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Curriculum Vitae

Short Version, Last Updated on May 4, 2022

EDUCATION

1995. Ph.D. University of Michigan, December 1995. Political Science.
- Dissertation: *To Exclude or Not to Exclude: Citizenship Policies in the Newly Independent States*, October 1995.
 - Advisor: Dr. William Zimmerman.
1993. M.A. University of Michigan, August 1993. Political Science.
1990. B.A. University of Wisconsin–Madison, 1990. Political Science (Honors Degree); International Relations: Soviet and East European Studies (Honors Degree); College of Letters and Science Honors Program.

CAREER HISTORY

Current Position

2003–present. Associate professor (with tenure, August 2003). Department of Political Science, Marquette University.

Previous Positions

- 2012-2019. Chair, Department of Political Science, Marquette University, May 2012–December 2019.
- 2015-2019. Director of graduate studies, Department of Political Science, Master of Arts in Public Service (M.A.P.S.) program, June–September 2019; August 2015–August 2018.
- 2019, 2015-2016, 2007-2012, 2003, 2006. Director of graduate studies, Department of Political Science, M.A. programs in Political Science and International Affairs, January–August 2019, July 2015–December 2016, June 2007–August 2012, August 2003–August 2006.
- 2007-2012, 2003, 2006. Assistant chair, Department of Political Science, Marquette University, June 2007–May 2012, August 2003–August 2006.
- 1995-2003. Assistant professor, Department of Political Science, Marquette University, August 1995–August 2003.
1995. Visiting instructor, Department of Politics, Oberlin College, January 1995–May 1995.
- 1991-1994. Teaching assistant, Department of Political Science, University of Michigan, Winter 1994, Winter 1993, Winter 1992, Fall 1991.
- 1992-1993. Teaching assistant, Center for Russian and East European Studies, University of Michigan, Fall 1993, Fall 1992.
1993. Visiting researcher, Institute of Sociology, Russian Academy of Sciences, Summer 1993.

Additional Professional Training

2019. Online Course Development Training, Center for Teaching and Learning, Marquette University, Spring 2019.
2018. Leadership Development Program (LDP), Marquette University, Fall 2018.
- 2017-2018. Office of Faculty Affairs, Department Chair Workshop, Fall 2018, Fall 2017.
2018. Office of Faculty Affairs, Faculty Evaluation Workshop, Marquette University, Fall 2018.
2017. Human Resources, Budget Workshop, Marquette University, Fall 2017.
2017. Office of Faculty Affairs, Managing Difficult Faculty Workshop, Marquette University, Spring 2017.
2015. Office of Faculty Affairs, Student Complaint SharePoint Training, Marquette University, Fall 2015.
2014. Department Chair/Director Training Session, MU Climate Study, Marquette University, Fall 2014.
2014. Department Chair/Director Training Session, Hiring for Diversity and Inclusion, Marquette University, Fall 2014.
2013. Title IX Workshop for Academic Chairs and Directors, Marquette University, Fall 2013.
2013. Office of Mission and Ministry, Hiring for Mission Workshop, Marquette University, Spring 2013.

SCHOLARSHIP

Books, in Print

2013. *Comparative Politics: Structures and Choices* (single author), 2nd ed., Boston, MA: Cengage. Also developed a supplement to the book on country leaders in 2013.
2010. *Comparative Politics: Structures and Choices* (primary author, with contributions by Michael J. Bosia, Kathleen Bruhn, Susan Giaimo, and Dean E. McHenry, Jr.), Boston, MA: Wadsworth/Cengage.
2006. *After Independence: Making and Protecting the Nation in Postcolonial and Postcommunist States*, edited volume (single editor), Ann Arbor, MI: University of Michigan Press.

Book, in Progress

- 2021-2022. *Comparative Politics: Structures and Choices* (single author), 3rd ed., New York: Cambridge University Press. Under contract, expected publication, 2023.

