MARQUETTE UNIVERSITY MEMORANDUM

To: Michael Lovell, Marquette University President

Joel Pogodzinski, Marquette University Senior Vice President and Chief Operating Officer

Marquette University Board of Trustees

From: Michael O'Hear, Professor of Law and Chair, Marquette University Police Department

Advisory Board

Date: June 23, 2021

Re: Annual Report of Marquette University Police Department Advisory Board

This report is respectfully submitted pursuant to § 114 of the Advisory Board's Rules, which requires the Board to "report of its activities" at least once per year.¹

In brief, the Board met four times during the 2020-2021 academic year. Due to COVID, all of the Board's meetings were conducted virtually on Microsoft Teams. The minutes of all four meetings are attached to this memorandum. The meetings were informative and constructive. Police Department personnel provided extensive updates on the Department's activities and initiatives, as detailed in the attached minutes. Members of the Board provided feedback and suggestions.

Notable topics covered in our discussions included, among others:

- Adjustments to Department activities necessitated by COVID
- National dialogue regarding racial justice in policing
- Increase in thefts of certain car makes in Milwaukee
- Citizen complaint process
- De-escalation training for MUPD officers
- Use of force policies

The Board appreciates the opportunity for regular information-sharing and dialogue with the Department's leadership.

¹ More specifically, § 144 states, "On at least an annual basis the Advisory Board shall file a report of its activities with the Board of Trustees and with the President, which report shall be publicly available."

September 18, 2020

A virtual meeting (Microsoft Teams) of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, September 18, 2020 at 1:00 p.m. Due and timely notice of the meeting, an agenda and draft minutes from the previous meeting were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and login information for the Microsoft Teams meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O'Hear, Chair of the Board and Professor in the Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Keith Stanley, Executive Director of Avenues West and Near West Side Partners; Sara Manjee, President of Marquette University Student Government (MUSG); and Jenna Goeb, Prospect Research Analyst in University Advancement. Non-Board Members present at the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant MUPD Chief; Katie Berigan, MUPD Captain; Ruth Peterson, MUPD Captain; Josiah Williams, MUPD Sergeant; Tom Wichgers, MUPD Officer; Christin Berges, MUPD Data Analytics Specialist; Kevin Conway, Associate Director of University Communication; and Lauren Orton, Assistant General Counsel (as legal counsel to the Board).

Update on Departmental Activities.

Update from Department on Crime Trends and Departmental Activities, Including MUPD Role in COVID-19 Recovery Plan and Changes to LIMO program

a. COVID

i. MUPD's internal response

No work from home option for MUPD officers and so an operational document was created to guide MUPD during this pandemic

- a. Changes to department procedures, e.g.:
 - i. Roll call: officers were to come in dressed for duty, go right from their personal vehicle to MUPD vehicle and roll call was taken that way
 - ii. Screening process for symptoms was implemented
 - iii. New process for cleaning/sanitizing vehicles
 - iv. PPE: preserving N-95 masks
 - v. Patrolling: proactive policing has been scaled back with new focus on safety; taking an educational approach to safety and security with the community
 - vi. Public safety: socially distanced and PPE
 - vii. SSOs: reporting directly to their residence hall rather than reporting to the station
 - viii. Lobby was shut down
 - ix. Payroll: stopped physical "punching" in and out
 - x. Student conveyances to quarantine/isolation space: had to develop processes to move those students
 - xi. Assisting with Schroeder Hall quarantine

