

GREEK RELATIONSHIP STATEMENT

INTRODUCTION

This statement affirms the relationship between Marquette University and the nationally recognized fraternities and sororities who are members of the Marquette community. It is expected that of the values and beliefs of the University and the Greek system both provide a mutually supportive educational and co-curricular environment for the benefit of all students, including those who choose to join the Greek community at Marquette University.

The relationship that the Greek system shares with the University is one based not only upon collaboration and trust, but also the concepts of excellence, faith, leadership, and service.

Excellence

Our commitment to a lifetime pursuit of knowledge

Faith

Our commitment to explore and utilize our personal beliefs and teachings in life

Leadership

Our commitment to fostering skill development for use in the broader community

Service

Our commitment to foster a lifetime commitment to be involved with and work towards the betterment of the human community

The partnership between the University and Greek system allows students to gain experiences that will positively contribute to their future endeavors. This partnership aims to further the concepts of excellence, faith, leadership and service.

GREEK LETTER ORGANIZATION RIGHTS

Each member organization of the Interfraternity Council, Panhellenic Council, and National Pan-Hellenic Council is entitled to choose its own members in accordance with university regulations and national standards.

Each member organization of the Interfraternity Council, Panhellenic Association, and National Pan-Hellenic Council is entitled to receive University support through the Office of Student Development specifically in the form of a Greek advisor, programs, and services.

Each member organization of the Interfraternity Council, Panhellenic Council, and National Pan-Hellenic Council is entitled to participate in self-governing practices with advisement by the University.

Each member organization of the Interfraternity Council, Panhellenic Association, and National Pan-Hellenic Council is entitled to provide membership education programs.

RESPONSIBILITIES OF GREEK LETTER ORGANIZATIONS

It is the responsibility of Greek letter organizations to: uphold the mission of the University; comply with their charters as

well as the constitutions of the organization at the national, regional, state, and chapter level; operate their chapters in a business-like manner, including conducting chapter meetings and election of officers; establish general goals and objectives in consultation with the University; comply with all University policies, including deferred recruitment, behavioral and academic standards, hazing, sexual harassment, and abuse.

PURPOSE AND SCOPE OF THE GREEK COMMUNITY

The Greek community at Marquette University provides students with an atmosphere that promotes academic excellence. The Greek community provides educational programming and support and at no time make demands on the students that might undermine their academic success. The community also provides students with a caring atmosphere that motivates its members to work in campus and community service. This service to the campus and community provides students with opportunities for growth in ethical development in the Jesuit tradition. The Greek community also provides an ongoing meaningful relationship between students and the larger Marquette University campus community. This relationship allows students to aid the campus in living out the values of the Marquette University Mission Statement.

RECOGNITION OF GREEK LETTER ORGANIZATIONS

Greek letter organizations follow the standard rules for recognition as detailed in the Marquette student handbook, At Marquette. In addition, governing boards of the respective groups hold the ability to grant or reject recognition of a particular organization in their respective body. For example, the Interfraternity Council must vote to recognize new chapters as either colonies or member fraternities of the Interfraternity Council.

SYSTEM EXPANSION

Within the Greek community, there are three governing boards – the Interfraternity Council, the Panhellenic Association, and National Pan-Hellenic Council. The rules and procedures for expansion vary for each of the three governing boards. Each governing board has prescribed rules pertaining to expansion. In all situations, expansion must be done in an effort to strengthen the entire organization, with each member organization's best interests in mind as well as those of the university community.

REPRESENTATION OF ORGANIZATIONS

Each member organization is represented at meetings of its respective governing board. Currently, the University and Greek organizations are striving to increase representation for Greeks within all aspects of campus life.

REMOVAL OF RECOGNITION

The governing bodies of Greek letter organizations may suspend or terminate the recognition of member organizations should they fail to meet the standards of the system (i.e. repeated or egregious violation of chapter, governing body, or university policies). In addition, Marquette University may also withdraw the recognition of Greek letter organizations in cases in which the jurisdiction of the Greek letter governing bodies would be exceeded. In the case of suspension, requirements for reinstatement are clarified in the letter indicating withdrawal of recognition.

UNIVERSITY SUPPORT

As is the case with university recognized student organizations, it is recommended that each Greek letter organization

have a faculty member or administrator as an advisor. IFC, Panhellenic, and NPHC have an assigned university advisor who is affiliated with the Office of Student Development. This advisor works with both the Greek and university communities to ensure positive student development.

