Opportunity and Challenge Profile

Search for the Provost and Executive Vice President for Academic Affairs
Marquette University
Milwaukee, Wisconsin

Marquette University, a private, coeducational, Catholic, Jesuit institution seeks an experienced, enterprising, and strategic academic leader to serve as its next Provost and Executive Vice President for Academic Affairs (Provost/EVP). The Provost/EVP will join a dynamic and highly motivated President and leadership team and play an integral role in helping the university achieve its goal to be recognized among the most innovative and accomplished Catholic, Jesuit universities in the world. This is an opportunity to galvanize a close-knit community, dedicated to a shared mission of excellence, faith, leadership, and service, around the execution of its ambitious strategic plan. The Provost/EVP will push Marquette to distinguish itself as a preeminent university, leading the way through a rapidly changing higher education landscape, grounded in its Catholic, Jesuit values, and further fostering the university’s excellence in teaching, research, and service.

Marquette is one of 27 Catholic, Jesuit universities in the United States and is the largest private university in Wisconsin. Its attractive 98-acre campus on the edge of Milwaukee’s downtown is home to a highly collegial community with more than 2,800 employees and a current enrollment at approximately 11,600 students. Marquette is ranked in the top 100 of national universities by U.S. News & World Report with aspirations to be in the top 75. In 2015, the university reached a new Carnegie research classification as a Doctoral University marked by “high research activity” – the second highest classification Carnegie bestows.

The Provost/EVP will be joining a University that has embarked on a transformation guided by the President, Dr. Michael R. Lovell, who became Marquette’s 24th President in 2014. Since that time, he has been working closely with the campus community in implementing Marquette’s ambitious strategic plan, Beyond Boundaries. This plan requires extraordinary investment and innovative new partnerships to bolster how Marquette delivers transformational education and student experiences to a diverse community of learners, advances research and scholarship, thrives in the new and dynamic environment of higher education, builds its endowment, and reimagines and reshapes its infrastructure. The Provost/EVP will work closely with the President, the Senior Vice President/COO, Deans, Vice Presidents/Provosts and other leaders to ensure a sound financial strategy for the University that has the Catholic, Jesuit mission at its core and also rewards creativity, innovation, and revenue generation to resource the University’s many aspirations.

Isaacson, Miller
To achieve these ambitious goals, the Provost/EVP will address the following key opportunities and challenges:

- Drive academic planning in support of Marquette’s goal to be one of the most innovative and accomplished Catholic, Jesuit universities in the world
- Inspire student success from enrollment through graduation and beyond
- Grow and strengthen Marquette’s diverse and inclusive community
- Carefully steward and collaborate with stakeholders to increase resources to support the academic mission
- Align infrastructure around strategic priorities
- Serve as a strategic, creative and thoughtful partner on the Executive Leadership Team and an advocate for the academic mission

A list of the desired qualifications and characteristics of the Provost/EVP can be found at the conclusion of this document, which was prepared by the search committee with the assistance of Isaacson, Miller, a national executive search firm, to provide background information and detail the key opportunities and challenges related to the position. All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

About Marquette University

Founded in 1881 by the Society of Jesus (Jesuits), a group of priests and lay brothers in the Catholic Church, Marquette has grown to be a major private research university grounded in its Jesuit identity and values. Marquette’s mission is the search for truth, the discovery and sharing of knowledge, the fostering of personal and professional excellence, the promotion of a life of faith, and the development of leadership expressed in service to others. All this is pursued for the greater glory of God and the common benefit of the human community. Marquette ranks 89th in the *U.S. News & World Report* 2019 edition of America’s Best Colleges and is home to 11 academic divisions: Helen Way Klingler College of Arts and Sciences; J. William and Mary Diederich College of Communication; College of Education; Opus College of Engineering; College of Business Administration; College of Health Sciences; College of Nursing; Graduate School; Graduate School of Management; School of Dentistry; and Law School. As an institution committed to both teaching and research, Marquette offers undergraduate programs in 158 majors and minors, in addition to more than 66 master’s and doctoral programs. Marquette is accredited by the Higher Learning Commission, which reaffirmed the university’s accreditation in 2014.

