

**Notes from the Joint Committee Meeting
January 21, 1999, 3:30 p.m. Henke Lounge**

COF Members Present: Rebecca Bardwell, Nancy Bell, James Courtright, Richard Fehring, Gary Meyer, Joseph Kearney, Janet Krejci, Joan Sommer, Martin Seitz

COA Members Present: Jane Casper, Joan Dinan, Mary Feeley, Mary Minson, Pam Still, Michael Wiedower, Christine Wilczynski-Vogel

COS Members Present: Ellen Blonski, Christopher Daniel, Alica Miller

Call to Order: The meeting was called to order by the Chair of COF, Jim Courtright, the Vice Chair of COA, Pam Still, and the Chair of COS, Christopher Daniel.

1) Steve Duffy reported on current issues before the Joint Committee on Employee Welfare

a) A proposal on Tuition Remission has been forwarded to Ken Smits and Jerry Viscione recommending that the waiting period for spouses be eliminated and the waiting period for dependent children be reduced from 5 years to 3 years. Ken Smits may attend the next meeting of the subcommittee to discuss.

b) The Joint Committee will also be looking into Health Care Plans and related health care coverage for the year 2000. Additional requests for input will be forthcoming from the committee. They will again utilize the services of James O'Brien from Frank Hack and Associates.

2) Commuter Value Pass Discussion: A discussion was raised related to the Commuter Pass. Some employees have wondered if the university would consider subsidizing the bus Commuter Pass for employees. Many mitigating factors were discussed including the need to reduce pollution and number of drivers; the potential for a future closing of Lot M; the difficulties in administering such a program; environmental concerns; and the disincentive to ride the bus, even part of the time, if employees are already paying for parking.

3) Technology Issues: The issue of access to computer technology was raised. Some employees have difficulty accessing computers for e-mail announcements, which interferes

with intra-organizational communication. Y2K concerns were raised. ITS has formed a Y2K committee to address desktop compliance concerns and other Y2K issues on campus.

The meeting was adjourned at 4:45 p.m. by the Joint Chairs.



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