ii. Campus Changes

LIMO Service

- a. Summer: one ride at a time; decreased volume/demand allowed us to do that
- b. Fall semester: two RiteWay buses being used on fixed bus route (every East-West street on campus every ten minutes)
- c. To supplement door-to-door service, foot patrol service reimplemented (two students equipped with radio to contact MUPD when needed); campus safety staff meets students to walk them to their destination; service hasn't been used much yet, but that is expected to change
- d. Constantly looking for reasonable improvements in this service
- b. Personnel: Hired three officers since last meeting
- c. Eagle Eye App
 - 1. 4.457 subscribes as of 9/18/2020
 - 2. Adding emergency messaging and severe weather messaging through the app; hoping to launch this in early October
 - 3. Working with vendor to explore LIMO tracking app: program a button within Eagle Eye to direct the user to the LIMO tracking app
- d. Active Shooter and Self Defense
 - 1. Requests briefly dropped this spring when students left campus
 - 2. Finding creative ways to deliver this content to students, faculty, and staff
 - a. Short general safety videos on MUPD's website and hopefully on the Eagle Eye App
 - b. Combine these videos into a Teams presentation
 - c. In-person meetings: limited number of participants in large space on campus
- e. Nattie: enjoying retirement; to keep up with Nattie in retirement check out the Citizen Nattie Instagram page
- f. Clery Update
 - 1. Virtual Training (representatives from MUPD, Title IX, OMC, Athletics, OGC)
 - 2. Formed a committee of representatives from MUPD, Title IX, and OGC to review our current Annual Security Report (ASR) to ensure it aligns with best practices
- g. Student Town Hall on Racial Injustice and Police Reform: productive conversation and more of these conversations anticipated going forward
- h. Data and Analytics: hired a Data and Analytics Specialist, who will be instrumental in pulling data, identifying issues, and benchmarking data
- i. Crime Trends/Summary
 - i. Increase in property crime (32 burglaries), domestic violence and child abuse
 - ii. Since August
 - 1. 11 robberies (up from 2019)
 - 2. 4 thefts from persons (same as 2019)
 - 3. 28 assault and battery (same as 2019)
 - iii. Because of COVID-19 and the need to de-densify/social distance, nonviolent offenders have not been held but released with a later court date, which resulted in a repeat offender on campus

Public Comments. None.

Other Business. None.

<u>Selection of Next Meeting Date</u>. The next Board Meeting will be announced in the near future.

Adjournment.

Respectfully submitted,

Lauren R. Orton Assistant General Counsel

November 6, 2020

A virtual meeting (Microsoft Teams) of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, November 6, 2020 at 1:01 p.m. Due and timely notice of the meeting, an agenda and draft minutes from the previous meeting were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and login information for the Microsoft Teams meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O'Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Keith Stanley, Executive Director of Avenues West and Near West Side Partners; Evelia Guerrero, President of Marquette University Student Government (MUSG); and Jenna Goeb, Prospect Research Analyst in University Advancement. Non-Board Members present at the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant MUPD Chief; Ruth Peterson, MUPD Captain, Katie Berigan, MUPD Captain; Christin Berges, MUPD Data Analytics Specialist; Tom Wichgers, MUPD Officer; Josiah Williams, MUPD Sergeant; Kevin Conway, OMC Associate Director; and Jeff Kipfmueller, Acting Vice President and General Counsel (as legal counsel to the Board).

<u>Consideration of Minutes of the September 18, 2020 Meeting</u>. The minutes for the September 18, 2020 Board Meeting were unanimously approved by voice vote by the Board Members with no revisions.

<u>Updates on Departmental Activities, Initiatives and Crime Statistics</u>. The following updates were provided by MUPD personnel:

<u>MUPD Policy Review Committee</u>: Chief Hudson indicated that MUPD, along with Andrea Schneider's Dispute Resolution Class in the Marquette Law School, reviewed the current MUPD citizen complaint process. As part of this review, three objectives have been identified:

- We need to create a way for anyone to submit complaints via an online format. We do not currently have this capability and, to do so, we will need to expend some money.
- We need to identify legal concerns about anonymous complaints, determine how we can address anonymous complaints effectively, and determine if there are open records issues with such a reporting system.
- We need to analyze whether we should identify an entity, other than MUPD, to which people can submit complaints/concerns. The MUPD Advisory Board was mentioned as a possibility here.

<u>Training</u>: Chief Hudson provided us information about MUPD training. She indicated that MUPD already has a relationship with NAMI and they have an excellent training program for

Crisis Intervention Training – which is used by many law enforcement units. Many MUPD officers have been through this training already, but it may have been a few years ago. NAMI has offered to provide this training for MUPD officer, for no charge, during 2021. She indicated that MUPD officers will also receive de-escalation training. While MUPD has been practicing de-escalation all along, and it is already part of our culture, specific de-escalation training will be a valuable addition. Further, training for fair and impartial policing, trauma-informed care and active shooter training will be provided to MUPD officers over the next year.

