

Dear Marquette Community:

Marquette University strives to provide an educational environment which reflects its Catholic, Jesuit mission and preserves the safety and dignity of its community members. All members of the campus community are expected to conduct themselves in a manner that enhances the well-being of the community. Members of the university community, guests and visitors have the right to be free from all forms of sexual harassment, discrimination and sexual misconduct (“Prohibited Conduct”). This Marquette University Sexual Harassment, Discrimination and Sexual Misconduct **policy** covers student, faculty and staff-related matters of Prohibited Conduct, whether the alleged conduct occurred on- or off-campus and regardless of whether the alleged Respondent is a student, faculty member, staff or third party. Examples include acts of sexual violence (including sexual assault and rape), any harassment based on sex or gender, domestic violence, dating violence and stalking.

Marquette will not tolerate incidents of harassment, discrimination, and sexual misconduct occurring on or off campus. When such an allegation is reported to an appropriate Marquette official, protective and remedial measures will be used to reasonably ensure such conduct ends, is not repeated, and the effects on the Complainant and community are remedied, including serious sanctions (up to and including termination, suspension or expulsion, if circumstances warrant) when a Respondent is found to have violated this Policy. Students and employees who retaliate against individuals who report Prohibited Conduct will be subject to disciplinary action.

Students and employees are strongly encouraged to report any/all incidents of sexual discrimination, harassment or sexual misconduct to the Marquette University Police Department (“MUPD”), the Title IX Coordinator, or any Deputy Title IX Coordinator. When an allegation of misconduct is brought to an appropriate University official, the University will respond promptly, equitably, and thoroughly.

The individuals listed below make up Marquette’s Title IX team. The Title IX Coordinator is the designated agent of the University responsible for overseeing University policy, procedures and compliance with Title IX legislation, regulation and case law. The Title IX Coordinator shall document all reports of incidents of sexual harassment.

The Deputy Title IX Coordinators work with the Title IX Coordinator and may act on her behalf when so designated. Additionally, the Deputy Coordinators serve as persons to whom reports or complaints may be reported, and can investigate complaints. Reports to Marquette’s Title IX Coordinator and Deputy Title IX Coordinators may be made via email, phone or in person as set forth below:

Title IX Coordinator  
Christine Harris Taylor, J.D., LL.M.  
Division of Student Affairs  
AMU 437  
414.288.3151  
[christine.taylor@marquette.edu](mailto:christine.taylor@marquette.edu)

Deputy Title IX Coordinators representing the following (4) areas:

Division of Student Affairs  
Cara Brook Hardin, J.D.  
Deputy Title IX Coordinator  
Office of Student Affairs  
AMU 437  
(414) 288-1742  
[cara.hardin@marquette.edu](mailto:cara.hardin@marquette.edu)

Office of the Provost  
William Welburn, Ph.D. –Faculty  
Associate Provost for Diversity & Inclusion  
Deputy IX Coordinator  
Office of the Provost  
Zilber Hall 454D  
(414) 288-8028  
[william.welburn@marquette.edu](mailto:william.welburn@marquette.edu)

Intercollegiate Athletics  
Sarah Bobert – Intercollegiate Athletics  
Senior Associate Athletics Director  
Senior Women’s Administrator  
Deputy Title IX Coordinator  
Al McGuire Center 223G  
(414) 288-5253  
[sarah.bobert@marquette.edu](mailto:sarah.bobert@marquette.edu)

Human Resources  
Lynn Mellantine – Staff  
Assistant Vice President  
Deputy Title IX Coordinator  
Human Resources  
Straz Tower, 185  
(414) 288-3430  
[lynn.mellantine@marquette.edu](mailto:lynn.mellantine@marquette.edu)

Reports may be made to MUPD, in person or via telephone:

Marquette University Police Department (Open 24/7)  
749 N. 16<sup>th</sup> Street  
Milwaukee, WI 53233  
Emergency Phone: (414) 288-1911  
Non-Emergency Phone: (414) 288-6800

On-Campus Confidential Reporting Options:

Counseling Center  
Holthusen Hall, 204  
(414) 288-7172

Marquette University Medical Clinic  
Schroeder Complex, Lower Level  
(414) 288-7184

*Ordained clergy are also considered to be a confidential reporting option, when providing pastoral counseling in their role as a priest.*

Off-Campus Confidential Reporting Options:

Sexual Assault Treatment Center  
Aurora Sinai Medical Center  
945 N. 12<sup>th</sup> Street  
Milwaukee, WI 53233  
(414) 219-5555

The Healing Center  
130 W. Bruce Street, #400  
Milwaukee, WI 53204  
(414) 671-4325

Aurora Employee Assistance Program  
(800) 236-3231

All of the above resources will maintain confidentiality except in extreme cases of immediate threat or danger, or abuse of a minor.

A. NON-CONFIDENTIAL RESOURCES AND REPORTING

**Marquette University Victim Advocate**

A Victim Advocate is available on campus to provide support and assistance in the decision-making process to those affected by sexual violence, including sexual assault, relationship violence and stalking. Services are free and confidential, to the extent allowed by law and university policy. Generally, the information you provide will not be shared with your instructors or deans. The advocate will assist you in making a report to the MUPD. The Victim Advocate is available during regular Marquette office hours.

Regular Hours:

Victim Advocate

Monday-Friday

8:30 a.m. – 4:30 p.m.

Phone: (414) 288-5244

After Hours:

Contact MUPD and they will contact the advocate.

Sincerely,

Christine Harris Taylor, J.D., LL.M.  
Title IX Coordinator