Marquette developed its strategic plan, *Beyond Boundaries*, through an inclusive process and it continues to drive the planning and focus of the entire Marquette community. The plan outlines the need for Marquette to provide new transformational educational and research opportunities at all levels of Marquette’s campus, with the ultimate goal of placing the University amongst the most competitive institutions in the nation, while preserving its identity as a Catholic, Jesuit institution. The plan outlines specific goals and objectives for pursuit of academic excellence for human well-being; research in action; social responsibility through community engagement; formation of the hearts and minds; a culture of inclusion; and sustainability of valuable resources. Like other universities, Marquette is keenly aware of the changing landscape of higher education and of the greater marketplace, and *Beyond Boundaries* lays out an imperative to prepare for the future.

Marquette’s 8,400 undergraduate and 3,200 graduate students hail from almost every state in the U.S. and from more than 80 countries, with about 70 percent of undergraduate students coming from outside of Wisconsin. Of the 2,162 students who matriculated in the Class of 2022, 36 percent graduated in the top 10 percent of their high school class, 27 percent of first-year students are students of color, 55 percent of...
Marquette’s first-year students are women, 21 percent are first-generation students, and 94 percent of first-year students live in on-campus housing. Marquette students are encouraged to “Be the Difference,” and their education both within and outside the classroom is guided by the Jesuit values and traditions including *cura personalis*, or “care for the whole person,” with a focus on the holistic development of each individual through their co-curricular experience. The University hosts fourteen NCAA-Division 1 athletic teams that compete in the Big East conference. Marquette supports 283 official student organizations and each year students create new groups. Student organizations hosted nearly 2,000 events last year alone. More than 1,100 students are involved in the 36 active club sports teams. Marquette University Student Government (MUSG) serves as the official voice of the student body to university administration, promotes and sponsors campus events, and supports other student organizations.

At the undergraduate level, Marquette delivers a superb education that includes 80 majors and 78 minors; pre-professional programs in dentistry, law and medicine; and undergraduate programs for working adults. In recent years, Marquette made significant revisions to its core curriculum. The Marquette Core Curriculum (MCC) roots student learning outcomes in Jesuit perspectives and values with a focus on creating students who communicate responsibly and ethically, engage the world as moral actors and citizens with purpose, collaborate with diverse others using a broad disciplinary focus, and become leaders in discovery to solve global problems. The MCC includes 3 tiers: Foundations, which aims to engage students in contemplating, analyzing, and communicating with others about concrete situations in multidisciplinary ways; Discovery, which encourages students to discover the ways in which multiple disciplines approach a particular question, challenge, or problem; and Culminating, which integrates all aspects of the MCC experience, emphasizing reflection and application of the knowledge and skills developed at the university.

Marquette boasts exceptional faculty including 719 full-time and 527 part-time faculty, 455 of whom are tenured or tenure-track. The faculty composition is 56 percent male and 44 percent female, having evolved from 60 percent male and 40 percent female within the past ten years. While the faculty remains predominantly white, as part of the strategic plan, Marquette has focused on ways to attract and retain a diverse community of faculty and staff. In 2017, it hired 5 faculty members for its Race and Ethnic Studies program, an interdisciplinary academic program that supports majors and minors in areas such as Africana Studies, Latinx Studies, Arab and Muslim American Studies, Literatures of Diverse Cultures, and Culture, Health and Illness. This past academic year an additional 8 tenure-track faculty were hired for the Race and Ethnic Studies program.

The 2015 Carnegie research classification as a Doctoral University marked by “high research activity” comes as the result of a planned increase in research and development expenditures, Ph.D. degrees granted, and the number of non-faculty Ph.D. researchers at Marquette as part of the Research in Action theme of the university’s strategic plan. Research expenditures in fiscal year 2018 reached $30.8 million, and significant future progress on the metrics used in the Carnegie Classification is expected as the university continues its ambitious plans to grow research and innovation. Marquette is also contributing to the economic development of Milwaukee by partnering with various businesses and organizations including Aurora Health Care, Harley-Davidson, MillerCoors and Potawatomi Business Development Corporation on Near West Side Partners, Inc. (NWSP), a non-profit organization that is revitalizing and sustaining the Near West Side as a thriving business and residential corridor.

