

Dear colleagues,

I hope your academic year is starting well. We're writing today as members of Marquette's Participating Faculty Committee to update you on our work to improve the lived experience of participating faculty.

The Participating Faculty Committee addresses issues of importance to members of the Marquette faculty, full and part-time, hired on a participating or non-tenure track line. These issues include, but are not limited to, total rewards (including compensation and benefits), professional development, recognition, inclusion, and performance review and promotion. The committee consists of participating faculty members, as well as an appointee from the Office of University Relations. More information on the committee's recent work can be found on the [participating faculty website](#), and a summary is below.

### **Join the Participating Faculty Committee**

We are looking to fill an open spot on the Participating Faculty Committee. Interested participating faculty members can [apply here](#).

### **Our work to improve the participating faculty experience:**

- **New teaching excellence award for part-time faculty:** The Office of the Provost has created a new teaching excellence award to honor part-time faculty. The Part-time Faculty Teaching Excellence Award will honor one part-time faculty member annually who demonstrates an outstanding commitment to student growth, development, and welfare through effective teaching and student learning. The award will be presented at the annual Père Marquette Dinner in May and will include a \$5,000 award. All part-time faculty at Marquette University who have taught at least five courses within the past five years (by January 2025) and are teaching in the 2024-2025 academic year are eligible. The nomination form will be available in October.
- **Multi-year contracts for full-time participating faculty:** This year, the Participating Faculty Committee plans to review the eligibility criteria for multi-year contracts.
- **Participating faculty policies and resources:** Compiled on [this webpage](#), including everything from mentoring and onboarding information to contract policies and promotion criteria for full-time participating faculty.

### **Apply for participating faculty awards**

The Office of the Provost is currently accepting applications for participating (non-tenure track) professional development awards and research awards (both due Oct. 4). The Committee on Research is currently accepting applications for the Participating Faculty Research Achievement Award (due Nov. 26). More information and application details for all participating faculty awards are [online](#).

### **Register for second annual Marquette Participating Faculty Symposium, Nov. 25-26**

The Center for Teaching and Learning will host the second annual Marquette Participating Faculty Symposium on Monday, Nov. 25, and Tuesday, Nov. 26, in Raynor Memorial Library's Beaumier Suites. All faculty, staff and graduate students are encouraged to attend. This year's Participating Faculty Symposium focuses on the theme of collaboration — collaboration in teaching, to support student success, in faculty research and in leadership positions on campus. This symposium shines a light on participating full-time, part-time and adjunct non-tenure track faculty as educators, scholars and leaders at Marquette. Learn more and register [online](#).

### **Join us for a participating faculty social hour with the Acting President**

Please join Acting President and Provost Ah Yun and members of the Participating Faculty Committee for a Participating Faculty Social Hour on Wednesday, Oct. 30, from 4 p.m. to 5:15 p.m. in the Henke Lounge. RSVP to [julie.bach@marquette.edu](mailto:julie.bach@marquette.edu).

Thank you for all you do for our students, and for your commitment to our shared mission.

Sincerely,

The Participating Faculty Committee

Dr. John Su  
Vice Provost for Academic Affairs and Student Success  
Chair, Participating Faculty Committee

Dr. Manoj Babu  
Assistant Professor of Practice of Management

Dr. Ben Correia-Harker  
Clinical Assistant Professor of Educational Policy and Leadership

Dr. Jenna Green  
Teaching Assistant Professor of English

Lynn Griffith  
Chief Marketing and Communication Officer

Dr. Khadijah Makky  
Clinical Professor of Biomedical Sciences