Peer-Reviewed Journal Articles, in Print

2022. "A New Look at Region, Language, Ethnicity and Civic National Identity in Ukraine," *Europe-Asia Studies* 74, no. 3: 360-381, DOI: 10.1080/09668136.2022.2032606. Also featured in a Taylor & Francis "Virtual Special Issue," <https://www.tandfonline.com/journals/ceas20/collections/Russias-War-Against-Ukraine>.
2021. "Is the Regional Divide in Ukraine an Identity Divide?," *Eurasian Geography and Economics*. Published online: Mar 15, 2021: DOI: 10.1080/15387216.2021.1899835.
2021. "Citizenship as a Cornerstone of Civic National Identity in Ukraine," *Post-Soviet Affairs* 37, no. 2 (2021): 155-173; DOI: 10.1080/1060586X.2020.1851541.
2012. "Fragile Snapshot or Stable Relationships?: What the Orange and Rose Revolutions Reveal about the Stability of Cross-Sectional Survey Data," *Comparative Political Studies* 45, no. 3 (March 2012): 312-340.

Peer-Reviewed Journal Articles, in Print (Cont.)

2009. "Reexamining Region, Ethnicity, and Language in Ukraine" (lead author; co-authored with Regina Faranda, *Post-Soviet Affairs* 25, no. 3 (July-September 2009): 232-256. Published online: May 16, 2013.
2006. "Economic Calculations, Cultural Perceptions, or General Outlooks on Life?: What Shapes Views of the 'Ethnic Other' in Kazakhstan," *Journal of Central Asian Studies* 7, no. 1 (Fall/Winter 2002): 2-30. Published in 2006.
2005. "Bias in Newspaper Photograph Selection" (second author; co-authored with Andrew Barrett), *Political Research Quarterly* 58, no. 4 (December 2005): 609-618. Reprinted as the majority of ch. 14 of Janet Buttolph Johnson, H. T. Reynolds, and Jason D. Mycoff, *Political Science Research Methods*, 6th ed., Washington, DC: CQ Press, 2008.
2005. "Is a Picture Worth a Thousand Words?: Newspaper Photographs and Voter Evaluations of Political Candidates" (second author; co-authored with Andrew Barrett), *Harvard International Journal of Press/Politics* 10, no. 4 (Fall 2005): 98-113.
2004. "One Ukraine or Many?: Regionalism in Ukraine and Its Political Consequences" (lead author, co-authored with Erik Herron), *Nationalities Papers* 32, no. 1 (March 2004): 53-86.
2003. "The Motherland is Calling: Views of Homeland among Russians in the Near Abroad" (lead author, co-authored with Brian D. Silver and Erik Herron), *World Politics* 55, no. 2 (January 2003): 290-313.
2002. "Views of the Ethnic 'Other' in Ukraine," *Nationalism and Ethnic Politics* 8, no. 2 (Summer 2002): 83-96.
2002. "Examining Rival Theories of Demographic Influences on Political Support: The Power of Ethnic, Linguistic, and Regional Divisions in Ukraine," *European Journal of Political Research* 41, no. 4 (June 2002): 455-491.
2001. "Understanding Public Opinion in Post-Communist States: The Effects of Statistical Assumptions on Substantive Results" (lead author, co-authored with Erik S. Herron), *Europe-Asia Studies* 53, no. 4 (June 2001): 573-594.
2001. "Russian-speakers in Ukraine and Kazakhstan: 'Nationality,' 'Population,' or Neither?" *Post-Soviet Affairs* 17, no. 2 (April-June 2001): 129-158.
2001. "A Reply to David Laitin," *Post-Soviet Affairs* 17, no. 2 (April-June 2001): 164-66.
1999. "The Making of Citizenship Policy in the Baltic States," *Georgetown Immigration Law Journal* 13, no. 2 (Winter 1999): 159-199.
1997. "The Geographic Component of Mass Attitudes in Ukraine," *Post-Soviet Geography and Economics* 38, no. 10 (December 1997): 601-614.
1997. "Nation and Nationalism: The Misuse of Key Terms in Political Science," *PS: Political Science and Politics* 30, no. 4 (December 1997): 712-716.
1995. "The Domestic and International Consequences of Citizenship in the Soviet Successor States," *Europe-Asia Studies* 47, no. 5 (July 1995): 731-764.
1995. "Nations, States, and Citizens: An Explanation of the Citizenship Policies of Estonia and Lithuania," *The Review of Central and East European Law* 21, no. 3 (1995): 103-148.

