



MARQUETTE
UNIVERSITY

OFFICE OF THE PROVOST

TOPIC:

Automatic Salary Increase for Faculty Promotions

POLICY:

Increases in salary base for promotion through the promotion and tenure processes for full-time tenured and tenure track faculty as well as full-time participating faculty will be a percentage of current salary as specified in the following.

Tenured/Tenure Track Faculty

- Associate Professor promoted to Professor will receive a 6.0% increase of current salary.
- Assistant Professor promoted to Associate Professor will receive a 4.0% increase of current salary.

Full-time Participating Faculty

- Full time participating faculty promoted to Professor will receive a 4.25% increase of current salary.
- Full time participating faculty promoted to Associate Professor will receive a 2.5% increase of current salary.
- Full time participating faculty promoted to Assistant Professor will receive a 2.0% increase of current salary.

The promotion salary increase will be effective with the next annual contract and should not be considered as part of an annual raise. Therefore, a raise of at least the pool percentage should be in place for these individuals.

Policy issued December 16, 2015 by Daniel J. Myers, Provost
Policy updated May 2, 2022 by Kimo Ah Yun, Provost (signed)