<u>MUPD Vacancies</u>: Captain Peterson indicated that MUPD currently has a couple of vacancies – specifically, for two police officers and three communication officers. She indicated this is a very tough market to fill law enforcement positions and COVID has made it even more difficult to fill positions. Mr. Stanley offered to add the MUPD vacancy, and links, into an upcoming NWSP newsletter.

<u>Crime Reporting</u>: Captain Berigan told the Board about new reporting requirements for crimes, as required by the FBI. We will be required to report specific crimes through WIBRS (Wisconsin Incident Based Reporting System), which will then be passed to NIBRS (National Incident Based Report Systems). We have submitted our first test reports and the plan is to be fully transitioned at the beginning of 2021. There is a deadline of January 21, 2021 for all law enforcement agencies. Some law enforcement agencies, like the Milwaukee Police Department, started reporting to WIBRS earlier this year.

<u>Post-Election Security Planning</u>: Assistant Chief Kranz stated that MUPD has prepared a plan to keep our campus safe. At this point, we are not seeing post-election subversive behavior. While there has been a marked increase of campus protests this year, involving politics, social justice, COVID, MU policies, etc., MUPD has tried very hard to be a partner, not an adversary, in these protests, trying to facilitate safe and peaceful demonstrations. Some protests have been unanticipated. Thankfully, no one has gotten hurt and no one has been arrested. We have been able to maintain our staffing levels and have not come close to reaching dangerously low staffing levels. We can flex this a bit with overtime scheduling.

<u>Eagle-Eye Push Notifications</u>: Captain Berigan noted that we have had two occasions to use this (we used one recently for a carjacking and another for the phishing email scams). MUPD is working with OMC to send out a reminder that that notifications must be turned on in the app and on the phone, to receive such messages.

<u>Annual Safety Report (ASR)</u>: Captain Peterson reports she is currently working on ASR, required by the Clery Act. The Department of Education oversees this and extended the deadline this year, due to COVID, to 12/31/20. The federal government made extensive changes this year to both Title IX and to the Clery Act reporting requirements – both of which will be reflected in the new ASR.

<u>Crime Update</u>: Assistant Chief Kranz reported that there has been a recent increase in violence in and around our campus. This includes an uptick in gun violence in/near the MU community, with some spillover onto campus. The State Street corridor has experienced a number of shootings. Robberies have increased and we have had good record of arrests from

those incidents. There was a recent carjacking, and this case is still open, with no arrest; we are working with MPD on this matter. The number of violent crimes in Milwaukee, generally, has also increased. Many cities are also reporting increases in violent crime. Mr. Stanley indicated that reports of domestic violence, suicide, homicide, etc. are all up. Chief Hudson mentioned that child abuse may be increasing, but we may not know it, because elementary schools are mostly virtual at this time. The global pandemic may very well play a role in these increases.

MUPD Citizen Complaint Process: Further discussion occurred concerning the MUPD citizen complaint process. Dr. Stroshine suggested that the Board could receive such complaints, perhaps via a link on the Board website. She stated that the Board could then turn over the complaint to MUPD, or the Board could have a more active role in looking at complaints/concerns. Dr. Stroshine indicated this could be something analogous to the Milwaukee Fire and Police Commission; it is an alternative to reporting it directly to MUPD. Chief Hudson said there might be a benefit to having a complaint submitted to the Board, investigated by MUPD, and then MUPD reports its findings back to the Board. Chief Hudson suggested delivery of the details be in closed session to protect confidentiality. The Board could then give the public an overview. The Chair indicated that the Board already receives semi-annual reports of citizen complaints filed with MUPD. However, there have not been many complaints. I raised the possibility of utilizing the EthicsPoint reporting website as another possibility. Chief Hudson indicated she will put something in writing to discuss at our next meeting, and she will set up a meeting of a smaller group to further discuss.

Public Comments: None.