Marquette has a historic commitment to diversity, in 1909 becoming the first Catholic university in the world to offer coeducation as part of its regular undergraduate program. In 1969, Marquette's Educational Opportunity Program was the first federal TRIO program in the nation. In 2002, Marquette established the Arnold L. Mitchem Dissertation Fellowship Program, intended to increase the presence of underrepresented ethnic groups by supporting doctoral candidates in completing their final academic requirement, the dissertation. Marquette launched its Gender and Sexuality Resource Center in 2012 (now
Center for Gender and Sexualities Studies) as part of ongoing efforts to promote dialogue and understanding on campus. Most recently, Marquette set a goal of meeting the U.S. Department of Education’s criteria for designation as a Hispanic Serving Institution (HSI) over the next eight to ten years, an ambitious goal which will involve increasing the University’s undergraduate Hispanic enrollment to 25 percent from the current 13 percent. Since 2000, net growth in local K-12 school enrollment has been attributed entirely to growth in the Latinx community, and Marquette recognized that serving the Hispanic population helps the University better fulfill its historical commitment to serving first-generation college students, as providing an education for immigrant families was one of the chief reasons Bishop John Martin Henni founded this Catholic college in Milwaukee. Marquette’s goals include increasing African-American undergraduate student enrollment by 50 percent (currently at 4 percent of undergraduate students) and increasing enrollment of American Indian students. Marquette identified these goals as a natural extension of its institutional mission to engage the community and in light of local enrollment trends.

Undergraduate enrollment has remained healthy and steady over the past ten years. Marquette welcomed its largest ever freshman class in Fall 2018, totaling 2,162 students. Over the last fifteen years, the first to fourth year retention rates have also held steady at about 81 percent. In recognition of the shifting needs of students and the evolving nature of higher education, Marquette is also looking to grow undergraduate and graduate online and on-campus graduate enrollments. Marquette offers a variety of online graduate degrees and certificates taught by the same faculty who teach on-campus programs, ensuring the same quality and focus as the residential programs. Marquette has plans to continue to build undergraduate and graduate online program offerings and recently hired its first Chief Digital Learning Officer to assist with these efforts. The University currently offers an online undergraduate degree in strategic communications, as well as graduate programs in business administration, Christian doctrine, computing, corporate communications, healthcare data analytics, nursing, and supply chain management.

Among its peers, Marquette is distinguished for its emphasis on connecting academic excellence and service to others, which is intrinsic to a Catholic, Jesuit education. This commitment to others has been recognized nationally in a variety of venues. In 2015, the University was awarded the Carnegie Classification for Community Engagement, a distinction awarded every five years after an extensive application process. Marquette has had – and continues to have – a profound impact on Milwaukee’s economy and community. Service is one of the four pillars in the University's mission statement. Each year Marquette students perform about 189,000 hours of service to the Milwaukee community and the Service Learning program recently celebrated 25 years of connecting faculty and students with community organizations in meaningful and mutually beneficial partnerships. Marquette is also contributing to the economic development of Milwaukee by partnering with the City of Milwaukee and various businesses, government organizations, and non-profit organizations with the intention of improving the community of Milwaukee and increasing opportunities for student research and engagement.

Marquette has a number of councils and committees that are part of decision making and shared governance for the University. The President, Provost/EVP and the Senior Vice President/Chief Operating Officer, Joel Pogodzinski, who was recently promoted to the role after joining the University in 2017 as the Chief Financial Officer, form the Executive Leadership Council (ELT). The University Leadership Council, which represents all academic and administrative units of Marquette serves as an advisory board for the President. The President’s Advisory Team (PAT) includes all Presidential direct reports, as well as other key senior administrators, including the Provost/EVP. The PAT meets with the President weekly to address timely administrative issues and cross-divisional matters. The University Academic Senate (UAS) is responsible for faculty governance and advising the senior administration on matters crucial to the success of Marquette University’s academic mission. It is co-chaired by the Provost and a chair elected from the UAS faculty senators, and its membership includes elected faculty senators,
undergraduate and graduate student representatives, and appointed and ex-officio Deans and Vice Provosts. The UAS came into being in 2007 with an aim to improve university governance with increased representative decision-making on key academic policies, for timely consultation, and opportunities to raise issues of concern.

The *Princeton Review* included the University on the “2016 Guide to Green Colleges,” elected for being environmentally aware and sustainable, specifically for students’ campus quality of life that is healthy and sustainable, and for preparing students for employment in the clean energy economy of the 21st century. Marquette is continuing to expand its sustainability efforts, including the hire of a Sustainability Coordinator, not only to serve as a model to other universities but also to aid its mission to have an increasingly ecologically sound impact on the world around us.

