



## **INSTITUTE FOR WOMEN'S LEADERSHIP FACULTY CORE LEADERSHIP TEAM OPPORTUNITIES**

The Institute for Women's Leadership at Marquette University is seeking two new co-directors to join the IWL team. The IWL is a research institute that launched in 2019, which focuses on supporting the innovative research being done by Marquette faculty and translating that research into practical solutions and programs that advance gender equity and women's leadership. The IWL is where people go to learn about the most pressing issues faced by women leaders today and evidence-based insights and solutions that advance women in their personal and professional lives.

The core leadership team consists of a director, who serves as the primary point of contact for the Institute, and two faculty co-directors. The director supervises Institute staff—the IWL and Women's Innovation Network coordinators—and coordinates the work of the core leadership team. The director also serves as the primary point of contact for the IWL Advisory Council in collaboration with University Advancement. Co-directors will each be responsible for oversight of a specific part of the Institute's operations, as determined by the team. The core team reports to the Vice President for Research and Innovation.

The core team of faculty leaders is responsible for developing a collaborative leadership model that guides the programming and initiatives of the Institute. Responsibilities include engaging in strategic planning to set goals and timelines for Institute initiatives and managing the day-to-day activities. The team is responsible for engaging with the Marquette community to build a strong coalition of faculty, staff, and students who collaborate in meaningful and supportive ways. The team oversees the Institute's current programs and initiatives, such as mini and summer grant programs, research and networking socials, faculty and staff developmental programs, event planning (e.g., speaker series, conference, gala), and student programming activities. It is expected that the team build the Institute's reach and activities by applying for grants and engaging in philanthropic efforts coordinated through the Office of Research and Innovation.

The co-director positions are year-round (12-months) positions that report to the Vice President for Research and Innovation. Each co-director's college/school will

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receive funding to buy out part of their time as agreed upon by the college and department. The co-directors will also receive a stipend. The expectation for this position is that the co-director will continue a program of research/scholarship and will be released from selected teaching and departmental and college service duties (subject to negotiation with the college/school). Initial appointments are expected to be for three-year terms.

The co-director position requires tenure at Marquette University; excellent interpersonal and written and verbal communication skills; discretion and ability to deal with confidential information; experience in working with diverse groups; curiosity about research and scholarship topics outside of one's academic area; commitment to the role of research in supporting the mission of the University; enthusiasm for developing a collaborative collective leadership model; and the ability to work in a fast-paced, changing, and relatively unstructured environment are required. The ability to work effectively with faculty, staff, students, alumni, and other external partners is also required. Faculty with research interests or scholarly experience in the broadly defined area of women's leadership or equity in leadership opportunities are encouraged to apply.

To apply for a co-director position, please send your CV and application letter to Jennica Webster at [jennica.webster@marquette.edu](mailto:jennica.webster@marquette.edu). Review of applicants will begin on July 18, 2022, and will continue until the positions are filled. A search committee comprised of IWL Director Jennica Webster, IWL Coordinator Sarah Camp, WIN Coordinator Karalee Surface, Vice President Jeanne Hossenlopp, and other faculty and members of the Marquette community will be convened to assist with recommendations for the leadership team. Please reach out to Jennica Webster with any questions regarding this announcement.

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