

## Meeting Minutes April 8, 2002

COA Members Present: Ann Mallinger (Chair), John Novotny (Vice Chair), Jane Eddy Casper, Susan Dalsasso, Marie Hegerty, Mary Jo Kuzma, Nancy Malczewski, Pam Still

Committee Members Present: Felice Green, Lynn Mellantine, Mary Minson

Members Excused: John Kratzer

Members Absent: Susan Michaelson

Guests: Marilyn Frenn, Steve McCauley, Toby Peters, Todd Vicker

Ann Mallinger, Chair, called the meeting to order at 1:10 p.m. and began the meeting with a reflection.

### I. Subcommittee Reports

#### A. Nominations, Appointments and Elections (SNAE)

Mary Minson reported that Alex Peete will not continue his term. His term runs through December of this year. We can either appoint someone from the Academic Affairs area to finish the term, leave the position open until the term expires or hold an election. It was decided that Mary will ask Academic Affairs representatives who are currently filling subcommittee positions if any one of them would care to finish Alex's term.

### II. Old Business

#### A. Listserv and Minutes Distribution

We currently have two Listservs, one that is for the COA committee members to exchange information and one that is used to send minutes out to all Marquette Administrators. Ann would be happy to give a demonstration of a Listserv to anyone who may not be familiar with how it works.

Ann had received a suggestion regarding COA minutes distribution. The suggestion was to have the minutes distributed via a link to the COA web site rather than as an email attachment. Administrators will still receive notification via email that the minutes are available and will then be directed to click onto a link within the email to access them. This option for minutes distribution will be discussed in greater detail at a future meeting.

#### 2. Christmas Proposal

Ann Mallinger and John Novotny will be meeting with Robin Cork and Lori Stempski in the near future and will bring the proposal back to COA next month.

### III. New Business

#### A. Health Care Presentation

Marilyn Frenn from the College of Nursing and Steve McCauley from Human Resources were introduced to the committee. Marilyn was invited to the meeting to answer questions regarding Advance Practice Nurses (APN's). Steve McCauley was invited to the meeting due to his expertise in health care benefits and plans offered to Marquette employees.

Marilyn presented a proposal that had been originally discussed at a COF meeting. The proposal recommended that Marquette University negotiate with health care plans to assure that Advance Practice Nurses (APN's), Psychologists and Physical Therapists (PT's) be included on provider panels and services included within plan coverages. The services provided by APN's are more cost effective than using a physician. APN's can perform 80% to 90% of the services that a regular physician can

and they also tend to spend more time with a patient. APN's have a higher level of education and are nationally certified. APN's work in collaboration with a physician, but don't necessarily have to be located at the same clinic or site. APN's may be more prevalent in larger clinics. An APN would refer complex medical issues to a physician. APN's can sign prescriptions for patients. Humana provides for the services of APN's in their health care coverage.

The fact that not all graduates from APN programs obtain positions despite being more cost-effective, and that they are not listed on provider panels means that the high quality, cost-effective care they provide cannot be accessed by MU employees. We look for support from COA of the motion adopted by COF to include APNs, psychologists, and physical therapists on provider panels in health plans offered to MU employees.

Steve McCauley indicated that this was the first year that he was involved with the issue of APN's as they relate to our health care plans. HCN is the current provider for the Marquette self-funded plan. There are between 850 to 900 individuals enrolled in the self-funded plan. Marquette has made it known that we are interested in a plan or proposal that would include the services of APN's. This may or may not happen by 2003. That is basically where we are right now. Billing codes, which are established by the American Medical Association, could be changed &ndash; the UPIN &ndash; Unique Provider Information Number could also be used to identify that the care was provided by the APN rather than a physician. Even if we begin utilizing the services of APN's , a cost savings may not be realized for a year or more as insurance providers use past history to determine plan costs. Consumer education is also an issue that would help to reduce health care costs. Asking for a generic prescription or checking prices at several pharmacies is positive action that can reduce drug costs. Consumers should be aware of this. Steve advised everyone to check the HCN web site at [hcnofwis.com](http://hcnofwis.com) to obtain the most current list of health care providers for our plan. Using a participating provider will help to control costs.

We will follow up on health care issues at our next meeting.

## 2. Parking Presentation

Toby Peters and Todd Vicker joined the meeting to discuss parking concerns and the impact of the reconstruction of the Marquette interchange. Since the committee had been provided with information regarding future parking concerns and initiatives,

Todd opened the floor to questions and comments.

The McGuire Center ground breaking will naturally hinge on fund-raising efforts. It could happen this spring or early summer. When this happens, parkers who normally use Lots G and H will be relocated. Lots F or E could be an option.

Three-year parking permits will expire this year. Parking and Traffic will be issuing letters to parkers asking them to make parking selections for the new permit issues. Parking assignments will again be done on the basis of seniority. There should be enough parking spaces available to accommodate all parkers in 2003. After May of 2004, Lot M will be unavailable due to redesign and reconstruction. . We are not certain at this time if we will get all, part or none of Lot M back to lease after completion of the project.

Parking on 11th Street could still be an option even with the redesign of the Marquette interchange. Toby and Todd have been working with the Department of Transportation (DOT) on this issue. The DOT has been very cooperative. Angle parking could possibly be used in this area. We may lose metered parking spaces on Clybourn Street.

Several individuals felt that more should be done to monitor abuse of Lot RR(Rec Plex/East Hall parking lot). Todd would like to add Lot RR to the video system to monitor those who are coming into the building. Part-time staffing at the lot may also help. Parking and Traffic has also increased its vigilance in order to curb "poachers." Having others who park in Marquette lots and who are not paying to park is not fair to those who are.

Currently, Marquette does not charge visitors to park. On Friday at 4:30 p.m., all parking gates are unlocked and remain open until Monday morning. Charging visitors to campus a fee to park is a consideration. None of our current parking areas are equipped to collect fees at this time. Charging fees to park also presents complex issues with groups such as Admissions or faculty who are sponsoring seminars or lectures.

Susan Dalsasso suggested that a restructuring of parking rates needs to be done to accommodate those parkers who are only on campus one or two days per week.

The Parking Task Force concluded that a new parking structure should be built as the

best approach to offset the loss of parking spaces as a result of the loss of Lot M and other lots. The size of the new structure should accommodate any anticipated loss of parking spaces. The addition of the structure will incur a large up-front cost which will have to be offset by an increase in parking rates. The individuals who are 24 hour parkers will receive the largest rate increase. Rate increases will be phased in over a three-year period. This year rates will increase by approximately \$4.

The Upass issue is not a viable option. We would have to have 35% compliance to be able to offer the Upass alternative. 70% of the employees of Marquette participate in the University parking program. Many of them live in an area where mass transit would not be an option or is not available to them.

The committee thanked Toby and Todd for coming to the meeting to discuss current and future parking issues.

The meeting was adjourned at 3:10 p.m.

Respectfully submitted,

Nancy Malczewski, Secretary  
Committee on Administrators



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