The University has completed a comprehensive campus master plan for pursuing its academic, physical, and financial priorities as established by Beyond Boundaries, and it will serve as a road map for Marquette’s capital projects for the next 10 to 20 years. The campus master plan priorities were approved by the Board of Trustees in 2016. Marquette added two new residence halls and a dining facility in 2018.

Marquette also recently began its largest ever comprehensive fundraising campaign to support the priorities outlined in *Beyond Boundaries*, with goals that will greatly exceed its successful $357 million campaign that ran from 1998 to 2005. So far, Marquette has raised $240 million of its $750 million campaign.

**Role of the Provost/EVP**

Reporting to the President, the Provost/EVP serves as the Chief Academic Officer for Marquette and has overall responsibility for the university’s educational and research programs. The Provost/EVP provides leadership and oversight for the academic budget; research; undergraduate and graduate programs; student affairs; teaching; the libraries; faculty; enrollment management; and diversity, equity and inclusion efforts. The Deans of the colleges and schools report to the Provost/EVP, as do the Dean of Libraries, the Senior Vice Provost for Faculty Affairs, Vice Provost for Academic Affairs, Vice Provost for Academic Planning, Vice Provost for Graduate and Professional Studies and Dean of the Graduate School, the Vice President for Enrollment Management, the Vice President for Student Affairs, and the Vice President for Inclusive Excellence, as well as several other assistant Provosts and staff members. The Vice President for Research and Innovation and the Vice President for Corporate Engagement both have dual reporting lines to the President and the Provost, and the Director of Business Management and Analysis reports dually to the Provost/EVP and the SVP/COO. An [organizational chart](#) shows the structure of the university.

The Provost/EVP works closely with the SVP/COO on all financial and strategic activities for the University and with the Vice Presidents, especially in the areas of finance, planning, advancement, mission and ministry, and athletics, and other senior leaders to ensure that the strategic directions and policies of the university are aligned with the academic mission. The Provost/EVP meets regularly with the Academic Deans Council and is co-chair of the University Academic Senate. The Provost/EVP serves on the University Leadership Council and the President’s Advisory Team (PAT). The Provost is the primary liaison to the Board’s Committee on Academic Excellence and secondary liaison to the Committee on Student Experience & Mission. As the chief academic officer, the Provost/EVP will be expected to assume the duties and responsibilities of the President when the President is unable to do so.
Key Opportunities and Challenges for the Provost/EVP

Marquette’s strategic plan provides an ambitious vision for the University, and the Provost/EVP will help move the institution forward by advancing specific initiatives to execute upon that plan. The Provost/EVP will determine academic priorities and leverage institutional assets to strengthen Marquette’s impact, ensuring that it meets its commitments, is in line with the Catholic, Jesuit mission and values, and improves the student experience. Working in an inclusive and transparent manner with stakeholders across the university, the Provost will develop and promote the university’s strengths, build trust, and foster excellence and innovative thinking. To be successful, the Provost/EVP will address the following key opportunities and challenges:

Drive academic planning in support of Marquette’s goal to be one of the most innovative and accomplished Catholic, Jesuit universities in the world

In close partnership with the President, Deans, Trustees, Vice Presidents/Provosts, and other key leaders across the University, the Provost/EVP will serve as a primary proponent for Marquette’s academic mission and play a crucial role in the continued operationalization of Beyond Boundaries. The Provost/EVP will engage the campus community in frequent dialogue for determining pathways to accomplish academic priorities and strategic goals and finding new ways to connect with the mission, as well as strengthening the research and academic profile of the university. The Provost/EVP will set clear guidelines and expectations for the Deans, faculty, staff and students to succeed, and ensure that policies, processes, and resources reflect the university’s commitment to academic excellence and encourage innovation. In keeping with the Jesuit mission, the Provost/EVP will promote the value of a Marquette education through a commitment to disciplinary breadth and honoring the importance of liberal arts, sciences, and professions in the development of the whole student, while also finding new ways to promote diversity, equity, and inclusion in every aspect of campus life. In doing so, the Provost/EVP will promote hiring, promotion and tenure practices that encourage excellence in research, teaching, and service, as well as provide the necessary support to retain faculty. The Provost/EVP will be expected to adapt academic strategies and priorities on an ongoing basis to continue to ensure a transformational learning experience for all students.