Other Business: Ms. Guerrero shared some feedback on the current LIMO service provided by MUPD. She stated that students are not using the LIMO's, and there is a concern about safety and waiting to flag down LIMO's. She indicates that more students are just walking on campus or they are simply staying home. Captain Berigan discussed the changes that the LIMO model had to make due to COVID. In addition, she indicated that we just signed a contract for a company to develop an app to see where the buses are on their routes – which would provide users a much better idea of arrival times. We are hoping to link this to the Eagle Eye app soon.

Confirmation of Next Meeting Date: To be determined.

Adjournment: The Chair concluded the meeting and adjourned at 2:03 p.m.

Respectfully submitted,

Jeffrey M. Kipfmueller Acting Vice President & General Counsel

January 29, 2021

A virtual meeting (Microsoft Teams) of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, January 29, 2021 at 1:01 p.m. Due and timely notice of the meeting, an agenda and draft minutes from the previous meeting were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and login information for the Microsoft Teams meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O'Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Keith Stanley, Executive Director of Avenues West and Near West Side Partners; Evelia Guerrero, President of Marquette University Student Government (MUSG); and Ms. Cliona Draper, Prospect Research Analyst in University Advancement who is taking over Ms. Jenna Goeb's place on the Board. Non-Board Members present at the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant MUPD Chief; Ruth Peterson, MUPD Captain; Josiah Williams, MUPD Sergeant; Tom Wichgers, MUPD Officer; Kevin Conway, OMC Associate Director; and Jeff Kipfmueller, Senior Associate General Counsel (as legal counsel to the Board).

<u>Consideration of Minutes of the November 6, 2020 Meeting</u>. The minutes for the November 6, 2020 Board Meeting were unanimously approved and adopted by voice vote by the Board Members with no revisions.

<u>Updates on Departmental Activities, Initiatives and Crime Statistics</u>. The following updates were provided by MUPD personnel:

<u>COVID Response</u>: Assistant Chief Kranz indicated that MUPD has been working on bus tracking, for student transportation, via the Eagle Eye app. Trackers have been in use for the past month or so and they have been a success. To minimize the spread of COVID, there will be increased enforcement of parties and extra patrols now that the students have returned. MUPD also plans to send out a message to students to gain cooperation with mitigation measures. Last semester, MUPD transported students to quarantine/isolation and will do so this semester, as well.

<u>Use of Force</u>: The Trump Administration required police departments to review their use of force policies. MUPD did make some changes to its policy regarding use of force, including the banning of chokeholds. Chokeholds were never taught in training for use by MUPD officers, but now there is a specific prohibition on the use of chokeholds/vascular restraints. Historically, MUPD has a very low use of force frequency. Chief Hudson stated that MUPD maintains statistics regarding use of force and does share those periodically. Also, MUPD

sends all of its staff through Crisis Intervention Training (CIT). This also helps officers deescalate and reduce the need for use of force. Dr. Stroshine pointed out that often use of force is related to mental health and drug/alcohol situations. Chief Hudson stated, "Not everyone needs to go to jail and not everyone needs hands-on." All Wisconsin law enforcement agencies are now required to report use of force incidents if there is a death, serious bodily harm, an officer's discharge of a firearm in direction of person or if there is a death of a person in police custody – and all must be reported to the State of Wisconsin, within 30 days.

<u>Staffing Changes</u>: MUPD has had two recent resignations from the Homeless Outreach Team (HOT). In addition, MUPD's data analyst, a Captain, and an office manager have left MUPD. The good news is that MUPD was able to recruit internally and hired existing employees for two of three police officer vacancies. These employees will be going through the police academy and will be police officers as of May 21, 2021.

Community Engagement and Training: MUPD has an excellent relationship with the National Alliance of Mental Illness (NAMI) of Southeast Wisconsin. De-escalation training will be provided to MUPD officers by Waukesha County and thereafter will teach de-escalation inhouse. Active Shooter training is ongoing. MUPD has reached out to MUSG to see how students think MUPD can provide better service. Mr. Stanley asked about Nattie, the dog, and whether there are opportunities for something similar in the future, for officers to engage with community. Ms. Guerrero suggested that MUPD could join a MUSG meeting to help gain student input.

<u>Diversity Liaison Program</u>. Captain Peterson provided some background on this program, which is comprised of one sergeant and three police officers. It is intended that these officers get to know the community, and vice versa. These individuals are assigned additional duties and are identified as resources to which community members can reach out.

