public presence for Marquette in local, state, national and global forums

### PROFESSIONAL CHARACTERISTICS AND EXPERIENCE

- Member of the Society of Jesus\*
- Academic credentials in teaching and research/scholarship
- Ability to inspire all stakeholders to support Marquette with their time, treasure and skills through fundraising and the formation of entrepreneurial partnerships
- Experience in leading a complex organization, including the ability to bring various constituencies to agreement
- Demonstrated success as an executive, including fiscal management and development of a management team that is results-driven
- Commitment to attracting and retaining a highly qualified and diverse faculty, staff and student body
- Appreciation for the significance of a national athletic program to the overall image and success of the institution

### PERSONAL ATTRIBUTES

- Commitment to and appreciation for Marquette's Catholic, Jesuit mission and values
- Intellectual rigor, with a passion for teaching, learning and research
- Excellent listening and communication skills, with the ability to relate to diverse groups and individuals
- Proven commitment to diversity and inclusiveness in both student body and faculty/staff
- Willingness to be transparent in decision-making
- Caring and compassionate person (*cura personalis*)
- Humble and approachable individual

\* Note: In 2011, the Board of Trustees amended its bylaws to allow for a Jesuit or lay president.