Inspire student success from enrollment through graduation and beyond

The Provost/EVP will continue to center providing a transformational education to students as the primary mission of the university, inspiring student engagement and success in all aspects of university life for undergraduate and graduate students, as well as for online students. The Provost/EVP must also be attentive to and knowledgeable about strategic enrollment management including how it can best align with academic and student affairs to create a rich learning experience that reflects diversity of thought, backgrounds and cultures; fosters a sense of belonging for all students; promotes retention and persistence; and prepares students to live their lives for others consistent with the Catholic, Jesuit values and mission.

To promote a more holistic learning environment and development of well-rounded students in the spirit of cura personalis, the Provost/EVP will find new ways to build stronger partnerships among academic units and the Division of Student Affairs to enhance student-centered pedagogy and support services.

Grow and strengthen Marquette’s diverse and inclusive community

The Provost/EVP plays a key role in promoting the university’s commitment to diversity, equity, and inclusion for all members of the Marquette community and in its engagement with external constituents. The Provost/EVP will allocate resources, support initiatives, and further programs that create inclusivity
for people with varied social and economic backgrounds, lifestyles, genders, races, ethnicities, political affiliations, religions, sexual orientations, nationalities and intellectual views, and nurture the unique gifts of all members in accordance with the mission and values of the Catholic, Jesuit tradition. In addition to the goal of becoming a Hispanic-Serving Institution, Marquette is equally committed to recruiting and retaining students from all underrepresented backgrounds, and has also stated a goal of increasing Black and Native American student enrollment, retention, and support. The Provost/EVP will also promote ongoing efforts to recruit and retain talented and diverse faculty and staff who bring diverse experiences, backgrounds, and perspectives. As with every campus, it will be an ongoing process to proactively promote a positive and healthy campus climate, and the Provost/EVP will encourage active dialogue and engagement around ways the University can further become a welcoming and inclusive community.

**Carefully steward and collaborate with stakeholders to increase resources to support the academic mission**

The Provost/EVP will strategically allocate and invest resources to support the academic mission and guide important decisions related to tuition, financial aid, enrollment, research funding, fundraising, and other revenue streams. A high degree of budgeting fluency and understanding of the complex financial landscape of private institutions will be necessary in order to ensure that Marquette’s strategic plan has the budgetary framework to be successful. This will entail balancing strategic priorities with a focus on providing the services for student success and a transformational student experience, while advancing teaching, research, and service, all within the context of Marquette’s identity as a Catholic, Jesuit university. The Provost/EVP will convey priorities and decisions to the campus community with clarity and rationale, ensuring close alignment with the President and the Board of Trustees around university goals and financial sustainability. Given the university’s ambitious research goals, the Provost/EVP must consider how to position scholars towards extramural funding opportunities. Fundraising must also be a collaborative effort. The Provost/EVP will work with campus leadership, especially the Deans, to establish and achieve future fundraising goals and objectives and both encourage and enable the Deans and others to participate fully in fundraising efforts.

**Align infrastructure around strategic priorities**

The Provost/EVP will work closely with the Deans and the campus community to determine academic priorities and set a course for all academic units to achieve their goals in alignment with Marquette’s strategic plan. The Provost/EVP will be a collaborative and constructive team member in charting pathways forward and making difficult decisions with respect to competing priorities. The Provost/EVP will garner broad buy-in behind these decisions by allocating resources in a transparent way, as well as improving and streamlining communications for better cross-campus understanding. The Provost/EVP will encourage the campus to think creatively to execute on goals while finding efficiencies for future investments, promoting cross-departmental collaborations for more seamless efforts whenever possible. In doing so, the Provost/EVP will apply a broad knowledge of best practices in higher education and ideas for how to adapt to emerging fields and educational models (e.g., online or hybrid delivery), to foster a strong and financially robust academic enterprise, while also finding ways to further promote the Catholic, Jesuit mission and values of the institution. The Provost/EVP will evaluate the academic infrastructure on an ongoing basis, adapting it as necessary to better facilitate academic excellence and the fulfillment of the strategic plan.

**Serve as a strategic, creative and thoughtful partner on the Executive Leadership Team and an advocate for the academic mission**

Drawing upon the many passions and aspirations of the campus community, the Provost/EVP will serve as a strategic thought partner to the President and SVP/COO as members of the ELT, and work closely
with other campus leadership to carry out the strategic objectives of the University. Together, they will ensure Marquette remains competitive within a changing higher education landscape while honoring the mission and values of a Jesuit education. The Provost/EVP will be a champion of and advocate for the distinct nature of a Marquette education and will be able to clearly articulate its value for undergraduate, graduate, and professional education programs. The Provost/EVP will exercise strategic and creative leadership in guiding discussions across executive and senior leadership, including with the Board of Trustees, leveraging their expertise, to help ensure alignment behind the academic mission. The Provost/EVP will contribute to this dynamic and flexible leadership team by thinking broadly and innovatively about how the academic enterprise can partner across the University to achieve its strategic objectives in delivering the optimal learning environment for students.