<u>Crime Statistics</u>: For a long time, MUPD utilized the "summary method" of reporting crimes. For example, if one incident involved a homicide, a burglary and a motor vehicle theft, that single incident was reported as the highest level – homicide. Now, the federal government has moved to an incident-based system (NIRBRS) which requires that all criminal acts, not just a single summary issue, be reported. Because of this change, there will be a change in our crime statistic numbers, due to the reporting method, not an increase in crime. Chief Hudson stated that MUPD will make a notation about this change, so that people are not alarmed by an apparent increase in numbers.

<u>Crime Report</u>: Assistant Chief Kranz reported on crime statistics (comparing 2019 to 2020): Crimes against persons remained quite steady (robberies increased from 13 to 19). Thefts from persons remained steady at 6. Sexual assaults decreased from 6 to 1. Property crimes increased significantly; there were 23 burglaries in 2019, 36 in 2020 (MUPD arrested two serial burglars, however, who accounted for 23 of those 36 burglaries). Thefts increased from 215 in 2019 to 346 in 2020. People are stealing food and necessities, which likely relates to the current COVID situation. Motor vehicle thefts increased from 25 to 42. Apparently, there is a significant increase in thefts of Kia and Hyundai vehicles in our area and city-wide. The best prevention is The Club. Kids between the ages of 14-18 are stealing cars, joyriding, committing

crimes. The Chair asked about whether the manufacturer could fix this problem, but there has been no fix to date. Mr. Stanley indicated that he would like to partner with MUPD and possibly give out The Club – at nominal cost. Chief Hudson suggested Master Lock as a possible partner. Ms. Draper asked about the decrease in sexual assaults; Assistant Chief Kranz stated that there are fewer students on campus during COVID and that victims have many options, in terms of reporting.

<u>Citizen Complaints</u>: Chief Hudson indicated that citizen complaints filed with MUPD are infrequent and she had none to report. She stated there was an internal investigation completed that resulted in a verbal warning for one MUPD police officer. MUPD is updating its citizen complaint policy and will combine the citizen complaint and internal investigations policies into a single policy.

Public Comments: None.

Other Business: Ms. Guerrero asked about National Marquette Day and whether MUPD is concerned about big parties. Assistant Chief Kranz indicated it is on MUPD's radar and there will be increased patrols. Mr. Stanley stated that, during a spate of increased motor vehicle thefts, the Near Westside Partners placed cards on car windshields to help publicize increased motor vehicle thefts – and indicated that social media is another method to increase awareness.

<u>Confirmation of Next Meeting Date</u>: Friday, April 23, 2021 at 1:00 p.m. is tentative date of the next Board meeting.

Adjournment: The Chair concluded the meeting and adjourned at 1:53 p.m.

Respectfully submitted,

Jeffrey M. Kipfmueller Senior Associate General Counsel

April 23, 2021

A virtual meeting (via Microsoft Teams) of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, April 23, 2021, at 1:01 p.m. Due and timely notice of the meeting, an agenda and draft minutes from the previous meeting were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and login information for the Microsoft Teams meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O'Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Keith Stanley, Executive Director of Avenues West and Near West Side Partners; Katie Breck, President of Marquette University Student Government (MUSG); and Ms. Cliona Draper, Prospect Research Analyst in University Advancement. Non-Board Members present at the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant MUPD Chief; Ruth Peterson, MUPD Captain; Josiah Williams, MUPD Sergeant; Tom Wichgers, MUPD Officer; Carrie Peters, MUPD Data Analytics Specialist; Kevin Conway, OMC Associate Director; and Jeff Kipfmueller, Senior Associate General Counsel (as legal counsel to the Board).

<u>Consideration of Minutes of the January 29, 2021 Meeting</u>. The minutes for the January 29, 2021 Board Meeting were unanimously approved and adopted by voice vote by the Board Members with no revisions.

