



MARQUETTE
UNIVERSITY

OFFICE OF THE PROVOST

TOPIC:

Policy on informing faculty on annual salary and reappointment for upcoming academic year

POLICY:

Tenured Faculty:

As per Chapter 304 - Appointment, Reappointment, Promotion and Tenure - Section 304.02: Tenure is a faculty status that fosters an environment of free inquiry without regard for the need to be considered for reappointment.

Tenured faculty will not receive annual contracts that reappoint them. Deans will provide to each of their tenured faculty a notification through DocuSign of their annual salary for the upcoming academic year normally by April 1.

Deans will create a contract for the year a faculty member is first tenured and the year promoted to professor.

Tenure track faculty:

As per Chapter 304 - Appointment, Reappointment, Promotion and Tenure - Section 304.07: Unless tenured, no faculty member is entitled to reappointment.

Tenure track faculty will receive an annual contract through DocuSign from their Dean that will notify in writing of appointment and annual salary for the upcoming academic year normally by April 1. Faculty must sign the contract electronically.

Participating Faculty:

As per Chapter 301 - Faculty Titles for Members of Marquette University – Section 301.02: Participating faculty are not on a tenure track and are not entitled to continued reappointment.

Participating faculty will receive an annual contract through DocuSign from their Dean that notifies them in writing of appointment and annual salary when their appointment or reappointment has been approved by the Dean and Provost. Faculty must sign the contract electronically. Faculty on multi-year contracts will receive annual notification through DocuSign indicating the year they are in and their annual salary. Faculty must sign the notification electronically.

Part-time Participating Faculty:

Part-time participating faculty will receive contracts through DocuSign from their Dean that will notify in writing of appointment and annual salary after their appointment or reappointment has been approved by the Dean and Provost. Faculty must sign the contract electronically.

Policy issued in writing on March 21, 2017 by Daniel J. Myers, Provost.

Policy revised on December 19, 2022 by Kimo Ah Yun, Provost.