



**MARQUETTE**  
UNIVERSITY

OFFICE OF THE PROVOST

**POLICY**

TOPIC:

Automatic Increase in Salary upon Promotion of Tenured Faculty and Promotion of Full-time Participating Faculty

POLICY:

The previous policy that authorized a specified dollar amount increase to the salary base of regular faculty and full-time participating faculty promoted to Professor and Associate Professor through the promotion and tenure process has been revised. Effective with the contracts issued in March 2016 for FY 17 all increases in salary base for promotion through the promotion and tenure process will be a percentage of current salary as specified in the following.

- Associate Professor promoted to Professor will receive a 6.0% increase of current salary.
- Assistant Professor promoted to Associate Professor will receive a 4.0% increase of current.
- Full time participating faculty promoted to Professor will receive a 4.25% increase of current salary.
- Full time participating faculty promoted to Associate Professor will receive a 2.5% increase of current salary.

The promotion salary increase will be effective with the next annual contract and should not be considered as part of an annual raise. Therefore, a raise of at least the pool percentage should be in place for these individuals.

Policy issued in writing on December 16, 2015 by Daniel J. Myers, Provost