

RESIGNATION AND RELEASE
FOR PHASED BENEFITS OPTION ONE

I, the undersigned, **[First Name, Last Name]**, hereby irrevocably resign my current position as **[Title Professor]** of **[Subject]** in the **[College/School]** of **[College/School Name]** at Marquette University in Milwaukee, Wisconsin, effective as of **[Effective Date]**, for the following consideration:

I will work half-time and receive **half pay** in the amount of **[Insert Dollar Amount]** Dollars (**[\$Insert Amount]**) for **one** full, regular academic year, the period of August xx, 20xx through May **[or June]** xx, 20xx. I will receive this amount in accordance with university payroll practices and less taxes and withholdings as required by law.

I will receive a stipend for my medical, dental and vision benefits in the amount of **[\$amount]** for the academic year. This amount is not eligible for university matching retirement funds. I will receive this amount in accordance with university payroll practices and less taxes and withholdings as required by law.

For the release of my tenure rights, I will receive a gross payment of amount **[Insert Dollar Amount]** Dollars (**[\$Insert Amount]**), less taxes and withholdings as required by law. I will receive this payment in two (2) equal installments. The first will be paid by June 30 following the academic year in which I am working part-time; the second will be paid by January 31 or the next business day if January 31 falls on a weekend, of the following calendar year.

All other benefits, except those associated with the one-year appointment to which I am agreeing contemporaneously with this Resignation and Release and those offered generally to Marquette retirees, will cease. I understand and agree that retiree benefits are offered by Marquette under other written policies and that receipt of any retiree benefits is contingent upon my eligibility under the applicable policies. I understand and agree that Marquette reserves the right to modify or terminate any or all retiree benefits offered by Marquette from time to time. I will be allowed to choose from available retiree health, dental and vision plans during each year's annual enrollment period until I am eligible for Medicare.

I hereby release and forever discharge Marquette University, its successors and assigns, from all actions, causes of action, claims and demands whatsoever, based upon any tenure rights, contract of employment or related in any way to my employment by Marquette. I acknowledge that this Resignation and Release is subject to and incorporates by reference the Tenure Buyout Policy dated September 1, 2016, as amended.

I further acknowledge that no additional promise or agreement has been made as consideration for this Resignation and Release and that my signature has not been induced by any representatives of the parties released, or any anyone on their behalf. This Resignation and Release contains the entire agreement relating to my resignation and release of tenure rights and claims.

IN WITNESS WHEREOF, the parties have executed this Agreement as of **[Insert Date]** Day of **[Insert Month]**, 20**[Insert Year]**.

Faculty Member:

MARQUETTE UNIVERSITY

By: _____
Dr. Kimo Ah Yun
Provost

Residing at: _____
