**Responsible Conduct of Research**

An important component of training in becoming a future independent investigator will involve formal, continued instruction in the responsible and ethical conduct of research. In accordance with the America COMPETES Act and NIH announcement number NOT-OD-10-019, Marquette University has developed a detailed plan to provide appropriate training and oversight in the responsible and ethical conduct of research for undergraduate students, graduate students, and post-doctorates conducting research. Notably, this training plan is compliant with NIH requirements. Details of this plan are available upon request from the Associate Dean for Academic Affairs and Student Development. Briefly, Marquette University has developed training to comply with the NIH requirements that provides differentiated learning experiences for different levels of participants. This training consists of online Collaborative Institutional Training Initiative (CITI) modules (the “RCR Refresher” series), a semi-structured discussion with their lab supervisor, and submission of a reflective assignment. The course provides in-depth, interactive case-based instruction in the following areas of responsible and ethical conduct of research:

* Data Acquisition and Management
* Mentor-Trainee Relationships
* Publication Practices and Authorship
* Peer Review Practices
* Collaborative Research
* Protection of Human Subjects
* Research Involving Animals
* Conflict of Interest and Commitment
* Ethical Decision Making in Research
* Research Misconduct

Although these are the main subject matter for the modules, it is anticipated that the following topics be interwoven into the modules: Plagiarism; Intellectual Property; Lab Management; Financial and Personnel Management; Ethical Deliberation and Training; and Whistleblowing.