Book Chapters, in Print

2015. "Political Science and Its Study at Marquette University," Kishor Vaidya, ed., *Political Science for the Curious: Why Study Political Science?*, The Curious Academic Publishing.
2008. "Bias in Newspaper Photograph Selection" (with Andrew Barrett), *Political Research Quarterly* article reprinted in Ch. 14 of Janet Buttolph Johnson, H. T. Reynolds, and Jason D. Mycoff, *Political Science Research Methods*, 6th ed., Washington, DC: CQ Press.
2006. "Nationalism and Independence," introductory chapter to Lowell Barrington, ed., *After Independence: Making and Protecting the Nation in Postcolonial and Postcommunist States*, Ann Arbor, MI: University of Michigan Press.
2002. "Region, Language and Nationality: Rethinking Support in Ukraine for Maintaining Distance from Russia," in Taras Kuzio and Paul D'Anieri, eds., *Dilemmas of State-Led Nation Building in Ukraine*. Westport, CT: Praeger Press, pp. 131–146.
2000. "Understanding Citizenship Policy in the Baltic States," in T. Alexander Aleinikoff and Douglas Klusmeyer, eds., *From Migrants to Citizens: Membership in a Changing World*, Washington, DC: Brookings Institution Press, pp. 253–301.

Book Reviews, in Print

2001. Review of Pal Kolsto, *Political Construction Sites: Nation-building in Russia and the Post-Soviet States*, in *International Affairs* 77, no. 3 (July 2001): 739–740.
2000. Review of Yitzhak Brudny, *Reinventing Russia*, in *American Political Science Review* 94, no. 1 (March 2000): 205–206.
1999. Review of G. Hosking and R. Service, eds. *Russian Nationalism, Past and Present*, in *International Affairs* 75, no. 1 (January 1999): 172–173.
1998. Review of Graham Smith, ed., *The Nationalities Question in the Post-Soviet States*, in *Russian History/Histoire Russe*, Fall 1998: 468–469.
1998. Review of Grzegorz Ekiert, *The State against Society: Political Crises and Their Aftermath in East Central Europe*, in *Comparative Political Studies* 31, no. 3 (June 1998): 404–406.
1996. Review of John Lowenhardt, *The Reincarnation of Russia*, in *Political Science Quarterly* 111, no. 1 (Spring 1996): 183–184.

Encyclopedia/Research Guide Entries, in Print

2015. "Authoritarianism," in Carl Mitcham and Britt Holbrook, eds., *Ethics, Science, Technology, and Engineering: A Global Resource*. Farmington Hills, MI: Gale, Cengage Learning.
2015. "Totalitarianism," in Carl Mitcham and Britt Holbrook, eds., *Ethics, Science, Technology, and Engineering: A Global Resource*. Farmington Hills, MI: Gale, Cengage Learning.
2007. "Authoritarianism" (lead author, co-authored with Anne Mozena), in William A. Darity, ed., *International Encyclopedia of the Social Sciences*, 2nd ed., Farmington Hills, MI: Macmillan Reference.
2005. "Authoritarianism," in Carl Mitcham, ed., *Encyclopedia of Science, Technology, and Ethics*, Farmington Hills, MI : Macmillan Reference: 144–146.
2005. "Totalitarianism," In Carl Mitcham, ed., *Encyclopedia of Science, Technology, and Ethics*, Farmington Hills, MI : Macmillan Reference: 1966–1968.
- 2005, 2004. "Estonia," Country Report in Freedom House's *Nations in Transit* publication, Lanham, MD: Rowman & Littlefield, pp. 236–257 (2005) and pp. 216–233 (2004).

