



MARQUETTE
UNIVERSITY

OFFICE OF THE PROVOST

TOPIC:

Policy on informing faculty on annual salary and reappointment for upcoming academic year

POLICY:

Tenured Faculty:

As per Chapter 304 - Appointment, Reappointment, Promotion and Tenure - Section 304.02: Tenure is a faculty status that fosters an environment of free inquiry without regard for the need to be considered for reappointment.

Tenured faculty will not receive annual contracts that reappoint them. Deans will provide to each of their tenured faculty a notification in writing of their annual salary for the upcoming academic year normally by April 1.

The Office of the Provost will create a contract for the year a faculty member is first tenured and the year promoted to professor.

Tenure track faculty:

As per Chapter 304 - Appointment, Reappointment, Promotion and Tenure - Section 304.07: Unless tenured, no faculty member is entitled to reappointment.

As is the current practice, tenure track faculty will receive an annual contract that will notify in writing of appointment and annual salary for the upcoming academic year. The Office of the Provost will create the contract normally by April 1.

Participating Faculty:

As per Chapter 301 - Faculty Titles for Members of Marquette University – Section 301.02: Participating faculty are not on a tenure track and are not entitled to continued reappointment.

Participating faculty will receive an annual contract created by the college/school that will notify in writing of appointment and annual salary when their appointment or reappointment has been approved by the Dean and Provost.

The policy on multiple year contracts for full-time participating faculty remains unchanged and is not affected by this policy on how participating faculty contracts are created.

Part-time Participating Faculty:

Annual contracts for part-time participating faculty will continue to be created and processed by the college/school as is the current practice.

Policy issued in writing on March 21, 2017 by Daniel J. Myers, Provost