<u>Updates on Departmental Activities, Initiatives and Crime Statistics</u>. The following updates were provided by MUPD personnel:

- 1. <u>Tasers</u>: In light of the recent, tragic police incident in Brooklyn Center, Minnesota, Chief Hudson confirmed that certain trained MUPD officers carry Tasers. Assistant Chief Kranz showed the Board a photo of the bright yellow Taser model that is utilized by MUPD. He indicated that MUPD officers carry Tasers on the opposite side of their body (e.g., right-handed officers carry the Taser on their left side, and vice versa). MUPD will review its Taser use policy and determine if there are any things it can do to minimize the risk of using the wrong weapon.
- 2. <u>Use of Force Policy</u>: Chief Hudson confirmed that MUPD is currently in compliance with the Trump administration directives regarding MUPD's use of force policy. She also indicated that the MUPD use of force policy has been formally reviewed and approved by the Wisconsin Law Enforcement Accreditation Group (WLEAG), as required. It is a safe assumption that there will be changes required to law enforcement policies, nationwide, in the future.

3. <u>Staffing Vacancies</u>: Captain Peterson stated that MUPD has recently hired a lieutenant, a police officer, a data analytics officer, two public safety officers, and a communications officer. She also indicated that MUPD is currently interviewing candidates for oversight of the LIMO/Student Safety program.

4. Campus Outreach/Initiatives:

- a. <u>Self-Defense</u>: Two self-defense classes were presented by MUPD in April. MUPD is in the process of scheduling a self-defense class for a sorority. Such classes will resume in the fall.
- b. <u>Marquette Backpack Program</u>: MUPD held an internal food drive and collected 270 items for this program. MUPD will soon be a drop-off location for non-perishable items for the Backpack Program.
- 5. <u>Crime Statistics</u>: (last year to this year, in the MUPD patrol zone)
 - a. Homicide, 0 to 1. The victim was not a Marquette student, had just graduated from UW Whitewater. He was selling a pair of high-end glasses, and it became a robbery, two suspects in custody. Incident occurred at 22nd and Wisconsin, victim lived in the MUPD patrol zone.
 - b. Robberies, 3 to 2
 - c. Aggravated assaults, 12 to 17
 - d. Sexual assaults, 0 to 1
 - e. Burglaries, 16 to 19
 - f. Thefts, 73 to 54
 - g. Motor Vehicle Thefts, 6 to 13
- 6. Recent Incident: Assistant Chief Kranz referenced the recent arrest of a person who was randomly punching females on campus. MUPD took him into custody multiple times, but he was then released by MPD. MUPD issued a safety alert, and the suspect was taken into custody by MUPD, again. MUPD worked with the community prosecutor in this case and the individual was placed into a mandatory mental health evaluation at Mendota Mental Health Institute, and he is hopefully getting the help he needs. Arresting him repeatedly simply did not solve the problem.
- 7. Student Interactions: Chief Hudson shared that MUPD has recently reviewed statistics regarding its interaction with students on campus, and whether race played a role. The review analyzed self-initiated activity (activity that officers initiate themselves). In 2020, there were 64 incidents (from calls for service data), with male students stopped; 52 (81%) were white males, 4 were black males, 6 were Asian males and 2 were unknown race males. For 2021, January through March, there were 25 students stopped; 24 (96%) were white males, 0 were black males, 1 was an Asian male. Female students: 2020, 22 total stops of which 21 were white females (95%), 1 black female (5%). 2021: 10 female students stopped, 9 were white females, 1 was an Asian female. The Chair also asked about non-student interactions, and if any were being frisked. Assistant Chief Kranz added that MUPD does not have a "stop and frisk" mandate or policy and there is no reward for finding more guns, for example. Feedback from community is very positive about how we police. Chief Hudson predicts that body-worn cameras will likely be a

requirement by the legislature in the near future. Mr. Stanley added that the neighboring community, residents, and businesses have always been impressed by MUPD's work, and that MUPD goes above and beyond. Ms. Breck asked if this data will be shared with students. Chief Hudson indicated that that is the plan, but the data must first be analyzed further by Marquette academics.

- 8. Public Comments: None.
- 9. Other Business: None.
- 10. <u>Confirmation of Next Meeting Date</u>: Next meeting date will be determined, likely in August or September 2021.
- 11. Adjournment: The Chair concluded the meeting and adjourned at 1:52 p.m.

Respectfully submitted,

Jeffrey M. Kipfmueller Senior Associate General Counsel