Other Publications and Public-Facing Work

Events Analysis Articles and Op-Ed Pieces, in Print

2018. "Understanding Identity in Ukraine – and Elsewhere," *Post-Soviet Affairs* 34, nos. 2-3 (2018): 179-182.
2006. "Did Congress Hear What Voters Said?" (lead author, co-authored with McGee Young), *Milwaukee Journal Sentinel*, December 3, 2006.
2003. "Less Assessment, More Learning." *Academe*, 89, no. 6 (November–December 2003): 29–31.
2000. "How Not to Analyze Postcommunist Mass Survey Data" (lead author, co-authored with Erik Herron), *ASNews* 5, no. 2 (Spring 2000): 3–6.
1999. "Kosovo, NATO, and the Future of European Security," *Analysis of Current Events (ACE)*, 11, nos. 3–4 (March–April 1999): 1–3.
1998. "The Conflict over Citizenship in the Baltic States," *ACE* 10, nos. 11–12 (November–December 1998): 8, 10.
1997. "Will Lebed be the Next President of Russia?" *ACE* 9, no. 9 (September 1997): 5, 11.
1995. "When Rhetoric Becomes Truth: 6 Myths about the Conflict in Bosnia" (with Raju G. C. Thomas), *Chicago Tribune*, December 29, 1995: 13.
1995. "Why Chechnya and What Does It Mean?" *ACE* 6, no. 6 (February 1995): 1–3.

Editorial Introductions and Newsletter Updates, in Print

1999. "ASN Maintains Affiliation with *Europe-Asia Studies*," *ASNews* 5, no. 1 (Fall 1999): 9.
1999. "ASN and *Europe-Asia Studies*," *ASNews* 4, no. 2 (Spring 1999): 13.
1998. "ASN Members Gain Opportunity to Receive *Europe-Asia Studies* in 1999," *ASNews* 4, no. 1 (Fall 1998): 9.
1998. "Looking Ahead, and Back," *ACE* 10, nos. 7–8 (July–August 1998): 2.
1998. "Economics, Security, and Political Parties," *ACE* 10, no. 6 (June 1998): 2.
1998. "New Governments, Old Problems," *ACE* 10, no. 5 (May 1998): 2.
1998. "New Presidents, New Capitals, New Debates," *ACE* 10, no. 2 (February 1998): 2.
1998. "Political Leaders in Russia, Poland, and the Czech Republic," *ACE* 10, no. 1 (January 1998): 2.
1997. "More on Central Asia, NATO, and Bosnia," *ACE* 9, no. 12 (December 1997): 2.
1997. "Spotlight on Central Asia," *ACE* 9, no. 11 (November 1997): 2.
1997. "East Central Europe and the Caucasus," *ACE* 9, no. 10 (October 1997): 2.
1997. "ASN-SPL Update," *ASNews*, 3, no. 3 (Fall 1997): 14.
1997. "Spotlight on Ukraine," *ACE* 9, no. 8 (August 1997): 2.
1997. "Russian Politics and Eastern European Economics," *ACE* 9, no. 7 (July 1997): 2.
1997. "Iran, Japan, Abkhazia, and Migration in the Former Soviet Union," *ACE* 9, no. 6 (June 1997): 2.
1997. "NATO Enlargement vs. NATO Expansion," *ACE* 9, no. 5 (May 1997): 2.
1997. "New States, Old Problems," *ACE* 9, no. 4 (April 1997): 2.
1997. "Oil Politics: The Promise and the Pitfalls of the Caspian Basin," *ACE* 9, no. 2 (February 1997): 2.
1997. "The 'New' ACE: Building on the Past, Looking to the Future," *ACE* 9, no. 1 (January 1997): 2.
1996. "ASN Panels: Full Speed Ahead," *ASNews* 2, no. 1 (Spring 1996): 16.

PRESENTATIONS (Last Six Years)

Conference

2020. "What the 'Regional Effect' in Ukraine Does Not Explain: Ethnicity, Language, and Civic National Identity," scheduled to be presented at the Association for the Study of Nationalities annual meeting, New York, May 2020. (Conference canceled.)
2019. "The Regional Divide in Ukraine: Still Driving Attitudes about Russia, But Is It an Identity?," Association for the Study of Nationalities annual meeting, New York, May 2019.
2015. "Nation-building and State-building in Ethnically Diverse, Post-communist Societies: Complementary or Contradictory Processes?" American Political Science Association annual meeting, San Francisco, September 2015.