Qualifications and Characteristics

The successful candidate for Provost/EVP will be an experienced and accomplished academic leader with a high level of energy, enthusiasm, political savvy, and the drive necessary to achieve ambitious university-wide goals. The successful candidate will also bring many, if not all, of the following professional qualifications, skills, experiences, and personal qualities:

- An earned doctorate or equivalent terminal degree and a record of distinguished scholarship and teaching requisite for an appointment as a tenured full professor;
- Demonstrated leadership in positions of increasing responsibility at institutions of higher education;
- The ability to lead in a Catholic and Jesuit higher educational institution and a commitment to promoting the values and goals of Catholic and Jesuit higher education;
- Honesty, integrity, enthusiasm, empathy, sense of humor, resilience, and a strong work ethic;
- Successful experience in developing and executing academic strategies in a complex and comprehensive university that includes undergraduate, graduate and professional programs, and research across the disciplines;
- Superior communication skills; the ability to articulate a compelling message to all audiences; clarity, crispness, and effectiveness in written and oral presentation; and good listening skills;
- Competence in financial matters with fiscal skills and acumen necessary to facilitate the allocation of resources effectively and efficiently among competing needs of the institution in ways consistent with the university’s mission;
- A sound grasp of complex financial models and an ability to build a sustainable financial model for Marquette that considers best practices yet also encourages innovation and experimentation in areas such as financial incentives, curricular flexibility, enrollment management, and delivery methods;
- Knowledge and experience working effectively with varied student populations including first-generation students, students of color, students from various socio-economic backgrounds, students from diverse cultural, religious, and ethnic backgrounds, students with disabilities, veterans, and students pursuing degrees at various stages in their careers and lives;
- A demonstrated commitment to the creation and development of a diverse and inclusive workplace;
- Experience with strategic enrollment management and successful student success initiatives;
- Proven ability to provide visionary strategic leadership, an innovative and entrepreneurial spirit willing to take calculated risks, and a commitment to multidisciplinary education;
- Excellent collaboration and consensus building abilities to bring together a diverse group of constituents; and
- Demonstrated decisive management skills exemplified by a record of excellence in delegation, responsibility, and accountability.
Location

Marquette is located on a 98-acre campus in the near-downtown Milwaukee neighborhood of University Hill. Milwaukee is the largest city in Wisconsin and is highly diverse, with about 39 percent African-American, and 15 percent Hispanic/Latino citizens. Milwaukee is one of America’s great cities, combining a dynamic urban community with a rich cultural heritage. It boasts easy accessibility to parks, rivers, and other outdoor recreation. It is a popular venue for road and mountain biking, hiking, cross country skiing, sailing, windsurfing, and cultural festivals. Milwaukee’s Summerfest is the world’s largest music festival. The city is recognized for its art and historical museums, fine dining and hotels, professional sports, gardens and parks, and the Milwaukee County Zoological Gardens. Milwaukee also has two opera companies, a nationally renowned ballet and symphony, and several live theatre companies that range from Broadway musicals, Shakespeare, and the classics to smaller, regional productions. The Guardian (UK) described the city in contrast to Chicago as “the hip younger sister you secretly want to hang out with.” Milwaukee also hosts professional baseball, arena football, indoor soccer, hockey, and basketball teams. It has excellent transportation service. To learn more, see onmilwaukee.com.

Applications, Inquiries, and Nominations

This is a confidential search where the names of candidates, including finalists, will not be made public. Members of the campus community invited to participate in the finalist visits will be required to sign Acknowledgement of Confidentiality forms. Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and applications with CVs and cover letters should be sent via the Isaacson, Miller website for the search: http://www.imsearch.com/7017. Electronic submission of materials is strongly encouraged.

Marquette University affirms its longstanding commitment to the principle of equal employment opportunity regardless of race, color, gender, age, sexual orientation, religion, disability, veteran’s status or national origin. Marquette affirms its commitment to the principle of affirmative action and its commitment to abide by state regulations and federal laws pertaining to equal employment opportunity.