USE OF CAMPUS FACILITIES

Greek letter organizations have access to campus facilities according to the guidelines within the Marquette student handbook, *At Marquette*. Facilities may include, but are not limited to, rooms and other space in the Alumni Memorial Union, rooms in academic areas of campus, lockers, office space, desks, or other storage areas in the Alumni Memorial Union.

RECRUITMENT ASSISTANCE

Greek letter organizations receive recruitment assistance through the Office of Student Development. This is accomplished through programs such as new student orientation, formal recruitment programs and marketing endeavors.

PEER REVIEW BOARD

The Greek community is self-governing through several measures. Among these components are Greek peer judicial boards. These boards, comprised of Marquette University students in IFC and Panhellenic organizations, adjudicate disciplinary matters associated with fraternity and sorority chapters. Any member of the Marquette University community may file a grievance. All cases will be dealt with according to the provisions of the respective board. The Greek community recognizes that Marquette University has the authority to intercede in disciplinary matters if it is deemed necessary by university administration.

GREEK LETTER ORGANIZATION MEMBERSHIP

All full-time undergraduate students of Marquette University in good standing are eligible to join a Greek letter organization. Any undergraduate must have a minimum of twelve credit hours earned at Marquette or transferred from a college or university and a minimum cumulative quality point average of 2.0 before associating with a Greek letter organization. These requirements will be monitored by the Office of Student Development in cooperation with governing councils.

HAZING/SEXUAL HARASSMENT, DISCRIMINATION AND SEXUAL VIOLENCE

Marquette University prohibits hazing, in any form, at any time, by a University registered fraternity/sorority or a student organization or group and/or any of its members or alumni. It is a violation of state law and University policy for students to engage in any activity that may be described as hazing.

Hazing is a broad term encompassing any action in connection with training, indoctrination, qualification for membership, functions or activities, or initiations conducted or sponsored by any student organization, athletic team, or group of students. Hazing includes any action taken or situation created, either on campus or off campus, that is intended to produce or which may foreseeably produce unusual or necessary mental or physical harm, or which may cause or foreseeably cause embarrassment, harassment, ridicule or risk of physical, mental or emotional harm.

Hazing also includes any action or situation which is intended to be or which may foreseeably be morally, physically, emotionally or mentally degrading to any individual, or which unnecessarily exposes any individual to any risk of physical,

emotional or mental harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with the educational activities, benefits or environment.

Examples of hazing include and are not limited to:

Requiring only new members to wear specific types of clothing (hats, suits, etc...)

Requiring only new members to perform or complete specific tasks

Preventing members from talking to others or only talking to members within the organization

Uncomfortable or inconvenient sleeping arrangements

All night work or study sessions

Line-ups of the new members, or grilling individuals or groups of new members with questions of any kind that the new member(s) must answer

Subjecting new members to roughhouse practices

Putting new members in a room that is uncomfortable (noise, temperature, too small) at any time

Marquette University is committed to maintaining an environment which reflects its Catholic, Jesuit mission and preserves the safety and dignity of its community members. All members of the University community, guests and visitors have the right to be free from all forms of sexual harassment, discrimination and sexual misconduct. Examples include acts of sexual violence and any other harassment based on sex or gender, domestic violence, dating violence and stalking.

The University will not tolerate any incidents of harassment, discrimination, or sexual misconduct occurring on campus or off campus when that behavior affects the University environment. When an allegation of misconduct is brought to an appropriate University official's attention, protective and other remedial measures will be used to reasonably ensure such conduct ends, and is not repeated, and the effect on the complainant and community are remedied, including sanctions up to and including suspension or expulsion, separation or termination from the University.

All University employees, faculty and staff have a duty to report actual or suspected harassment, discrimination, or sexual misconduct to appropriate University officials, though there are limited exceptions (See Marquette University Sexual Harassment, Discrimination and Sexual Misconduct Policy).

RISK MANAGEMENT

The member organizations of the Interfraternity Council, Panhellenic Association, and National Pan-Hellenic Council maintain insurance and risk management policies that protect the University and member organizations in case of an occurrence, and in addition, chapters are strongly encouraged to strive toward minimizing their risks and liabilities in the design and implementation of their programs and activities.

CONCLUSION

Marquette University is committed to assisting each member chapter of the Interfraternity Council, Panhellenic Association, and National Pan-Hellenic Council to develop and pursue a positive intellectual, social, and spiritual atmosphere, and to meet both University standards and the standards of inter/national organization. In recognition of the potentially important role of Greek-letter organizations in individual student formation and the significant contribution they can provide to the comprehensive mission of the university, Marquette University continues to support their growth and development.