Invited

2022. "Great Decisions 2022: Russia and the U.S.," Manitowoc, WI, March 2022.
2022. "The Russia-Ukraine War," Center for Politics and the People, Ripon College, Ripon, WI, March 2022.
2021. "Is the Regional Divide in Ukraine an Identity Divide?," Milwaukee Area Political Science Symposium (MAPSS), February 2021.
2017. "The Russian Revolution: 100 Years Later," three-talk series, St. John's on the Lake, Milwaukee, May-June 2017.
2016. Four-talk series on Russia at St. John's on the Lake, Milwaukee, WI, May 2016.
- "Russia: The Context of Politics and Foreign Policy," May 18, 2016.
 - "The Rise and Fall of Boris Yeltsin," May 20, 2016.
 - "Vladimir Putin and Contemporary Russian Domestic Politics," May 25, 2016.
 - "Putin and Contemporary Russian Foreign Policy," May 27, 2016.

FELLOWSHIPS AND GRANTS

2018. College of Arts and Sciences, Research Grant for Survey Data Collection in Ukraine, November 2018.
2003. Course Development Grant, Marquette University, Summer 2003.
- 2002-2004. National Council for Eurasian and East European Research (NCEEER), National Research Competition grant, 2002-2004.
2002. Summer Faculty Fellowship, Marquette University, Summer 2002.
2001. Center for Russia, East Europe, and Central Asia (CREECA), University of Wisconsin-Madison, Faculty Associates Research Grant, Summer 2001.
2001. Faculty Development Grant, Marquette University, Summer 2001.
- 1997-2000. National Science Foundation (NSF) research grant.
1997. Faculty Development Grant, Marquette University, Spring 1997.
1996. National Research Council COBASE research grant, Summer 1996.
1996. Summer Faculty Fellowship, Marquette University, Summer 1996.
1994. Foreign Language and Areas Studies (FLAS) fellowship, Univ. of Michigan, Fall 1994.
1994. Institute for the Study of World Politics Dissertation Grant, Summer 1994.
1994. Hewlett International Dissertation Grant, Spring 1994.
- 1991-1994. Teaching Fellow, University of Michigan.

HONORS and AWARDS

1989-Present. Phi Beta Kappa.

1990-Present. Phi Kappa Phi.

2021. Teaching Excellence Award, Semifinalist, Marquette University, Spring 2021.

2020. Faculty Advisor of the Year, College of Arts and Sciences, Marquette University, May 2020.

2008. Faculty Development Award, Marquette University, April 2008.

2007, 2006, 2004. Political Science Graduate Student Association Faculty of the Year Award.

2006. Elmer Plischke Annual Faculty Research Award in Political Science, Department of Political Science, Marquette University, Spring 2006.

TEACHING (Last Six Years)

Courses Taught, Marquette University (Last Six Years)

Graduate

2022, 2019, 2017. "Comparative Democratization" (POSC 6446), Fall 2022, Spring 2019, Spring 2017.

2016-2018. "Contemporary Political Research" (POSC 6601), Fall 2018, Fall 2017, Fall 2016.

2015. "Comparative Nationalism" (POSC 6441), Fall 2015.

Undergraduate

2022, 2019, 2018. "Russian & Post-Soviet Politics" (POSC 4511), Spring 2022 (Scheduled), Fall 2019, Spring 2018.

2015-2022. "Comparative Politics" (POSC 2401), Spring 2022 (Scheduled), Fall 2021, Summer 2020 (online), Summer 2019 (online), Spring 2016, Spring 2015.

2021. "Writing and Argumentation in Political Science: American National Identity" (POSC 3101), Fall 2021, Spring 2021.

2021. "Comparative Politics – Honors" (POSC 2401H), Spring 2021.

Teaching and Research Interests

Comparative Politics

Democratization; nationalism & ethnic conflict; citizenship policy; Russian politics; Baltic politics; Ukrainian politics & mass attitudes.

International Relations

International organizations, European integration, Russian foreign policy.

American Politics

American national identity, American media and politics.

Political Methodology

Quantitative and qualitative research methods, mass surveys, elite interviews, focus groups.

SERVICE (Last Six Years)

Professional Service Activities and Positions

2019–present. Editorial Board, *Nationalities Papers*.

2015–present. Faculty associate, Center for Russia, East Europe & Central Asia, UW–Madison.

2015–2016. Association for the Study of Nationalities (ASN) Related Group Panel Organizer for the American Political Science Association annual convention.

2016–2017. Book manuscript reviewer, Cornell University Press.

2016–2018. Book manuscript proposal reviewer, Palgrave.

2016. Chair, “Conflict and Identity in Postcommunist States: New Research on Politics, Nationalism, and Violence,” American Political Science Association annual meeting, Philadelphia, PA, September 2016.

2016. Discussant, “Nation-Building in the Post-Soviet States, 25 Years after Independence” panel, ASN annual meeting, New York, April 2016.

Article referee, *American Journal of Political Science*, *Comparative Politics*, *Ethnicities*, *Journal of Political Marketing*, *Journal of Politics*, *Nationalities Papers*, *Post-Soviet Affairs*, *PS: Political Science and Politics*, *Slavic Review*, *World Politics*.

Membership in Professional Associations

- American Political Science Association (APSA).
- Association for the Study of Nationalities (ASN).

University Service Activities and Positions

General Service Activities

2019–2021. Member, Civic Dialogues Initiative Ad Hoc Committee.

2019–2020. Member, Arts and Sciences Dean Search Committee.

2018–2019. Member, Les Aspin Center Strategic Planning Committee.

2018–2019. Member, Marquette in DC Ad Hoc Committee.

2016–2019. Member, Reverend Francis Wade S.J. Chair Committee.

2016–2019. Member, Matteo Ricci Global Scholar Program Steering Committee.

2016–2019. Academic and Curricular Advisor, Trinity Fellows Program.

2017–2018. Volunteer, SPARK course registration sessions, Summer 2018, Summer 2017.

2016. Member, proposal team for the Interdisciplinary Major in Environmental Studies.

2015–2016. Member, proposal team for the Interdisciplinary Major in Latin American Studies.

Marquette Core Curriculum (MCC) Development and Implementation

2017–2018. Member, Core Curriculum Implementation Committee (CCIC).

2017. Member, Site Visit Team to Portland State University to meet instructors in and leaders of the Portland State University’s University Studies program, May–June 2017.

2017. Member, Core Proposal Modification Committee.

2015–2017. Member, Core Revision Facilitation Group (CRFG), (The CRFG was a four-person group tasked with leading development of the new the Marquette Core Curriculum.)

2012–2017. Member, University Core Curriculum Review Committee (CCRC).

2016–2017. Co-chair, Discovery Tier Task Force.

2016. Facilitator, Core Structure Working Group G.

2016. Marquette Representative, American Association of Colleges and Universities (AAC&U) 2016 Institute on Integrative Learning and the Departments, Chicago, IL, July 2016.

College of Arts and Sciences Service Activities and Positions

2015-2019. Member, Dean's Advisory Council (DAC), College of Arts and Sciences.

2016-2019. Member, Center for Urban Research, Teaching, and Outreach (CURTO) Oversight Committee.

2015. Presenter, "Russia and Ukraine: The Historical, Demographic, and International Causes of the 2014-15 Crisis," at "EUROPE: Integration/Disintegration?" workshop, Fall 2015.

Departmental Service Activities and Positions

Advising/Mentoring Activities

2015-2019, 2021-2022. POSC undergraduate major advising.

2015-2019, 2021-2022. INIA undergraduate major advising.

2015-2019, 2021-2022. Faculty advisor, Epsilon Omicron chapter of Pi Sigma Alpha.

2015-2019, 2021-2022. POSC/INAF graduate student advising.

2015-2018. Public Service (PUBS) graduate student advising.

Participation in Department-Sponsored Symposia, Roundtables, and Presentations

2022. Presenter, "Politics and Pizza: Russia and Ukraine," Spring 2022.

2019. Organizer, John K.C. Oh Memorial Lecture, Ambassador Kathleen Stephens, Nov. 2019.

2015-2017. POSC/INAF fall semester graduate student orientation meeting presentation.

2017. Organizer, John K.C. Oh Memorial Lecture, "Peace and Security on the Korean Peninsula?," by Ambassador Wendy Sherman, November 2017.

2017. Presenter, Political Science Café program, "Russian Politics and the Russian Investigation," October 2017.

2015-2016. Organizer, Political Science Career Nights.

2017, 2015. Organizer of and presenter at roundtable with POSC and INAF graduate students on Comprehensive Exams process, October 2017, November 2015.

2015. Organizer, John K.C. Oh Memorial Lecture on Asian Affairs, "The U.S.-North Korea Alliance: Built to Last," by Ambassador Sung Kim, November 2015.

2015. Organizer, "From Member of Congress to the President of KEI: Lessons about Capitol Hill and Research Institutes," Congressman Donald Manzullo, November 2015.

2015. Organizer, "The Winding Road to Unification: Challenges and Opportunities on the Korean Peninsula," Troy Stangarone, November 2015.

Other Departmental Service

2021-2022. Chair's Advisory Committee.

2021-2022. Member, Public Policy Minor Ad Hoc Committee.

2020-2022. Guest Lecturer, POSC 6701: Spring 2022; POSC 4631: Spring 2022; POSC 6101: Fall 2021, Fall 2020.

2015-2018, 2022. Guest lecturer, International Affairs (INIA) Capstone Seminar, Spring 2022, Spring 2018, Spring 2017, Spring 2016, Spring 2015.

2020. Produced individualized videos for majors and graduate students in lieu of Commencement ceremonies, May 2020.

2015-2019. Chair, Department of Political Science (last four years of 7 ½ years as chair).

Other Departmental Service

- 2021-2022, 2015-2019. Assessment Coordinator for the POSC undergraduate major.
- 2021-2022, 2015-2019. Assessment Coordinator for the POSC and INAF M.A. programs.
2019. Development of the action plan in response to the recommendations of the external review of the Department of Political Science, Fall 2019.
- 2018-2019. Development of the self-study document in advance of the external review of the Department of Political Science, Fall 2018, Spring 2019.
- 2015-2016; 2019. Director of Graduate Studies, M.A. program in Political Science (POSC) and M.A. program in International Affairs (INAF).
- 2015-2018, 2019. Director of Graduate Studies, M.A. program in Public Service (PUBS).
- 2015-2019. M.A. comprehensive exam committee member, INAF and POSC M.A. programs.
- I had often served on several (and as many as 12) committees each academic year.
- 2016-2019. M.A. professional project committee member, PUBS M.A. program.
- 2015-2019. Edited the Political Science program entry in the Graduate Bulletin.
- 2015-2019. Edited the Political Science program entry in the Undergraduate Bulletin.
- 2015-2019. Department representative, Discovery Days.
2018. Presenter on the Political Science/International Affairs majors to Admissions, Fall 2018.
- 2015-2018. Webmaster, Department of Political Science.
- 2015-2017. Program representative, Graduate School Open House, November 2017, November 2016, November 2015, November 2014.
- 2015-2016. Off-campus recruiting visits for graduate and undergraduate programs.
- 2015-2016. Independent studies and internship advising.
2016. Department point person, Jesuit opportunity search, Spring 2016.
- 2015-2016. Department representative, Preview Day, Summer 2015, Summer 2016.

MEDIA CONTRIBUTIONS (Last Six Years)

- 2021-2022, 2016-2019. Interviewed on Milwaukee television and radio (Spectrum 1, WISN, WITI, WTMJ, WDJT, WVTM) and Wisconsin Public Radio, Wisconsin Radio Network.

COMMUNITY ENGAGEMENT (Last Six Years)

2022. "Russia and Ukraine," St. John's on the Lake, Milwaukee, WI, March 2022.
2022. "Understanding the Russian Invasion of Ukraine," St. Joseph Parish, Grafton, WI, March 2022.
- 2015-2020. Outreach Committee member, Our Lady of the Lakes Catholic Church, Random Lake, WI.
- 2015-2016, District 10 Representative, Archdiocesan Pastoral Council, Archdiocese of Milwaukee. (Last two years of a three-year term.) Duties included overseeing quarterly district meetings, participating in all APC meetings, and helping coordinate district activities, including for the 2014 Synod and follow-up activities.
2015. Off-season open gym and camps coordinator, Random Lake High School baseball. (Had previously served two years as high school assistant coach at Random Lake High School.)